

SALARY TABLE 2022-SD (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.87%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA
TOTAL INCREASE: 3.07%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.65	\$ 13.07	\$ 13.49	\$ 13.91	\$ 14.33	\$ 14.58	\$ 15.00	\$ 15.41	\$ 15.43	\$ 15.82
	O	18.98	19.61	20.24	20.87	21.50	21.87	22.50	23.12	23.15	23.73
2	B	14.22	14.56	15.03	15.43	15.61	16.06	16.52	16.98	17.44	17.90
	O	21.33	21.84	22.55	23.15	23.42	24.09	24.78	25.47	26.16	26.85
3	B	18.62	19.14	19.66	20.18	20.69	21.21	21.73	22.24	22.76	23.28
	O	27.93	28.71	29.49	30.27	31.04	31.82	32.60	33.36	34.14	34.92
4	B	20.91	21.49	22.07	22.65	23.23	23.81	24.39	24.97	25.55	26.13
	O	31.37	32.24	33.11	33.98	34.85	35.72	36.59	37.46	38.33	39.20
5	B	24.04	24.69	25.34	25.99	26.64	27.29	27.94	28.59	29.24	29.89
	O	36.06	37.04	38.01	38.99	39.96	40.94	41.91	42.89	43.86	44.84
6	B	25.35	26.07	26.80	27.52	28.25	28.97	29.69	30.42	31.14	31.87
	O	38.03	39.11	40.20	41.28	42.38	43.46	44.54	45.63	46.71	47.81
7	B	27.36	28.17	28.97	29.78	30.58	31.38	32.19	32.99	33.80	34.60
	O	41.04	42.26	43.46	44.67	45.87	47.07	48.29	49.49	50.42	50.42
8	B	28.52	29.41	30.30	31.19	32.09	32.98	33.87	34.76	35.65	36.54
	O	42.78	44.12	45.45	46.79	48.14	49.47	50.42	50.42	50.42	50.42
9	B	30.52	31.50	32.49	33.47	34.46	35.44	36.42	37.41	38.39	39.38
	O	45.78	47.25	48.74	50.21	50.42	50.42	50.42	50.42	50.42	50.42
10	B	33.61	34.69	35.78	36.86	37.94	39.03	40.11	41.20	42.28	43.36
	O	50.42	50.42	50.42	50.42	50.42	50.42	50.42	50.42	50.42	50.42
11	B	35.73	36.92	38.11	39.30	40.50	41.69	42.88	44.07	45.26	46.45
	O	50.42	50.42	50.42	50.42	50.42	50.42	50.42	50.42	50.42	50.42
12	B	42.83	44.26	45.68	47.11	48.54	49.97	51.40	52.82	54.25	55.68
	O	50.42	50.42	50.42	50.42	50.42	50.42	51.40	52.82	54.25	55.68
13	B	50.93	52.63	54.32	56.02	57.72	59.42	61.11	62.81	64.51	66.21
	O	50.93	52.63	54.32	56.02	57.72	59.42	61.11	62.81	64.51	66.21
14	B	60.18	62.19	64.19	66.20	68.21	70.21	72.22	74.22	76.23	78.24
	O	60.18	62.19	64.19	66.20	68.21	70.21	72.22	74.22	76.23	78.24
15	B	70.79	73.15	75.51	77.87	80.23	82.59	84.48	84.48	84.48	84.48
	O	70.79	73.15	75.51	77.87	80.23	82.59	84.48	84.48	84.48	84.48

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>