

**SALARY TABLE 2022-GS**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.67	\$ 9.99	\$ 10.31	\$ 10.63	\$ 10.95	\$ 11.14	\$ 11.46	\$ 11.78	\$ 11.79	\$ 12.09
	O	14.51	14.99	15.47	15.95	16.43	16.71	17.19	17.67	17.69	18.14
2	B	10.87	11.13	11.49	11.79	11.92	12.28	12.63	12.98	13.33	13.68
	O	16.31	16.70	17.24	17.69	17.88	18.42	18.95	19.47	20.00	20.52
3	B	11.86	12.25	12.65	13.04	13.44	13.84	14.23	14.63	15.02	15.42
	O	17.79	18.38	18.98	19.56	20.16	20.76	21.35	21.95	22.53	23.13
4	B	13.31	13.76	14.20	14.64	15.09	15.53	15.97	16.42	16.86	17.31
	O	19.97	20.64	21.30	21.96	22.64	23.30	23.96	24.63	25.29	25.97
5	B	14.89	15.39	15.89	16.38	16.88	17.38	17.87	18.37	18.86	19.36
	O	22.34	23.09	23.84	24.57	25.32	26.07	26.81	27.56	28.29	29.04
6	B	16.60	17.16	17.71	18.26	18.82	19.37	19.92	20.48	21.03	21.58
	O	24.90	25.74	26.57	27.39	28.23	29.06	29.88	30.72	31.55	32.37
7	B	18.45	19.06	19.68	20.29	20.91	21.52	22.14	22.75	23.37	23.98
	O	27.68	28.59	29.52	30.44	31.37	32.28	33.21	34.13	35.06	35.97
8	B	20.43	21.11	21.79	22.47	23.16	23.84	24.52	25.20	25.88	26.56
	O	30.65	31.67	32.69	33.71	34.74	35.76	36.78	37.28	37.28	37.28
9	B	22.57	23.32	24.07	24.82	25.58	26.33	27.08	27.83	28.59	29.34
	O	33.86	34.98	36.11	37.23	37.28	37.28	37.28	37.28	37.28	37.28
10	B	24.85	25.68	26.51	27.34	28.16	28.99	29.82	30.65	31.48	32.31
	O	37.28	37.28	37.28	37.28	37.28	37.28	37.28	37.28	37.28	37.28
11	B	27.30	28.21	29.12	30.03	30.94	31.85	32.76	33.67	34.58	35.49
	O	37.28	37.28	37.28	37.28	37.28	37.28	37.28	37.28	37.28	37.28
12	B	32.73	33.82	34.91	36.00	37.09	38.18	39.27	40.36	41.45	42.55
	O	37.28	37.28	37.28	37.28	37.28	38.18	39.27	40.36	41.45	42.55
13	B	38.92	40.21	41.51	42.81	44.10	45.40	46.70	47.99	49.29	50.59
	O	38.92	40.21	41.51	42.81	44.10	45.40	46.70	47.99	49.29	50.59
14	B	45.99	47.52	49.05	50.58	52.12	53.65	55.18	56.72	58.25	59.78
	O	45.99	47.52	49.05	50.58	52.12	53.65	55.18	56.72	58.25	59.78
15	B	54.09	55.90	57.70	59.50	61.30	63.11	64.91	66.71	68.52	70.32
	O	54.09	55.90	57.70	59.50	61.30	63.11	64.91	66.71	68.52	70.32

**SALARY TABLE 2022-AL**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.68%**  
**FOR THE LOCALITY PAY AREA OF ALBANY-SCHENECTADY, NY-MA**  
**TOTAL INCREASE: 2.89%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.47	\$ 11.86	\$ 12.24	\$ 12.62	\$ 13.00	\$ 13.22	\$ 13.60	\$ 13.98	\$ 13.99	\$ 14.35
	O	17.21	17.79	18.36	18.93	19.50	19.83	20.40	20.97	20.99	21.53
2	B	12.90	13.21	13.63	13.99	14.15	14.57	14.98	15.40	15.82	16.23
	O	19.35	19.82	20.45	20.99	21.23	21.86	22.47	23.10	23.73	24.35
3	B	14.07	14.54	15.01	15.48	15.95	16.42	16.89	17.36	17.83	18.30
	O	21.11	21.81	22.52	23.22	23.93	24.63	25.34	26.04	26.75	27.45
4	B	15.80	16.33	16.85	17.38	17.91	18.43	18.96	19.48	20.01	20.54
	O	23.70	24.50	25.28	26.07	26.87	27.65	28.44	29.22	30.02	30.81
5	B	17.68	18.26	18.85	19.44	20.03	20.62	21.21	21.80	22.39	22.98
	O	26.52	27.39	28.28	29.16	30.05	30.93	31.82	32.70	33.59	34.47
6	B	19.70	20.36	21.02	21.67	22.33	22.99	23.64	24.30	24.96	25.61
	O	29.55	30.54	31.53	32.51	33.50	34.49	35.46	36.45	37.44	38.42
7	B	21.90	22.62	23.35	24.08	24.81	25.54	26.27	27.00	27.73	28.46
	O	32.85	33.93	35.03	36.12	37.22	38.31	39.41	40.50	41.60	42.69
8	B	24.25	25.06	25.86	26.67	27.48	28.29	29.10	29.90	30.71	31.52
	O	36.38	37.59	38.79	40.01	41.22	42.44	43.65	44.24	44.24	44.24
9	B	26.78	27.68	28.57	29.46	30.35	31.25	32.14	33.03	33.92	34.82
	O	40.17	41.52	42.86	44.19	44.24	44.24	44.24	44.24	44.24	44.24
10	B	29.49	30.48	31.46	32.44	33.43	34.41	35.39	36.38	37.36	38.34
	O	44.24	44.24	44.24	44.24	44.24	44.24	44.24	44.24	44.24	44.24
11	B	32.40	33.48	34.56	35.64	36.72	37.80	38.88	39.96	41.04	42.12
	O	44.24	44.24	44.24	44.24	44.24	44.24	44.24	44.24	44.24	44.24
12	B	38.84	40.13	41.43	42.72	44.02	45.31	46.61	47.90	49.20	50.49
	O	44.24	44.24	44.24	44.24	44.24	45.31	46.61	47.90	49.20	50.49
13	B	46.18	47.72	49.26	50.80	52.34	53.88	55.42	56.96	58.50	60.04
	O	46.18	47.72	49.26	50.80	52.34	53.88	55.42	56.96	58.50	60.04
14	B	54.58	56.40	58.21	60.03	61.85	63.67	65.49	67.31	69.13	70.95
	O	54.58	56.40	58.21	60.03	61.85	63.67	65.49	67.31	69.13	70.95
15	B	64.20	66.34	68.48	70.62	72.76	74.90	77.04	79.18	81.32	83.46
	O	64.20	66.34	68.48	70.62	72.76	74.90	77.04	79.18	81.32	83.46

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-AQ**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.14%**  
**FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM**  
**TOTAL INCREASE: 2.60%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.32	\$ 11.70	\$ 12.08	\$ 12.45	\$ 12.83	\$ 13.05	\$ 13.42	\$ 13.80	\$ 13.81	\$ 14.16
	O	16.98	17.55	18.12	18.68	19.25	19.58	20.13	20.70	20.72	21.24
2	B	12.73	13.03	13.46	13.81	13.97	14.38	14.79	15.20	15.61	16.02
	O	19.10	19.55	20.19	20.72	20.96	21.57	22.19	22.80	23.42	24.03
3	B	13.89	14.35	14.82	15.28	15.74	16.21	16.67	17.13	17.60	18.06
	O	20.84	21.53	22.23	22.92	23.61	24.32	25.01	25.70	26.40	27.09
4	B	15.59	16.11	16.63	17.15	17.67	18.19	18.71	19.23	19.75	20.27
	O	23.39	24.17	24.95	25.73	26.51	27.29	28.07	28.85	29.63	30.41
5	B	17.45	18.03	18.61	19.19	19.77	20.35	20.94	21.52	22.10	22.68
	O	26.18	27.05	27.92	28.79	29.66	30.53	31.41	32.28	33.15	34.02
6	B	19.45	20.10	20.74	21.39	22.04	22.69	23.34	23.99	24.63	25.28
	O	29.18	30.15	31.11	32.09	33.06	34.04	35.01	35.99	36.95	37.92
7	B	21.61	22.33	23.05	23.77	24.49	25.21	25.93	26.65	27.37	28.09
	O	32.42	33.50	34.58	35.66	36.74	37.82	38.90	39.98	41.06	42.14
8	B	23.93	24.73	25.53	26.33	27.12	27.92	28.72	29.52	30.31	31.11
	O	35.90	37.10	38.30	39.50	40.68	41.88	43.08	43.67	43.67	43.67
9	B	26.43	27.32	28.20	29.08	29.96	30.84	31.72	32.60	33.48	34.37
	O	39.65	40.98	42.30	43.62	43.67	43.67	43.67	43.67	43.67	43.67
10	B	29.11	30.08	31.05	32.02	32.99	33.96	34.93	35.90	36.87	37.84
	O	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67
11	B	31.98	33.05	34.12	35.18	36.25	37.31	38.38	39.44	40.51	41.58
	O	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67
12	B	38.33	39.61	40.89	42.17	43.45	44.73	46.00	47.28	48.56	49.84
	O	43.67	43.67	43.67	43.67	43.67	44.73	46.00	47.28	48.56	49.84
13	B	45.59	47.10	48.62	50.14	51.66	53.18	54.70	56.22	57.74	59.26
	O	45.59	47.10	48.62	50.14	51.66	53.18	54.70	56.22	57.74	59.26
14	B	53.87	55.66	57.46	59.25	61.05	62.85	64.64	66.44	68.23	70.03
	O	53.87	55.66	57.46	59.25	61.05	62.85	64.64	66.44	68.23	70.03
15	B	63.36	65.48	67.59	69.70	71.81	73.92	76.04	78.15	80.26	82.37
	O	63.36	65.48	67.59	69.70	71.81	73.92	76.04	78.15	80.26	82.37

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-ATL**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.63%**  
**FOR THE LOCALITY PAY AREA OF ATLANTA--ATHENS-CLARKE COUNTY--SANDY SPRINGS, GA-AL**  
**TOTAL INCREASE: 2.59%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.85	\$ 12.25	\$ 12.64	\$ 13.04	\$ 13.43	\$ 13.66	\$ 14.05	\$ 14.44	\$ 14.46	\$ 14.83
	O	17.78	18.38	18.96	19.56	20.15	20.49	21.08	21.66	21.69	22.25
2	B	13.33	13.64	14.09	14.46	14.62	15.05	15.48	15.91	16.34	16.77
	O	20.00	20.46	21.14	21.69	21.93	22.58	23.22	23.87	24.51	25.16
3	B	14.54	15.03	15.51	16.00	16.48	16.97	17.45	17.94	18.42	18.91
	O	21.81	22.55	23.27	24.00	24.72	25.46	26.18	26.91	27.63	28.37
4	B	16.32	16.87	17.41	17.96	18.50	19.05	19.59	20.13	20.68	21.22
	O	24.48	25.31	26.12	26.94	27.75	28.58	29.39	30.20	31.02	31.83
5	B	18.26	18.87	19.48	20.09	20.70	21.31	21.92	22.53	23.13	23.74
	O	27.39	28.31	29.22	30.14	31.05	31.97	32.88	33.80	34.70	35.61
6	B	20.36	21.04	21.72	22.40	23.07	23.75	24.43	25.11	25.79	26.47
	O	30.54	31.56	32.58	33.60	34.61	35.63	36.65	37.67	38.69	39.71
7	B	22.62	23.38	24.13	24.89	25.64	26.39	27.15	27.90	28.66	29.41
	O	33.93	35.07	36.20	37.34	38.46	39.59	40.73	41.85	42.99	44.12
8	B	25.06	25.89	26.73	27.56	28.40	29.23	30.07	30.90	31.74	32.57
	O	37.59	38.84	40.10	41.34	42.60	43.85	45.11	45.71	45.71	45.71
9	B	27.67	28.60	29.52	30.44	31.36	32.29	33.21	34.13	35.05	35.98
	O	41.51	42.90	44.28	45.66	45.71	45.71	45.71	45.71	45.71	45.71
10	B	30.47	31.49	32.51	33.52	34.54	35.55	36.57	37.59	38.60	39.62
	O	45.71	45.71	45.71	45.71	45.71	45.71	45.71	45.71	45.71	45.71
11	B	33.48	34.60	35.71	36.83	37.95	39.06	40.18	41.29	42.41	43.53
	O	45.71	45.71	45.71	45.71	45.71	45.71	45.71	45.71	45.71	45.71
12	B	40.13	41.47	42.81	44.15	45.48	46.82	48.16	49.50	50.84	52.17
	O	45.71	45.71	45.71	45.71	45.71	46.82	48.16	49.50	50.84	52.17
13	B	47.72	49.31	50.90	52.49	54.08	55.67	57.27	58.86	60.45	62.04
	O	47.72	49.31	50.90	52.49	54.08	55.67	57.27	58.86	60.45	62.04
14	B	56.39	58.27	60.15	62.03	63.91	65.79	67.67	69.55	71.43	73.31
	O	56.39	58.27	60.15	62.03	63.91	65.79	67.67	69.55	71.43	73.31
15	B	66.33	68.54	70.76	72.97	75.18	77.39	79.60	81.81	84.02	84.48
	O	66.33	68.54	70.76	72.97	75.18	77.39	79.60	81.81	84.02	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-AU**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.80%**  
**FOR THE LOCALITY PAY AREA OF AUSTIN-ROUND ROCK, TX**  
**TOTAL INCREASE: 2.74%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.48	\$ 11.87	\$ 12.25	\$ 12.63	\$ 13.01	\$ 13.23	\$ 13.61	\$ 13.99	\$ 14.01	\$ 14.36
	O	17.22	17.81	18.38	18.95	19.52	19.85	20.42	20.99	21.02	21.54
2	B	12.91	13.22	13.65	14.01	14.17	14.58	15.00	15.42	15.83	16.25
	O	19.37	19.83	20.48	21.02	21.26	21.87	22.50	23.13	23.75	24.38
3	B	14.09	14.56	15.03	15.50	15.97	16.44	16.91	17.38	17.85	18.31
	O	21.14	21.84	22.55	23.25	23.96	24.66	25.37	26.07	26.78	27.47
4	B	15.81	16.34	16.87	17.40	17.92	18.45	18.98	19.50	20.03	20.56
	O	23.72	24.51	25.31	26.10	26.88	27.68	28.47	29.25	30.05	30.84
5	B	17.69	18.28	18.87	19.46	20.05	20.64	21.23	21.82	22.41	23.00
	O	26.54	27.42	28.31	29.19	30.08	30.96	31.85	32.73	33.62	34.50
6	B	19.72	20.38	21.04	21.70	22.35	23.01	23.67	24.33	24.98	25.64
	O	29.58	30.57	31.56	32.55	33.53	34.52	35.51	36.50	37.47	38.46
7	B	21.92	22.65	23.38	24.11	24.84	25.57	26.30	27.03	27.76	28.49
	O	32.88	33.98	35.07	36.17	37.26	38.36	39.45	40.55	41.64	42.74
8	B	24.27	25.08	25.89	26.70	27.51	28.32	29.13	29.94	30.74	31.55
	O	36.41	37.62	38.84	40.05	41.27	42.48	43.70	44.28	44.28	44.28
9	B	26.81	27.70	28.60	29.49	30.38	31.28	32.17	33.07	33.96	34.85
	O	40.22	41.55	42.90	44.24	44.28	44.28	44.28	44.28	44.28	44.28
10	B	29.52	30.51	31.49	32.48	33.46	34.44	35.43	36.41	37.40	38.38
	O	44.28	44.28	44.28	44.28	44.28	44.28	44.28	44.28	44.28	44.28
11	B	32.44	33.52	34.60	35.68	36.76	37.84	38.92	40.00	41.08	42.17
	O	44.28	44.28	44.28	44.28	44.28	44.28	44.28	44.28	44.28	44.28
12	B	38.88	40.17	41.47	42.77	44.06	45.36	46.66	47.95	49.25	50.54
	O	44.28	44.28	44.28	44.28	44.28	45.36	46.66	47.95	49.25	50.54
13	B	46.23	47.77	49.31	50.85	52.39	53.94	55.48	57.02	58.56	60.10
	O	46.23	47.77	49.31	50.85	52.39	53.94	55.48	57.02	58.56	60.10
14	B	54.63	56.45	58.27	60.09	61.92	63.74	65.56	67.38	69.20	71.02
	O	54.63	56.45	58.27	60.09	61.92	63.74	65.56	67.38	69.20	71.02
15	B	64.26	66.40	68.55	70.69	72.83	74.97	77.11	79.26	81.40	83.54
	O	64.26	66.40	68.55	70.69	72.83	74.97	77.11	79.26	81.40	83.54

