

Salary Table 2022-TU
Incorporating the 2.2% General Schedule Increase and a Locality Payment of 17.77%
For the Locality Pay Area of Tucson-Nogales, AZ
Total Increase: 2.71%
Effective January 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.38	\$ 11.77	\$ 12.14	\$ 12.52	\$ 12.90	\$ 13.12	\$ 13.49	\$ 13.87	\$ 13.89	\$ 14.24
	O	17.07	17.66	18.21	18.78	19.35	19.68	20.24	20.81	20.84	21.36
2	B	12.80	13.10	13.53	13.89	14.04	14.46	14.87	15.28	15.70	16.11
	O	19.20	19.65	20.30	20.84	21.06	21.69	22.31	22.92	23.55	24.17
3	B	13.97	14.43	14.90	15.36	15.83	16.29	16.76	17.22	17.69	18.16
	O	20.96	21.65	22.35	23.04	23.75	24.44	25.14	25.83	26.54	27.24
4	B	15.68	16.20	16.72	17.25	17.77	18.29	18.81	19.34	19.86	20.38
	O	23.52	24.30	25.08	25.88	26.66	27.44	28.22	29.01	29.79	30.57
5	B	17.54	18.13	18.71	19.29	19.88	20.46	21.05	21.63	22.22	22.80
	O	26.31	27.20	28.07	28.94	29.82	30.69	31.58	32.45	33.33	34.20
6	B	19.55	20.20	20.86	21.51	22.16	22.81	23.46	24.11	24.77	25.42
	O	29.33	30.30	31.29	32.27	33.24	34.22	35.19	36.17	37.16	38.13
7	B	21.73	22.45	23.18	23.90	24.62	25.35	26.07	26.80	27.52	28.24
	O	32.60	33.68	34.77	35.85	36.93	38.03	39.11	40.20	41.28	42.36
8	B	24.06	24.86	25.67	26.47	27.27	28.07	28.87	29.68	30.48	31.28
	O	36.09	37.29	38.51	39.71	40.91	42.11	43.31	43.91	43.91	43.91
9	B	26.58	27.46	28.35	29.23	30.12	31.01	31.89	32.78	33.66	34.55
	O	39.87	41.19	42.53	43.85	43.91	43.91	43.91	43.91	43.91	43.91
10	B	29.27	30.24	31.22	32.19	33.17	34.15	35.12	36.10	37.07	38.05
	O	43.91	43.91	43.91	43.91	43.91	43.91	43.91	43.91	43.91	43.91
11	B	32.16	33.23	34.30	35.37	36.44	37.51	38.59	39.66	40.73	41.80
	O	43.91	43.91	43.91	43.91	43.91	43.91	43.91	43.91	43.91	43.91
12	B	38.54	39.83	41.11	42.40	43.68	44.97	46.25	47.54	48.82	50.11
	O	43.91	43.91	43.91	43.91	43.91	44.97	46.25	47.54	48.82	50.11
13	B	45.83	47.36	48.89	50.41	51.94	53.47	55.00	56.52	58.05	59.58
	O	45.83	47.36	48.89	50.41	51.94	53.47	55.00	56.52	58.05	59.58
14	B	54.16	55.96	57.77	59.57	61.38	63.18	64.99	66.79	68.60	70.40
	O	54.16	55.96	57.77	59.57	61.38	63.18	64.99	66.79	68.60	70.40
15	B	63.70	65.83	67.95	70.07	72.20	74.32	76.45	78.57	80.69	82.82
	O	63.70	65.83	67.95	70.07	72.20	74.32	76.45	78.57	80.69	82.82

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>