

SALARY TABLE 2022-GL (LEO)
SPECIAL BASE RATES FOR LAW ENFORCEMENT OFFICERS AT GRADES 3 TO 10
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
3	\$ 29,699	\$ 30,524	\$ 31,349	\$ 32,174	\$ 32,999	\$ 33,824	\$ 34,649	\$ 35,474	\$ 36,299	\$ 37,124	\$ 825
4	33,338	34,264	35,190	36,116	37,042	37,968	38,894	39,820	40,746	41,672	926
5	38,335	39,371	40,407	41,443	42,479	43,515	44,551	45,587	46,623	47,659	1,036
6	40,424	41,579	42,734	43,889	45,044	46,199	47,354	48,509	49,664	50,819	1,155
7	43,635	44,918	46,201	47,484	48,767	50,050	51,333	52,616	53,899	55,182	1,283
8	45,483	46,904	48,325	49,746	51,167	52,588	54,009	55,430	56,851	58,272	1,421
9	48,667	50,237	51,807	53,377	54,947	56,517	58,087	59,657	61,227	62,797	1,570
10	53,593	55,322	57,051	58,780	60,509	62,238	63,967	65,696	67,425	69,154	1,729

NOTE: These special base rates for law enforcement officers (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. By law, these rates must be the basis for computing locality payments. (5 CFR part 531, subpart F.)

SALARY TABLE 2022-GX (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND NO LOCALITY PAYMENT
FOR AREAS OUTSIDE THE UNITED STATES
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,172	\$ 20,849	\$ 21,519	\$ 22,187	\$ 22,857	\$ 23,249	\$ 23,913	\$ 24,581	\$ 24,608	\$ 25,234
2	22,682	23,222	23,973	24,608	24,886	25,618	26,350	27,082	27,814	28,546
3	29,699	30,524	31,349	32,174	32,999	33,824	34,649	35,474	36,299	37,124
4	33,338	34,264	35,190	36,116	37,042	37,968	38,894	39,820	40,746	41,672
5	38,335	39,371	40,407	41,443	42,479	43,515	44,551	45,587	46,623	47,659
6	40,424	41,579	42,734	43,889	45,044	46,199	47,354	48,509	49,664	50,819
7	43,635	44,918	46,201	47,484	48,767	50,050	51,333	52,616	53,899	55,182
8	45,483	46,904	48,325	49,746	51,167	52,588	54,009	55,430	56,851	58,272
9	48,667	50,237	51,807	53,377	54,947	56,517	58,087	59,657	61,227	62,797
10	53,593	55,322	57,051	58,780	60,509	62,238	63,967	65,696	67,425	69,154
11	56,983	58,882	60,781	62,680	64,579	66,478	68,377	70,276	72,175	74,074
12	68,299	70,576	72,853	75,130	77,407	79,684	81,961	84,238	86,515	88,792
13	81,216	83,923	86,630	89,337	92,044	94,751	97,458	100,165	102,872	105,579
14	95,973	99,172	102,371	105,570	108,769	111,968	115,167	118,366	121,565	124,764
15	112,890	116,653	120,416	124,179	127,942	131,705	135,468	139,231	142,994	146,757

NOTE: "Law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are entitled to special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual rates at other grades match the rates for other (non-LEO) employees.

SALARY TABLE 2022-AL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.68%
FOR THE LOCALITY PAY AREA OF ALBANY-SCHENECTADY, NY-MA
TOTAL INCREASE: 2.89%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,940	\$ 24,744	\$ 25,539	\$ 26,332	\$ 27,127	\$ 27,592	\$ 28,380	\$ 29,173	\$ 29,205	\$ 29,948
2	26,919	27,560	28,451	29,205	29,535	30,403	31,272	32,141	33,010	33,878
3	35,247	36,226	37,205	38,184	39,163	40,142	41,121	42,101	43,080	44,059
4	39,566	40,665	41,763	42,862	43,961	45,060	46,159	47,258	48,357	49,456
5	45,496	46,726	47,955	49,185	50,414	51,644	52,873	54,103	55,332	56,562
6	47,975	49,346	50,717	52,087	53,458	54,829	56,200	57,570	58,941	60,312
7	51,786	53,309	54,831	56,354	57,877	59,399	60,922	62,445	63,967	65,490
8	53,979	55,666	57,352	59,039	60,725	62,411	64,098	65,784	67,471	69,157
9	57,758	59,621	61,485	63,348	65,211	67,074	68,938	70,801	72,664	74,527
10	63,604	65,656	67,708	69,760	71,812	73,864	75,916	77,968	80,020	82,072
11	67,627	69,881	72,135	74,389	76,642	78,896	81,150	83,404	85,657	87,911
12	81,057	83,760	86,462	89,164	91,867	94,569	97,271	99,974	102,676	105,378
13	96,387	99,600	102,812	106,025	109,238	112,450	115,663	118,876	122,088	125,301
14	113,901	117,697	121,494	125,290	129,087	132,884	136,680	140,477	144,273	148,070
15	133,978	138,444	142,910	147,376	151,842	156,307	160,773	165,239	169,705	174,171

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-AQ (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.14%
FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM
TOTAL INCREASE: 2.60%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,629	\$ 24,423	\$ 25,207	\$ 25,990	\$ 26,775	\$ 27,234	\$ 28,012	\$ 28,794	\$ 28,826	\$ 29,559
2	26,570	27,202	28,082	28,826	29,151	30,009	30,866	31,724	32,581	33,439
3	34,789	35,756	36,722	37,689	38,655	39,621	40,588	41,554	42,521	43,487
4	39,052	40,137	41,222	42,306	43,391	44,476	45,560	46,645	47,730	48,815
5	44,906	46,119	47,333	48,546	49,760	50,973	52,187	53,401	54,614	55,828
6	47,353	48,706	50,059	51,412	52,765	54,118	55,470	56,823	58,176	59,529
7	51,114	52,617	54,120	55,623	57,126	58,629	60,131	61,634	63,137	64,640
8	53,279	54,943	56,608	58,272	59,937	61,602	63,266	64,931	66,595	68,260
9	57,009	58,848	60,687	62,526	64,365	66,204	68,043	69,882	71,721	73,560
10	62,779	64,804	66,830	68,855	70,880	72,906	74,931	76,956	78,982	81,007
11	66,750	68,974	71,199	73,423	75,648	77,872	80,097	82,321	84,546	86,770
12	80,005	82,673	85,340	88,007	90,675	93,342	96,009	98,676	101,344	104,011
13	95,136	98,307	101,478	104,649	107,820	110,991	114,162	117,333	120,504	123,675
14	112,423	116,170	119,917	123,665	127,412	131,159	134,907	138,654	142,401	146,149
15	132,239	136,647	141,055	145,463	149,871	154,279	158,687	163,095	167,503	171,911

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-ATL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.63%
FOR THE LOCALITY PAY AREA OF ATLANTA--ATHENS-CLARKE COUNTY--SANDY SPRINGS, GA-AL
TOTAL INCREASE: 2.59%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,737	\$ 25,567	\$ 26,389	\$ 27,208	\$ 28,030	\$ 28,510	\$ 29,325	\$ 30,144	\$ 30,177	\$ 30,944
2	27,815	28,477	29,398	30,177	30,518	31,415	32,313	33,211	34,108	35,006
3	36,420	37,432	38,443	39,455	40,467	41,478	42,490	43,502	44,513	45,525
4	40,882	42,018	43,153	44,289	45,425	46,560	47,696	48,831	49,967	51,102
5	47,010	48,281	49,551	50,822	52,092	53,362	54,633	55,903	57,174	58,444
6	49,572	50,988	52,405	53,821	55,237	56,654	58,070	59,487	60,903	62,319
7	53,510	55,083	56,656	58,230	59,803	61,376	62,950	64,523	66,096	67,670
8	55,776	57,518	59,261	61,004	62,746	64,489	66,231	67,974	69,716	71,459
9	59,680	61,606	63,531	65,456	67,382	69,307	71,232	73,157	75,083	77,008
10	65,721	67,841	69,962	72,082	74,202	76,322	78,443	80,563	82,683	84,804
11	69,878	72,207	74,536	76,864	79,193	81,522	83,851	86,179	88,508	90,837
12	83,755	86,547	89,340	92,132	94,924	97,716	100,509	103,301	106,093	108,886
13	99,595	102,915	106,234	109,554	112,874	116,193	119,513	122,832	126,152	129,472
14	117,692	121,615	125,538	129,460	133,383	137,306	141,229	145,152	149,075	152,998
15	138,437	143,052	147,666	152,281	156,895	161,510	166,124	170,739	175,354	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-AU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.80%
FOR THE LOCALITY PAY AREA OF AUSTIN-ROUND ROCK, TX
TOTAL INCREASE: 2.74%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,964	\$ 24,769	\$ 25,565	\$ 26,358	\$ 27,154	\$ 27,620	\$ 28,409	\$ 29,202	\$ 29,234	\$ 29,978
2	26,946	27,588	28,480	29,234	29,565	30,434	31,304	32,173	33,043	33,913
3	35,282	36,263	37,243	38,223	39,203	40,183	41,163	42,143	43,123	44,103
4	39,606	40,706	41,806	42,906	44,006	45,106	46,206	47,306	48,406	49,506
5	45,542	46,773	48,004	49,234	50,465	51,696	52,927	54,157	55,388	56,619
6	48,024	49,396	50,768	52,140	53,512	54,884	56,257	57,629	59,001	60,373
7	51,838	53,363	54,887	56,411	57,935	59,459	60,984	62,508	64,032	65,556
8	54,034	55,722	57,410	59,098	60,786	62,475	64,163	65,851	67,539	69,227
9	57,816	59,682	61,547	63,412	65,277	67,142	69,007	70,873	72,738	74,603
10	63,668	65,723	67,777	69,831	71,885	73,939	75,993	78,047	80,101	82,155
11	67,696	69,952	72,208	74,464	76,720	78,976	81,232	83,488	85,744	88,000
12	81,139	83,844	86,549	89,254	91,960	94,665	97,370	100,075	102,780	105,485
13	96,485	99,701	102,916	106,132	109,348	112,564	115,780	118,996	122,212	125,428
14	114,016	117,816	121,617	125,417	129,218	133,018	136,818	140,619	144,419	148,220
15	134,113	138,584	143,054	147,525	151,995	156,466	160,936	165,406	169,877	174,347

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-BH (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.81%
FOR THE LOCALITY PAY AREA OF BIRMINGHAM-HOOVER-TALLADEGA, AL
TOTAL INCREASE: 2.68%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,563	\$ 24,354	\$ 25,136	\$ 25,917	\$ 26,699	\$ 27,157	\$ 27,933	\$ 28,713	\$ 28,745	\$ 29,476
2	26,495	27,126	28,003	28,745	29,069	29,924	30,779	31,634	32,490	33,345
3	34,691	35,655	36,619	37,582	38,546	39,510	40,473	41,437	42,401	43,365
4	38,942	40,024	41,105	42,187	43,269	44,350	45,432	46,514	47,595	48,677
5	44,779	45,989	47,199	48,410	49,620	50,830	52,040	53,250	54,460	55,670
6	47,219	48,568	49,918	51,267	52,616	53,965	55,314	56,663	58,013	59,362
7	50,970	52,469	53,967	55,466	56,965	58,463	59,962	61,461	62,959	64,458
8	53,129	54,789	56,448	58,108	59,768	61,428	63,088	64,748	66,408	68,068
9	56,848	58,682	60,516	62,350	64,184	66,018	67,851	69,685	71,519	73,353
10	62,602	64,622	66,641	68,661	70,681	72,700	74,720	76,739	78,759	80,779
11	66,562	68,780	70,998	73,217	75,435	77,653	79,871	82,089	84,308	86,526
12	79,780	82,440	85,100	87,759	90,419	93,079	95,739	98,398	101,058	103,718
13	94,868	98,030	101,193	104,355	107,517	110,679	113,841	117,003	120,165	123,327
14	112,106	115,843	119,580	123,316	127,053	130,790	134,527	138,263	142,000	145,737
15	131,867	136,262	140,658	145,053	149,449	153,845	158,240	162,636	167,031	171,427