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-BH**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.81%**  
**FOR THE LOCALITY PAY AREA OF BIRMINGHAM-HOOVER-TALLADEGA, AL**  
**TOTAL INCREASE: 2.68%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.29	\$ 11.67	\$ 12.04	\$ 12.42	\$ 12.79	\$ 13.01	\$ 13.38	\$ 13.76	\$ 13.77	\$ 14.12
	O	16.94	17.51	18.06	18.63	19.19	19.52	20.07	20.64	20.66	21.18
2	B	12.70	13.00	13.42	13.77	13.93	14.34	14.75	15.16	15.57	15.98
	O	19.05	19.50	20.13	20.66	20.90	21.51	22.13	22.74	23.36	23.97
3	B	13.85	14.31	14.78	15.24	15.70	16.16	16.62	17.08	17.55	18.01
	O	20.78	21.47	22.17	22.86	23.55	24.24	24.93	25.62	26.33	27.02
4	B	15.55	16.07	16.59	17.10	17.62	18.14	18.66	19.18	19.70	20.21
	O	23.33	24.11	24.89	25.65	26.43	27.21	27.99	28.77	29.55	30.32
5	B	17.40	17.98	18.56	19.14	19.72	20.30	20.88	21.46	22.04	22.62
	O	26.10	26.97	27.84	28.71	29.58	30.45	31.32	32.19	33.06	33.93
6	B	19.39	20.04	20.69	21.33	21.98	22.63	23.27	23.92	24.56	25.21
	O	29.09	30.06	31.04	32.00	32.97	33.95	34.91	35.88	36.84	37.82
7	B	21.55	22.27	22.99	23.70	24.42	25.14	25.86	26.58	27.30	28.01
	O	32.33	33.41	34.49	35.55	36.63	37.71	38.79	39.87	40.95	42.02
8	B	23.87	24.66	25.46	26.25	27.05	27.84	28.64	29.43	30.23	31.02
	O	35.81	36.99	38.19	39.38	40.58	41.76	42.96	43.55	43.55	43.55
9	B	26.36	27.24	28.12	29.00	29.88	30.75	31.63	32.51	33.39	34.27
	O	39.54	40.86	42.18	43.50	43.55	43.55	43.55	43.55	43.55	43.55
10	B	29.03	30.00	30.96	31.93	32.90	33.87	34.83	35.80	36.77	37.74
	O	43.55	43.55	43.55	43.55	43.55	43.55	43.55	43.55	43.55	43.55
11	B	31.89	32.96	34.02	35.08	36.15	37.21	38.27	39.33	40.40	41.46
	O	43.55	43.55	43.55	43.55	43.55	43.55	43.55	43.55	43.55	43.55
12	B	38.23	39.50	40.78	42.05	43.32	44.60	45.87	47.15	48.42	49.70
	O	43.55	43.55	43.55	43.55	43.55	44.60	45.87	47.15	48.42	49.70
13	B	45.46	46.97	48.49	50.00	51.52	53.03	54.55	56.06	57.58	59.09
	O	45.46	46.97	48.49	50.00	51.52	53.03	54.55	56.06	57.58	59.09
14	B	53.72	55.51	57.30	59.09	60.88	62.67	64.46	66.25	68.04	69.83
	O	53.72	55.51	57.30	59.09	60.88	62.67	64.46	66.25	68.04	69.83
15	B	63.18	65.29	67.40	69.50	71.61	73.72	75.82	77.93	80.03	82.14
	O	63.18	65.29	67.40	69.50	71.61	73.72	75.82	77.93	80.03	82.14

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-BOS**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.09%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-ME**  
**TOTAL INCREASE: 2.98%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.57	\$ 13.00	\$ 13.41	\$ 13.83	\$ 14.25	\$ 14.49	\$ 14.91	\$ 15.32	\$ 15.34	\$ 15.73
	O	18.86	19.50	20.12	20.75	21.38	21.74	22.37	22.98	23.01	23.60
2	B	14.14	14.47	14.94	15.34	15.51	15.97	16.43	16.88	17.34	17.79
	O	21.21	21.71	22.41	23.01	23.27	23.96	24.65	25.32	26.01	26.69
3	B	15.43	15.94	16.46	16.97	17.48	18.00	18.51	19.03	19.54	20.06
	O	23.15	23.91	24.69	25.46	26.22	27.00	27.77	28.55	29.31	30.09
4	B	17.32	17.89	18.47	19.05	19.63	20.20	20.78	21.36	21.94	22.51
	O	25.98	26.84	27.71	28.58	29.45	30.30	31.17	32.04	32.91	33.77
5	B	19.38	20.02	20.67	21.31	21.96	22.60	23.25	23.90	24.54	25.19
	O	29.07	30.03	31.01	31.97	32.94	33.90	34.88	35.85	36.81	37.79
6	B	21.60	22.32	23.04	23.76	24.48	25.20	25.92	26.64	27.36	28.08
	O	32.40	33.48	34.56	35.64	36.72	37.80	38.88	39.96	41.04	42.12
7	B	24.00	24.80	25.60	26.40	27.20	28.00	28.80	29.60	30.40	31.20
	O	36.00	37.20	38.40	39.60	40.80	42.00	43.20	44.40	45.60	46.80
8	B	26.58	27.47	28.35	29.24	30.12	31.01	31.89	32.78	33.67	34.55
	O	39.87	41.21	42.53	43.86	45.18	46.52	47.84	48.50	48.50	48.50
9	B	29.36	30.34	31.31	32.29	33.27	34.25	35.23	36.21	37.19	38.16
	O	44.04	45.51	46.97	48.44	48.50	48.50	48.50	48.50	48.50	48.50
10	B	32.33	33.41	34.48	35.56	36.64	37.72	38.79	39.87	40.95	42.03
	O	48.50	48.50	48.50	48.50	48.50	48.50	48.50	48.50	48.50	48.50
11	B	35.52	36.70	37.89	39.07	40.25	41.44	42.62	43.81	44.99	46.17
	O	48.50	48.50	48.50	48.50	48.50	48.50	48.50	48.50	48.50	48.50
12	B	42.57	43.99	45.41	46.83	48.25	49.67	51.09	52.51	53.93	55.35
	O	48.50	48.50	48.50	48.50	48.50	49.67	51.09	52.51	53.93	55.35
13	B	50.62	52.31	54.00	55.69	57.37	59.06	60.75	62.44	64.12	65.81
	O	50.62	52.31	54.00	55.69	57.37	59.06	60.75	62.44	64.12	65.81
14	B	59.82	61.82	63.81	65.81	67.80	69.79	71.79	73.78	75.78	77.77
	O	59.82	61.82	63.81	65.81	67.80	69.79	71.79	73.78	75.78	77.77
15	B	70.37	72.71	75.06	77.40	79.75	82.10	84.44	84.48	84.48	84.48
	O	70.37	72.71	75.06	77.40	79.75	82.10	84.44	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-BU**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.78%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKTOWAGA, NY**  
**TOTAL INCREASE: 2.69%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.67	\$ 12.07	\$ 12.45	\$ 12.84	\$ 13.23	\$ 13.45	\$ 13.84	\$ 14.23	\$ 14.24	\$ 14.60
	O	17.51	18.11	18.68	19.26	19.85	20.18	20.76	21.35	21.36	21.90
2	B	13.13	13.44	13.87	14.24	14.40	14.83	15.25	15.67	16.10	16.52
	O	19.70	20.16	20.81	21.36	21.60	22.25	22.88	23.51	24.15	24.78
3	B	14.32	14.80	15.28	15.76	16.23	16.71	17.19	17.67	18.14	18.62
	O	21.48	22.20	22.92	23.64	24.35	25.07	25.79	26.51	27.21	27.93
4	B	16.08	16.61	17.15	17.69	18.22	18.76	19.29	19.83	20.37	20.90
	O	24.12	24.92	25.73	26.54	27.33	28.14	28.94	29.75	30.56	31.35
5	B	17.99	18.59	19.19	19.79	20.39	20.99	21.59	22.19	22.78	23.38
	O	26.99	27.89	28.79	29.69	30.59	31.49	32.39	33.29	34.17	35.07
6	B	20.05	20.72	21.39	22.06	22.73	23.39	24.06	24.73	25.40	26.07
	O	30.08	31.08	32.09	33.09	34.10	35.09	36.09	37.10	38.10	39.11
7	B	22.28	23.03	23.77	24.51	25.25	26.00	26.74	27.48	28.22	28.97
	O	33.42	34.55	35.66	36.77	37.88	39.00	40.11	41.22	42.33	43.46
8	B	24.68	25.50	26.32	27.14	27.97	28.79	29.61	30.43	31.26	32.08
	O	37.02	38.25	39.48	40.71	41.96	43.19	44.42	45.02	45.02	45.02
9	B	27.26	28.16	29.07	29.98	30.89	31.80	32.71	33.62	34.53	35.43
	O	40.89	42.24	43.61	44.97	45.02	45.02	45.02	45.02	45.02	45.02
10	B	30.01	31.02	32.02	33.02	34.02	35.02	36.02	37.02	38.02	39.02
	O	45.02	45.02	45.02	45.02	45.02	45.02	45.02	45.02	45.02	45.02
11	B	32.98	34.08	35.18	36.27	37.37	38.47	39.57	40.67	41.77	42.87
	O	45.02	45.02	45.02	45.02	45.02	45.02	45.02	45.02	45.02	45.02
12	B	39.53	40.84	42.16	43.48	44.80	46.11	47.43	48.75	50.07	51.39
	O	45.02	45.02	45.02	45.02	45.02	46.11	47.43	48.75	50.07	51.39
13	B	47.00	48.57	50.14	51.70	53.27	54.83	56.40	57.97	59.53	61.10
	O	47.00	48.57	50.14	51.70	53.27	54.83	56.40	57.97	59.53	61.10
14	B	55.54	57.39	59.24	61.10	62.95	64.80	66.65	68.50	70.35	72.20
	O	55.54	57.39	59.24	61.10	62.95	64.80	66.65	68.50	70.35	72.20
15	B	65.33	67.51	69.69	71.87	74.04	76.22	78.40	80.58	82.75	84.88
	O	65.33	67.51	69.69	71.87	74.04	76.22	78.40	80.58	82.75	84.88

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>



**SALARY TABLE 2022-BN**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.62%**  
**FOR THE LOCALITY PAY AREA OF BURLINGTON-SOUTH BURLINGTON, VT**  
**TOTAL INCREASE: 2.84%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.37	\$ 11.75	\$ 12.13	\$ 12.50	\$ 12.88	\$ 13.10	\$ 13.48	\$ 13.85	\$ 13.87	\$ 14.22
	O	17.06	17.63	18.20	18.75	19.32	19.65	20.22	20.78	20.81	21.33
2	B	12.78	13.09	13.51	13.87	14.03	14.44	14.85	15.26	15.68	16.09
	O	19.17	19.64	20.27	20.81	21.05	21.66	22.28	22.89	23.52	24.14
3	B	13.95	14.41	14.88	15.34	15.81	16.27	16.74	17.20	17.67	18.13
	O	20.93	21.62	22.32	23.01	23.72	24.41	25.11	25.80	26.51	27.20
4	B	15.66	16.18	16.70	17.22	17.75	18.27	18.79	19.31	19.83	20.35
	O	23.49	24.27	25.05	25.83	26.63	27.41	28.19	28.97	29.75	30.53
5	B	17.52	18.10	18.69	19.27	19.85	20.44	21.02	21.61	22.19	22.77
	O	26.28	27.15	28.04	28.91	29.78	30.66	31.53	32.42	33.29	34.16
6	B	19.53	20.18	20.83	21.48	22.13	22.78	23.43	24.08	24.74	25.39
	O	29.30	30.27	31.25	32.22	33.20	34.17	35.15	36.12	37.11	38.09
7	B	21.70	22.42	23.15	23.87	24.59	25.32	26.04	26.76	27.48	28.21
	O	32.55	33.63	34.73	35.81	36.89	37.98	39.06	40.14	41.22	42.32
8	B	24.03	24.83	25.63	26.43	27.24	28.04	28.84	29.64	30.44	31.24
	O	36.05	37.25	38.45	39.65	40.86	42.06	43.26	43.85	43.85	43.85
9	B	26.54	27.43	28.31	29.20	30.08	30.97	31.85	32.74	33.62	34.51
	O	39.81	41.15	42.47	43.80	43.85	43.85	43.85	43.85	43.85	43.85
10	B	29.23	30.20	31.18	32.15	33.13	34.10	35.08	36.05	37.03	38.00
	O	43.85	43.85	43.85	43.85	43.85	43.85	43.85	43.85	43.85	43.85
11	B	32.11	33.18	34.26	35.33	36.40	37.47	38.54	39.61	40.68	41.75
	O	43.85	43.85	43.85	43.85	43.85	43.85	43.85	43.85	43.85	43.85
12	B	38.49	39.78	41.06	42.34	43.63	44.91	46.19	47.48	48.76	50.04
	O	43.85	43.85	43.85	43.85	43.85	44.91	46.19	47.48	48.76	50.04
13	B	45.77	47.30	48.82	50.35	51.87	53.40	54.93	56.45	57.98	59.50
	O	45.77	47.30	48.82	50.35	51.87	53.40	54.93	56.45	57.98	59.50
14	B	54.09	55.89	57.69	59.50	61.30	63.10	64.91	66.71	68.51	70.31
	O	54.09	55.89	57.69	59.50	61.30	63.10	64.91	66.71	68.51	70.31
15	B	63.62	65.74	67.86	69.99	72.11	74.23	76.35	78.47	80.59	82.71
	O	63.62	65.74	67.86	69.99	72.11	74.23	76.35	78.47	80.59	82.71

