

**SALARY TABLE 2022-SD**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.87%**  
**FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA**  
**TOTAL INCREASE: 3.07%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,399	\$ 27,285	\$ 28,162	\$ 29,036	\$ 29,913	\$ 30,426	\$ 31,295	\$ 32,169	\$ 32,204	\$ 33,024
2	29,684	30,391	31,373	32,204	32,568	33,526	34,484	35,442	36,400	37,358
3	32,389	33,469	34,548	35,628	36,708	37,787	38,867	39,947	41,026	42,106
4	36,358	37,570	38,782	39,994	41,206	42,418	43,629	44,841	46,053	47,265
5	40,678	42,034	43,390	44,746	46,102	47,457	48,813	50,169	51,525	52,881
6	45,345	46,857	48,368	49,880	51,391	52,903	54,414	55,926	57,438	58,949
7	50,389	52,068	53,747	55,426	57,105	58,784	60,463	62,142	63,821	65,500
8	55,804	57,664	59,524	61,383	63,243	65,103	66,962	68,822	70,682	72,541
9	61,636	63,691	65,745	67,800	69,854	71,909	73,964	76,018	78,073	80,128
10	67,874	70,137	72,400	74,663	76,925	79,188	81,451	83,714	85,976	88,239
11	74,574	77,059	79,544	82,029	84,515	87,000	89,485	91,970	94,455	96,941
12	89,383	92,363	95,343	98,323	101,303	104,282	107,262	110,242	113,222	116,202
13	106,287	109,830	113,373	116,915	120,458	124,001	127,543	131,086	134,629	138,171
14	125,600	129,786	133,973	138,159	142,346	146,533	150,719	154,906	159,092	163,279
15	147,739	152,664	157,588	162,513	167,438	172,362	176,300 *	176,300 *	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>