

**SALARY TABLE 2022-VB**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.18%**  
**FOR THE LOCALITY PAY AREA OF VIRGINIA BEACH-NORFOLK, VA-NC**  
**TOTAL INCREASE: 2.79%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,638	\$ 24,431	\$ 25,216	\$ 25,999	\$ 26,784	\$ 27,243	\$ 28,021	\$ 28,804	\$ 28,836	\$ 29,569
2	26,579	27,212	28,092	28,836	29,161	30,019	30,877	31,735	32,592	33,450
3	29,001	29,968	30,934	31,901	32,868	33,835	34,801	35,768	36,735	37,701
4	32,555	33,640	34,725	35,810	36,895	37,980	39,065	40,151	41,236	42,321
5	36,423	37,637	38,851	40,065	41,279	42,493	43,707	44,921	46,135	47,349
6	40,602	41,955	43,309	44,662	46,015	47,369	48,722	50,076	51,429	52,783
7	45,118	46,621	48,125	49,628	51,131	52,635	54,138	55,642	57,145	58,649
8	49,967	51,632	53,297	54,962	56,627	58,292	59,957	61,623	63,288	64,953
9	55,188	57,028	58,868	60,707	62,547	64,387	66,227	68,066	69,906	71,746
10	60,774	62,800	64,826	66,852	68,878	70,904	72,930	74,957	76,983	79,009
11	66,773	68,998	71,223	73,448	75,674	77,899	80,124	82,349	84,575	86,800
12	80,033	82,701	85,369	88,037	90,706	93,374	96,042	98,710	101,378	104,046
13	95,169	98,341	101,513	104,685	107,857	111,029	114,201	117,373	120,545	123,717
14	112,461	116,210	119,958	123,707	127,456	131,204	134,953	138,701	142,450	146,198
15	132,285	136,694	141,103	145,513	149,922	154,332	158,741	163,151	167,560	171,970

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>