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-BOS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.09%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-ME
TOTAL INCREASE: 2.98%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,242	\$ 27,122	\$ 27,994	\$ 28,863	\$ 29,735	\$ 30,245	\$ 31,108	\$ 31,977	\$ 32,013	\$ 32,827
2	29,507	30,209	31,186	32,013	32,374	33,326	34,279	35,231	36,183	37,135
3	38,635	39,709	40,782	41,855	42,928	44,002	45,075	46,148	47,221	48,295
4	43,369	44,574	45,779	46,983	48,188	49,393	50,597	51,802	53,006	54,211
5	49,870	51,218	52,565	53,913	55,261	56,609	57,956	59,304	60,652	62,000
6	52,588	54,090	55,593	57,095	58,598	60,100	61,603	63,105	64,608	66,110
7	56,765	58,434	60,103	61,772	63,441	65,110	66,779	68,448	70,117	71,786
8	59,169	61,017	62,866	64,715	66,563	68,412	70,260	72,109	73,957	75,806
9	63,311	65,353	67,396	69,438	71,481	73,523	75,565	77,608	79,650	81,693
10	69,719	71,968	74,218	76,467	78,716	80,965	83,215	85,464	87,713	89,962
11	74,129	76,600	79,070	81,540	84,011	86,481	88,952	91,422	93,892	96,363
12	88,850	91,812	94,774	97,737	100,699	103,661	106,623	109,585	112,547	115,510
13	105,654	109,175	112,697	116,219	119,740	123,262	126,783	130,305	133,826	137,348
14	124,851	129,013	133,174	137,336	141,498	145,659	149,821	153,982	158,144	162,305
15	146,859	151,754	156,649	161,544	166,440	171,335	176,230	176,300 *	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-BU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.78%
FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKTOWAGA, NY
TOTAL INCREASE: 2.69%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,364	\$ 25,181	\$ 25,991	\$ 26,797	\$ 27,607	\$ 28,080	\$ 28,882	\$ 29,689	\$ 29,722	\$ 30,478
2	27,395	28,048	28,955	29,722	30,057	30,941	31,826	32,710	33,594	34,478
3	35,870	36,867	37,863	38,860	39,856	40,853	41,849	42,845	43,842	44,838
4	40,266	41,384	42,502	43,621	44,739	45,858	46,976	48,095	49,213	50,331
5	46,301	47,552	48,804	50,055	51,306	52,557	53,809	55,060	56,311	57,563
6	48,824	50,219	51,614	53,009	54,404	55,799	57,194	58,589	59,984	61,379
7	52,702	54,252	55,802	57,351	58,901	60,450	62,000	63,550	65,099	66,649
8	54,934	56,651	58,367	60,083	61,800	63,516	65,232	66,948	68,665	70,381
9	58,780	60,676	62,572	64,469	66,365	68,261	70,157	72,054	73,950	75,846
10	64,730	66,818	68,906	70,994	73,083	75,171	77,259	79,348	81,436	83,524
11	68,824	71,118	73,411	75,705	77,999	80,292	82,586	84,879	87,173	89,467
12	82,492	85,242	87,992	90,742	93,492	96,242	98,992	101,743	104,493	107,243
13	98,093	101,362	104,632	107,901	111,171	114,440	117,710	120,979	124,249	127,518
14	115,916	119,780	123,644	127,507	131,371	135,235	139,099	142,962	146,826	150,690
15	136,349	140,893	145,438	149,983	154,528	159,073	163,618	168,163	172,708	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-BN (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.62%
FOR THE LOCALITY PAY AREA OF BURLINGTON-SOUTH BURLINGTON, VT
TOTAL INCREASE: 2.84%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,726	\$ 24,523	\$ 25,311	\$ 26,096	\$ 26,884	\$ 27,345	\$ 28,126	\$ 28,912	\$ 28,944	\$ 29,680
2	26,679	27,314	28,197	28,944	29,271	30,132	30,993	31,854	32,715	33,576
3	34,932	35,902	36,873	37,843	38,813	39,784	40,754	41,725	42,695	43,665
4	39,212	40,301	41,390	42,480	43,569	44,658	45,747	46,836	47,925	49,015
5	45,090	46,308	47,527	48,745	49,964	51,182	52,401	53,619	54,838	56,057
6	47,547	48,905	50,264	51,622	52,981	54,339	55,698	57,056	58,415	59,773
7	51,323	52,833	54,342	55,851	57,360	58,869	60,378	61,887	63,396	64,905
8	53,497	55,168	56,840	58,511	60,183	61,854	63,525	65,197	66,868	68,540
9	57,242	59,089	60,935	62,782	64,629	66,475	68,322	70,169	72,015	73,862
10	63,036	65,070	67,103	69,137	71,171	73,204	75,238	77,272	79,305	81,339
11	67,023	69,257	71,491	73,724	75,958	78,191	80,425	82,659	84,892	87,126
12	80,333	83,011	85,690	88,368	91,046	93,724	96,403	99,081	101,759	104,437
13	95,526	98,710	101,894	105,078	108,262	111,446	114,630	117,814	120,998	124,182
14	112,883	116,646	120,409	124,171	127,934	131,697	135,459	139,222	142,985	146,747
15	132,781	137,207	141,633	146,059	150,485	154,911	159,337	163,764	168,190	172,616

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-CT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.06%
FOR THE LOCALITY PAY AREA OF CHARLOTTE-CONCORD, NC-SC
TOTAL INCREASE: 2.74%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,815	\$ 24,614	\$ 25,405	\$ 26,194	\$ 26,985	\$ 27,448	\$ 28,232	\$ 29,020	\$ 29,052	\$ 29,791
2	26,778	27,416	28,303	29,052	29,380	30,245	31,109	31,973	32,837	33,701
3	35,063	36,037	37,011	37,985	38,959	39,933	40,907	41,881	42,855	43,829
4	39,359	40,452	41,545	42,639	43,732	44,825	45,918	47,011	48,105	49,198
5	45,258	46,481	47,705	48,928	50,151	51,374	52,597	53,820	55,043	56,266
6	47,725	49,088	50,452	51,815	53,179	54,543	55,906	57,270	58,633	59,997
7	51,515	53,030	54,545	56,060	57,574	59,089	60,604	62,118	63,633	65,148
8	53,697	55,375	57,052	58,730	60,408	62,085	63,763	65,441	67,118	68,796
9	57,456	59,310	61,163	63,017	64,870	66,724	68,578	70,431	72,285	74,138
10	63,272	65,313	67,354	69,396	71,437	73,478	75,519	77,561	79,602	81,643
11	67,274	69,516	71,758	74,000	76,242	78,484	80,726	82,968	85,210	87,452
12	80,634	83,322	86,010	88,698	91,387	94,075	96,763	99,451	102,140	104,828
13	95,884	99,079	102,275	105,471	108,667	111,863	115,059	118,255	121,451	124,647
14	113,306	117,082	120,859	124,636	128,413	132,189	135,966	139,743	143,520	147,296
15	133,278	137,721	142,163	146,606	151,048	155,491	159,934	164,376	168,819	173,261

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-CHI (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.18%
FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE, IL-IN-WI
TOTAL INCREASE: 2.67%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,058	\$ 26,933	\$ 27,798	\$ 28,661	\$ 29,527	\$ 30,033	\$ 30,891	\$ 31,754	\$ 31,789	\$ 32,597
2	29,301	29,998	30,968	31,789	32,148	33,093	34,039	34,985	35,930	36,876
3	38,365	39,431	40,497	41,562	42,628	43,694	44,760	45,825	46,891	47,957
4	43,066	44,262	45,458	46,655	47,851	49,047	50,243	51,439	52,636	53,832
5	49,521	50,859	52,198	53,536	54,874	56,213	57,551	58,889	60,228	61,566
6	52,220	53,712	55,204	56,696	58,188	59,680	61,172	62,664	64,156	65,648
7	56,368	58,025	59,682	61,340	62,997	64,655	66,312	67,969	69,627	71,284
8	58,755	60,591	62,426	64,262	66,098	67,933	69,769	71,604	73,440	75,276
9	62,868	64,896	66,924	68,952	70,981	73,009	75,037	77,065	79,093	81,121
10	69,231	71,465	73,698	75,932	78,166	80,399	82,633	84,866	87,100	89,333
11	73,611	76,064	78,517	80,970	83,423	85,876	88,329	90,783	93,236	95,689
12	88,229	91,170	94,112	97,053	99,994	102,936	105,877	108,819	111,760	114,702
13	104,915	108,412	111,909	115,406	118,902	122,399	125,896	129,393	132,890	136,387
14	123,978	128,110	132,243	136,375	140,508	144,640	148,773	152,905	157,038	161,170
15	145,831	150,692	155,553	160,414	165,275	170,137	174,998	176,300 *	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-CIN (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.94%
FOR THE LOCALITY PAY AREA OF CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN
TOTAL INCREASE: 2.53%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,396	\$ 25,215	\$ 26,025	\$ 26,833	\$ 27,643	\$ 28,117	\$ 28,920	\$ 29,728	\$ 29,761	\$ 30,518
2	27,432	28,085	28,993	29,761	30,097	30,982	31,868	32,753	33,638	34,524
3	35,918	36,916	37,913	38,911	39,909	40,907	41,905	42,902	43,900	44,898
4	40,319	41,439	42,559	43,679	44,799	45,918	47,038	48,158	49,278	50,398
5	46,362	47,615	48,868	50,121	51,374	52,627	53,880	55,133	56,386	57,639
6	48,889	50,286	51,682	53,079	54,476	55,873	57,270	58,667	60,064	61,460
7	52,772	54,324	55,875	57,427	58,979	60,530	62,082	63,634	65,185	66,737
8	55,007	56,726	58,444	60,163	61,881	63,600	65,318	67,037	68,756	70,474
9	58,858	60,757	62,655	64,554	66,453	68,352	70,250	72,149	74,048	75,947
10	64,815	66,906	68,997	71,089	73,180	75,271	77,362	79,453	81,544	83,635
11	68,915	71,212	73,509	75,805	78,102	80,398	82,695	84,992	87,288	89,585
12	82,601	85,355	88,108	90,862	93,616	96,370	99,124	101,877	104,631	107,385
13	98,223	101,496	104,770	108,044	111,318	114,592	117,866	121,140	124,413	127,687
14	116,070	119,939	123,807	127,676	131,545	135,414	139,283	143,152	147,021	150,890
15	136,529	141,080	145,631	150,182	154,733	159,284	163,835	168,386	172,937	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-CLE (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.25%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH
TOTAL INCREASE: 2.56%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,459	\$ 25,279	\$ 26,092	\$ 26,902	\$ 27,714	\$ 28,189	\$ 28,995	\$ 29,804	\$ 29,837	\$ 30,596
2	27,502	28,157	29,067	29,837	30,174	31,062	31,949	32,837	33,724	34,612
3	36,010	37,010	38,011	39,011	40,011	41,012	42,012	43,012	44,013	45,013
4	40,422	41,545	42,668	43,791	44,913	46,036	47,159	48,282	49,405	50,527
5	46,481	47,737	48,993	50,250	51,506	52,762	54,018	55,274	56,530	57,787
6	49,014	50,415	51,815	53,215	54,616	56,016	57,417	58,817	60,218	61,618
7	52,907	54,463	56,019	57,574	59,130	60,686	62,241	63,797	65,353	66,908
8	55,148	56,871	58,594	60,317	62,040	63,763	65,486	67,209	68,932	70,655
9	59,009	60,912	62,816	64,720	66,623	68,527	70,430	72,334	74,238	76,141
10	64,982	67,078	69,174	71,271	73,367	75,464	77,560	79,656	81,753	83,849
11	69,092	71,394	73,697	76,000	78,302	80,605	82,907	85,210	87,512	89,815
12	82,813	85,573	88,334	91,095	93,856	96,617	99,378	102,139	104,899	107,660
13	98,474	101,757	105,039	108,321	111,603	114,886	118,168	121,450	124,732	128,015
14	116,367	120,246	124,125	128,004	131,882	135,761	139,640	143,519	147,398	151,276
15	136,879	141,442	146,004	150,567	155,130	159,692	164,255	168,818	173,380	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-CS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.42%
FOR THE LOCALITY PAY AREA OF COLORADO SPRINGS, CO
TOTAL INCREASE: 2.76%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,888	\$ 24,689	\$ 25,483	\$ 26,274	\$ 27,067	\$ 27,531	\$ 28,318	\$ 29,109	\$ 29,141	\$ 29,882
2	26,860	27,499	28,389	29,141	29,470	30,337	31,204	32,071	32,937	33,804
3	35,170	36,147	37,123	38,100	39,077	40,054	41,031	42,008	42,985	43,962
4	39,479	40,575	41,672	42,769	43,865	44,962	46,058	47,155	48,251	49,348
5	45,396	46,623	47,850	49,077	50,304	51,530	52,757	53,984	55,211	56,438
6	47,870	49,238	50,606	51,973	53,341	54,709	56,077	57,444	58,812	60,180
7	51,673	53,192	54,711	56,231	57,750	59,269	60,789	62,308	63,827	65,347
8	53,861	55,544	57,226	58,909	60,592	62,275	63,957	65,640	67,323	69,006
9	57,631	59,491	61,350	63,209	65,068	66,927	68,787	70,646	72,505	74,364
10	63,465	65,512	67,560	69,607	71,655	73,702	75,750	77,797	79,845	81,892
11	67,479	69,728	71,977	74,226	76,474	78,723	80,972	83,221	85,470	87,718
12	80,880	83,576	86,273	88,969	91,665	94,362	97,058	99,755	102,451	105,147
13	96,176	99,382	102,587	105,793	108,999	112,204	115,410	118,615	121,821	125,027
14	113,651	117,439	121,228	125,016	128,804	132,593	136,381	140,169	143,957	147,746
15	133,684	138,140	142,597	147,053	151,509	155,965	160,421	164,877	169,333	173,790

