

**SALARY TABLE 2022-SO (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.39%**  
**FOR THE LOCALITY PAY AREA OF SAN ANTONIO-NEW BRAUNFELS-PEARSALL, TX**  
**TOTAL INCREASE: 2.74%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,680	\$ 24,475	\$ 25,261	\$ 26,045	\$ 26,832	\$ 27,292	\$ 28,071	\$ 28,856	\$ 28,887	\$ 29,622
2	26,626	27,260	28,142	28,887	29,214	30,073	30,932	31,792	32,651	33,510
3	34,864	35,832	36,801	37,769	38,738	39,706	40,674	41,643	42,611	43,580
4	39,135	40,223	41,310	42,397	43,484	44,571	45,658	46,745	47,832	48,919
5	45,001	46,218	47,434	48,650	49,866	51,082	52,298	53,515	54,731	55,947
6	47,454	48,810	50,165	51,521	52,877	54,233	55,589	56,945	58,301	59,656
7	51,223	52,729	54,235	55,741	57,248	58,754	60,260	61,766	63,272	64,778
8	53,392	55,061	56,729	58,397	60,065	61,733	63,401	65,069	66,737	68,406
9	57,130	58,973	60,816	62,659	64,502	66,345	68,188	70,031	71,874	73,717
10	62,913	64,942	66,972	69,002	71,032	73,061	75,091	77,121	79,150	81,180
11	66,892	69,122	71,351	73,580	75,809	78,039	80,268	82,497	84,726	86,955
12	80,176	82,849	85,522	88,195	90,868	93,541	96,214	98,887	101,560	104,233
13	95,339	98,517	101,695	104,873	108,050	111,228	114,406	117,584	120,761	123,939
14	112,663	116,418	120,173	123,929	127,684	131,439	135,195	138,950	142,705	146,460
15	132,522	136,939	141,356	145,774	150,191	154,608	159,026	163,443	167,861	172,278

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>