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-CT**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.06%**  
**FOR THE LOCALITY PAY AREA OF CHARLOTTE-CONCORD, NC-SC**  
**TOTAL INCREASE: 2.74%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.41	\$ 11.79	\$ 12.17	\$ 12.55	\$ 12.93	\$ 13.15	\$ 13.53	\$ 13.91	\$ 13.92	\$ 14.27
	O	17.12	17.69	18.26	18.83	19.40	19.73	20.30	20.87	20.88	21.41
2	B	12.83	13.14	13.56	13.92	14.08	14.49	14.91	15.32	15.73	16.15
	O	19.25	19.71	20.34	20.88	21.12	21.74	22.37	22.98	23.60	24.23
3	B	14.00	14.47	14.93	15.40	15.87	16.33	16.80	17.27	17.73	18.20
	O	21.00	21.71	22.40	23.10	23.81	24.50	25.20	25.91	26.60	27.30
4	B	15.72	16.24	16.76	17.29	17.81	18.34	18.86	19.38	19.91	20.43
	O	23.58	24.36	25.14	25.94	26.72	27.51	28.29	29.07	29.87	30.65
5	B	17.58	18.17	18.76	19.34	19.93	20.51	21.10	21.69	22.27	22.86
	O	26.37	27.26	28.14	29.01	29.90	30.77	31.65	32.54	33.41	34.29
6	B	19.60	20.25	20.91	21.56	22.21	22.87	23.52	24.17	24.83	25.48
	O	29.40	30.38	31.37	32.34	33.32	34.31	35.28	36.26	37.25	38.22
7	B	21.78	22.51	23.23	23.96	24.68	25.41	26.14	26.86	27.59	28.31
	O	32.67	33.77	34.85	35.94	37.02	38.12	39.21	40.29	41.39	42.47
8	B	24.12	24.93	25.73	26.53	27.34	28.14	28.94	29.75	30.55	31.36
	O	36.18	37.40	38.60	39.80	41.01	42.21	43.41	44.01	44.01	44.01
9	B	26.64	27.53	28.42	29.31	30.20	31.08	31.97	32.86	33.75	34.64
	O	39.96	41.30	42.63	43.97	44.01	44.01	44.01	44.01	44.01	44.01
10	B	29.34	30.32	31.30	32.27	33.25	34.23	35.21	36.19	37.16	38.14
	O	44.01	44.01	44.01	44.01	44.01	44.01	44.01	44.01	44.01	44.01
11	B	32.23	33.31	34.38	35.46	36.53	37.61	38.68	39.75	40.83	41.90
	O	44.01	44.01	44.01	44.01	44.01	44.01	44.01	44.01	44.01	44.01
12	B	38.64	39.92	41.21	42.50	43.79	45.08	46.36	47.65	48.94	50.23
	O	44.01	44.01	44.01	44.01	44.01	45.08	46.36	47.65	48.94	50.23
13	B	45.94	47.47	49.01	50.54	52.07	53.60	55.13	56.66	58.19	59.73
	O	45.94	47.47	49.01	50.54	52.07	53.60	55.13	56.66	58.19	59.73
14	B	54.29	56.10	57.91	59.72	61.53	63.34	65.15	66.96	68.77	70.58
	O	54.29	56.10	57.91	59.72	61.53	63.34	65.15	66.96	68.77	70.58
15	B	63.86	65.99	68.12	70.25	72.38	74.50	76.63	78.76	80.89	83.02
	O	63.86	65.99	68.12	70.25	72.38	74.50	76.63	78.76	80.89	83.02

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-CHI**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.18%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE, IL-IN-WI**  
**TOTAL INCREASE: 2.67%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.49	\$ 12.91	\$ 13.32	\$ 13.73	\$ 14.15	\$ 14.39	\$ 14.80	\$ 15.22	\$ 15.23	\$ 15.62
	O	18.74	19.37	19.98	20.60	21.23	21.59	22.20	22.83	22.85	23.43
2	B	14.04	14.37	14.84	15.23	15.40	15.86	16.31	16.76	17.22	17.67
	O	21.06	21.56	22.26	22.85	23.10	23.79	24.47	25.14	25.83	26.51
3	B	15.32	15.83	16.34	16.85	17.36	17.87	18.38	18.89	19.40	19.91
	O	22.98	23.75	24.51	25.28	26.04	26.81	27.57	28.34	29.10	29.87
4	B	17.20	17.77	18.34	18.92	19.49	20.06	20.64	21.21	21.78	22.36
	O	25.80	26.66	27.51	28.38	29.24	30.09	30.96	31.82	32.67	33.54
5	B	19.24	19.88	20.52	21.16	21.80	22.45	23.09	23.73	24.37	25.01
	O	28.86	29.82	30.78	31.74	32.70	33.68	34.64	35.60	36.56	37.52
6	B	21.45	22.16	22.88	23.59	24.31	25.02	25.74	26.45	27.17	27.88
	O	32.18	33.24	34.32	35.39	36.47	37.53	38.61	39.68	40.76	41.82
7	B	23.83	24.63	25.42	26.21	27.01	27.80	28.60	29.39	30.19	30.98
	O	35.75	36.95	38.13	39.32	40.52	41.70	42.90	44.09	45.29	46.47
8	B	26.39	27.27	28.15	29.03	29.91	30.79	31.67	32.55	33.43	34.31
	O	39.59	40.91	42.23	43.55	44.87	46.19	47.51	48.15	48.15	48.15
9	B	29.15	30.12	31.10	32.07	33.04	34.01	34.98	35.95	36.93	37.90
	O	43.73	45.18	46.65	48.11	48.15	48.15	48.15	48.15	48.15	48.15
10	B	32.10	33.17	34.24	35.31	36.38	37.45	38.52	39.59	40.66	41.73
	O	48.15	48.15	48.15	48.15	48.15	48.15	48.15	48.15	48.15	48.15
11	B	35.27	36.45	37.62	38.80	39.97	41.15	42.32	43.50	44.67	45.85
	O	48.15	48.15	48.15	48.15	48.15	48.15	48.15	48.15	48.15	48.15
12	B	42.28	43.68	45.09	46.50	47.91	49.32	50.73	52.14	53.55	54.96
	O	48.15	48.15	48.15	48.15	48.15	49.32	50.73	52.14	53.55	54.96
13	B	50.27	51.95	53.62	55.30	56.97	58.65	60.32	62.00	63.68	65.35
	O	50.27	51.95	53.62	55.30	56.97	58.65	60.32	62.00	63.68	65.35
14	B	59.40	61.38	63.37	65.34	67.33	69.31	71.29	73.27	75.25	77.23
	O	59.40	61.38	63.37	65.34	67.33	69.31	71.29	73.27	75.25	77.23
15	B	69.88	72.21	74.53	76.86	79.19	81.52	83.85	84.48	84.48	84.48
	O	69.88	72.21	74.53	76.86	79.19	81.52	83.85	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-CIN**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.94%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN**  
**TOTAL INCREASE: 2.53%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.69	\$ 12.08	\$ 12.47	\$ 12.86	\$ 13.25	\$ 13.47	\$ 13.86	\$ 14.24	\$ 14.26	\$ 14.62
	O	17.54	18.12	18.71	19.29	19.88	20.21	20.79	21.36	21.39	21.93
2	B	13.14	13.46	13.89	14.26	14.42	14.85	15.27	15.69	16.12	16.54
	O	19.71	20.19	20.84	21.39	21.63	22.28	22.91	23.54	24.18	24.81
3	B	14.34	14.82	15.30	15.78	16.25	16.73	17.21	17.69	18.17	18.64
	O	21.51	22.23	22.95	23.67	24.38	25.10	25.82	26.54	27.26	27.96
4	B	16.10	16.64	17.17	17.71	18.25	18.78	19.32	19.86	20.39	20.93
	O	24.15	24.96	25.76	26.57	27.38	28.17	28.98	29.79	30.59	31.40
5	B	18.01	18.61	19.21	19.81	20.41	21.01	21.61	22.21	22.82	23.42
	O	27.02	27.92	28.82	29.72	30.62	31.52	32.42	33.32	34.23	35.13
6	B	20.08	20.75	21.42	22.09	22.76	23.43	24.09	24.76	25.43	26.10
	O	30.12	31.13	32.13	33.14	34.14	35.15	36.14	37.14	38.15	39.15
7	B	22.31	23.06	23.80	24.54	25.29	26.03	26.77	27.52	28.26	29.00
	O	33.47	34.59	35.70	36.81	37.94	39.05	40.16	41.28	42.39	43.50
8	B	24.71	25.53	26.36	27.18	28.00	28.83	29.65	30.47	31.30	32.12
	O	37.07	38.30	39.54	40.77	42.00	43.25	44.48	45.08	45.08	45.08
9	B	27.29	28.20	29.11	30.02	30.93	31.84	32.75	33.66	34.57	35.48
	O	40.94	42.30	43.67	45.03	45.08	45.08	45.08	45.08	45.08	45.08
10	B	30.05	31.06	32.06	33.06	34.06	35.06	36.07	37.07	38.07	39.07
	O	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08
11	B	33.02	34.12	35.22	36.32	37.42	38.52	39.62	40.72	41.82	42.93
	O	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08
12	B	39.58	40.90	42.22	43.54	44.86	46.18	47.50	48.82	50.13	51.45
	O	45.08	45.08	45.08	45.08	45.08	46.18	47.50	48.82	50.13	51.45
13	B	47.06	48.63	50.20	51.77	53.34	54.91	56.48	58.05	59.61	61.18
	O	47.06	48.63	50.20	51.77	53.34	54.91	56.48	58.05	59.61	61.18
14	B	55.62	57.47	59.32	61.18	63.03	64.88	66.74	68.59	70.45	72.30
	O	55.62	57.47	59.32	61.18	63.03	64.88	66.74	68.59	70.45	72.30
15	B	65.42	67.60	69.78	71.96	74.14	76.32	78.50	80.68	82.86	84.48
	O	65.42	67.60	69.78	71.96	74.14	76.32	78.50	80.68	82.86	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-CLE**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.25%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH**  
**TOTAL INCREASE: 2.56%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.72	\$ 12.11	\$ 12.50	\$ 12.89	\$ 13.28	\$ 13.51	\$ 13.89	\$ 14.28	\$ 14.30	\$ 14.66
	O	17.58	18.17	18.75	19.34	19.92	20.27	20.84	21.42	21.45	21.99
2	B	13.18	13.49	13.93	14.30	14.46	14.88	15.31	15.73	16.16	16.58
	O	19.77	20.24	20.90	21.45	21.69	22.32	22.97	23.60	24.24	24.87
3	B	14.38	14.86	15.34	15.82	16.30	16.78	17.25	17.73	18.21	18.69
	O	21.57	22.29	23.01	23.73	24.45	25.17	25.88	26.60	27.32	28.04
4	B	16.14	16.68	17.22	17.75	18.29	18.83	19.37	19.91	20.44	20.98
	O	24.21	25.02	25.83	26.63	27.44	28.25	29.06	29.87	30.66	31.47
5	B	18.06	18.66	19.26	19.86	20.47	21.07	21.67	22.27	22.87	23.48
	O	27.09	27.99	28.89	29.79	30.71	31.61	32.51	33.41	34.31	35.22
6	B	20.13	20.80	21.47	22.14	22.81	23.49	24.16	24.83	25.50	26.17
	O	30.20	31.20	32.21	33.21	34.22	35.24	36.24	37.25	38.25	39.26
7	B	22.37	23.11	23.86	24.61	25.35	26.10	26.84	27.59	28.33	29.08
	O	33.56	34.67	35.79	36.92	38.03	39.15	40.26	41.39	42.50	43.62
8	B	24.77	25.60	26.42	27.25	28.08	28.90	29.73	30.55	31.38	32.20
	O	37.16	38.40	39.63	40.88	42.12	43.35	44.60	45.20	45.20	45.20
9	B	27.36	28.27	29.19	30.10	31.01	31.92	32.84	33.75	34.66	35.57
	O	41.04	42.41	43.79	45.15	45.20	45.20	45.20	45.20	45.20	45.20
10	B	30.13	31.14	32.14	33.15	34.15	35.15	36.16	37.16	38.17	39.17
	O	45.20	45.20	45.20	45.20	45.20	45.20	45.20	45.20	45.20	45.20
11	B	33.11	34.21	35.31	36.42	37.52	38.62	39.73	40.83	41.93	43.04
	O	45.20	45.20	45.20	45.20	45.20	45.20	45.20	45.20	45.20	45.20
12	B	39.68	41.00	42.33	43.65	44.97	46.29	47.62	48.94	50.26	51.59
	O	45.20	45.20	45.20	45.20	45.20	46.29	47.62	48.94	50.26	51.59
13	B	47.18	48.76	50.33	51.90	53.48	55.05	56.62	58.19	59.77	61.34
	O	47.18	48.76	50.33	51.90	53.48	55.05	56.62	58.19	59.77	61.34
14	B	55.76	57.62	59.48	61.33	63.19	65.05	66.91	68.77	70.63	72.48
	O	55.76	57.62	59.48	61.33	63.19	65.05	66.91	68.77	70.63	72.48
15	B	65.59	67.77	69.96	72.15	74.33	76.52	78.70	80.89	83.08	84.48
	O	65.59	67.77	69.96	72.15	74.33	76.52	78.70	80.89	83.08	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-CS**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.42%**  
**FOR THE LOCALITY PAY AREA OF COLORADO SPRINGS, CO**  
**TOTAL INCREASE: 2.76%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.45	\$ 11.83	\$ 12.21	\$ 12.59	\$ 12.97	\$ 13.19	\$ 13.57	\$ 13.95	\$ 13.96	\$ 14.32
	O	17.18	17.75	18.32	18.89	19.46	19.79	20.36	20.93	20.94	21.48
2	B	12.87	13.18	13.60	13.96	14.12	14.54	14.95	15.37	15.78	16.20
	O	19.31	19.77	20.40	20.94	21.18	21.81	22.43	23.06	23.67	24.30
3	B	14.04	14.51	14.98	15.45	15.92	16.38	16.85	17.32	17.79	18.26
	O	21.06	21.77	22.47	23.18	23.88	24.57	25.28	25.98	26.69	27.39
4	B	15.76	16.29	16.82	17.34	17.87	18.39	18.92	19.44	19.97	20.49
	O	23.64	24.44	25.23	26.01	26.81	27.59	28.38	29.16	29.96	30.74
5	B	17.64	18.22	18.81	19.40	19.99	20.58	21.16	21.75	22.34	22.93
	O	26.46	27.33	28.22	29.10	29.99	30.87	31.74	32.63	33.51	34.40
6	B	19.66	20.32	20.97	21.63	22.28	22.94	23.59	24.25	24.90	25.56
	O	29.49	30.48	31.46	32.45	33.42	34.41	35.39	36.38	37.35	38.34
7	B	21.85	22.58	23.30	24.03	24.76	25.49	26.22	26.94	27.67	28.40
	O	32.78	33.87	34.95	36.05	37.14	38.24	39.33	40.41	41.51	42.60
8	B	24.20	25.00	25.81	26.61	27.42	28.23	29.03	29.84	30.65	31.45
	O	36.30	37.50	38.72	39.92	41.13	42.35	43.55	44.15	44.15	44.15
9	B	26.72	27.61	28.51	29.40	30.29	31.18	32.07	32.96	33.85	34.74
	O	40.08	41.42	42.77	44.10	44.15	44.15	44.15	44.15	44.15	44.15
10	B	29.43	30.41	31.39	32.37	33.35	34.33	35.31	36.30	37.28	38.26
	O	44.15	44.15	44.15	44.15	44.15	44.15	44.15	44.15	44.15	44.15
11	B	32.33	33.41	34.49	35.57	36.64	37.72	38.80	39.88	40.95	42.03
	O	44.15	44.15	44.15	44.15	44.15	44.15	44.15	44.15	44.15	44.15
12	B	38.75	40.05	41.34	42.63	43.92	45.21	46.51	47.80	49.09	50.38
	O	44.15	44.15	44.15	44.15	44.15	45.21	46.51	47.80	49.09	50.38
13	B	46.08	47.62	49.16	50.69	52.23	53.76	55.30	56.84	58.37	59.91
	O	46.08	47.62	49.16	50.69	52.23	53.76	55.30	56.84	58.37	59.91
14	B	54.46	56.27	58.09	59.90	61.72	63.53	65.35	67.16	68.98	70.79
	O	54.46	56.27	58.09	59.90	61.72	63.53	65.35	67.16	68.98	70.79
15	B	64.06	66.19	68.33	70.46	72.60	74.73	76.87	79.00	81.14	83.27
	O	64.06	66.19	68.33	70.46	72.60	74.73	76.87	79.00	81.14	83.27