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-COL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.69%
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH
TOTAL INCREASE: 2.77%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,346	\$ 25,163	\$ 25,971	\$ 26,777	\$ 27,586	\$ 28,059	\$ 28,861	\$ 29,667	\$ 29,699	\$ 30,455
2	27,375	28,027	28,933	29,699	30,035	30,918	31,802	32,685	33,569	34,452
3	35,844	36,839	37,835	38,831	39,826	40,822	41,818	42,814	43,809	44,805
4	40,236	41,353	42,471	43,588	44,706	45,824	46,941	48,059	49,176	50,294
5	46,267	47,517	48,767	50,018	51,268	52,518	53,769	55,019	56,269	57,520
6	48,788	50,182	51,576	52,970	54,364	55,758	57,152	58,546	59,939	61,333
7	52,663	54,212	55,760	57,308	58,857	60,405	61,954	63,502	65,051	66,599
8	54,893	56,608	58,323	60,038	61,753	63,468	65,183	66,898	68,613	70,328
9	58,736	60,631	62,526	64,421	66,316	68,210	70,105	72,000	73,895	75,790
10	64,681	66,768	68,855	70,942	73,028	75,115	77,202	79,289	81,375	83,462
11	68,773	71,065	73,357	75,648	77,940	80,232	82,524	84,816	87,108	89,400
12	82,430	85,178	87,926	90,674	93,423	96,171	98,919	101,667	104,415	107,163
13	98,020	101,287	104,554	107,821	111,088	114,355	117,622	120,889	124,156	127,423
14	115,830	119,691	123,552	127,412	131,273	135,134	138,995	142,856	146,717	150,578
15	136,247	140,789	145,330	149,872	154,413	158,955	163,496	168,038	172,579	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-CC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.82%
FOR THE LOCALITY PAY AREA OF CORPUS CHRISTI-KINGSVILLE-ALICE, TX
TOTAL INCREASE: 2.43%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,565	\$ 24,356	\$ 25,138	\$ 25,919	\$ 26,702	\$ 27,159	\$ 27,935	\$ 28,716	\$ 28,747	\$ 29,478
2	26,497	27,128	28,005	28,747	29,072	29,927	30,782	31,637	32,492	33,347
3	34,694	35,658	36,622	37,586	38,549	39,513	40,477	41,441	42,404	43,368
4	38,945	40,027	41,109	42,191	43,272	44,354	45,436	46,518	47,599	48,681
5	44,783	45,993	47,203	48,414	49,624	50,834	52,044	53,255	54,465	55,675
6	47,223	48,573	49,922	51,271	52,620	53,970	55,319	56,668	58,017	59,367
7	50,974	52,473	53,972	55,471	56,970	58,468	59,967	61,466	62,965	64,464
8	53,133	54,793	56,453	58,113	59,773	61,433	63,093	64,753	66,413	68,073
9	56,853	58,687	60,521	62,355	64,189	66,023	67,857	69,691	71,525	73,359
10	62,607	64,627	66,647	68,667	70,687	72,706	74,726	76,746	78,766	80,786
11	66,568	68,786	71,004	73,223	75,441	77,660	79,878	82,096	84,315	86,533
12	79,787	82,447	85,107	87,767	90,427	93,087	95,747	98,407	101,067	103,727
13	94,877	98,039	101,201	104,363	107,526	110,688	113,850	117,013	120,175	123,337
14	112,116	115,853	119,590	123,327	127,064	130,801	134,538	138,275	142,012	145,749
15	131,878	136,274	140,670	145,066	149,462	153,858	158,254	162,650	167,046	171,442

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-DFW (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.68%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX-OK
TOTAL INCREASE: 2.77%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,352	\$ 26,203	\$ 27,045	\$ 27,885	\$ 28,727	\$ 29,219	\$ 30,054	\$ 30,893	\$ 30,927	\$ 31,714
2	28,507	29,185	30,129	30,927	31,277	32,197	33,117	34,037	34,957	35,877
3	37,326	38,363	39,399	40,436	41,473	42,510	43,547	44,584	45,621	46,657
4	41,899	43,063	44,227	45,391	46,554	47,718	48,882	50,046	51,210	52,373
5	48,179	49,481	50,784	52,086	53,388	54,690	55,992	57,294	58,596	59,898
6	50,805	52,256	53,708	55,160	56,611	58,063	59,515	60,966	62,418	63,869
7	54,840	56,453	58,065	59,678	61,290	62,903	64,515	66,128	67,740	69,353
8	57,163	58,949	60,735	62,521	64,307	66,093	67,879	69,664	71,450	73,236
9	61,165	63,138	65,111	67,084	69,057	71,031	73,004	74,977	76,950	78,923
10	67,356	69,529	71,702	73,875	76,048	78,221	80,394	82,567	84,740	86,913
11	71,616	74,003	76,390	78,776	81,163	83,550	85,936	88,323	90,710	93,096
12	85,838	88,700	91,562	94,423	97,285	100,147	103,009	105,870	108,732	111,594
13	102,072	105,474	108,877	112,279	115,681	119,083	122,485	125,887	129,290	132,692
14	120,619	124,639	128,660	132,680	136,701	140,721	144,742	148,762	152,783	156,803
15	141,880	146,609	151,339	156,068	160,798	165,527	170,256	174,986	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-DV (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.58%
FOR THE LOCALITY PAY AREA OF DAVENPORT-MOLINE, IA-IL
TOTAL INCREASE: 2.67%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,718	\$ 24,514	\$ 25,302	\$ 26,087	\$ 26,875	\$ 27,336	\$ 28,117	\$ 28,902	\$ 28,934	\$ 29,670
2	26,669	27,304	28,187	28,934	29,261	30,122	30,982	31,843	32,704	33,564
3	34,920	35,890	36,860	37,830	38,800	39,770	40,740	41,710	42,680	43,650
4	39,199	40,288	41,376	42,465	43,554	44,643	45,732	46,820	47,909	48,998
5	45,074	46,292	47,511	48,729	49,947	51,165	52,383	53,601	54,819	56,037
6	47,531	48,889	50,247	51,605	52,963	54,321	55,679	57,037	58,395	59,753
7	51,306	52,815	54,323	55,832	57,340	58,849	60,357	61,866	63,374	64,883
8	53,479	55,150	56,821	58,491	60,162	61,833	63,504	65,175	66,845	68,516
9	57,223	59,069	60,915	62,761	64,607	66,453	68,299	70,145	71,991	73,837
10	63,015	65,048	67,081	69,114	71,146	73,179	75,212	77,245	79,278	81,311
11	67,001	69,233	71,466	73,699	75,932	78,165	80,398	82,631	84,863	87,096
12	80,306	82,983	85,661	88,338	91,015	93,692	96,370	99,047	101,724	104,402
13	95,494	98,677	101,860	105,042	108,225	111,408	114,591	117,774	120,957	124,140
14	112,845	116,606	120,368	124,129	127,891	131,652	135,413	139,175	142,936	146,698
15	132,736	137,161	141,585	146,010	150,434	154,859	159,283	163,708	168,132	172,557

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-DAY (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.93%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-SIDNEY, OH
TOTAL INCREASE: 2.84%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,192	\$ 25,004	\$ 25,808	\$ 26,609	\$ 27,412	\$ 27,883	\$ 28,679	\$ 29,480	\$ 29,512	\$ 30,263
2	27,203	27,850	28,751	29,512	29,846	30,724	31,602	32,479	33,357	34,235
3	35,618	36,607	37,597	38,586	39,576	40,565	41,555	42,544	43,533	44,523
4	39,982	41,093	42,203	43,314	44,424	45,535	46,646	47,756	48,867	49,977
5	45,975	47,218	48,460	49,703	50,945	52,188	53,430	54,672	55,915	57,157
6	48,481	49,866	51,251	52,636	54,021	55,406	56,792	58,177	59,562	60,947
7	52,331	53,870	55,409	56,948	58,486	60,025	61,564	63,102	64,641	66,180
8	54,548	56,252	57,956	59,660	61,365	63,069	64,773	66,477	68,181	69,886
9	58,366	60,249	62,132	64,015	65,898	67,781	69,664	71,547	73,430	75,312
10	64,274	66,348	68,421	70,495	72,568	74,642	76,716	78,789	80,863	82,936
11	68,340	70,617	72,895	75,172	77,450	79,727	82,005	84,282	86,559	88,837
12	81,911	84,642	87,373	90,103	92,834	95,565	98,296	101,027	103,757	106,488
13	97,402	100,649	103,895	107,142	110,388	113,635	116,881	120,128	123,374	126,621
14	115,100	118,937	122,774	126,610	130,447	134,283	138,120	141,956	145,793	149,629
15	135,389	139,902	144,415	148,928	153,441	157,954	162,467	166,980	171,493	176,006

