

SALARY TABLE 2022-TU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.77%
FOR THE LOCALITY PAY AREA OF TUCSON-NOGALES, AZ
TOTAL INCREASE: 2.71%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.38	\$ 11.77	\$ 12.14	\$ 12.52	\$ 12.90	\$ 13.12	\$ 13.49	\$ 13.87	\$ 13.89	\$ 14.24
	O	17.07	17.66	18.21	18.78	19.35	19.68	20.24	20.81	20.84	21.36
2	B	12.80	13.10	13.53	13.89	14.04	14.46	14.87	15.28	15.70	16.11
	O	19.20	19.65	20.30	20.84	21.06	21.69	22.31	22.92	23.55	24.17
3	B	16.76	17.22	17.69	18.16	18.62	19.09	19.55	20.02	20.48	20.95
	O	25.14	25.83	26.54	27.24	27.93	28.64	29.33	30.03	30.72	31.43
4	B	18.81	19.34	19.86	20.38	20.90	21.43	21.95	22.47	22.99	23.52
	O	28.22	29.01	29.79	30.57	31.35	32.15	32.93	33.71	34.49	35.28
5	B	21.63	22.22	22.80	23.39	23.97	24.56	25.14	25.72	26.31	26.89
	O	32.45	33.33	34.20	35.09	35.96	36.84	37.71	38.58	39.47	40.34
6	B	22.81	23.46	24.11	24.77	25.42	26.07	26.72	27.37	28.03	28.68
	O	34.22	35.19	36.17	37.16	38.13	39.11	40.08	41.06	42.05	43.02
7	B	24.62	25.35	26.07	26.80	27.52	28.24	28.97	29.69	30.42	31.14
	O	36.93	38.03	39.11	40.20	41.28	42.36	43.46	44.54	45.36	45.36
8	B	25.67	26.47	27.27	28.07	28.87	29.68	30.48	31.28	32.08	32.88
	O	38.51	39.71	40.91	42.11	43.31	44.52	45.36	45.36	45.36	45.36
9	B	27.46	28.35	29.23	30.12	31.01	31.89	32.78	33.66	34.55	35.44
	O	41.19	42.53	43.85	45.18	45.36	45.36	45.36	45.36	45.36	45.36
10	B	30.24	31.22	32.19	33.17	34.15	35.12	36.10	37.07	38.05	39.02
	O	45.36	45.36	45.36	45.36	45.36	45.36	45.36	45.36	45.36	45.36
11	B	32.16	33.23	34.30	35.37	36.44	37.51	38.59	39.66	40.73	41.80
	O	45.36	45.36	45.36	45.36	45.36	45.36	45.36	45.36	45.36	45.36
12	B	38.54	39.83	41.11	42.40	43.68	44.97	46.25	47.54	48.82	50.11
	O	45.36	45.36	45.36	45.36	45.36	45.36	46.25	47.54	48.82	50.11
13	B	45.83	47.36	48.89	50.41	51.94	53.47	55.00	56.52	58.05	59.58
	O	45.83	47.36	48.89	50.41	51.94	53.47	55.00	56.52	58.05	59.58
14	B	54.16	55.96	57.77	59.57	61.38	63.18	64.99	66.79	68.60	70.40
	O	54.16	55.96	57.77	59.57	61.38	63.18	64.99	66.79	68.60	70.40
15	B	63.70	65.83	67.95	70.07	72.20	74.32	76.45	78.57	80.69	82.82
	O	63.70	65.83	67.95	70.07	72.20	74.32	76.45	78.57	80.69	82.82

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>