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-COL**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.69%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH**  
**TOTAL INCREASE: 2.77%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.67	\$ 12.06	\$ 12.44	\$ 12.83	\$ 13.22	\$ 13.44	\$ 13.83	\$ 14.22	\$ 14.23	\$ 14.59
	O	17.51	18.09	18.66	19.25	19.83	20.16	20.75	21.33	21.35	21.89
2	B	13.12	13.43	13.86	14.23	14.39	14.81	15.24	15.66	16.08	16.51
	O	19.68	20.15	20.79	21.35	21.59	22.22	22.86	23.49	24.12	24.77
3	B	14.31	14.79	15.27	15.74	16.22	16.70	17.17	17.65	18.13	18.61
	O	21.47	22.19	22.91	23.61	24.33	25.05	25.76	26.48	27.20	27.92
4	B	16.07	16.60	17.14	17.67	18.21	18.74	19.28	19.81	20.35	20.89
	O	24.11	24.90	25.71	26.51	27.32	28.11	28.92	29.72	30.53	31.34
5	B	17.98	18.57	19.17	19.77	20.37	20.97	21.57	22.17	22.77	23.37
	O	26.97	27.86	28.76	29.66	30.56	31.46	32.36	33.26	34.16	35.06
6	B	20.04	20.71	21.37	22.04	22.71	23.38	24.05	24.71	25.38	26.05
	O	30.06	31.07	32.06	33.06	34.07	35.07	36.08	37.07	38.07	39.08
7	B	22.27	23.01	23.75	24.49	25.23	25.98	26.72	27.46	28.20	28.94
	O	33.41	34.52	35.63	36.74	37.85	38.97	40.08	41.19	42.30	43.41
8	B	24.66	25.48	26.30	27.12	27.95	28.77	29.59	30.41	31.23	32.05
	O	36.99	38.22	39.45	40.68	41.93	43.16	44.39	44.99	44.99	44.99
9	B	27.24	28.14	29.05	29.96	30.87	31.78	32.68	33.59	34.50	35.41
	O	40.86	42.21	43.58	44.94	44.99	44.99	44.99	44.99	44.99	44.99
10	B	29.99	30.99	31.99	32.99	33.99	34.99	35.99	36.99	37.99	38.99
	O	44.99	44.99	44.99	44.99	44.99	44.99	44.99	44.99	44.99	44.99
11	B	32.95	34.05	35.15	36.25	37.35	38.44	39.54	40.64	41.74	42.84
	O	44.99	44.99	44.99	44.99	44.99	44.99	44.99	44.99	44.99	44.99
12	B	39.50	40.81	42.13	43.45	44.76	46.08	47.40	48.71	50.03	51.35
	O	44.99	44.99	44.99	44.99	44.99	46.08	47.40	48.71	50.03	51.35
13	B	46.97	48.53	50.10	51.66	53.23	54.79	56.36	57.92	59.49	61.06
	O	46.97	48.53	50.10	51.66	53.23	54.79	56.36	57.92	59.49	61.06
14	B	55.50	57.35	59.20	61.05	62.90	64.75	66.60	68.45	70.30	72.15
	O	55.50	57.35	59.20	61.05	62.90	64.75	66.60	68.45	70.30	72.15
15	B	65.28	67.46	69.64	71.81	73.99	76.16	78.34	80.52	82.69	84.88
	O	65.28	67.46	69.64	71.81	73.99	76.16	78.34	80.52	82.69	84.88

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-CC**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.82%**  
**FOR THE LOCALITY PAY AREA OF CORPUS CHRISTI-KINGSVILLE-ALICE, TX**  
**TOTAL INCREASE: 2.43%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.29	\$ 11.67	\$ 12.05	\$ 12.42	\$ 12.79	\$ 13.01	\$ 13.39	\$ 13.76	\$ 13.77	\$ 14.12
	O	16.94	17.51	18.08	18.63	19.19	19.52	20.09	20.64	20.66	21.18
2	B	12.70	13.00	13.42	13.77	13.93	14.34	14.75	15.16	15.57	15.98
	O	19.05	19.50	20.13	20.66	20.90	21.51	22.13	22.74	23.36	23.97
3	B	13.85	14.32	14.78	15.24	15.70	16.16	16.62	17.09	17.55	18.01
	O	20.78	21.48	22.17	22.86	23.55	24.24	24.93	25.64	26.33	27.02
4	B	15.55	16.07	16.59	17.11	17.62	18.14	18.66	19.18	19.70	20.22
	O	23.33	24.11	24.89	25.67	26.43	27.21	27.99	28.77	29.55	30.33
5	B	17.40	17.98	18.56	19.14	19.72	20.30	20.88	21.46	22.04	22.62
	O	26.10	26.97	27.84	28.71	29.58	30.45	31.32	32.19	33.06	33.93
6	B	19.39	20.04	20.69	21.33	21.98	22.63	23.27	23.92	24.57	25.21
	O	29.09	30.06	31.04	32.00	32.97	33.95	34.91	35.88	36.86	37.82
7	B	21.55	22.27	22.99	23.71	24.42	25.14	25.86	26.58	27.30	28.02
	O	32.33	33.41	34.49	35.57	36.63	37.71	38.79	39.87	40.95	42.03
8	B	23.87	24.66	25.46	26.25	27.05	27.85	28.64	29.44	30.23	31.03
	O	35.81	36.99	38.19	39.38	40.58	41.78	42.96	43.55	43.55	43.55
9	B	26.36	27.24	28.12	29.00	29.88	30.76	31.64	32.51	33.39	34.27
	O	39.54	40.86	42.18	43.50	43.55	43.55	43.55	43.55	43.55	43.55
10	B	29.03	30.00	30.97	31.93	32.90	33.87	34.84	35.81	36.77	37.74
	O	43.55	43.55	43.55	43.55	43.55	43.55	43.55	43.55	43.55	43.55
11	B	31.90	32.96	34.02	35.09	36.15	37.21	38.27	39.34	40.40	41.46
	O	43.55	43.55	43.55	43.55	43.55	43.55	43.55	43.55	43.55	43.55
12	B	38.23	39.51	40.78	42.05	43.33	44.60	45.88	47.15	48.43	49.70
	O	43.55	43.55	43.55	43.55	43.55	44.60	45.88	47.15	48.43	49.70
13	B	45.46	46.98	48.49	50.01	51.52	53.04	54.55	56.07	57.58	59.10
	O	45.46	46.98	48.49	50.01	51.52	53.04	54.55	56.07	57.58	59.10
14	B	53.72	55.51	57.30	59.09	60.88	62.67	64.46	66.26	68.05	69.84
	O	53.72	55.51	57.30	59.09	60.88	62.67	64.46	66.26	68.05	69.84
15	B	63.19	65.30	67.40	69.51	71.62	73.72	75.83	77.93	80.04	82.15
	O	63.19	65.30	67.40	69.51	71.62	73.72	75.83	77.93	80.04	82.15

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>



**SALARY TABLE 2022-DFW**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.68%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX-OK**  
**TOTAL INCREASE: 2.77%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.15	\$ 12.56	\$ 12.96	\$ 13.36	\$ 13.76	\$ 14.00	\$ 14.40	\$ 14.80	\$ 14.82	\$ 15.20
	O	18.23	18.84	19.44	20.04	20.64	21.00	21.60	22.20	22.23	22.80
2	B	13.66	13.98	14.44	14.82	14.99	15.43	15.87	16.31	16.75	17.19
	O	20.49	20.97	21.66	22.23	22.49	23.15	23.81	24.47	25.13	25.79
3	B	14.90	15.40	15.90	16.39	16.89	17.39	17.89	18.38	18.88	19.38
	O	22.35	23.10	23.85	24.59	25.34	26.09	26.84	27.57	28.32	29.07
4	B	16.73	17.29	17.85	18.40	18.96	19.52	20.08	20.63	21.19	21.75
	O	25.10	25.94	26.78	27.60	28.44	29.28	30.12	30.95	31.79	32.63
5	B	18.72	19.34	19.97	20.59	21.21	21.84	22.46	23.09	23.71	24.33
	O	28.08	29.01	29.96	30.89	31.82	32.76	33.69	34.64	35.57	36.50
6	B	20.87	21.56	22.26	22.95	23.65	24.34	25.04	25.73	26.43	27.13
	O	31.31	32.34	33.39	34.43	35.48	36.51	37.56	38.60	39.65	40.70
7	B	23.19	23.96	24.73	25.50	26.28	27.05	27.82	28.60	29.37	30.14
	O	34.79	35.94	37.10	38.25	39.42	40.58	41.73	42.90	44.06	45.21
8	B	25.68	26.53	27.39	28.25	29.10	29.96	30.81	31.67	32.52	33.38
	O	38.52	39.80	41.09	42.38	43.65	44.94	46.22	46.85	46.85	46.85
9	B	28.36	29.31	30.25	31.20	32.14	33.09	34.03	34.98	35.93	36.87
	O	42.54	43.97	45.38	46.80	46.85	46.85	46.85	46.85	46.85	46.85
10	B	31.23	32.27	33.32	34.36	35.40	36.44	37.48	38.52	39.56	40.60
	O	46.85	46.85	46.85	46.85	46.85	46.85	46.85	46.85	46.85	46.85
11	B	34.32	35.46	36.60	37.75	38.89	40.03	41.18	42.32	43.46	44.61
	O	46.85	46.85	46.85	46.85	46.85	46.85	46.85	46.85	46.85	46.85
12	B	41.13	42.50	43.87	45.24	46.61	47.99	49.36	50.73	52.10	53.47
	O	46.85	46.85	46.85	46.85	46.85	47.99	49.36	50.73	52.10	53.47
13	B	48.91	50.54	52.17	53.80	55.43	57.06	58.69	60.32	61.95	63.58
	O	48.91	50.54	52.17	53.80	55.43	57.06	58.69	60.32	61.95	63.58
14	B	57.80	59.72	61.65	63.57	65.50	67.43	69.35	71.28	73.21	75.13
	O	57.80	59.72	61.65	63.57	65.50	67.43	69.35	71.28	73.21	75.13
15	B	67.98	70.25	72.52	74.78	77.05	79.31	81.58	83.85	84.48	84.48
	O	67.98	70.25	72.52	74.78	77.05	79.31	81.58	83.85	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-DV**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.58%**  
**FOR THE LOCALITY PAY AREA OF DAVENPORT-MOLINE, IA-IL**  
**TOTAL INCREASE: 2.67%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.36	\$ 11.75	\$ 12.12	\$ 12.50	\$ 12.88	\$ 13.10	\$ 13.47	\$ 13.85	\$ 13.86	\$ 14.22
	O	17.04	17.63	18.18	18.75	19.32	19.65	20.21	20.78	20.79	21.33
2	B	12.78	13.08	13.51	13.86	14.02	14.43	14.85	15.26	15.67	16.08
	O	19.17	19.62	20.27	20.79	21.03	21.65	22.28	22.89	23.51	24.12
3	B	13.94	14.41	14.87	15.34	15.80	16.27	16.73	17.20	17.66	18.13
	O	20.91	21.62	22.31	23.01	23.70	24.41	25.10	25.80	26.49	27.20
4	B	15.65	16.17	16.70	17.22	17.74	18.26	18.78	19.30	19.83	20.35
	O	23.48	24.26	25.05	25.83	26.61	27.39	28.17	28.95	29.75	30.53
5	B	17.51	18.10	18.68	19.26	19.85	20.43	21.01	21.60	22.18	22.77
	O	26.27	27.15	28.02	28.89	29.78	30.65	31.52	32.40	33.27	34.16
6	B	19.52	20.17	20.82	21.47	22.12	22.77	23.43	24.08	24.73	25.38
	O	29.28	30.26	31.23	32.21	33.18	34.16	35.15	36.12	37.10	38.07
7	B	21.69	22.41	23.14	23.86	24.58	25.31	26.03	26.75	27.47	28.20
	O	32.54	33.62	34.71	35.79	36.87	37.97	39.05	40.13	41.21	42.30
8	B	24.02	24.82	25.62	26.43	27.23	28.03	28.83	29.63	30.43	31.23
	O	36.03	37.23	38.43	39.65	40.85	42.05	43.25	43.83	43.83	43.83
9	B	26.53	27.42	28.30	29.19	30.07	30.96	31.84	32.73	33.61	34.49
	O	39.80	41.13	42.45	43.79	43.83	43.83	43.83	43.83	43.83	43.83
10	B	29.22	30.19	31.17	32.14	33.12	34.09	35.06	36.04	37.01	37.99
	O	43.83	43.83	43.83	43.83	43.83	43.83	43.83	43.83	43.83	43.83
11	B	32.10	33.17	34.24	35.31	36.38	37.45	38.52	39.59	40.66	41.73
	O	43.83	43.83	43.83	43.83	43.83	43.83	43.83	43.83	43.83	43.83
12	B	38.48	39.76	41.05	42.33	43.61	44.89	46.18	47.46	48.74	50.02
	O	43.83	43.83	43.83	43.83	43.83	44.89	46.18	47.46	48.74	50.02
13	B	45.76	47.28	48.81	50.33	51.86	53.38	54.91	56.43	57.96	59.48
	O	45.76	47.28	48.81	50.33	51.86	53.38	54.91	56.43	57.96	59.48
14	B	54.07	55.87	57.68	59.48	61.28	63.08	64.88	66.69	68.49	70.29
	O	54.07	55.87	57.68	59.48	61.28	63.08	64.88	66.69	68.49	70.29
15	B	63.60	65.72	67.84	69.96	72.08	74.20	76.32	78.44	80.56	82.68
	O	63.60	65.72	67.84	69.96	72.08	74.20	76.32	78.44	80.56	82.68

