

SALARY TABLE 2022-SL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.35%
FOR THE LOCALITY PAY AREA OF ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL
TOTAL INCREASE: 2.81%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.44	\$ 11.82	\$ 12.20	\$ 12.58	\$ 12.96	\$ 13.18	\$ 13.56	\$ 13.94	\$ 13.95	\$ 14.31
	O	17.16	17.73	18.30	18.87	19.44	19.77	20.34	20.91	20.93	21.47
2	B	12.86	13.17	13.59	13.95	14.11	14.53	14.94	15.36	15.77	16.19
	O	19.29	19.76	20.39	20.93	21.17	21.80	22.41	23.04	23.66	24.29
3	B	16.84	17.31	17.78	18.25	18.71	19.18	19.65	20.12	20.58	21.05
	O	25.26	25.97	26.67	27.38	28.07	28.77	29.48	30.18	30.87	31.58
4	B	18.91	19.43	19.96	20.48	21.01	21.53	22.06	22.58	23.11	23.63
	O	28.37	29.15	29.94	30.72	31.52	32.30	33.09	33.87	34.67	35.45
5	B	21.74	22.33	22.91	23.50	24.09	24.68	25.26	25.85	26.44	27.03
	O	32.61	33.50	34.37	35.25	36.14	37.02	37.89	38.78	39.66	40.55
6	B	22.92	23.58	24.23	24.89	25.54	26.20	26.85	27.51	28.16	28.82
	O	34.38	35.37	36.35	37.34	38.31	39.30	40.28	41.27	42.24	43.23
7	B	24.74	25.47	26.20	26.93	27.66	28.38	29.11	29.84	30.56	31.29
	O	37.11	38.21	39.30	40.40	41.49	42.57	43.67	44.76	45.85	46.94
8	B	25.79	26.60	27.40	28.21	29.02	29.82	30.63	31.43	32.24	33.05
	O	38.69	39.90	41.10	42.32	43.53	44.73	45.94	47.15	48.36	49.57
9	B	27.60	28.49	29.38	30.27	31.16	32.05	32.94	33.83	34.72	35.61
	O	41.40	42.74	44.07	45.41	46.75	48.09	49.43	50.77	52.11	53.45
10	B	30.39	31.37	32.35	33.33	34.31	35.29	36.27	37.25	38.24	39.22
	O	45.59	45.59	45.59	45.59	45.59	45.59	45.59	45.59	45.59	45.59
11	B	32.31	33.39	34.47	35.54	36.62	37.70	38.78	39.85	40.93	42.01
	O	45.59	45.59	45.59	45.59	45.59	45.59	45.59	45.59	45.59	45.59
12	B	38.73	40.02	41.31	42.60	43.90	45.19	46.48	47.77	49.06	50.35
	O	45.59	45.59	45.59	45.59	45.59	45.59	46.48	47.77	49.06	50.35
13	B	46.06	47.59	49.13	50.66	52.20	53.73	55.27	56.80	58.34	59.87
	O	46.06	47.59	49.13	50.66	52.20	53.73	55.27	56.80	58.34	59.87
14	B	54.42	56.24	58.05	59.87	61.68	63.49	65.31	67.12	68.94	70.75
	O	54.42	56.24	58.05	59.87	61.68	63.49	65.31	67.12	68.94	70.75
15	B	64.02	66.15	68.29	70.42	72.55	74.69	76.82	78.96	81.09	83.22
	O	64.02	66.15	68.29	70.42	72.55	74.69	76.82	78.96	81.09	83.22

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>