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-DEN (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.10%
FOR THE LOCALITY PAY AREA OF DENVER-AURORA, CO
TOTAL INCREASE: 2.98%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,840	\$ 26,708	\$ 27,566	\$ 28,422	\$ 29,280	\$ 29,782	\$ 30,633	\$ 31,488	\$ 31,523	\$ 32,325
2	29,056	29,747	30,709	31,523	31,879	32,817	33,754	34,692	35,630	36,567
3	38,044	39,101	40,158	41,215	42,272	43,329	44,385	45,442	46,499	47,556
4	42,706	43,892	45,078	46,265	47,451	48,637	49,823	51,009	52,196	53,382
5	49,107	50,434	51,761	53,088	54,416	55,743	57,070	58,397	59,724	61,051
6	51,783	53,263	54,742	56,222	57,701	59,181	60,660	62,140	63,620	65,099
7	55,896	57,540	59,183	60,827	62,471	64,114	65,758	67,401	69,045	70,688
8	58,264	60,084	61,904	63,725	65,545	67,365	69,186	71,006	72,826	74,646
9	62,342	64,354	66,365	68,376	70,387	72,398	74,409	76,421	78,432	80,443
10	68,653	70,867	73,082	75,297	77,512	79,727	81,942	84,157	86,371	88,586
11	72,995	75,428	77,860	80,293	82,726	85,158	87,591	90,024	92,456	94,889
12	87,491	90,408	93,325	96,242	99,158	102,075	104,992	107,909	110,826	113,743
13	104,038	107,505	110,973	114,441	117,908	121,376	124,844	128,311	131,779	135,247
14	122,941	127,039	131,137	135,235	139,333	143,431	147,529	151,627	155,725	159,823
15	144,612	149,432	154,253	159,073	163,894	168,714	173,535	176,300 *	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-DM (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.52%
FOR THE LOCALITY PAY AREA OF DES MOINES-AMES-WEST DES MOINES, IA
TOTAL INCREASE: 2.70%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,504	\$ 24,293	\$ 25,074	\$ 25,852	\$ 26,633	\$ 27,090	\$ 27,863	\$ 28,642	\$ 28,673	\$ 29,403
2	26,429	27,058	27,933	28,673	28,997	29,850	30,703	31,556	32,409	33,262
3	34,605	35,567	36,528	37,489	38,450	39,412	40,373	41,334	42,296	43,257
4	38,845	39,924	41,003	42,082	43,161	44,240	45,319	46,398	47,477	48,556
5	44,668	45,875	47,082	48,289	49,497	50,704	51,911	53,118	54,325	55,532
6	47,102	48,448	49,794	51,139	52,485	53,831	55,177	56,523	57,868	59,214
7	50,844	52,338	53,833	55,328	56,823	58,318	59,813	61,308	62,803	64,298
8	52,997	54,653	56,308	57,964	59,620	61,276	62,931	64,587	66,243	67,899
9	56,707	58,536	60,366	62,195	64,024	65,854	67,683	69,512	71,342	73,171
10	62,447	64,461	66,476	68,490	70,505	72,520	74,534	76,549	78,564	80,578
11	66,397	68,609	70,822	73,035	75,247	77,460	79,673	81,886	84,098	86,311
12	79,582	82,235	84,888	87,541	90,195	92,848	95,501	98,154	100,807	103,460
13	94,633	97,787	100,941	104,095	107,250	110,404	113,558	116,712	119,866	123,021
14	111,828	115,555	119,283	123,010	126,738	130,465	134,193	137,920	141,648	145,375
15	131,539	135,924	140,309	144,693	149,078	153,463	157,847	162,232	166,617	171,001

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-DET (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.86%
FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-ANN ARBOR, MI
TOTAL INCREASE: 2.63%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,792	\$ 26,658	\$ 27,514	\$ 28,368	\$ 29,225	\$ 29,726	\$ 30,575	\$ 31,429	\$ 31,464	\$ 32,264
2	29,001	29,692	30,652	31,464	31,819	32,755	33,691	34,627	35,563	36,499
3	37,973	39,028	40,083	41,138	42,193	43,247	44,302	45,357	46,412	47,467
4	42,626	43,810	44,994	46,178	47,362	48,546	49,730	50,914	52,098	53,282
5	49,015	50,340	51,664	52,989	54,314	55,638	56,963	58,288	59,612	60,937
6	51,686	53,163	54,640	56,116	57,593	59,070	60,547	62,024	63,500	64,977
7	55,792	57,432	59,073	60,713	62,353	63,994	65,634	67,275	68,915	70,556
8	58,155	59,971	61,788	63,605	65,422	67,239	69,056	70,873	72,690	74,507
9	62,226	64,233	66,240	68,248	70,255	72,263	74,270	76,277	78,285	80,292
10	68,524	70,735	72,945	75,156	77,367	79,578	81,788	83,999	86,210	88,420
11	72,858	75,287	77,715	80,143	82,571	84,999	87,427	89,855	92,283	94,711
12	87,327	90,238	93,150	96,061	98,973	101,884	104,795	107,707	110,618	113,529
13	103,843	107,304	110,765	114,226	117,687	121,149	124,610	128,071	131,532	134,993
14	122,711	126,801	130,892	134,982	139,072	143,162	147,253	151,343	155,433	159,523
15	144,341	149,153	153,964	158,775	163,587	168,398	173,209	176,300 *	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-HB (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.90%
FOR THE LOCALITY PAY AREA OF HARRISBURG-LEBANON, PA
TOTAL INCREASE: 2.81%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,783	\$ 24,581	\$ 25,371	\$ 26,158	\$ 26,948	\$ 27,411	\$ 28,193	\$ 28,981	\$ 29,013	\$ 29,751
2	26,742	27,379	28,264	29,013	29,341	30,204	31,067	31,930	32,793	33,656
3	35,015	35,988	36,960	37,933	38,906	39,878	40,851	41,824	42,797	43,769
4	39,306	40,397	41,489	42,581	43,673	44,764	45,856	46,948	48,040	49,131
5	45,197	46,418	47,640	48,861	50,083	51,304	52,526	53,747	54,969	56,190
6	47,660	49,022	50,383	51,745	53,107	54,469	55,830	57,192	58,554	59,916
7	51,446	52,958	54,471	55,984	57,496	59,009	60,522	62,034	63,547	65,060
8	53,624	55,300	56,975	58,651	60,326	62,001	63,677	65,352	67,027	68,703
9	57,378	59,229	61,080	62,931	64,783	66,634	68,485	70,336	72,187	74,038
10	63,186	65,225	67,263	69,302	71,340	73,379	75,417	77,456	79,494	81,533
11	67,183	69,422	71,661	73,900	76,139	78,378	80,616	82,855	85,094	87,333
12	80,525	83,209	85,894	88,578	91,263	93,947	96,632	99,317	102,001	104,686
13	95,754	98,945	102,137	105,328	108,520	111,711	114,903	118,095	121,286	124,478
14	113,152	116,924	120,695	124,467	128,239	132,010	135,782	139,554	143,325	147,097
15	133,097	137,534	141,970	146,407	150,844	155,280	159,717	164,153	168,590	173,027

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-HAR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.20%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA
TOTAL INCREASE: 2.76%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,264	\$ 27,145	\$ 28,018	\$ 28,887	\$ 29,760	\$ 30,270	\$ 31,135	\$ 32,004	\$ 32,040	\$ 32,855
2	29,532	30,235	31,213	32,040	32,402	33,355	34,308	35,261	36,214	37,167
3	38,668	39,742	40,816	41,891	42,965	44,039	45,113	46,187	47,261	48,335
4	43,406	44,612	45,817	47,023	48,229	49,434	50,640	51,846	53,051	54,257
5	49,912	51,261	52,610	53,959	55,308	56,657	58,005	59,354	60,703	62,052
6	52,632	54,136	55,640	57,143	58,647	60,151	61,655	63,159	64,663	66,166
7	56,813	58,483	60,154	61,824	63,495	65,165	66,836	68,506	70,176	71,847
8	59,219	61,069	62,919	64,769	66,619	68,470	70,320	72,170	74,020	75,870
9	63,364	65,409	67,453	69,497	71,541	73,585	75,629	77,673	79,718	81,762
10	69,778	72,029	74,280	76,532	78,783	81,034	83,285	85,536	87,787	90,039
11	74,192	76,664	79,137	81,609	84,082	86,554	89,027	91,499	93,972	96,444
12	88,925	91,890	94,855	97,819	100,784	103,749	106,713	109,678	112,643	115,607
13	105,743	109,268	112,792	116,317	119,841	123,366	126,890	130,415	133,939	137,464
14	124,957	129,122	133,287	137,452	141,617	145,782	149,947	154,113	158,278	162,443
15	146,983	151,882	156,782	161,681	166,580	171,480	176,300 *	176,300 *	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-HOU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 33.96%
FOR THE LOCALITY PAY AREA OF HOUSTON-THE WOODLANDS, TX
TOTAL INCREASE: 2.69%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,022	\$ 27,929	\$ 28,827	\$ 29,722	\$ 30,619	\$ 31,144	\$ 32,034	\$ 32,929	\$ 32,965	\$ 33,803
2	30,385	31,108	32,114	32,965	33,337	34,318	35,298	36,279	37,260	38,240
3	39,785	40,890	41,995	43,100	44,205	45,311	46,416	47,521	48,626	49,731
4	44,660	45,900	47,141	48,381	49,621	50,862	52,102	53,343	54,583	55,824
5	51,354	52,741	54,129	55,517	56,905	58,293	59,681	61,068	62,456	63,844
6	54,152	55,699	57,246	58,794	60,341	61,888	63,435	64,983	66,530	68,077
7	58,453	60,172	61,891	63,610	65,328	67,047	68,766	70,484	72,203	73,922
8	60,929	62,833	64,736	66,640	68,543	70,447	72,350	74,254	76,158	78,061
9	65,194	67,297	69,401	71,504	73,607	75,710	77,813	79,917	82,020	84,123
10	71,793	74,109	76,426	78,742	81,058	83,374	85,690	88,006	90,323	92,639
11	76,334	78,878	81,422	83,966	86,510	89,054	91,598	94,142	96,686	99,230
12	91,493	94,544	97,594	100,644	103,694	106,745	109,795	112,845	115,895	118,946
13	108,797	112,423	116,050	119,676	123,302	126,928	130,555	134,181	137,807	141,434
14	128,565	132,851	137,136	141,422	145,707	149,992	154,278	158,563	162,848	167,134
15	151,227	156,268	161,309	166,350	171,391	176,300 *	176,300 *	176,300 *	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-HNT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.45%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL
TOTAL INCREASE: 2.71%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,297	\$ 25,113	\$ 25,920	\$ 26,724	\$ 27,531	\$ 28,003	\$ 28,803	\$ 29,608	\$ 29,640	\$ 30,394
2	27,320	27,971	28,875	29,640	29,975	30,857	31,739	32,620	33,502	34,384
3	35,772	36,766	37,760	38,754	39,747	40,741	41,735	42,728	43,722	44,716
4	40,156	41,271	42,386	43,502	44,617	45,732	46,848	47,963	49,079	50,194
5	46,175	47,422	48,670	49,918	51,166	52,414	53,662	54,910	56,157	57,405
6	48,691	50,082	51,473	52,864	54,255	55,647	57,038	58,429	59,820	61,211
7	52,558	54,104	55,649	57,194	58,740	60,285	61,831	63,376	64,921	66,467
8	54,784	56,496	58,207	59,919	61,631	63,342	65,054	66,765	68,477	70,189
9	58,619	60,510	62,402	64,293	66,184	68,075	69,966	71,857	73,748	75,639
10	64,553	66,635	68,718	70,801	72,883	74,966	77,048	79,131	81,213	83,296
11	68,636	70,923	73,211	75,498	77,785	80,073	82,360	84,647	86,935	89,222
12	82,266	85,009	87,751	90,494	93,237	95,979	98,722	101,465	104,207	106,950
13	97,825	101,085	104,346	107,606	110,867	114,128	117,388	120,649	123,909	127,170
14	115,599	119,453	123,306	127,159	131,012	134,865	138,719	142,572	146,425	150,278
15	135,976	140,509	145,041	149,574	154,106	158,639	163,171	167,704	172,236	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-IND (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.26%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-CARMEL-MUNCIE, IN
TOTAL INCREASE: 2.50%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,654	\$ 24,448	\$ 25,233	\$ 26,016	\$ 26,802	\$ 27,262	\$ 28,040	\$ 28,824	\$ 28,855	\$ 29,589
2	26,597	27,230	28,111	28,855	29,181	30,040	30,898	31,756	32,615	33,473
3	34,825	35,792	36,760	37,727	38,695	39,662	40,629	41,597	42,564	43,532
4	39,092	40,178	41,264	42,350	43,435	44,521	45,607	46,693	47,779	48,865
5	44,952	46,166	47,381	48,596	49,811	51,026	52,241	53,455	54,670	55,885
6	47,401	48,756	50,110	51,464	52,819	54,173	55,527	56,882	58,236	59,590
7	51,166	52,671	54,175	55,680	57,184	58,689	60,193	61,698	63,202	64,706
8	53,333	55,000	56,666	58,332	59,998	61,665	63,331	64,997	66,663	68,330
9	57,067	58,908	60,749	62,590	64,431	66,272	68,113	69,954	71,795	73,636
10	62,843	64,871	66,898	68,925	70,953	72,980	75,008	77,035	79,063	81,090
11	66,818	69,045	71,272	73,499	75,725	77,952	80,179	82,406	84,632	86,859
12	80,087	82,757	85,427	88,097	90,767	93,437	96,107	98,777	101,447	104,117
13	95,234	98,408	101,582	104,757	107,931	111,105	114,279	117,453	120,628	123,802
14	112,538	116,289	120,040	123,791	127,543	131,294	135,045	138,796	142,547	146,298
15	132,375	136,787	141,200	145,612	150,025	154,437	158,850	163,262	167,675	172,087

