

SALARY TABLE 2022-SD (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.87%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA
TOTAL INCREASE: 3.07%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,399	\$ 27,285	\$ 28,162	\$ 29,036	\$ 29,913	\$ 30,426	\$ 31,295	\$ 32,169	\$ 32,204	\$ 33,024
2	29,684	30,391	31,373	32,204	32,568	33,526	34,484	35,442	36,400	37,358
3	38,867	39,947	41,026	42,106	43,186	44,265	45,345	46,425	47,505	48,584
4	43,629	44,841	46,053	47,265	48,477	49,689	50,901	52,112	53,324	54,536
5	50,169	51,525	52,881	54,236	55,592	56,948	58,304	59,660	61,016	62,371
6	52,903	54,414	55,926	57,438	58,949	60,461	61,972	63,484	64,995	66,507
7	57,105	58,784	60,463	62,142	63,821	65,500	67,179	68,859	70,538	72,217
8	59,524	61,383	63,243	65,103	66,962	68,822	70,682	72,541	74,401	76,261
9	63,691	65,745	67,800	69,854	71,909	73,964	76,018	78,073	80,128	82,182
10	70,137	72,400	74,663	76,925	79,188	81,451	83,714	85,976	88,239	90,502
11	74,574	77,059	79,544	82,029	84,515	87,000	89,485	91,970	94,455	96,941
12	89,383	92,363	95,343	98,323	101,303	104,282	107,262	110,242	113,222	116,202
13	106,287	109,830	113,373	116,915	120,458	124,001	127,543	131,086	134,629	138,171
14	125,600	129,786	133,973	138,159	142,346	146,533	150,719	154,906	159,092	163,279
15	147,739	152,664	157,588	162,513	167,438	172,362	176,300 *	176,300 *	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>