

**Salary Table 2022-SO**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 17.39%**  
**For the Locality Pay Area of San Antonio-New Braunfels-Pearsall, TX**  
**Total Increase: 2.74%**  
**Effective January 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,680	\$ 24,475	\$ 25,261	\$ 26,045	\$ 26,832	\$ 27,292	\$ 28,071	\$ 28,856	\$ 28,887	\$ 29,622
2	26,626	27,260	28,142	28,887	29,214	30,073	30,932	31,792	32,651	33,510
3	29,053	30,021	30,990	31,958	32,927	33,895	34,864	35,832	36,801	37,769
4	32,613	33,700	34,787	35,874	36,961	38,048	39,135	40,223	41,310	42,397
5	36,488	37,704	38,921	40,137	41,353	42,569	43,785	45,001	46,218	47,434
6	40,674	42,030	43,386	44,742	46,098	47,454	48,810	50,165	51,521	52,877
7	45,199	46,705	48,211	49,717	51,223	52,729	54,235	55,741	57,248	58,754
8	50,056	51,724	53,392	55,061	56,729	58,397	60,065	61,733	63,401	65,069
9	55,287	57,130	58,973	60,816	62,659	64,502	66,345	68,188	70,031	71,874
10	60,883	62,913	64,942	66,972	69,002	71,032	73,061	75,091	77,121	79,150
11	66,892	69,122	71,351	73,580	75,809	78,039	80,268	82,497	84,726	86,955
12	80,176	82,849	85,522	88,195	90,868	93,541	96,214	98,887	101,560	104,233
13	95,339	98,517	101,695	104,873	108,050	111,228	114,406	117,584	120,761	123,939
14	112,663	116,418	120,173	123,929	127,684	131,439	135,195	138,950	142,705	146,460
15	132,522	136,939	141,356	145,774	150,191	154,608	159,026	163,443	167,861	172,278

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>