

**SALARY TABLE 2022-RA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.94%**  
**FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CHAPEL HILL, NC**  
**TOTAL INCREASE: 2.58%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.69	\$ 12.08	\$ 12.47	\$ 12.86	\$ 13.25	\$ 13.47	\$ 13.86	\$ 14.24	\$ 14.26	\$ 14.62
	O	17.54	18.12	18.71	19.29	19.88	20.21	20.79	21.36	21.39	21.93
2	B	13.14	13.46	13.89	14.26	14.42	14.85	15.27	15.69	16.12	16.54
	O	19.71	20.19	20.84	21.39	21.63	22.28	22.91	23.54	24.18	24.81
3	B	17.21	17.69	18.17	18.64	19.12	19.60	20.08	20.56	21.03	21.51
	O	25.82	26.54	27.26	27.96	28.68	29.40	30.12	30.84	31.55	32.27
4	B	19.32	19.86	20.39	20.93	21.47	22.00	22.54	23.08	23.61	24.15
	O	28.98	29.79	30.59	31.40	32.21	33.00	33.81	34.62	35.42	36.23
5	B	22.21	22.82	23.42	24.02	24.62	25.22	25.82	26.42	27.02	27.62
	O	33.32	34.23	35.13	36.03	36.93	37.83	38.73	39.63	40.53	41.43
6	B	23.43	24.09	24.76	25.43	26.10	26.77	27.44	28.11	28.78	29.45
	O	35.15	36.14	37.14	38.15	39.15	40.16	41.16	42.17	43.17	44.18
7	B	25.29	26.03	26.77	27.52	28.26	29.00	29.75	30.49	31.23	31.98
	O	37.94	39.05	40.16	41.28	42.39	43.50	44.63	45.74	46.59	46.59
8	B	26.36	27.18	28.00	28.83	29.65	30.47	31.30	32.12	32.94	33.77
	O	39.54	40.77	42.00	43.25	44.48	45.71	46.59	46.59	46.59	46.59
9	B	28.20	29.11	30.02	30.93	31.84	32.75	33.66	34.57	35.48	36.39
	O	42.30	43.67	45.03	46.40	46.59	46.59	46.59	46.59	46.59	46.59
10	B	31.06	32.06	33.06	34.06	35.06	36.07	37.07	38.07	39.07	40.07
	O	46.59	46.59	46.59	46.59	46.59	46.59	46.59	46.59	46.59	46.59
11	B	33.02	34.12	35.22	36.32	37.42	38.52	39.62	40.72	41.82	42.93
	O	46.59	46.59	46.59	46.59	46.59	46.59	46.59	46.59	46.59	46.59
12	B	39.58	40.90	42.22	43.54	44.86	46.18	47.50	48.82	50.13	51.45
	O	46.59	46.59	46.59	46.59	46.59	46.59	47.50	48.82	50.13	51.45
13	B	47.06	48.63	50.20	51.77	53.34	54.91	56.48	58.05	59.61	61.18
	O	47.06	48.63	50.20	51.77	53.34	54.91	56.48	58.05	59.61	61.18
14	B	55.62	57.47	59.32	61.18	63.03	64.88	66.74	68.59	70.45	72.30
	O	55.62	57.47	59.32	61.18	63.03	64.88	66.74	68.59	70.45	72.30
15	B	65.42	67.60	69.78	71.96	74.14	76.32	78.50	80.68	82.86	84.48
	O	65.42	67.60	69.78	71.96	74.14	76.32	78.50	80.68	82.86	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>