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-DAY**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.93%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-SIDNEY, OH**  
**TOTAL INCREASE: 2.84%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.59	\$ 11.98	\$ 12.37	\$ 12.75	\$ 13.13	\$ 13.36	\$ 13.74	\$ 14.13	\$ 14.14	\$ 14.50
	O	17.39	17.97	18.56	19.13	19.70	20.04	20.61	21.20	21.21	21.75
2	B	13.03	13.34	13.78	14.14	14.30	14.72	15.14	15.56	15.98	16.40
	O	19.55	20.01	20.67	21.21	21.45	22.08	22.71	23.34	23.97	24.60
3	B	14.22	14.70	15.17	15.64	16.12	16.59	17.07	17.54	18.01	18.49
	O	21.33	22.05	22.76	23.46	24.18	24.89	25.61	26.31	27.02	27.74
4	B	15.97	16.50	17.03	17.56	18.09	18.63	19.16	19.69	20.22	20.75
	O	23.96	24.75	25.55	26.34	27.14	27.95	28.74	29.54	30.33	31.13
5	B	17.86	18.46	19.05	19.65	20.24	20.84	21.43	22.03	22.62	23.22
	O	26.79	27.69	28.58	29.48	30.36	31.26	32.15	33.05	33.93	34.83
6	B	19.91	20.57	21.24	21.90	22.57	23.23	23.89	24.56	25.22	25.88
	O	29.87	30.86	31.86	32.85	33.86	34.85	35.84	36.84	37.83	38.82
7	B	22.13	22.86	23.60	24.34	25.07	25.81	26.55	27.29	28.02	28.76
	O	33.20	34.29	35.40	36.51	37.61	38.72	39.83	40.94	42.03	43.14
8	B	24.50	25.32	26.14	26.95	27.77	28.59	29.40	30.22	31.04	31.85
	O	36.75	37.98	39.21	40.43	41.66	42.89	44.10	44.70	44.70	44.70
9	B	27.06	27.97	28.87	29.77	30.67	31.58	32.48	33.38	34.28	35.18
	O	40.59	41.96	43.31	44.66	44.70	44.70	44.70	44.70	44.70	44.70
10	B	29.80	30.80	31.79	32.78	33.78	34.77	35.77	36.76	37.75	38.75
	O	44.70	44.70	44.70	44.70	44.70	44.70	44.70	44.70	44.70	44.70
11	B	32.75	33.84	34.93	36.02	37.11	38.20	39.29	40.38	41.48	42.57
	O	44.70	44.70	44.70	44.70	44.70	44.70	44.70	44.70	44.70	44.70
12	B	39.25	40.56	41.87	43.17	44.48	45.79	47.10	48.41	49.72	51.02
	O	44.70	44.70	44.70	44.70	44.70	45.79	47.10	48.41	49.72	51.02
13	B	46.67	48.23	49.78	51.34	52.89	54.45	56.00	57.56	59.12	60.67
	O	46.67	48.23	49.78	51.34	52.89	54.45	56.00	57.56	59.12	60.67
14	B	55.15	56.99	58.83	60.67	62.50	64.34	66.18	68.02	69.86	71.70
	O	55.15	56.99	58.83	60.67	62.50	64.34	66.18	68.02	69.86	71.70
15	B	64.87	67.03	69.20	71.36	73.52	75.68	77.85	80.01	82.17	84.33
	O	64.87	67.03	69.20	71.36	73.52	75.68	77.85	80.01	82.17	84.33

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-DEN**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.10%**  
**FOR THE LOCALITY PAY AREA OF DENVER-AURORA, CO**  
**TOTAL INCREASE: 2.98%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.38	\$ 12.80	\$ 13.21	\$ 13.62	\$ 14.03	\$ 14.27	\$ 14.68	\$ 15.09	\$ 15.10	\$ 15.49
	O	18.57	19.20	19.82	20.43	21.05	21.41	22.02	22.64	22.65	23.24
2	B	13.92	14.25	14.71	15.10	15.28	15.72	16.17	16.62	17.07	17.52
	O	20.88	21.38	22.07	22.65	22.92	23.58	24.26	24.93	25.61	26.28
3	B	15.19	15.70	16.20	16.71	17.22	17.72	18.23	18.74	19.24	19.75
	O	22.79	23.55	24.30	25.07	25.83	26.58	27.35	28.11	28.86	29.63
4	B	17.05	17.62	18.19	18.76	19.33	19.89	20.46	21.03	21.60	22.17
	O	25.58	26.43	27.29	28.14	29.00	29.84	30.69	31.55	32.40	33.26
5	B	19.08	19.71	20.35	20.99	21.62	22.26	22.89	23.53	24.17	24.80
	O	28.62	29.57	30.53	31.49	32.43	33.39	34.34	35.30	36.26	37.20
6	B	21.27	21.98	22.69	23.39	24.10	24.81	25.52	26.23	26.94	27.65
	O	31.91	32.97	34.04	35.09	36.15	37.22	38.28	39.35	40.41	41.48
7	B	23.63	24.42	25.21	26.00	26.78	27.57	28.36	29.15	29.93	30.72
	O	35.45	36.63	37.82	39.00	40.17	41.36	42.54	43.73	44.90	46.08
8	B	26.17	27.05	27.92	28.79	29.66	30.53	31.41	32.28	33.15	34.02
	O	39.26	40.58	41.88	43.19	44.49	45.80	47.12	47.75	47.75	47.75
9	B	28.91	29.87	30.84	31.80	32.76	33.73	34.69	35.65	36.62	37.58
	O	43.37	44.81	46.26	47.70	47.75	47.75	47.75	47.75	47.75	47.75
10	B	31.83	32.90	33.96	35.02	36.08	37.14	38.20	39.26	40.32	41.39
	O	47.75	47.75	47.75	47.75	47.75	47.75	47.75	47.75	47.75	47.75
11	B	34.98	36.14	37.31	38.47	39.64	40.80	41.97	43.14	44.30	45.47
	O	47.75	47.75	47.75	47.75	47.75	47.75	47.75	47.75	47.75	47.75
12	B	41.92	43.32	44.72	46.11	47.51	48.91	50.31	51.71	53.10	54.50
	O	47.75	47.75	47.75	47.75	47.75	48.91	50.31	51.71	53.10	54.50
13	B	49.85	51.51	53.17	54.84	56.50	58.16	59.82	61.48	63.14	64.80
	O	49.85	51.51	53.17	54.84	56.50	58.16	59.82	61.48	63.14	64.80
14	B	58.91	60.87	62.84	64.80	66.76	68.73	70.69	72.65	74.62	76.58
	O	58.91	60.87	62.84	64.80	66.76	68.73	70.69	72.65	74.62	76.58
15	B	69.29	71.60	73.91	76.22	78.53	80.84	83.15	84.48	84.48	84.48
	O	69.29	71.60	73.91	76.22	78.53	80.84	83.15	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-DM**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.52%**  
**FOR THE LOCALITY PAY AREA OF DES MOINES-AMES-WEST DES MOINES, IA**  
**TOTAL INCREASE: 2.70%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.26	\$ 11.64	\$ 12.01	\$ 12.39	\$ 12.76	\$ 12.98	\$ 13.35	\$ 13.72	\$ 13.74	\$ 14.09
	O	16.89	17.46	18.02	18.59	19.14	19.47	20.03	20.58	20.61	21.14
2	B	12.66	12.97	13.38	13.74	13.89	14.30	14.71	15.12	15.53	15.94
	O	18.99	19.46	20.07	20.61	20.84	21.45	22.07	22.68	23.30	23.91
3	B	13.82	14.28	14.74	15.20	15.66	16.12	16.58	17.04	17.50	17.96
	O	20.73	21.42	22.11	22.80	23.49	24.18	24.87	25.56	26.25	26.94
4	B	15.51	16.03	16.55	17.06	17.58	18.10	18.61	19.13	19.65	20.16
	O	23.27	24.05	24.83	25.59	26.37	27.15	27.92	28.70	29.48	30.24
5	B	17.35	17.93	18.51	19.09	19.67	20.25	20.82	21.40	21.98	22.56
	O	26.03	26.90	27.77	28.64	29.51	30.38	31.23	32.10	32.97	33.84
6	B	19.34	19.99	20.63	21.28	21.92	22.57	23.21	23.86	24.50	25.15
	O	29.01	29.99	30.95	31.92	32.88	33.86	34.82	35.79	36.75	37.73
7	B	21.50	22.21	22.93	23.65	24.36	25.08	25.79	26.51	27.23	27.94
	O	32.25	33.32	34.40	35.48	36.54	37.62	38.69	39.77	40.85	41.91
8	B	23.81	24.60	25.39	26.19	26.98	27.77	28.57	29.36	30.15	30.95
	O	35.72	36.90	38.09	39.29	40.47	41.66	42.86	43.44	43.44	43.44
9	B	26.29	27.17	28.05	28.92	29.80	30.68	31.55	32.43	33.31	34.18
	O	39.44	40.76	42.08	43.38	43.44	43.44	43.44	43.44	43.44	43.44
10	B	28.96	29.92	30.89	31.85	32.82	33.78	34.75	35.71	36.68	37.64
	O	43.44	43.44	43.44	43.44	43.44	43.44	43.44	43.44	43.44	43.44
11	B	31.81	32.87	33.93	35.00	36.06	37.12	38.18	39.24	40.30	41.36
	O	43.44	43.44	43.44	43.44	43.44	43.44	43.44	43.44	43.44	43.44
12	B	38.13	39.40	40.67	41.95	43.22	44.49	45.76	47.03	48.30	49.57
	O	43.44	43.44	43.44	43.44	43.44	44.49	45.76	47.03	48.30	49.57
13	B	45.34	46.86	48.37	49.88	51.39	52.90	54.41	55.92	57.43	58.95
	O	45.34	46.86	48.37	49.88	51.39	52.90	54.41	55.92	57.43	58.95
14	B	53.58	55.37	57.16	58.94	60.73	62.51	64.30	66.09	67.87	69.66
	O	53.58	55.37	57.16	58.94	60.73	62.51	64.30	66.09	67.87	69.66
15	B	63.03	65.13	67.23	69.33	71.43	73.53	75.63	77.73	79.84	81.94
	O	63.03	65.13	67.23	69.33	71.43	73.53	75.63	77.73	79.84	81.94