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-KC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.67%
FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS
TOTAL INCREASE: 2.67%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,736	\$ 24,533	\$ 25,321	\$ 26,107	\$ 26,896	\$ 27,357	\$ 28,138	\$ 28,924	\$ 28,956	\$ 29,693
2	26,690	27,325	28,209	28,956	29,283	30,145	31,006	31,867	32,729	33,590
3	34,947	35,918	36,888	37,859	38,830	39,801	40,771	41,742	42,713	43,684
4	39,229	40,318	41,408	42,498	43,587	44,677	45,767	46,856	47,946	49,035
5	45,109	46,328	47,547	48,766	49,985	51,204	52,423	53,642	54,861	56,080
6	47,567	48,926	50,285	51,644	53,003	54,362	55,721	57,081	58,440	59,799
7	51,345	52,855	54,365	55,874	57,384	58,894	60,404	61,913	63,423	64,933
8	53,520	55,192	56,864	58,536	60,208	61,880	63,552	65,224	66,897	68,569
9	57,266	59,114	60,961	62,809	64,656	66,504	68,351	70,198	72,046	73,893
10	63,063	65,097	67,132	69,166	71,201	73,235	75,270	77,304	79,339	81,374
11	67,052	69,286	71,521	73,756	75,990	78,225	80,459	82,694	84,928	87,163
12	80,367	83,047	85,726	88,405	91,085	93,764	96,444	99,123	101,802	104,482
13	95,567	98,752	101,938	105,123	108,308	111,494	114,679	117,864	121,049	124,235
14	112,931	116,696	120,460	124,224	127,988	131,753	135,517	139,281	143,046	146,810
15	132,838	137,266	141,694	146,121	150,549	154,977	159,405	163,833	168,261	172,689

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-LR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.85%
FOR THE LOCALITY PAY AREA OF LAREDO, TX
TOTAL INCREASE: 3.03%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,176	\$ 24,988	\$ 25,791	\$ 26,591	\$ 27,394	\$ 27,864	\$ 28,660	\$ 29,460	\$ 29,493	\$ 30,243
2	27,184	27,832	28,732	29,493	29,826	30,703	31,580	32,458	33,335	34,212
3	35,594	36,583	37,572	38,561	39,549	40,538	41,527	42,516	43,504	44,493
4	39,956	41,065	42,175	43,285	44,395	45,505	46,614	47,724	48,834	49,944
5	45,944	47,186	48,428	49,669	50,911	52,153	53,394	54,636	55,878	57,119
6	48,448	49,832	51,217	52,601	53,985	55,370	56,754	58,138	59,522	60,907
7	52,297	53,834	55,372	56,910	58,447	59,985	61,523	63,060	64,598	66,136
8	54,511	56,214	57,918	59,621	61,324	63,027	64,730	66,433	68,136	69,839
9	58,327	60,209	62,091	63,972	65,854	67,736	69,617	71,499	73,381	75,262
10	64,231	66,303	68,376	70,448	72,520	74,592	76,664	78,737	80,809	82,881
11	68,294	70,570	72,846	75,122	77,398	79,674	81,950	84,226	86,502	88,778
12	81,856	84,585	87,314	90,043	92,772	95,501	98,230	100,959	103,688	106,417
13	97,337	100,582	103,826	107,070	110,315	113,559	116,803	120,048	123,292	126,536
14	115,024	118,858	122,692	126,526	130,360	134,194	138,028	141,862	145,696	149,530
15	135,299	139,809	144,319	148,829	153,338	157,848	162,358	166,868	171,378	175,888

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-LV (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.25%
FOR THE LOCALITY PAY AREA OF LAS VEGAS-HENDERSON, NV-AZ
TOTAL INCREASE: 2.70%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,853	\$ 24,654	\$ 25,446	\$ 26,236	\$ 27,028	\$ 27,492	\$ 28,277	\$ 29,067	\$ 29,099	\$ 29,839
2	26,821	27,460	28,348	29,099	29,428	30,293	31,159	32,024	32,890	33,756
3	35,119	36,095	37,070	38,046	39,021	39,997	40,972	41,948	42,924	43,899
4	39,422	40,517	41,612	42,707	43,802	44,897	45,992	47,087	48,182	49,277
5	45,331	46,556	47,781	49,006	50,231	51,456	52,682	53,907	55,132	56,357
6	47,801	49,167	50,533	51,899	53,265	54,630	55,996	57,362	58,728	60,093
7	51,598	53,116	54,633	56,150	57,667	59,184	60,701	62,218	63,736	65,253
8	53,784	55,464	57,144	58,825	60,505	62,185	63,866	65,546	67,226	68,907
9	57,549	59,405	61,262	63,118	64,975	66,831	68,688	70,544	72,401	74,257
10	63,374	65,418	67,463	69,507	71,552	73,596	75,641	77,686	79,730	81,775
11	67,382	69,628	71,874	74,119	76,365	78,610	80,856	83,101	85,347	87,593
12	80,764	83,456	86,149	88,841	91,534	94,226	96,919	99,611	102,304	104,997
13	96,038	99,239	102,440	105,641	108,842	112,043	115,244	118,445	121,646	124,847
14	113,488	117,271	121,054	124,837	128,619	132,402	136,185	139,968	143,751	147,533
15	133,492	137,942	142,392	146,842	151,291	155,741	160,191	164,641	169,090	173,540

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-LA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 33.61%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH, CA
TOTAL INCREASE: 3.13%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,952	\$ 27,856	\$ 28,752	\$ 29,644	\$ 30,539	\$ 31,063	\$ 31,950	\$ 32,843	\$ 32,879	\$ 33,715
2	30,305	31,027	32,030	32,879	33,250	34,228	35,206	36,184	37,162	38,140
3	39,681	40,783	41,885	42,988	44,090	45,192	46,295	47,397	48,499	49,601
4	44,543	45,780	47,017	48,255	49,492	50,729	51,966	53,204	54,441	55,678
5	51,219	52,604	53,988	55,372	56,756	58,140	59,525	60,909	62,293	63,677
6	54,011	55,554	57,097	58,640	60,183	61,726	63,270	64,813	66,356	67,899
7	58,301	60,015	61,729	63,443	65,158	66,872	68,586	70,300	72,014	73,729
8	60,770	62,668	64,567	66,466	68,364	70,263	72,161	74,060	75,959	77,857
9	65,024	67,122	69,219	71,317	73,415	75,512	77,610	79,708	81,805	83,903
10	71,606	73,916	76,226	78,536	80,846	83,156	85,466	87,776	90,087	92,397
11	76,135	78,672	81,209	83,747	86,284	88,821	91,359	93,896	96,433	98,970
12	91,254	94,297	97,339	100,381	103,423	106,466	109,508	112,550	115,593	118,635
13	108,513	112,130	115,746	119,363	122,980	126,597	130,214	133,830	137,447	141,064
14	128,230	132,504	136,778	141,052	145,326	149,600	153,875	158,149	162,423	166,697
15	150,832	155,860	160,888	165,916	170,943	175,971	176,300 *	176,300 *	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-MFL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.80%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL
TOTAL INCREASE: 2.44%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,973	\$ 25,811	\$ 26,641	\$ 27,468	\$ 28,297	\$ 28,782	\$ 29,604	\$ 30,431	\$ 30,465	\$ 31,240
2	28,080	28,749	29,679	30,465	30,809	31,715	32,621	33,528	34,434	35,340
3	36,767	37,789	38,810	39,831	40,853	41,874	42,895	43,917	44,938	45,960
4	41,272	42,419	43,565	44,712	45,858	47,004	48,151	49,297	50,444	51,590
5	47,459	48,741	50,024	51,306	52,589	53,872	55,154	56,437	57,719	59,002
6	50,045	51,475	52,905	54,335	55,764	57,194	58,624	60,054	61,484	62,914
7	54,020	55,608	57,197	58,785	60,374	61,962	63,550	65,139	66,727	68,315
8	56,308	58,067	59,826	61,586	63,345	65,104	66,863	68,622	70,382	72,141
9	60,250	62,193	64,137	66,081	68,024	69,968	71,912	73,855	75,799	77,743
10	66,348	68,489	70,629	72,770	74,910	77,051	79,191	81,332	83,472	85,613
11	70,545	72,896	75,247	77,598	79,949	82,300	84,651	87,002	89,353	91,704
12	84,554	87,373	90,192	93,011	95,830	98,649	101,468	104,287	107,106	109,924
13	100,545	103,897	107,248	110,599	113,950	117,302	120,653	124,004	127,356	130,707
14	118,815	122,775	126,735	130,696	134,656	138,616	142,577	146,537	150,497	154,458
15	139,758	144,416	149,075	153,734	158,392	163,051	167,709	172,368	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-MIL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.32%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI
TOTAL INCREASE: 2.50%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,473	\$ 25,294	\$ 26,107	\$ 26,917	\$ 27,730	\$ 28,206	\$ 29,011	\$ 29,822	\$ 29,854	\$ 30,614
2	27,518	28,173	29,084	29,854	30,192	31,080	31,968	32,856	33,744	34,632
3	36,031	37,032	38,033	39,033	40,034	41,035	42,036	43,037	44,038	45,039
4	40,446	41,569	42,693	43,816	44,939	46,063	47,186	48,310	49,433	50,556
5	46,508	47,765	49,022	50,279	51,536	52,792	54,049	55,306	56,563	57,820
6	49,042	50,444	51,845	53,246	54,647	56,049	57,450	58,851	60,252	61,654
7	52,938	54,495	56,051	57,608	59,164	60,721	62,277	63,834	65,390	66,947
8	55,180	56,904	58,628	60,352	62,076	63,800	65,524	67,248	68,972	70,696
9	59,043	60,948	62,852	64,757	66,662	68,566	70,471	72,376	74,281	76,185
10	65,019	67,117	69,214	71,312	73,410	75,507	77,605	79,702	81,800	83,898
11	69,132	71,436	73,740	76,043	78,347	80,651	82,955	85,259	87,563	89,867
12	82,860	85,623	88,385	91,148	93,910	96,673	99,435	102,198	104,960	107,722
13	98,531	101,815	105,100	108,384	111,668	114,952	118,236	121,520	124,804	128,088
14	116,434	120,315	124,196	128,078	131,959	135,840	139,721	143,602	147,483	151,364
15	136,958	141,523	146,089	150,654	155,219	159,785	164,350	168,915	173,480	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-MSP (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.49%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI
TOTAL INCREASE: 2.88%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,314	\$ 26,163	\$ 27,004	\$ 27,842	\$ 28,683	\$ 29,175	\$ 30,008	\$ 30,847	\$ 30,881	\$ 31,666
2	28,464	29,141	30,084	30,881	31,229	32,148	33,067	33,985	34,904	35,822
3	37,269	38,305	39,340	40,375	41,410	42,446	43,481	44,516	45,552	46,587
4	41,836	42,998	44,160	45,322	46,484	47,646	48,808	49,970	51,132	52,294
5	48,107	49,407	50,707	52,007	53,307	54,607	55,907	57,207	58,507	59,807
6	50,728	52,177	53,627	55,076	56,526	57,975	59,425	60,874	62,323	63,773
7	54,758	56,368	57,978	59,588	61,198	62,808	64,418	66,028	67,638	69,248
8	57,077	58,860	60,643	62,426	64,209	65,993	67,776	69,559	71,342	73,126
9	61,072	63,042	65,013	66,983	68,953	70,923	72,893	74,864	76,834	78,804
10	67,254	69,424	71,593	73,763	75,933	78,102	80,272	82,442	84,612	86,781
11	71,508	73,891	76,274	78,657	81,040	83,423	85,806	88,189	90,572	92,955
12	85,708	88,566	91,423	94,281	97,138	99,995	102,853	105,710	108,568	111,425
13	101,918	105,315	108,712	112,109	115,506	118,903	122,300	125,697	129,094	132,491
14	120,437	124,451	128,465	132,480	136,494	140,509	144,523	148,537	152,552	156,566
15	141,666	146,388	151,110	155,832	160,554	165,277	169,999	174,721	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-NY (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 35.06%
FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK, NY-NJ-CT-PA
TOTAL INCREASE: 3.02%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,244	\$ 28,159	\$ 29,064	\$ 29,966	\$ 30,871	\$ 31,400	\$ 32,297	\$ 33,199	\$ 33,236	\$ 34,081
2	30,634	31,364	32,378	33,236	33,611	34,600	35,588	36,577	37,566	38,554
3	40,111	41,226	42,340	43,454	44,568	45,683	46,797	47,911	49,025	50,140
4	45,026	46,277	47,528	48,778	50,029	51,280	52,530	53,781	55,032	56,282
5	51,775	53,174	54,574	55,973	57,372	58,771	60,171	61,570	62,969	64,368
6	54,597	56,157	57,717	59,276	60,836	62,396	63,956	65,516	67,076	68,636
7	58,933	60,666	62,399	64,132	65,865	67,598	69,330	71,063	72,796	74,529
8	61,429	63,349	65,268	67,187	69,106	71,025	72,945	74,864	76,783	78,702
9	65,730	67,850	69,971	72,091	74,211	76,332	78,452	80,573	82,693	84,814
10	72,383	74,718	77,053	79,388	81,723	84,059	86,394	88,729	91,064	93,399
11	76,961	79,526	82,091	84,656	87,220	89,785	92,350	94,915	97,480	100,044
12	92,245	95,320	98,395	101,471	104,546	107,621	110,697	113,772	116,847	119,922
13	109,690	113,346	117,002	120,659	124,315	127,971	131,627	135,283	138,939	142,595
14	129,621	133,942	138,262	142,583	146,903	151,224	155,545	159,865	164,186	168,506
15	152,469	157,552	162,634	167,716	172,798	176,300 *	176,300 *	176,300 *	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-OM (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.93%
FOR THE LOCALITY PAY AREA OF OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA
TOTAL INCREASE: 2.73%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,587	\$ 24,379	\$ 25,162	\$ 25,943	\$ 26,727	\$ 27,185	\$ 27,961	\$ 28,743	\$ 28,774	\$ 29,506
2	26,522	27,153	28,032	28,774	29,099	29,955	30,811	31,667	32,523	33,379
3	34,727	35,692	36,656	37,621	38,586	39,550	40,515	41,480	42,444	43,409
4	38,982	40,065	41,148	42,230	43,313	44,396	45,479	46,562	47,644	48,727
5	44,825	46,037	47,248	48,459	49,671	50,882	52,093	53,305	54,516	55,728
6	47,268	48,618	49,969	51,319	52,670	54,020	55,371	56,722	58,072	59,423
7	51,022	52,523	54,023	55,523	57,023	58,523	60,024	61,524	63,024	64,524
8	53,183	54,845	56,506	58,168	59,830	61,491	63,153	64,814	66,476	68,137
9	56,906	58,742	60,578	62,414	64,250	66,085	67,921	69,757	71,593	73,429
10	62,666	64,688	66,710	68,731	70,753	72,775	74,797	76,818	78,840	80,862
11	66,630	68,851	71,071	73,292	75,512	77,733	79,953	82,174	84,394	86,615
12	79,862	82,525	85,187	87,850	90,512	93,175	95,837	98,499	101,162	103,824
13	94,966	98,131	101,296	104,462	107,627	110,792	113,958	117,123	120,288	123,454
14	112,221	115,962	119,702	123,443	127,184	130,924	134,665	138,405	142,146	145,887
15	132,002	136,402	140,802	145,203	149,603	154,003	158,403	162,803	167,203	171,603

