

**SALARY TABLE 2022-SL**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.35%**  
**FOR THE LOCALITY PAY AREA OF ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL**  
**TOTAL INCREASE: 2.81%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.44	\$ 11.82	\$ 12.20	\$ 12.58	\$ 12.96	\$ 13.18	\$ 13.56	\$ 13.94	\$ 13.95	\$ 14.31
	O	17.16	17.73	18.30	18.87	19.44	19.77	20.34	20.91	20.93	21.47
2	B	12.86	13.17	13.59	13.95	14.11	14.53	14.94	15.36	15.77	16.19
	O	19.29	19.76	20.39	20.93	21.17	21.80	22.41	23.04	23.66	24.29
3	B	14.03	14.50	14.97	15.44	15.91	16.37	16.84	17.31	17.78	18.25
	O	21.05	21.75	22.46	23.16	23.87	24.56	25.26	25.97	26.67	27.38
4	B	15.75	16.28	16.80	17.33	17.86	18.38	18.91	19.43	19.96	20.48
	O	23.63	24.42	25.20	26.00	26.79	27.57	28.37	29.15	29.94	30.72
5	B	17.63	18.21	18.80	19.39	19.98	20.56	21.15	21.74	22.33	22.91
	O	26.45	27.32	28.20	29.09	29.97	30.84	31.73	32.61	33.50	34.37
6	B	19.65	20.30	20.96	21.61	22.27	22.92	23.58	24.23	24.89	25.54
	O	29.48	30.45	31.44	32.42	33.41	34.38	35.37	36.35	37.34	38.31
7	B	21.83	22.56	23.29	24.02	24.74	25.47	26.20	26.93	27.66	28.38
	O	32.75	33.84	34.94	36.03	37.11	38.21	39.30	40.40	41.49	42.57
8	B	24.18	24.99	25.79	26.60	27.40	28.21	29.02	29.82	30.63	31.43
	O	36.27	37.49	38.69	39.90	41.10	42.32	43.53	44.12	44.12	44.12
9	B	26.71	27.60	28.49	29.38	30.27	31.16	32.05	32.94	33.83	34.72
	O	40.07	41.40	42.74	44.07	44.12	44.12	44.12	44.12	44.12	44.12
10	B	29.41	30.39	31.37	32.35	33.33	34.31	35.29	36.27	37.25	38.24
	O	44.12	44.12	44.12	44.12	44.12	44.12	44.12	44.12	44.12	44.12
11	B	32.31	33.39	34.47	35.54	36.62	37.70	38.78	39.85	40.93	42.01
	O	44.12	44.12	44.12	44.12	44.12	44.12	44.12	44.12	44.12	44.12
12	B	38.73	40.02	41.31	42.60	43.90	45.19	46.48	47.77	49.06	50.35
	O	44.12	44.12	44.12	44.12	44.12	45.19	46.48	47.77	49.06	50.35
13	B	46.06	47.59	49.13	50.66	52.20	53.73	55.27	56.80	58.34	59.87
	O	46.06	47.59	49.13	50.66	52.20	53.73	55.27	56.80	58.34	59.87
14	B	54.42	56.24	58.05	59.87	61.68	63.49	65.31	67.12	68.94	70.75
	O	54.42	56.24	58.05	59.87	61.68	63.49	65.31	67.12	68.94	70.75
15	B	64.02	66.15	68.29	70.42	72.55	74.69	76.82	78.96	81.09	83.22
	O	64.02	66.15	68.29	70.42	72.55	74.69	76.82	78.96	81.09	83.22

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>