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-DET**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.86%**  
**FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-ANN ARBOR, MI**  
**TOTAL INCREASE: 2.63%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.36	\$ 12.77	\$ 13.18	\$ 13.59	\$ 14.00	\$ 14.24	\$ 14.65	\$ 15.06	\$ 15.08	\$ 15.46
	O	18.54	19.16	19.77	20.39	21.00	21.36	21.98	22.59	22.62	23.19
2	B	13.90	14.23	14.69	15.08	15.25	15.69	16.14	16.59	17.04	17.49
	O	20.85	21.35	22.04	22.62	22.88	23.54	24.21	24.89	25.56	26.24
3	B	15.16	15.67	16.17	16.68	17.18	17.69	18.20	18.70	19.21	19.71
	O	22.74	23.51	24.26	25.02	25.77	26.54	27.30	28.05	28.82	29.57
4	B	17.02	17.59	18.16	18.72	19.29	19.86	20.42	20.99	21.56	22.13
	O	25.53	26.39	27.24	28.08	28.94	29.79	30.63	31.49	32.34	33.20
5	B	19.04	19.68	20.31	20.95	21.58	22.22	22.85	23.49	24.12	24.76
	O	28.56	29.52	30.47	31.43	32.37	33.33	34.28	35.24	36.18	37.14
6	B	21.23	21.94	22.64	23.35	24.06	24.77	25.47	26.18	26.89	27.60
	O	31.85	32.91	33.96	35.03	36.09	37.16	38.21	39.27	40.34	41.40
7	B	23.59	24.37	25.16	25.95	26.73	27.52	28.31	29.09	29.88	30.66
	O	35.39	36.56	37.74	38.93	40.10	41.28	42.47	43.64	44.82	45.99
8	B	26.12	26.99	27.87	28.74	29.61	30.48	31.35	32.22	33.09	33.96
	O	39.18	40.49	41.81	43.11	44.42	45.72	47.03	47.66	47.66	47.66
9	B	28.85	29.82	30.78	31.74	32.70	33.66	34.63	35.59	36.55	37.51
	O	43.28	44.73	46.17	47.61	47.66	47.66	47.66	47.66	47.66	47.66
10	B	31.77	32.83	33.89	34.95	36.01	37.07	38.13	39.19	40.25	41.31
	O	47.66	47.66	47.66	47.66	47.66	47.66	47.66	47.66	47.66	47.66
11	B	34.91	36.07	37.24	38.40	39.56	40.73	41.89	43.05	44.22	45.38
	O	47.66	47.66	47.66	47.66	47.66	47.66	47.66	47.66	47.66	47.66
12	B	41.84	43.24	44.63	46.03	47.42	48.82	50.21	51.61	53.00	54.40
	O	47.66	47.66	47.66	47.66	47.66	48.82	50.21	51.61	53.00	54.40
13	B	49.76	51.42	53.07	54.73	56.39	58.05	59.71	61.37	63.02	64.68
	O	49.76	51.42	53.07	54.73	56.39	58.05	59.71	61.37	63.02	64.68
14	B	58.80	60.76	62.72	64.68	66.64	68.60	70.56	72.52	74.48	76.44
	O	58.80	60.76	62.72	64.68	66.64	68.60	70.56	72.52	74.48	76.44
15	B	69.16	71.47	73.77	76.08	78.38	80.69	82.99	84.48	84.48	84.48
	O	69.16	71.47	73.77	76.08	78.38	80.69	82.99	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-HB**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.90%**  
**FOR THE LOCALITY PAY AREA OF HARRISBURG-LEBANON, PA**  
**TOTAL INCREASE: 2.81%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.40	\$ 11.78	\$ 12.16	\$ 12.53	\$ 12.91	\$ 13.13	\$ 13.51	\$ 13.89	\$ 13.90	\$ 14.26
	O	17.10	17.67	18.24	18.80	19.37	19.70	20.27	20.84	20.85	21.39
2	B	12.81	13.12	13.54	13.90	14.06	14.47	14.89	15.30	15.71	16.13
	O	19.22	19.68	20.31	20.85	21.09	21.71	22.34	22.95	23.57	24.20
3	B	13.98	14.45	14.91	15.38	15.85	16.31	16.78	17.24	17.71	18.18
	O	20.97	21.68	22.37	23.07	23.78	24.47	25.17	25.86	26.57	27.27
4	B	15.69	16.22	16.74	17.26	17.79	18.31	18.83	19.36	19.88	20.40
	O	23.54	24.33	25.11	25.89	26.69	27.47	28.25	29.04	29.82	30.60
5	B	17.56	18.14	18.73	19.32	19.90	20.49	21.07	21.66	22.24	22.83
	O	26.34	27.21	28.10	28.98	29.85	30.74	31.61	32.49	33.36	34.25
6	B	19.57	20.23	20.88	21.53	22.18	22.84	23.49	24.14	24.79	25.45
	O	29.36	30.35	31.32	32.30	33.27	34.26	35.24	36.21	37.19	38.18
7	B	21.75	22.48	23.20	23.93	24.65	25.38	26.10	26.83	27.55	28.27
	O	32.63	33.72	34.80	35.90	36.98	38.07	39.15	40.25	41.33	42.41
8	B	24.09	24.89	25.69	26.50	27.30	28.10	28.91	29.71	30.51	31.31
	O	36.14	37.34	38.54	39.75	40.95	42.15	43.37	43.95	43.95	43.95
9	B	26.61	27.49	28.38	29.27	30.15	31.04	31.93	32.82	33.70	34.59
	O	39.92	41.24	42.57	43.91	43.95	43.95	43.95	43.95	43.95	43.95
10	B	29.30	30.28	31.25	32.23	33.21	34.18	35.16	36.14	37.11	38.09
	O	43.95	43.95	43.95	43.95	43.95	43.95	43.95	43.95	43.95	43.95
11	B	32.19	33.26	34.34	35.41	36.48	37.56	38.63	39.70	40.77	41.85
	O	43.95	43.95	43.95	43.95	43.95	43.95	43.95	43.95	43.95	43.95
12	B	38.58	39.87	41.16	42.44	43.73	45.02	46.30	47.59	48.87	50.16
	O	43.95	43.95	43.95	43.95	43.95	45.02	46.30	47.59	48.87	50.16
13	B	45.88	47.41	48.94	50.47	52.00	53.53	55.06	56.59	58.11	59.64
	O	45.88	47.41	48.94	50.47	52.00	53.53	55.06	56.59	58.11	59.64
14	B	54.22	56.02	57.83	59.64	61.45	63.25	65.06	66.87	68.68	70.48
	O	54.22	56.02	57.83	59.64	61.45	63.25	65.06	66.87	68.68	70.48
15	B	63.77	65.90	68.03	70.15	72.28	74.40	76.53	78.66	80.78	82.91
	O	63.77	65.90	68.03	70.15	72.28	74.40	76.53	78.66	80.78	82.91

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-HAR**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.20%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA**  
**TOTAL INCREASE: 2.76%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.58	\$ 13.01	\$ 13.43	\$ 13.84	\$ 14.26	\$ 14.50	\$ 14.92	\$ 15.33	\$ 15.35	\$ 15.74
	O	18.87	19.52	20.15	20.76	21.39	21.75	22.38	23.00	23.03	23.61
2	B	14.15	14.49	14.96	15.35	15.53	15.98	16.44	16.90	17.35	17.81
	O	21.23	21.74	22.44	23.03	23.30	23.97	24.66	25.35	26.03	26.72
3	B	15.44	15.95	16.47	16.98	17.50	18.01	18.53	19.04	19.56	20.07
	O	23.16	23.93	24.71	25.47	26.25	27.02	27.80	28.56	29.34	30.11
4	B	17.33	17.91	18.49	19.07	19.64	20.22	20.80	21.38	21.95	22.53
	O	26.00	26.87	27.74	28.61	29.46	30.33	31.20	32.07	32.93	33.80
5	B	19.39	20.04	20.68	21.33	21.98	22.62	23.27	23.92	24.56	25.21
	O	29.09	30.06	31.02	32.00	32.97	33.93	34.91	35.88	36.84	37.82
6	B	21.62	22.34	23.06	23.78	24.50	25.22	25.94	26.66	27.38	28.10
	O	32.43	33.51	34.59	35.67	36.75	37.83	38.91	39.99	41.07	42.15
7	B	24.02	24.82	25.62	26.42	27.22	28.02	28.82	29.62	30.42	31.22
	O	36.03	37.23	38.43	39.63	40.83	42.03	43.23	44.43	45.63	46.83
8	B	26.60	27.49	28.38	29.26	30.15	31.03	31.92	32.81	33.69	34.58
	O	39.90	41.24	42.57	43.89	45.23	46.55	47.88	48.54	48.54	48.54
9	B	29.38	30.36	31.34	32.32	33.30	34.28	35.26	36.24	37.22	38.20
	O	44.07	45.54	47.01	48.48	48.54	48.54	48.54	48.54	48.54	48.54
10	B	32.36	33.43	34.51	35.59	36.67	37.75	38.83	39.91	40.99	42.06
	O	48.54	48.54	48.54	48.54	48.54	48.54	48.54	48.54	48.54	48.54
11	B	35.55	36.73	37.92	39.10	40.29	41.47	42.66	43.84	45.03	46.21
	O	48.54	48.54	48.54	48.54	48.54	48.54	48.54	48.54	48.54	48.54
12	B	42.61	44.03	45.45	46.87	48.29	49.71	51.13	52.55	53.97	55.39
	O	48.54	48.54	48.54	48.54	48.54	49.71	51.13	52.55	53.97	55.39
13	B	50.67	52.36	54.05	55.73	57.42	59.11	60.80	62.49	64.18	65.87
	O	50.67	52.36	54.05	55.73	57.42	59.11	60.80	62.49	64.18	65.87
14	B	59.87	61.87	63.87	65.86	67.86	69.85	71.85	73.84	75.84	77.84
	O	59.87	61.87	63.87	65.86	67.86	69.85	71.85	73.84	75.84	77.84
15	B	70.43	72.78	75.12	77.47	79.82	82.17	84.48	84.48	84.48	84.48
	O	70.43	72.78	75.12	77.47	79.82	82.17	84.48	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>



**SALARY TABLE 2022-HOU**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 33.96%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-THE WOODLANDS, TX**  
**TOTAL INCREASE: 2.69%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.95	\$ 13.38	\$ 13.81	\$ 14.24	\$ 14.67	\$ 14.92	\$ 15.35	\$ 15.78	\$ 15.80	\$ 16.20
	O	19.43	20.07	20.72	21.36	22.01	22.38	23.03	23.67	23.70	24.30
2	B	14.56	14.91	15.39	15.80	15.97	16.44	16.91	17.38	17.85	18.32
	O	21.84	22.37	23.09	23.70	23.96	24.66	25.37	26.07	26.78	27.48
3	B	15.89	16.42	16.94	17.47	18.00	18.53	19.06	19.59	20.12	20.65
	O	23.84	24.63	25.41	26.21	27.00	27.80	28.59	29.39	30.18	30.98
4	B	17.83	18.43	19.02	19.62	20.21	20.80	21.40	21.99	22.59	23.18
	O	26.75	27.65	28.53	29.43	30.32	31.20	32.10	32.99	33.89	34.77
5	B	19.95	20.62	21.28	21.95	22.61	23.28	23.94	24.61	25.27	25.94
	O	29.93	30.93	31.92	32.93	33.92	34.92	35.91	36.92	37.91	38.91
6	B	22.24	22.98	23.72	24.46	25.21	25.95	26.69	27.43	28.17	28.91
	O	33.36	34.47	35.58	36.69	37.82	38.93	40.04	41.15	42.26	43.37
7	B	24.71	25.54	26.36	27.18	28.01	28.83	29.66	30.48	31.30	32.13
	O	37.07	38.31	39.54	40.77	42.02	43.25	44.49	45.72	46.95	48.20
8	B	27.37	28.28	29.19	30.11	31.02	31.93	32.84	33.76	34.67	35.58
	O	41.06	42.42	43.79	45.17	46.53	47.90	49.26	49.94	49.94	49.94
9	B	30.23	31.24	32.25	33.25	34.26	35.27	36.28	37.28	38.29	39.30
	O	45.35	46.86	48.38	49.88	49.94	49.94	49.94	49.94	49.94	49.94
10	B	33.29	34.40	35.51	36.62	37.73	38.84	39.95	41.06	42.17	43.28
	O	49.94	49.94	49.94	49.94	49.94	49.94	49.94	49.94	49.94	49.94
11	B	36.58	37.79	39.01	40.23	41.45	42.67	43.89	45.11	46.33	47.55
	O	49.94	49.94	49.94	49.94	49.94	49.94	49.94	49.94	49.94	49.94
12	B	43.84	45.30	46.76	48.22	49.69	51.15	52.61	54.07	55.53	56.99
	O	49.94	49.94	49.94	49.94	49.94	51.15	52.61	54.07	55.53	56.99
13	B	52.13	53.87	55.61	57.34	59.08	60.82	62.56	64.29	66.03	67.77
	O	52.13	53.87	55.61	57.34	59.08	60.82	62.56	64.29	66.03	67.77
14	B	61.60	63.66	65.71	67.76	69.82	71.87	73.92	75.98	78.03	80.08
	O	61.60	63.66	65.71	67.76	69.82	71.87	73.92	75.98	78.03	80.08
15	B	72.46	74.88	77.29	79.71	82.12	84.48	84.48	84.48	84.48	84.48
	O	72.46	74.88	77.29	79.71	82.12	84.48	84.48	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-HNT**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.45%**  
**FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL**  
**TOTAL INCREASE: 2.71%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.64	\$ 12.03	\$ 12.42	\$ 12.80	\$ 13.19	\$ 13.42	\$ 13.80	\$ 14.19	\$ 14.20	\$ 14.56
	O	17.46	18.05	18.63	19.20	19.79	20.13	20.70	21.29	21.30	21.84
2	B	13.09	13.40	13.84	14.20	14.36	14.79	15.21	15.63	16.05	16.48
	O	19.64	20.10	20.76	21.30	21.54	22.19	22.82	23.45	24.08	24.72
3	B	14.28	14.76	15.24	15.71	16.19	16.66	17.14	17.62	18.09	18.57
	O	21.42	22.14	22.86	23.57	24.29	24.99	25.71	26.43	27.14	27.86
4	B	16.03	16.57	17.10	17.64	18.17	18.71	19.24	19.78	20.31	20.84
	O	24.05	24.86	25.65	26.46	27.26	28.07	28.86	29.67	30.47	31.26
5	B	17.94	18.54	19.14	19.73	20.33	20.93	21.53	22.13	22.72	23.32
	O	26.91	27.81	28.71	29.60	30.50	31.40	32.30	33.20	34.08	34.98
6	B	20.00	20.66	21.33	22.00	22.66	23.33	24.00	24.66	25.33	26.00
	O	30.00	30.99	32.00	33.00	33.99	35.00	36.00	36.99	38.00	39.00
7	B	22.22	22.96	23.70	24.44	25.18	25.92	26.66	27.40	28.15	28.89
	O	33.33	34.44	35.55	36.66	37.77	38.88	39.99	41.10	42.23	43.34
8	B	24.61	25.43	26.25	27.07	27.89	28.71	29.53	30.35	31.17	31.99
	O	36.92	38.15	39.38	40.61	41.84	43.07	44.30	44.90	44.90	44.90
9	B	27.18	28.09	28.99	29.90	30.81	31.71	32.62	33.52	34.43	35.34
	O	40.77	42.14	43.49	44.85	44.90	44.90	44.90	44.90	44.90	44.90
10	B	29.93	30.93	31.93	32.93	33.92	34.92	35.92	36.92	37.92	38.91
	O	44.90	44.90	44.90	44.90	44.90	44.90	44.90	44.90	44.90	44.90
11	B	32.89	33.98	35.08	36.18	37.27	38.37	39.46	40.56	41.66	42.75
	O	44.90	44.90	44.90	44.90	44.90	44.90	44.90	44.90	44.90	44.90
12	B	39.42	40.73	42.05	43.36	44.68	45.99	47.30	48.62	49.93	51.25
	O	44.90	44.90	44.90	44.90	44.90	45.99	47.30	48.62	49.93	51.25
13	B	46.87	48.44	50.00	51.56	53.12	54.69	56.25	57.81	59.37	60.93
	O	46.87	48.44	50.00	51.56	53.12	54.69	56.25	57.81	59.37	60.93
14	B	55.39	57.24	59.08	60.93	62.78	64.62	66.47	68.31	70.16	72.01
	O	55.39	57.24	59.08	60.93	62.78	64.62	66.47	68.31	70.16	72.01
15	B	65.15	67.33	69.50	71.67	73.84	76.01	78.18	80.36	82.53	84.48
	O	65.15	67.33	69.50	71.67	73.84	76.01	78.18	80.36	82.53	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-IND**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.26%**  
**FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-CARMEL-MUNCIE, IN**  
**TOTAL INCREASE: 2.50%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.33	\$ 11.71	\$ 12.09	\$ 12.47	\$ 12.84	\$ 13.06	\$ 13.44	\$ 13.81	\$ 13.83	\$ 14.18
	O	17.00	17.57	18.14	18.71	19.26	19.59	20.16	20.72	20.75	21.27
2	B	12.74	13.05	13.47	13.83	13.98	14.39	14.80	15.22	15.63	16.04
	O	19.11	19.58	20.21	20.75	20.97	21.59	22.20	22.83	23.45	24.06
3	B	13.91	14.37	14.83	15.30	15.76	16.22	16.69	17.15	17.61	18.08
	O	20.87	21.56	22.25	22.95	23.64	24.33	25.04	25.73	26.42	27.12
4	B	15.61	16.13	16.65	17.17	17.69	18.21	18.73	19.25	19.77	20.29
	O	23.42	24.20	24.98	25.76	26.54	27.32	28.10	28.88	29.66	30.44
5	B	17.46	18.05	18.63	19.21	19.79	20.37	20.96	21.54	22.12	22.70
	O	26.19	27.08	27.95	28.82	29.69	30.56	31.44	32.31	33.18	34.05
6	B	19.47	20.12	20.77	21.41	22.06	22.71	23.36	24.01	24.66	25.31
	O	29.21	30.18	31.16	32.12	33.09	34.07	35.04	36.02	36.99	37.97
7	B	21.63	22.35	23.08	23.80	24.52	25.24	25.96	26.68	27.40	28.12
	O	32.45	33.53	34.62	35.70	36.78	37.86	38.94	40.02	41.10	42.18
8	B	23.96	24.76	25.55	26.35	27.15	27.95	28.75	29.55	30.35	31.14
	O	35.94	37.14	38.33	39.53	40.73	41.93	43.13	43.71	43.71	43.71
9	B	26.46	27.34	28.23	29.11	29.99	30.87	31.75	32.64	33.52	34.40
	O	39.69	41.01	42.35	43.67	43.71	43.71	43.71	43.71	43.71	43.71
10	B	29.14	30.11	31.08	32.05	33.03	34.00	34.97	35.94	36.91	37.88
	O	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71
11	B	32.02	33.08	34.15	35.22	36.28	37.35	38.42	39.49	40.55	41.62
	O	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71
12	B	38.37	39.65	40.93	42.21	43.49	44.77	46.05	47.33	48.61	49.89
	O	43.71	43.71	43.71	43.71	43.71	44.77	46.05	47.33	48.61	49.89
13	B	45.63	47.15	48.67	50.20	51.72	53.24	54.76	56.28	57.80	59.32
	O	45.63	47.15	48.67	50.20	51.72	53.24	54.76	56.28	57.80	59.32
14	B	53.92	55.72	57.52	59.32	61.11	62.91	64.71	66.51	68.30	70.10
	O	53.92	55.72	57.52	59.32	61.11	62.91	64.71	66.51	68.30	70.10
15	B	63.43	65.54	67.66	69.77	71.89	74.00	76.11	78.23	80.34	82.46
	O	63.43	65.54	67.66	69.77	71.89	74.00	76.11	78.23	80.34	82.46

