

Salary Table 2022-SD
Incorporating the 2.2% General Schedule Increase and a Locality Payment of 30.87%
For the Locality Pay Area of San Diego-Carlsbad, CA
Total Increase: 3.07%
Effective January 2022

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 26,399 | \$ 27,285 | \$ 28,162 | \$ 29,036 | \$ 29,913 | \$ 30,426 | \$ 31,295 | \$ 32,169 | \$ 32,204 | \$ 33,024 |
| 2 | 29,684 | 30,391 | 31,373 | 32,204 | 32,568 | 33,526 | 34,484 | 35,442 | 36,400 | 37,358 |
| 3 | 32,389 | 33,469 | 34,548 | 35,628 | 36,708 | 37,787 | 38,867 | 39,947 | 41,026 | 42,106 |
| 4 | 36,358 | 37,570 | 38,782 | 39,994 | 41,206 | 42,418 | 43,629 | 44,841 | 46,053 | 47,265 |
| 5 | 40,678 | 42,034 | 43,390 | 44,746 | 46,102 | 47,457 | 48,813 | 50,169 | 51,525 | 52,881 |
| 6 | 45,345 | 46,857 | 48,368 | 49,880 | 51,391 | 52,903 | 54,414 | 55,926 | 57,438 | 58,949 |
| 7 | 50,389 | 52,068 | 53,747 | 55,426 | 57,105 | 58,784 | 60,463 | 62,142 | 63,821 | 65,500 |
| 8 | 55,804 | 57,664 | 59,524 | 61,383 | 63,243 | 65,103 | 66,962 | 68,822 | 70,682 | 72,541 |
| 9 | 61,636 | 63,691 | 65,745 | 67,800 | 69,854 | 71,909 | 73,964 | 76,018 | 78,073 | 80,128 |
| 10 | 67,874 | 70,137 | 72,400 | 74,663 | 76,925 | 79,188 | 81,451 | 83,714 | 85,976 | 88,239 |
| 11 | 74,574 | 77,059 | 79,544 | 82,029 | 84,515 | 87,000 | 89,485 | 91,970 | 94,455 | 96,941 |
| 12 | 89,383 | 92,363 | 95,343 | 98,323 | 101,303 | 104,282 | 107,262 | 110,242 | 113,222 | 116,202 |
| 13 | 106,287 | 109,830 | 113,373 | 116,915 | 120,458 | 124,001 | 127,543 | 131,086 | 134,629 | 138,171 |
| 14 | 125,600 | 129,786 | 133,973 | 138,159 | 142,346 | 146,533 | 150,719 | 154,906 | 159,092 | 163,279 |
| 15 | 147,739 | 152,664 | 157,588 | 162,513 | 167,438 | 172,362 | 176,300 * | 176,300 * | 176,300 * | 176,300 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>