

SALARY TABLE 2022-SO
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.39%
FOR THE LOCALITY PAY AREA OF SAN ANTONIO-NEW BRAUNFELS-PEARSALL, TX
TOTAL INCREASE: 2.74%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.35	\$ 11.73	\$ 12.10	\$ 12.48	\$ 12.86	\$ 13.08	\$ 13.45	\$ 13.83	\$ 13.84	\$ 14.19
	O	17.03	17.60	18.15	18.72	19.29	19.62	20.18	20.75	20.76	21.29
2	B	12.76	13.06	13.48	13.84	14.00	14.41	14.82	15.23	15.64	16.06
	O	19.14	19.59	20.22	20.76	21.00	21.62	22.23	22.85	23.46	24.09
3	B	13.92	14.38	14.85	15.31	15.78	16.24	16.71	17.17	17.63	18.10
	O	20.88	21.57	22.28	22.97	23.67	24.36	25.07	25.76	26.45	27.15
4	B	15.63	16.15	16.67	17.19	17.71	18.23	18.75	19.27	19.79	20.31
	O	23.45	24.23	25.01	25.79	26.57	27.35	28.13	28.91	29.69	30.47
5	B	17.48	18.07	18.65	19.23	19.81	20.40	20.98	21.56	22.15	22.73
	O	26.22	27.11	27.98	28.85	29.72	30.60	31.47	32.34	33.23	34.10
6	B	19.49	20.14	20.79	21.44	22.09	22.74	23.39	24.04	24.69	25.34
	O	29.24	30.21	31.19	32.16	33.14	34.11	35.09	36.06	37.04	38.01
7	B	21.66	22.38	23.10	23.82	24.54	25.27	25.99	26.71	27.43	28.15
	O	32.49	33.57	34.65	35.73	36.81	37.91	38.99	40.07	41.15	42.23
8	B	23.98	24.78	25.58	26.38	27.18	27.98	28.78	29.58	30.38	31.18
	O	35.97	37.17	38.37	39.57	40.77	41.97	43.17	43.76	43.76	43.76
9	B	26.49	27.37	28.26	29.14	30.02	30.91	31.79	32.67	33.56	34.44
	O	39.74	41.06	42.39	43.71	43.76	43.76	43.76	43.76	43.76	43.76
10	B	29.17	30.15	31.12	32.09	33.06	34.04	35.01	35.98	36.95	37.93
	O	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76
11	B	32.05	33.12	34.19	35.26	36.32	37.39	38.46	39.53	40.60	41.67
	O	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76
12	B	38.42	39.70	40.98	42.26	43.54	44.82	46.10	47.38	48.66	49.94
	O	43.76	43.76	43.76	43.76	43.76	44.82	46.10	47.38	48.66	49.94
13	B	45.68	47.21	48.73	50.25	51.77	53.30	54.82	56.34	57.86	59.39
	O	45.68	47.21	48.73	50.25	51.77	53.30	54.82	56.34	57.86	59.39
14	B	53.98	55.78	57.58	59.38	61.18	62.98	64.78	66.58	68.38	70.18
	O	53.98	55.78	57.58	59.38	61.18	62.98	64.78	66.58	68.38	70.18
15	B	63.50	65.62	67.73	69.85	71.97	74.08	76.20	78.31	80.43	82.55
	O	63.50	65.62	67.73	69.85	71.97	74.08	76.20	78.31	80.43	82.55

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>