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-PB (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.01%
FOR THE LOCALITY PAY AREA OF PALM BAY-MELBOURNE-TITUSVILLE, FL
TOTAL INCREASE: 2.45%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,603	\$ 24,395	\$ 25,179	\$ 25,961	\$ 26,745	\$ 27,204	\$ 27,981	\$ 28,762	\$ 28,794	\$ 29,526
2	26,540	27,172	28,051	28,794	29,119	29,976	30,832	31,689	32,545	33,402
3	34,751	35,716	36,681	37,647	38,612	39,577	40,543	41,508	42,473	43,439
4	39,009	40,092	41,176	42,259	43,343	44,426	45,510	46,593	47,677	48,760
5	44,856	46,068	47,280	48,492	49,705	50,917	52,129	53,341	54,554	55,766
6	47,300	48,652	50,003	51,355	52,706	54,057	55,409	56,760	58,112	59,463
7	51,057	52,559	54,060	55,561	57,062	58,564	60,065	61,566	63,067	64,568
8	53,220	54,882	56,545	58,208	59,871	61,533	63,196	64,859	66,521	68,184
9	56,945	58,782	60,619	62,456	64,293	66,131	67,968	69,805	71,642	73,479
10	62,709	64,732	66,755	68,778	70,802	72,825	74,848	76,871	78,894	80,917
11	66,676	68,898	71,120	73,342	75,564	77,786	80,008	82,230	84,452	86,674
12	79,917	82,581	85,245	87,910	90,574	93,238	95,903	98,567	101,231	103,896
13	95,031	98,198	101,366	104,533	107,701	110,868	114,036	117,203	120,371	123,538
14	112,298	116,041	119,784	123,527	127,271	131,014	134,757	138,500	142,243	145,986
15	132,093	136,496	140,899	145,302	149,705	154,108	158,511	162,914	167,317	171,720

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-PHL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.95%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-READING-CAMDEN, PA-NJ-DE-MD
TOTAL INCREASE: 2.94%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,608	\$ 26,468	\$ 27,318	\$ 28,166	\$ 29,017	\$ 29,515	\$ 30,358	\$ 31,206	\$ 31,240	\$ 32,035
2	28,795	29,480	30,434	31,240	31,593	32,522	33,451	34,381	35,310	36,239
3	37,703	38,750	39,798	40,845	41,892	42,940	43,987	45,034	46,082	47,129
4	42,323	43,498	44,674	45,849	47,025	48,200	49,376	50,551	51,727	52,903
5	48,666	49,981	51,297	52,612	53,927	55,242	56,557	57,873	59,188	60,503
6	51,318	52,785	54,251	55,717	57,183	58,650	60,116	61,582	63,048	64,515
7	55,395	57,023	58,652	60,281	61,910	63,538	65,167	66,796	68,425	70,054
8	57,741	59,545	61,349	63,153	64,957	66,760	68,564	70,368	72,172	73,976
9	61,783	63,776	65,769	67,762	69,755	71,748	73,741	75,735	77,728	79,721
10	68,036	70,231	72,426	74,621	76,816	79,011	81,206	83,401	85,596	87,791
11	72,340	74,751	77,161	79,572	81,983	84,394	86,805	89,215	91,626	94,037
12	86,706	89,596	92,487	95,378	98,268	101,159	104,049	106,940	109,831	112,721
13	103,104	106,540	109,977	113,413	116,850	120,286	123,723	127,159	130,596	134,033
14	121,838	125,899	129,960	134,021	138,082	142,143	146,205	150,266	154,327	158,388
15	143,314	148,091	152,868	157,645	162,422	167,199	171,977	176,300 *	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-PX (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.84%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
TOTAL INCREASE: 2.81%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,376	\$ 25,194	\$ 26,004	\$ 26,811	\$ 27,620	\$ 28,094	\$ 28,896	\$ 29,704	\$ 29,736	\$ 30,493
2	27,409	28,061	28,969	29,736	30,072	30,957	31,841	32,726	33,610	34,495
3	35,888	36,885	37,882	38,879	39,876	40,873	41,870	42,867	43,864	44,861
4	40,286	41,405	42,524	43,643	44,762	45,881	47,000	48,118	49,237	50,356
5	46,324	47,576	48,828	50,080	51,332	52,584	53,835	55,087	56,339	57,591
6	48,848	50,244	51,640	53,035	54,431	55,827	57,223	58,618	60,014	61,410
7	52,729	54,279	55,829	57,380	58,930	60,480	62,031	63,581	65,132	66,682
8	54,962	56,679	58,396	60,113	61,830	63,547	65,264	66,982	68,699	70,416
9	58,809	60,706	62,604	64,501	66,398	68,295	70,192	72,090	73,987	75,884
10	64,762	66,851	68,940	71,030	73,119	75,208	77,298	79,387	81,476	83,566
11	68,858	71,153	73,448	75,743	78,037	80,332	82,627	84,922	87,216	89,511
12	82,533	85,284	88,036	90,787	93,539	96,290	99,042	101,793	104,545	107,296
13	98,141	101,413	104,684	107,955	111,226	114,497	117,768	121,039	124,311	127,582
14	115,974	119,839	123,705	127,571	131,436	135,302	139,168	143,033	146,899	150,765
15	136,416	140,963	145,511	150,058	154,605	159,152	163,700	168,247	172,794	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-PIT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.90%
FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV
TOTAL INCREASE: 2.63%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,186	\$ 24,998	\$ 25,801	\$ 26,602	\$ 27,406	\$ 27,876	\$ 28,672	\$ 29,473	\$ 29,505	\$ 30,256
2	27,196	27,843	28,744	29,505	29,838	30,716	31,594	32,471	33,349	34,227
3	35,609	36,598	37,587	38,577	39,566	40,555	41,544	42,533	43,523	44,512
4	39,972	41,083	42,193	43,303	44,413	45,524	46,634	47,744	48,854	49,965
5	45,964	47,206	48,448	49,690	50,932	52,174	53,417	54,659	55,901	57,143
6	48,468	49,853	51,238	52,623	54,008	55,393	56,777	58,162	59,547	60,932
7	52,318	53,857	55,395	56,933	58,472	60,010	61,548	63,087	64,625	66,163
8	54,534	56,238	57,942	59,645	61,349	63,053	64,757	66,461	68,164	69,868
9	58,352	60,234	62,117	63,999	65,881	67,764	69,646	71,529	73,411	75,294
10	64,258	66,331	68,404	70,477	72,550	74,623	76,696	78,770	80,843	82,916
11	68,323	70,600	72,876	75,153	77,430	79,707	81,984	84,261	86,538	88,815
12	81,891	84,621	87,351	90,081	92,811	95,541	98,271	101,001	103,731	106,462
13	97,378	100,624	103,869	107,115	110,361	113,606	116,852	120,098	123,344	126,589
14	115,072	118,907	122,743	126,578	130,414	134,250	138,085	141,921	145,756	149,592
15	135,355	139,867	144,379	148,891	153,402	157,914	162,426	166,938	171,450	175,962