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-KC**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.67%**  
**FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS**  
**TOTAL INCREASE: 2.67%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.37	\$ 11.76	\$ 12.13	\$ 12.51	\$ 12.89	\$ 13.11	\$ 13.48	\$ 13.86	\$ 13.87	\$ 14.23
	O	17.06	17.64	18.20	18.77	19.34	19.67	20.22	20.79	20.81	21.35
2	B	12.79	13.09	13.52	13.87	14.03	14.44	14.86	15.27	15.68	16.09
	O	19.19	19.64	20.28	20.81	21.05	21.66	22.29	22.91	23.52	24.14
3	B	13.95	14.42	14.88	15.35	15.81	16.28	16.75	17.21	17.68	18.14
	O	20.93	21.63	22.32	23.03	23.72	24.42	25.13	25.82	26.52	27.21
4	B	15.66	16.19	16.71	17.23	17.75	18.27	18.80	19.32	19.84	20.36
	O	23.49	24.29	25.07	25.85	26.63	27.41	28.20	28.98	29.76	30.54
5	B	17.53	18.11	18.69	19.28	19.86	20.45	21.03	21.61	22.20	22.78
	O	26.30	27.17	28.04	28.92	29.79	30.68	31.55	32.42	33.30	34.17
6	B	19.54	20.19	20.84	21.49	22.14	22.79	23.44	24.09	24.75	25.40
	O	29.31	30.29	31.26	32.24	33.21	34.19	35.16	36.14	37.13	38.10
7	B	21.71	22.43	23.16	23.88	24.60	25.33	26.05	26.77	27.50	28.22
	O	32.57	33.65	34.74	35.82	36.90	38.00	39.08	40.16	41.25	42.33
8	B	24.04	24.84	25.64	26.45	27.25	28.05	28.85	29.65	30.45	31.25
	O	36.06	37.26	38.46	39.68	40.88	42.08	43.28	43.86	43.86	43.86
9	B	26.55	27.44	28.32	29.21	30.10	30.98	31.87	32.75	33.64	34.52
	O	39.83	41.16	42.48	43.82	43.86	43.86	43.86	43.86	43.86	43.86
10	B	29.24	30.22	31.19	32.17	33.14	34.12	35.09	36.07	37.04	38.02
	O	43.86	43.86	43.86	43.86	43.86	43.86	43.86	43.86	43.86	43.86
11	B	32.13	33.20	34.27	35.34	36.41	37.48	38.55	39.62	40.69	41.76
	O	43.86	43.86	43.86	43.86	43.86	43.86	43.86	43.86	43.86	43.86
12	B	38.51	39.79	41.08	42.36	43.64	44.93	46.21	47.50	48.78	50.06
	O	43.86	43.86	43.86	43.86	43.86	44.93	46.21	47.50	48.78	50.06
13	B	45.79	47.32	48.84	50.37	51.90	53.42	54.95	56.48	58.00	59.53
	O	45.79	47.32	48.84	50.37	51.90	53.42	54.95	56.48	58.00	59.53
14	B	54.11	55.92	57.72	59.52	61.33	63.13	64.93	66.74	68.54	70.34
	O	54.11	55.92	57.72	59.52	61.33	63.13	64.93	66.74	68.54	70.34
15	B	63.65	65.77	67.89	70.01	72.14	74.26	76.38	78.50	80.62	82.75
	O	63.65	65.77	67.89	70.01	72.14	74.26	76.38	78.50	80.62	82.75

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-LR**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.85%**  
**FOR THE LOCALITY PAY AREA OF LAREDO, TX**  
**TOTAL INCREASE: 3.03%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.58	\$ 11.97	\$ 12.36	\$ 12.74	\$ 13.13	\$ 13.35	\$ 13.73	\$ 14.12	\$ 14.13	\$ 14.49
	O	17.37	17.96	18.54	19.11	19.70	20.03	20.60	21.18	21.20	21.74
2	B	13.03	13.34	13.77	14.13	14.29	14.71	15.13	15.55	15.97	16.39
	O	19.55	20.01	20.66	21.20	21.44	22.07	22.70	23.33	23.96	24.59
3	B	14.21	14.69	15.16	15.63	16.11	16.58	17.06	17.53	18.00	18.48
	O	21.32	22.04	22.74	23.45	24.17	24.87	25.59	26.30	27.00	27.72
4	B	15.95	16.49	17.02	17.55	18.08	18.61	19.15	19.68	20.21	20.74
	O	23.93	24.74	25.53	26.33	27.12	27.92	28.73	29.52	30.32	31.11
5	B	17.85	18.45	19.04	19.63	20.23	20.82	21.42	22.01	22.61	23.20
	O	26.78	27.68	28.56	29.45	30.35	31.23	32.13	33.02	33.92	34.80
6	B	19.90	20.56	21.22	21.89	22.55	23.21	23.88	24.54	25.20	25.87
	O	29.85	30.84	31.83	32.84	33.83	34.82	35.82	36.81	37.80	38.81
7	B	22.11	22.85	23.58	24.32	25.06	25.79	26.53	27.27	28.01	28.74
	O	33.17	34.28	35.37	36.48	37.59	38.69	39.80	40.91	42.02	43.11
8	B	24.49	25.30	26.12	26.94	27.75	28.57	29.38	30.20	31.02	31.83
	O	36.74	37.95	39.18	40.41	41.63	42.86	44.07	44.67	44.67	44.67
9	B	27.05	27.95	28.85	29.75	30.65	31.55	32.46	33.36	34.26	35.16
	O	40.58	41.93	43.28	44.63	44.67	44.67	44.67	44.67	44.67	44.67
10	B	29.78	30.78	31.77	32.76	33.76	34.75	35.74	36.73	37.73	38.72
	O	44.67	44.67	44.67	44.67	44.67	44.67	44.67	44.67	44.67	44.67
11	B	32.72	33.81	34.90	36.00	37.09	38.18	39.27	40.36	41.45	42.54
	O	44.67	44.67	44.67	44.67	44.67	44.67	44.67	44.67	44.67	44.67
12	B	39.22	40.53	41.84	43.14	44.45	45.76	47.07	48.38	49.68	50.99
	O	44.67	44.67	44.67	44.67	44.67	45.76	47.07	48.38	49.68	50.99
13	B	46.64	48.19	49.75	51.30	52.86	54.41	55.97	57.52	59.08	60.63
	O	46.64	48.19	49.75	51.30	52.86	54.41	55.97	57.52	59.08	60.63
14	B	55.11	56.95	58.79	60.63	62.46	64.30	66.14	67.97	69.81	71.65
	O	55.11	56.95	58.79	60.63	62.46	64.30	66.14	67.97	69.81	71.65
15	B	64.83	66.99	69.15	71.31	73.47	75.63	77.79	79.96	82.12	84.28
	O	64.83	66.99	69.15	71.31	73.47	75.63	77.79	79.96	82.12	84.28

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-LV**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.25%**  
**FOR THE LOCALITY PAY AREA OF LAS VEGAS-HENDERSON, NV-AZ**  
**TOTAL INCREASE: 2.70%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.43	\$ 11.81	\$ 12.19	\$ 12.57	\$ 12.95	\$ 13.17	\$ 13.55	\$ 13.93	\$ 13.94	\$ 14.30
	O	17.15	17.72	18.29	18.86	19.43	19.76	20.33	20.90	20.91	21.45
2	B	12.85	13.16	13.58	13.94	14.10	14.52	14.93	15.34	15.76	16.17
	O	19.28	19.74	20.37	20.91	21.15	21.78	22.40	23.01	23.64	24.26
3	B	14.02	14.49	14.96	15.43	15.89	16.36	16.83	17.30	17.76	18.23
	O	21.03	21.74	22.44	23.15	23.84	24.54	25.25	25.95	26.64	27.35
4	B	15.74	16.27	16.79	17.32	17.84	18.36	18.89	19.41	19.94	20.46
	O	23.61	24.41	25.19	25.98	26.76	27.54	28.34	29.12	29.91	30.69
5	B	17.61	18.20	18.79	19.37	19.96	20.55	21.13	21.72	22.31	22.89
	O	26.42	27.30	28.19	29.06	29.94	30.83	31.70	32.58	33.47	34.34
6	B	19.63	20.29	20.94	21.60	22.25	22.90	23.56	24.21	24.87	25.52
	O	29.45	30.44	31.41	32.40	33.38	34.35	35.34	36.32	37.31	38.28
7	B	21.82	22.54	23.27	24.00	24.72	25.45	26.18	26.90	27.63	28.36
	O	32.73	33.81	34.91	36.00	37.08	38.18	39.27	40.35	41.45	42.54
8	B	24.16	24.97	25.77	26.58	27.38	28.19	28.99	29.80	30.60	31.41
	O	36.24	37.46	38.66	39.87	41.07	42.29	43.49	44.09	44.09	44.09
9	B	26.69	27.57	28.46	29.35	30.24	31.13	32.02	32.91	33.80	34.69
	O	40.04	41.36	42.69	44.03	44.09	44.09	44.09	44.09	44.09	44.09
10	B	29.39	30.37	31.35	32.33	33.30	34.28	35.26	36.24	37.22	38.20
	O	44.09	44.09	44.09	44.09	44.09	44.09	44.09	44.09	44.09	44.09
11	B	32.29	33.36	34.44	35.51	36.59	37.67	38.74	39.82	40.89	41.97
	O	44.09	44.09	44.09	44.09	44.09	44.09	44.09	44.09	44.09	44.09
12	B	38.70	39.99	41.28	42.57	43.86	45.15	46.44	47.73	49.02	50.31
	O	44.09	44.09	44.09	44.09	44.09	45.15	46.44	47.73	49.02	50.31
13	B	46.02	47.55	49.08	50.62	52.15	53.69	55.22	56.75	58.29	59.82
	O	46.02	47.55	49.08	50.62	52.15	53.69	55.22	56.75	58.29	59.82
14	B	54.38	56.19	58.00	59.82	61.63	63.44	65.25	67.07	68.88	70.69
	O	54.38	56.19	58.00	59.82	61.63	63.44	65.25	67.07	68.88	70.69
15	B	63.96	66.10	68.23	70.36	72.49	74.62	76.76	78.89	81.02	83.15
	O	63.96	66.10	68.23	70.36	72.49	74.62	76.76	78.89	81.02	83.15

