

SALARY TABLE 2022-RA
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.94%
FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CHAPEL HILL, NC
TOTAL INCREASE: 2.58%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.69	\$ 12.08	\$ 12.47	\$ 12.86	\$ 13.25	\$ 13.47	\$ 13.86	\$ 14.24	\$ 14.26	\$ 14.62
	O	17.54	18.12	18.71	19.29	19.88	20.21	20.79	21.36	21.39	21.93
2	B	13.14	13.46	13.89	14.26	14.42	14.85	15.27	15.69	16.12	16.54
	O	19.71	20.19	20.84	21.39	21.63	22.28	22.91	23.54	24.18	24.81
3	B	14.34	14.82	15.30	15.78	16.25	16.73	17.21	17.69	18.17	18.64
	O	21.51	22.23	22.95	23.67	24.38	25.10	25.82	26.54	27.26	27.96
4	B	16.10	16.64	17.17	17.71	18.25	18.78	19.32	19.86	20.39	20.93
	O	24.15	24.96	25.76	26.57	27.38	28.17	28.98	29.79	30.59	31.40
5	B	18.01	18.61	19.21	19.81	20.41	21.01	21.61	22.21	22.82	23.42
	O	27.02	27.92	28.82	29.72	30.62	31.52	32.42	33.32	34.23	35.13
6	B	20.08	20.75	21.42	22.09	22.76	23.43	24.09	24.76	25.43	26.10
	O	30.12	31.13	32.13	33.14	34.14	35.15	36.14	37.14	38.15	39.15
7	B	22.31	23.06	23.80	24.54	25.29	26.03	26.77	27.52	28.26	29.00
	O	33.47	34.59	35.70	36.81	37.94	39.05	40.16	41.28	42.39	43.50
8	B	24.71	25.53	26.36	27.18	28.00	28.83	29.65	30.47	31.30	32.12
	O	37.07	38.30	39.54	40.77	42.00	43.25	44.48	45.08	45.08	45.08
9	B	27.29	28.20	29.11	30.02	30.93	31.84	32.75	33.66	34.57	35.48
	O	40.94	42.30	43.67	45.03	45.08	45.08	45.08	45.08	45.08	45.08
10	B	30.05	31.06	32.06	33.06	34.06	35.06	36.07	37.07	38.07	39.07
	O	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08
11	B	33.02	34.12	35.22	36.32	37.42	38.52	39.62	40.72	41.82	42.93
	O	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08
12	B	39.58	40.90	42.22	43.54	44.86	46.18	47.50	48.82	50.13	51.45
	O	45.08	45.08	45.08	45.08	45.08	46.18	47.50	48.82	50.13	51.45
13	B	47.06	48.63	50.20	51.77	53.34	54.91	56.48	58.05	59.61	61.18
	O	47.06	48.63	50.20	51.77	53.34	54.91	56.48	58.05	59.61	61.18
14	B	55.62	57.47	59.32	61.18	63.03	64.88	66.74	68.59	70.45	72.30
	O	55.62	57.47	59.32	61.18	63.03	64.88	66.74	68.59	70.45	72.30
15	B	65.42	67.60	69.78	71.96	74.14	76.32	78.50	80.68	82.86	84.48
	O	65.42	67.60	69.78	71.96	74.14	76.32	78.50	80.68	82.86	84.48

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>