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-POR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.34%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-SALEM, OR-WA
TOTAL INCREASE: 2.70%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,082	\$ 25,924	\$ 26,757	\$ 27,587	\$ 28,420	\$ 28,908	\$ 29,733	\$ 30,564	\$ 30,598	\$ 31,376
2	28,203	28,874	29,808	30,598	30,943	31,853	32,764	33,674	34,584	35,494
3	36,928	37,954	38,979	40,005	41,031	42,057	43,083	44,108	45,134	46,160
4	41,452	42,604	43,755	44,907	46,058	47,209	48,361	49,512	50,664	51,815
5	47,666	48,954	50,242	51,530	52,818	54,107	55,395	56,683	57,971	59,259
6	50,263	51,699	53,135	54,572	56,008	57,444	58,880	60,316	61,752	63,188
7	54,256	55,851	57,446	59,042	60,637	62,232	63,827	65,423	67,018	68,613
8	56,554	58,320	60,087	61,854	63,621	65,388	67,155	68,922	70,689	72,455
9	60,513	62,465	64,417	66,369	68,321	70,273	72,225	74,178	76,130	78,082
10	66,638	68,787	70,937	73,087	75,237	77,387	79,537	81,686	83,836	85,986
11	70,853	73,214	75,575	77,936	80,298	82,659	85,020	87,381	89,742	92,104
12	84,923	87,754	90,585	93,417	96,248	99,079	101,910	104,742	107,573	110,404
13	100,984	104,350	107,716	111,082	114,448	117,813	121,179	124,545	127,911	131,277
14	119,333	123,310	127,288	131,266	135,243	139,221	143,199	147,176	151,154	155,132
15	140,367	145,046	149,725	154,404	159,083	163,762	168,441	173,120	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-RA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.94%
FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CHAPEL HILL, NC
TOTAL INCREASE: 2.58%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,396	\$ 25,215	\$ 26,025	\$ 26,833	\$ 27,643	\$ 28,117	\$ 28,920	\$ 29,728	\$ 29,761	\$ 30,518
2	27,432	28,085	28,993	29,761	30,097	30,982	31,868	32,753	33,638	34,524
3	35,918	36,916	37,913	38,911	39,909	40,907	41,905	42,902	43,900	44,898
4	40,319	41,439	42,559	43,679	44,799	45,918	47,038	48,158	49,278	50,398
5	46,362	47,615	48,868	50,121	51,374	52,627	53,880	55,133	56,386	57,639
6	48,889	50,286	51,682	53,079	54,476	55,873	57,270	58,667	60,064	61,460
7	52,772	54,324	55,875	57,427	58,979	60,530	62,082	63,634	65,185	66,737
8	55,007	56,726	58,444	60,163	61,881	63,600	65,318	67,037	68,756	70,474
9	58,858	60,757	62,655	64,554	66,453	68,352	70,250	72,149	74,048	75,947
10	64,815	66,906	68,997	71,089	73,180	75,271	77,362	79,453	81,544	83,635
11	68,915	71,212	73,509	75,805	78,102	80,398	82,695	84,992	87,288	89,585
12	82,601	85,355	88,108	90,862	93,616	96,370	99,124	101,877	104,631	107,385
13	98,223	101,496	104,770	108,044	111,318	114,592	117,866	121,140	124,413	127,687
14	116,070	119,939	123,807	127,676	131,545	135,414	139,283	143,152	147,021	150,890
15	136,529	141,080	145,631	150,182	154,733	159,284	163,835	168,386	172,937	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-RCH (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.64%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
TOTAL INCREASE: 2.79%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,336	\$ 25,152	\$ 25,961	\$ 26,766	\$ 27,575	\$ 28,048	\$ 28,849	\$ 29,655	\$ 29,687	\$ 30,442
2	27,364	28,015	28,921	29,687	30,022	30,906	31,789	32,672	33,555	34,438
3	35,829	36,824	37,819	38,815	39,810	40,805	41,801	42,796	43,791	44,786
4	40,219	41,336	42,453	43,570	44,687	45,805	46,922	48,039	49,156	50,273
5	46,247	47,497	48,747	49,997	51,247	52,496	53,746	54,996	56,246	57,496
6	48,768	50,161	51,554	52,948	54,341	55,734	57,128	58,521	59,915	61,308
7	52,641	54,189	55,737	57,285	58,833	60,380	61,928	63,476	65,024	66,572
8	54,871	56,585	58,299	60,014	61,728	63,442	65,156	66,871	68,585	70,299
9	58,712	60,606	62,500	64,394	66,288	68,182	70,076	71,970	73,864	75,758
10	64,655	66,740	68,826	70,912	72,998	75,084	77,170	79,256	81,342	83,427
11	68,744	71,035	73,326	75,617	77,908	80,199	82,490	84,781	87,072	89,363
12	82,396	85,143	87,890	90,637	93,384	96,131	98,878	101,625	104,372	107,119
13	97,979	101,245	104,510	107,776	111,042	114,308	117,573	120,839	124,105	127,371
14	115,782	119,641	123,500	127,360	131,219	135,078	138,937	142,797	146,656	150,515
15	136,190	140,730	145,270	149,810	154,349	158,889	163,429	167,968	172,508	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-SAC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.30%
FOR THE LOCALITY PAY AREA OF SACRAMENTO-ROSEVILLE, CA-NV
TOTAL INCREASE: 2.95%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,679	\$ 26,541	\$ 27,394	\$ 28,244	\$ 29,097	\$ 29,596	\$ 30,441	\$ 31,292	\$ 31,326	\$ 32,123
2	28,874	29,562	30,518	31,326	31,680	32,612	33,544	34,475	35,407	36,339
3	37,807	38,857	39,907	40,958	42,008	43,058	44,108	45,158	46,209	47,259
4	42,439	43,618	44,797	45,976	47,154	48,333	49,512	50,691	51,870	53,048
5	48,800	50,119	51,438	52,757	54,076	55,395	56,713	58,032	59,351	60,670
6	51,460	52,930	54,400	55,871	57,341	58,811	60,282	61,752	63,222	64,693
7	55,547	57,181	58,814	60,447	62,080	63,714	65,347	66,980	68,613	70,247
8	57,900	59,709	61,518	63,327	65,136	66,945	68,753	70,562	72,371	74,180
9	61,953	63,952	65,950	67,949	69,948	71,946	73,945	75,943	77,942	79,941
10	68,224	70,425	72,626	74,827	77,028	79,229	81,430	83,631	85,832	88,033
11	72,539	74,957	77,374	79,792	82,209	84,626	87,044	89,461	91,879	94,296
12	86,945	89,843	92,742	95,640	98,539	101,438	104,336	107,235	110,134	113,032
13	103,388	106,834	110,280	113,726	117,172	120,618	124,064	127,510	130,956	134,402
14	122,174	126,246	130,318	134,391	138,463	142,535	146,608	150,680	154,752	158,825
15	143,709	148,499	153,290	158,080	162,870	167,660	172,451	176,300 *	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-SO (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.39%
FOR THE LOCALITY PAY AREA OF SAN ANTONIO-NEW BRAUNFELS-PEARSALL, TX
TOTAL INCREASE: 2.74%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,680	\$ 24,475	\$ 25,261	\$ 26,045	\$ 26,832	\$ 27,292	\$ 28,071	\$ 28,856	\$ 28,887	\$ 29,622
2	26,626	27,260	28,142	28,887	29,214	30,073	30,932	31,792	32,651	33,510
3	34,864	35,832	36,801	37,769	38,738	39,706	40,674	41,643	42,611	43,580
4	39,135	40,223	41,310	42,397	43,484	44,571	45,658	46,745	47,832	48,919
5	45,001	46,218	47,434	48,650	49,866	51,082	52,298	53,515	54,731	55,947
6	47,454	48,810	50,165	51,521	52,877	54,233	55,589	56,945	58,301	59,656
7	51,223	52,729	54,235	55,741	57,248	58,754	60,260	61,766	63,272	64,778
8	53,392	55,061	56,729	58,397	60,065	61,733	63,401	65,069	66,737	68,406
9	57,130	58,973	60,816	62,659	64,502	66,345	68,188	70,031	71,874	73,717
10	62,913	64,942	66,972	69,002	71,032	73,061	75,091	77,121	79,150	81,180
11	66,892	69,122	71,351	73,580	75,809	78,039	80,268	82,497	84,726	86,955
12	80,176	82,849	85,522	88,195	90,868	93,541	96,214	98,887	101,560	104,233
13	95,339	98,517	101,695	104,873	108,050	111,228	114,406	117,584	120,761	123,939
14	112,663	116,418	120,173	123,929	127,684	131,439	135,195	138,950	142,705	146,460
15	132,522	136,939	141,356	145,774	150,191	154,608	159,026	163,443	167,861	172,278

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-SD (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.87%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA
TOTAL INCREASE: 3.07%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,399	\$ 27,285	\$ 28,162	\$ 29,036	\$ 29,913	\$ 30,426	\$ 31,295	\$ 32,169	\$ 32,204	\$ 33,024
2	29,684	30,391	31,373	32,204	32,568	33,526	34,484	35,442	36,400	37,358
3	38,867	39,947	41,026	42,106	43,186	44,265	45,345	46,425	47,505	48,584
4	43,629	44,841	46,053	47,265	48,477	49,689	50,901	52,112	53,324	54,536
5	50,169	51,525	52,881	54,236	55,592	56,948	58,304	59,660	61,016	62,371
6	52,903	54,414	55,926	57,438	58,949	60,461	61,972	63,484	64,995	66,507
7	57,105	58,784	60,463	62,142	63,821	65,500	67,179	68,859	70,538	72,217
8	59,524	61,383	63,243	65,103	66,962	68,822	70,682	72,541	74,401	76,261
9	63,691	65,745	67,800	69,854	71,909	73,964	76,018	78,073	80,128	82,182
10	70,137	72,400	74,663	76,925	79,188	81,451	83,714	85,976	88,239	90,502
11	74,574	77,059	79,544	82,029	84,515	87,000	89,485	91,970	94,455	96,941
12	89,383	92,363	95,343	98,323	101,303	104,282	107,262	110,242	113,222	116,202
13	106,287	109,830	113,373	116,915	120,458	124,001	127,543	131,086	134,629	138,171
14	125,600	129,786	133,973	138,159	142,346	146,533	150,719	154,906	159,092	163,279
15	147,739	152,664	157,588	162,513	167,438	172,362	176,300 *	176,300 *	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-SF (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 42.74%
FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA
TOTAL INCREASE: 3.14%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,794	\$ 29,760	\$ 30,716	\$ 31,670	\$ 32,626	\$ 33,186	\$ 34,133	\$ 35,087	\$ 35,125	\$ 36,019
2	32,376	33,147	34,219	35,125	35,522	36,567	37,612	38,657	39,702	40,747
3	42,392	43,570	44,748	45,925	47,103	48,280	49,458	50,636	51,813	52,991
4	47,587	48,908	50,230	51,552	52,874	54,196	55,517	56,839	58,161	59,483
5	54,719	56,198	57,677	59,156	60,635	62,113	63,592	65,071	66,550	68,028
6	57,701	59,350	60,999	62,647	64,296	65,944	67,593	69,242	70,890	72,539
7	62,285	64,116	65,947	67,779	69,610	71,441	73,273	75,104	76,935	78,767
8	64,922	66,951	68,979	71,007	73,036	75,064	77,092	79,121	81,149	83,177
9	69,467	71,708	73,949	76,190	78,431	80,672	82,913	85,154	87,395	89,636
10	76,499	78,967	81,435	83,903	86,371	88,839	91,306	93,774	96,242	98,710
11	81,338	84,048	86,759	89,469	92,180	94,891	97,601	100,312	103,023	105,733
12	97,490	100,740	103,990	107,241	110,491	113,741	116,991	120,241	123,492	126,742
13	115,928	119,792	123,656	127,520	131,384	135,248	139,112	142,976	146,839	150,703
14	136,992	141,558	146,124	150,691	155,257	159,823	164,389	168,956	173,522	176,300 *
15	161,139	166,510	171,882	176,300 *	176,300 *	176,300 *	176,300 *	176,300 *	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-SEA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.28%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA, WA
TOTAL INCREASE: 3.21%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,877	\$ 26,745	\$ 27,605	\$ 28,461	\$ 29,321	\$ 29,824	\$ 30,676	\$ 31,533	\$ 31,567	\$ 32,370
2	29,096	29,789	30,753	31,567	31,924	32,863	33,802	34,741	35,680	36,619
3	38,098	39,156	40,214	41,273	42,331	43,389	44,448	45,506	46,564	47,623
4	42,766	43,954	45,142	46,330	47,517	48,705	49,893	51,081	52,269	53,457
5	49,176	50,505	51,834	53,163	54,492	55,821	57,150	58,479	59,808	61,137
6	51,856	53,338	54,819	56,301	57,782	59,264	60,746	62,227	63,709	65,191
7	55,975	57,621	59,267	60,912	62,558	64,204	65,850	67,496	69,142	70,787
8	58,346	60,168	61,991	63,814	65,637	67,460	69,283	71,106	72,928	74,751
9	62,430	64,444	66,458	68,472	70,486	72,500	74,514	76,528	78,542	80,556
10	68,749	70,967	73,185	75,403	77,621	79,839	82,057	84,275	86,493	88,711
11	73,098	75,534	77,970	80,406	82,842	85,278	87,714	90,150	92,586	95,022
12	87,614	90,535	93,456	96,377	99,298	102,219	105,140	108,061	110,981	113,902
13	104,184	107,656	111,129	114,602	118,074	121,547	125,019	128,492	131,964	135,437
14	123,114	127,218	131,322	135,425	139,529	143,633	147,736	151,840	155,944	160,047
15	144,815	149,642	154,470	159,297	164,124	168,951	173,778	176,300 *	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-SL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.35%
FOR THE LOCALITY PAY AREA OF ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL
TOTAL INCREASE: 2.81%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,874	\$ 24,675	\$ 25,468	\$ 26,258	\$ 27,051	\$ 27,515	\$ 28,301	\$ 29,092	\$ 29,124	\$ 29,864
2	26,844	27,483	28,372	29,124	29,453	30,319	31,185	32,052	32,918	33,784
3	35,149	36,125	37,102	38,078	39,054	40,031	41,007	41,983	42,960	43,936
4	39,456	40,551	41,647	42,743	43,839	44,935	46,031	47,127	48,223	49,319
5	45,369	46,596	47,822	49,048	50,274	51,500	52,726	53,952	55,178	56,404
6	47,842	49,209	50,576	51,943	53,310	54,677	56,043	57,410	58,777	60,144
7	51,642	53,160	54,679	56,197	57,716	59,234	60,753	62,271	63,789	65,308
8	53,829	55,511	57,193	58,874	60,556	62,238	63,920	65,601	67,283	68,965
9	57,597	59,455	61,314	63,172	65,030	66,888	68,746	70,604	72,462	74,320
10	63,427	65,474	67,520	69,566	71,612	73,659	75,705	77,751	79,797	81,844
11	67,439	69,687	71,934	74,182	76,429	78,677	80,924	83,172	85,419	87,667
12	80,832	83,527	86,222	88,916	91,611	94,306	97,001	99,696	102,391	105,085
13	96,119	99,323	102,527	105,730	108,934	112,138	115,342	118,545	121,749	124,953
14	113,584	117,370	121,156	124,942	128,728	132,514	136,300	140,086	143,872	147,658
15	133,605	138,059	142,512	146,966	151,419	155,873	160,326	164,780	169,233	173,687

