

SALARY TABLE 2022-SEA
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.28%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA, WA
TOTAL INCREASE: 3.21%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 25,877 | \$ 26,745 | \$ 27,605 | \$ 28,461 | \$ 29,321 | \$ 29,824 | \$ 30,676 | \$ 31,533 | \$ 31,567 | \$ 32,370 |
| 2 | 29,096 | 29,789 | 30,753 | 31,567 | 31,924 | 32,863 | 33,802 | 34,741 | 35,680 | 36,619 |
| 3 | 31,748 | 32,806 | 33,865 | 34,923 | 35,981 | 37,040 | 38,098 | 39,156 | 40,214 | 41,273 |
| 4 | 35,639 | 36,827 | 38,014 | 39,202 | 40,390 | 41,578 | 42,766 | 43,954 | 45,142 | 46,330 |
| 5 | 39,873 | 41,202 | 42,531 | 43,860 | 45,189 | 46,518 | 47,847 | 49,176 | 50,505 | 51,834 |
| 6 | 44,448 | 45,929 | 47,411 | 48,893 | 50,374 | 51,856 | 53,338 | 54,819 | 56,301 | 57,782 |
| 7 | 49,392 | 51,037 | 52,683 | 54,329 | 55,975 | 57,621 | 59,267 | 60,912 | 62,558 | 64,204 |
| 8 | 54,700 | 56,523 | 58,346 | 60,168 | 61,991 | 63,814 | 65,637 | 67,460 | 69,283 | 71,106 |
| 9 | 60,416 | 62,430 | 64,444 | 66,458 | 68,472 | 70,486 | 72,500 | 74,514 | 76,528 | 78,542 |
| 10 | 66,531 | 68,749 | 70,967 | 73,185 | 75,403 | 77,621 | 79,839 | 82,057 | 84,275 | 86,493 |
| 11 | 73,098 | 75,534 | 77,970 | 80,406 | 82,842 | 85,278 | 87,714 | 90,150 | 92,586 | 95,022 |
| 12 | 87,614 | 90,535 | 93,456 | 96,377 | 99,298 | 102,219 | 105,140 | 108,061 | 110,981 | 113,902 |
| 13 | 104,184 | 107,656 | 111,129 | 114,602 | 118,074 | 121,547 | 125,019 | 128,492 | 131,964 | 135,437 |
| 14 | 123,114 | 127,218 | 131,322 | 135,425 | 139,529 | 143,633 | 147,736 | 151,840 | 155,944 | 160,047 |
| 15 | 144,815 | 149,642 | 154,470 | 159,297 | 164,124 | 168,951 | 173,778 | 176,300 * | 176,300 * | 176,300 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>