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-TU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.77%
FOR THE LOCALITY PAY AREA OF TUCSON-NOGALES, AZ
TOTAL INCREASE: 2.71%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,757	\$ 24,554	\$ 25,343	\$ 26,130	\$ 26,919	\$ 27,380	\$ 28,162	\$ 28,949	\$ 28,981	\$ 29,718
2	26,713	27,349	28,233	28,981	29,308	30,170	31,032	31,894	32,757	33,619
3	34,977	35,948	36,920	37,891	38,863	39,835	40,806	41,778	42,749	43,721
4	39,262	40,353	41,443	42,534	43,624	44,715	45,805	46,896	47,987	49,077
5	45,147	46,367	47,587	48,807	50,028	51,248	52,468	53,688	54,908	56,128
6	47,607	48,968	50,328	51,688	53,048	54,409	55,769	57,129	58,489	59,850
7	51,389	52,900	54,411	55,922	57,433	58,944	60,455	61,966	63,477	64,988
8	53,565	55,239	56,912	58,586	60,259	61,933	63,606	65,280	66,953	68,627
9	57,315	59,164	61,013	62,862	64,711	66,560	68,409	70,258	72,107	73,956
10	63,116	65,153	67,189	69,225	71,261	73,298	75,334	77,370	79,406	81,443
11	67,109	69,345	71,582	73,818	76,055	78,291	80,528	82,764	85,000	87,237
12	80,436	83,117	85,799	88,481	91,162	93,844	96,525	99,207	101,889	104,570
13	95,648	98,836	102,024	105,212	108,400	111,588	114,776	117,964	121,152	124,340
14	113,027	116,795	120,562	124,330	128,097	131,865	135,632	139,400	143,167	146,935
15	132,951	137,382	141,814	146,246	150,677	155,109	159,541	163,972	168,404	172,836

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-VB (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.18%
FOR THE LOCALITY PAY AREA OF VIRGINIA BEACH-NORFOLK, VA-NC
TOTAL INCREASE: 2.79%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,638	\$ 24,431	\$ 25,216	\$ 25,999	\$ 26,784	\$ 27,243	\$ 28,021	\$ 28,804	\$ 28,836	\$ 29,569
2	26,579	27,212	28,092	28,836	29,161	30,019	30,877	31,735	32,592	33,450
3	34,801	35,768	36,735	37,701	38,668	39,635	40,602	41,568	42,535	43,502
4	39,065	40,151	41,236	42,321	43,406	44,491	45,576	46,661	47,746	48,831
5	44,921	46,135	47,349	48,563	49,777	50,991	52,205	53,419	54,633	55,847
6	47,369	48,722	50,076	51,429	52,783	54,136	55,489	56,843	58,196	59,550
7	51,131	52,635	54,138	55,642	57,145	58,649	60,152	61,655	63,159	64,662
8	53,297	54,962	56,627	58,292	59,957	61,623	63,288	64,953	66,618	68,283
9	57,028	58,868	60,707	62,547	64,387	66,227	68,066	69,906	71,746	73,586
10	62,800	64,826	66,852	68,878	70,904	72,930	74,957	76,983	79,009	81,035
11	66,773	68,998	71,223	73,448	75,674	77,899	80,124	82,349	84,575	86,800
12	80,033	82,701	85,369	88,037	90,706	93,374	96,042	98,710	101,378	104,046
13	95,169	98,341	101,513	104,685	107,857	111,029	114,201	117,373	120,545	123,717
14	112,461	116,210	119,958	123,707	127,456	131,204	134,953	138,701	142,450	146,198
15	132,285	136,694	141,103	145,513	149,922	154,332	158,741	163,151	167,560	171,970

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-DCB (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 31.53%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA
TOTAL INCREASE: 3.02%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,532	\$ 27,423	\$ 28,304	\$ 29,183	\$ 30,064	\$ 30,579	\$ 31,453	\$ 32,331	\$ 32,367	\$ 33,190
2	29,834	30,544	31,532	32,367	32,733	33,695	34,658	35,621	36,584	37,547
3	39,063	40,148	41,233	42,318	43,404	44,489	45,574	46,659	47,744	48,829
4	43,849	45,067	46,285	47,503	48,721	49,939	51,157	52,375	53,593	54,811
5	50,422	51,785	53,147	54,510	55,873	57,235	58,598	59,961	61,323	62,686
6	53,170	54,689	56,208	57,727	59,246	60,766	62,285	63,804	65,323	66,842
7	57,393	59,081	60,768	62,456	64,143	65,831	67,518	69,206	70,893	72,581
8	59,824	61,693	63,562	65,431	67,300	69,169	71,038	72,907	74,776	76,645
9	64,012	66,077	68,142	70,207	72,272	74,337	76,402	78,467	80,532	82,597
10	70,491	72,765	75,039	77,313	79,587	81,862	84,136	86,410	88,684	90,958
11	74,950	77,447	79,945	82,443	84,941	87,439	89,936	92,434	94,932	97,430
12	89,834	92,829	95,824	98,818	101,813	104,808	107,803	110,798	113,793	116,788
13	106,823	110,384	113,944	117,505	121,065	124,626	128,187	131,747	135,308	138,868
14	126,233	130,441	134,649	138,856	143,064	147,272	151,479	155,687	159,894	164,102
15	148,484	153,434	158,383	163,333	168,282	173,232	176,300 *	176,300 *	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-RUS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.20%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
TOTAL INCREASE: 2.42%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,440	\$ 24,227	\$ 25,005	\$ 25,781	\$ 26,560	\$ 27,015	\$ 27,787	\$ 28,563	\$ 28,594	\$ 29,322
2	26,356	26,984	27,857	28,594	28,918	29,768	30,619	31,469	32,320	33,170
3	34,510	35,469	36,428	37,386	38,345	39,303	40,262	41,221	42,179	43,138
4	38,739	39,815	40,891	41,967	43,043	44,119	45,195	46,271	47,347	48,423
5	44,545	45,749	46,953	48,157	49,361	50,564	51,768	52,972	54,176	55,380
6	46,973	48,315	49,657	50,999	52,341	53,683	55,025	56,367	57,710	59,052
7	50,704	52,195	53,686	55,176	56,667	58,158	59,649	61,140	62,631	64,121
8	52,851	54,502	56,154	57,805	59,456	61,107	62,758	64,410	66,061	67,712
9	56,551	58,375	60,200	62,024	63,848	65,673	67,497	69,321	71,146	72,970
10	62,275	64,284	66,293	68,302	70,311	72,321	74,330	76,339	78,348	80,357
11	66,214	68,421	70,628	72,834	75,041	77,247	79,454	81,661	83,867	86,074
12	79,363	82,009	84,655	87,301	89,947	92,593	95,239	97,885	100,530	103,176
13	94,373	97,519	100,664	103,810	106,955	110,101	113,246	116,392	119,537	122,683
14	111,521	115,238	118,955	122,672	126,390	130,107	133,824	137,541	141,259	144,976
15	131,178	135,551	139,923	144,296	148,669	153,041	157,414	161,786	166,159	170,532

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-AK (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.42%
STATE OF ALASKA
TOTAL INCREASE: 2.79%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,308	\$ 27,191	\$ 28,065	\$ 28,936	\$ 29,810	\$ 30,321	\$ 31,187	\$ 32,059	\$ 32,094	\$ 32,910
2	29,582	30,286	31,266	32,094	32,456	33,411	34,366	35,320	36,275	37,230
3	38,733	39,809	40,885	41,961	43,037	44,113	45,189	46,265	47,341	48,417
4	43,479	44,687	45,895	47,102	48,310	49,518	50,726	51,933	53,141	54,349
5	49,997	51,348	52,699	54,050	55,401	56,752	58,103	59,455	60,806	62,157
6	52,721	54,227	55,734	57,240	58,746	60,253	61,759	63,265	64,772	66,278
7	56,909	58,582	60,255	61,929	63,602	65,275	66,948	68,622	70,295	71,968
8	59,319	61,172	63,025	64,879	66,732	68,585	70,439	72,292	74,145	75,998
9	63,472	65,519	67,567	69,614	71,662	73,709	75,757	77,805	79,852	81,900
10	69,896	72,151	74,406	76,661	78,916	81,171	83,426	85,681	87,936	90,191
11	74,317	76,794	79,271	81,747	84,224	86,701	89,177	91,654	94,131	96,607
12	89,076	92,045	95,015	97,985	100,954	103,924	106,894	109,863	112,833	115,803
13	105,922	109,452	112,983	116,513	120,044	123,574	127,105	130,635	134,166	137,696
14	125,168	129,340	133,512	137,684	141,857	146,029	150,201	154,373	158,545	162,717
15	147,231	152,139	157,047	161,954	166,862	171,770	176,300 *	176,300 *	176,300 *	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

SALARY TABLE 2022-HI (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.40%
STATE OF HAWAII
TOTAL INCREASE: 2.92%
EFFECTIVE JANUARY 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,287	\$ 25,102	\$ 25,909	\$ 26,713	\$ 27,520	\$ 27,992	\$ 28,791	\$ 29,596	\$ 29,628	\$ 30,382
2	27,309	27,959	28,863	29,628	29,963	30,844	31,725	32,607	33,488	34,369
3	35,758	36,751	37,744	38,737	39,731	40,724	41,717	42,711	43,704	44,697
4	40,139	41,254	42,369	43,484	44,599	45,713	46,828	47,943	49,058	50,173
5	46,155	47,403	48,650	49,897	51,145	52,392	53,639	54,887	56,134	57,381
6	48,670	50,061	51,452	52,842	54,233	55,624	57,014	58,405	59,795	61,186
7	52,537	54,081	55,626	57,171	58,715	60,260	61,805	63,350	64,894	66,439
8	54,762	56,472	58,183	59,894	61,605	63,316	65,027	66,738	68,449	70,159
9	58,595	60,485	62,376	64,266	66,156	68,046	69,937	71,827	73,717	75,608
10	64,526	66,608	68,689	70,771	72,853	74,935	77,016	79,098	81,180	83,261
11	68,608	70,894	73,180	75,467	77,753	80,040	82,326	84,612	86,899	89,185
12	82,232	84,974	87,715	90,457	93,198	95,940	98,681	101,423	104,164	106,906
13	97,784	101,043	104,303	107,562	110,821	114,080	117,339	120,599	123,858	127,117
14	115,551	119,403	123,255	127,106	130,958	134,809	138,661	142,513	146,364	150,216
15	135,920	140,450	144,981	149,512	154,042	158,573	163,103	167,634	172,165	176,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>