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-LA**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 33.61%**  
**FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH, CA**  
**TOTAL INCREASE: 3.13%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.91	\$ 13.35	\$ 13.78	\$ 14.20	\$ 14.63	\$ 14.88	\$ 15.31	\$ 15.74	\$ 15.75	\$ 16.15
	O	19.37	20.03	20.67	21.30	21.95	22.32	22.97	23.61	23.63	24.23
2	B	14.52	14.87	15.35	15.75	15.93	16.40	16.87	17.34	17.81	18.28
	O	21.78	22.31	23.03	23.63	23.90	24.60	25.31	26.01	26.72	27.42
3	B	15.84	16.37	16.90	17.43	17.96	18.49	19.01	19.54	20.07	20.60
	O	23.76	24.56	25.35	26.15	26.94	27.74	28.52	29.31	30.11	30.90
4	B	17.79	18.38	18.97	19.56	20.16	20.75	21.34	21.94	22.53	23.12
	O	26.69	27.57	28.46	29.34	30.24	31.13	32.01	32.91	33.80	34.68
5	B	19.90	20.56	21.23	21.89	22.55	23.22	23.88	24.54	25.21	25.87
	O	29.85	30.84	31.85	32.84	33.83	34.83	35.82	36.81	37.82	38.81
6	B	22.18	22.92	23.66	24.40	25.14	25.88	26.62	27.36	28.10	28.84
	O	33.27	34.38	35.49	36.60	37.71	38.82	39.93	41.04	42.15	43.26
7	B	24.65	25.47	26.29	27.11	27.94	28.76	29.58	30.40	31.22	32.04
	O	36.98	38.21	39.44	40.67	41.91	43.14	44.37	45.60	46.83	48.06
8	B	27.30	28.21	29.12	30.03	30.94	31.85	32.76	33.67	34.58	35.49
	O	40.95	42.32	43.68	45.05	46.41	47.78	49.14	49.80	49.80	49.80
9	B	30.15	31.16	32.16	33.17	34.17	35.18	36.18	37.19	38.19	39.20
	O	45.23	46.74	48.24	49.76	49.80	49.80	49.80	49.80	49.80	49.80
10	B	33.20	34.31	35.42	36.52	37.63	38.74	39.84	40.95	42.06	43.17
	O	49.80	49.80	49.80	49.80	49.80	49.80	49.80	49.80	49.80	49.80
11	B	36.48	37.70	38.91	40.13	41.34	42.56	43.78	44.99	46.21	47.42
	O	49.80	49.80	49.80	49.80	49.80	49.80	49.80	49.80	49.80	49.80
12	B	43.72	45.18	46.64	48.10	49.56	51.01	52.47	53.93	55.39	56.84
	O	49.80	49.80	49.80	49.80	49.80	51.01	52.47	53.93	55.39	56.84
13	B	51.99	53.73	55.46	57.19	58.93	60.66	62.39	64.13	65.86	67.59
	O	51.99	53.73	55.46	57.19	58.93	60.66	62.39	64.13	65.86	67.59
14	B	61.44	63.49	65.54	67.59	69.63	71.68	73.73	75.78	77.83	79.87
	O	61.44	63.49	65.54	67.59	69.63	71.68	73.73	75.78	77.83	79.87
15	B	72.27	74.68	77.09	79.50	81.91	84.32	84.48	84.48	84.48	84.48
	O	72.27	74.68	77.09	79.50	81.91	84.32	84.48	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-MFL**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.80%**  
**FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL**  
**TOTAL INCREASE: 2.44%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.97	\$ 12.37	\$ 12.77	\$ 13.16	\$ 13.56	\$ 13.79	\$ 14.18	\$ 14.58	\$ 14.60	\$ 14.97
	O	17.96	18.56	19.16	19.74	20.34	20.69	21.27	21.87	21.90	22.46
2	B	13.45	13.78	14.22	14.60	14.76	15.20	15.63	16.07	16.50	16.93
	O	20.18	20.67	21.33	21.90	22.14	22.80	23.45	24.11	24.75	25.40
3	B	14.68	15.17	15.66	16.15	16.64	17.13	17.62	18.11	18.60	19.09
	O	22.02	22.76	23.49	24.23	24.96	25.70	26.43	27.17	27.90	28.64
4	B	16.48	17.03	17.58	18.13	18.68	19.23	19.78	20.33	20.87	21.42
	O	24.72	25.55	26.37	27.20	28.02	28.85	29.67	30.50	31.31	32.13
5	B	18.44	19.05	19.67	20.28	20.90	21.51	22.13	22.74	23.35	23.97
	O	27.66	28.58	29.51	30.42	31.35	32.27	33.20	34.11	35.03	35.96
6	B	20.55	21.24	21.92	22.61	23.29	23.98	24.66	25.35	26.03	26.72
	O	30.83	31.86	32.88	33.92	34.94	35.97	36.99	38.03	39.05	40.08
7	B	22.84	23.60	24.36	25.12	25.88	26.64	27.41	28.17	28.93	29.69
	O	34.26	35.40	36.54	37.68	38.82	39.96	41.12	42.26	43.40	44.54
8	B	25.29	26.14	26.98	27.82	28.67	29.51	30.35	31.20	32.04	32.88
	O	37.94	39.21	40.47	41.73	43.01	44.27	45.53	46.16	46.16	46.16
9	B	27.94	28.87	29.80	30.73	31.66	32.59	33.53	34.46	35.39	36.32
	O	41.91	43.31	44.70	46.10	46.16	46.16	46.16	46.16	46.16	46.16
10	B	30.77	31.79	32.82	33.84	34.87	35.89	36.92	37.94	38.97	40.00
	O	46.16	46.16	46.16	46.16	46.16	46.16	46.16	46.16	46.16	46.16
11	B	33.80	34.93	36.06	37.18	38.31	39.43	40.56	41.69	42.81	43.94
	O	46.16	46.16	46.16	46.16	46.16	46.16	46.16	46.16	46.16	46.16
12	B	40.51	41.87	43.22	44.57	45.92	47.27	48.62	49.97	51.32	52.67
	O	46.16	46.16	46.16	46.16	46.16	47.27	48.62	49.97	51.32	52.67
13	B	48.18	49.78	51.39	52.99	54.60	56.21	57.81	59.42	61.02	62.63
	O	48.18	49.78	51.39	52.99	54.60	56.21	57.81	59.42	61.02	62.63
14	B	56.93	58.83	60.73	62.62	64.52	66.42	68.32	70.21	72.11	74.01
	O	56.93	58.83	60.73	62.62	64.52	66.42	68.32	70.21	72.11	74.01
15	B	66.97	69.20	71.43	73.66	75.89	78.13	80.36	82.59	84.48	84.48
	O	66.97	69.20	71.43	73.66	75.89	78.13	80.36	82.59	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>



**SALARY TABLE 2022-MIL**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.32%**  
**FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI**  
**TOTAL INCREASE: 2.50%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.73	\$ 12.12	\$ 12.51	\$ 12.90	\$ 13.29	\$ 13.52	\$ 13.90	\$ 14.29	\$ 14.30	\$ 14.67
	O	17.60	18.18	18.77	19.35	19.94	20.28	20.85	21.44	21.45	22.01
2	B	13.19	13.50	13.94	14.30	14.47	14.89	15.32	15.74	16.17	16.59
	O	19.79	20.25	20.91	21.45	21.71	22.34	22.98	23.61	24.26	24.89
3	B	14.39	14.87	15.35	15.83	16.31	16.78	17.26	17.74	18.22	18.70
	O	21.59	22.31	23.03	23.75	24.47	25.17	25.89	26.61	27.33	28.05
4	B	16.15	16.69	17.23	17.76	18.30	18.84	19.38	19.92	20.46	20.99
	O	24.23	25.04	25.85	26.64	27.45	28.26	29.07	29.88	30.69	31.49
5	B	18.07	18.67	19.27	19.88	20.48	21.08	21.68	22.28	22.89	23.49
	O	27.11	28.01	28.91	29.82	30.72	31.62	32.52	33.42	34.34	35.24
6	B	20.14	20.81	21.48	22.16	22.83	23.50	24.17	24.84	25.51	26.18
	O	30.21	31.22	32.22	33.24	34.25	35.25	36.26	37.26	38.27	39.27
7	B	22.38	23.13	23.87	24.62	25.37	26.11	26.86	27.60	28.35	29.09
	O	33.57	34.70	35.81	36.93	38.06	39.17	40.29	41.40	42.53	43.64
8	B	24.79	25.61	26.44	27.27	28.09	28.92	29.74	30.57	31.40	32.22
	O	37.19	38.42	39.66	40.91	42.14	43.38	44.61	45.23	45.23	45.23
9	B	27.38	28.29	29.20	30.12	31.03	31.94	32.85	33.77	34.68	35.59
	O	41.07	42.44	43.80	45.18	45.23	45.23	45.23	45.23	45.23	45.23
10	B	30.15	31.15	32.16	33.16	34.17	35.17	36.18	37.18	38.19	39.20
	O	45.23	45.23	45.23	45.23	45.23	45.23	45.23	45.23	45.23	45.23
11	B	33.13	34.23	35.33	36.44	37.54	38.64	39.75	40.85	41.96	43.06
	O	45.23	45.23	45.23	45.23	45.23	45.23	45.23	45.23	45.23	45.23
12	B	39.70	41.03	42.35	43.67	45.00	46.32	47.64	48.97	50.29	51.62
	O	45.23	45.23	45.23	45.23	45.23	46.32	47.64	48.97	50.29	51.62
13	B	47.21	48.79	50.36	51.93	53.51	55.08	56.65	58.23	59.80	61.37
	O	47.21	48.79	50.36	51.93	53.51	55.08	56.65	58.23	59.80	61.37
14	B	55.79	57.65	59.51	61.37	63.23	65.09	66.95	68.81	70.67	72.53
	O	55.79	57.65	59.51	61.37	63.23	65.09	66.95	68.81	70.67	72.53
15	B	65.62	67.81	70.00	72.19	74.37	76.56	78.75	80.94	83.12	84.48
	O	65.62	67.81	70.00	72.19	74.37	76.56	78.75	80.94	83.12	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-MSP**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.49%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI**  
**TOTAL INCREASE: 2.88%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.13	\$ 12.54	\$ 12.94	\$ 13.34	\$ 13.74	\$ 13.98	\$ 14.38	\$ 14.78	\$ 14.80	\$ 15.17
	O	18.20	18.81	19.41	20.01	20.61	20.97	21.57	22.17	22.20	22.76
2	B	13.64	13.96	14.41	14.80	14.96	15.40	15.84	16.28	16.72	17.16
	O	20.46	20.94	21.62	22.20	22.44	23.10	23.76	24.42	25.08	25.74
3	B	14.88	15.38	15.87	16.37	16.87	17.36	17.86	18.35	18.85	19.35
	O	22.32	23.07	23.81	24.56	25.31	26.04	26.79	27.53	28.28	29.03
4	B	16.71	17.26	17.82	18.38	18.93	19.49	20.05	20.60	21.16	21.72
	O	25.07	25.89	26.73	27.57	28.40	29.24	30.08	30.90	31.74	32.58
5	B	18.69	19.31	19.94	20.56	21.18	21.80	22.43	23.05	23.67	24.30
	O	28.04	28.97	29.91	30.84	31.77	32.70	33.65	34.58	35.51	36.45
6	B	20.83	21.53	22.22	22.92	23.61	24.31	25.00	25.70	26.39	27.08
	O	31.25	32.30	33.33	34.38	35.42	36.47	37.50	38.55	39.59	40.62
7	B	23.15	23.92	24.69	25.47	26.24	27.01	27.78	28.55	29.32	30.09
	O	34.73	35.88	37.04	38.21	39.36	40.52	41.67	42.83	43.98	45.14
8	B	25.64	26.49	27.35	28.20	29.06	29.91	30.77	31.62	32.48	33.33
	O	38.46	39.74	41.03	42.30	43.59	44.87	46.16	46.79	46.79	46.79
9	B	28.32	29.26	30.21	31.15	32.10	33.04	33.98	34.93	35.87	36.82
	O	42.48	43.89	45.32	46.73	46.79	46.79	46.79	46.79	46.79	46.79
10	B	31.19	32.23	33.26	34.30	35.34	36.38	37.42	38.46	39.50	40.54
	O	46.79	46.79	46.79	46.79	46.79	46.79	46.79	46.79	46.79	46.79
11	B	34.26	35.41	36.55	37.69	38.83	39.97	41.11	42.26	43.40	44.54
	O	46.79	46.79	46.79	46.79	46.79	46.79	46.79	46.79	46.79	46.79
12	B	41.07	42.44	43.81	45.18	46.54	47.91	49.28	50.65	52.02	53.39
	O	46.79	46.79	46.79	46.79	46.79	47.91	49.28	50.65	52.02	53.39
13	B	48.83	50.46	52.09	53.72	55.35	56.97	58.60	60.23	61.86	63.48
	O	48.83	50.46	52.09	53.72	55.35	56.97	58.60	60.23	61.86	63.48
14	B	57.71	59.63	61.55	63.48	65.40	67.33	69.25	71.17	73.10	75.02
	O	57.71	59.63	61.55	63.48	65.40	67.33	69.25	71.17	73.10	75.02
15	B	67.88	70.14	72.41	74.67	76.93	79.19	81.46	83.72	84.48	84.48
	O	67.88	70.14	72.41	74.67	76.93	79.19	81.46	83.72	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-NY**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 35.06%**  
**FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK, NY-NJ-CT-PA**  
**TOTAL INCREASE: 3.02%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.05	\$ 13.49	\$ 13.93	\$ 14.36	\$ 14.79	\$ 15.05	\$ 15.48	\$ 15.91	\$ 15.93	\$ 16.33
	O	19.58	20.24	20.90	21.54	22.19	22.58	23.22	23.87	23.90	24.50
2	B	14.68	15.03	15.51	15.93	16.10	16.58	17.05	17.53	18.00	18.47
	O	22.02	22.55	23.27	23.90	24.15	24.87	25.58	26.30	27.00	27.71
3	B	16.02	16.55	17.08	17.62	18.15	18.69	19.22	19.75	20.29	20.82
	O	24.03	24.83	25.62	26.43	27.23	28.04	28.83	29.63	30.44	31.23
4	B	17.98	18.58	19.18	19.78	20.38	20.98	21.57	22.17	22.77	23.37
	O	26.97	27.87	28.77	29.67	30.57	31.47	32.36	33.26	34.16	35.06
5	B	20.12	20.79	21.46	22.13	22.80	23.47	24.14	24.81	25.48	26.15
	O	30.18	31.19	32.19	33.20	34.20	35.21	36.21	37.22	38.22	39.23
6	B	22.42	23.17	23.92	24.67	25.41	26.16	26.91	27.66	28.40	29.15
	O	33.63	34.76	35.88	37.01	38.12	39.24	40.37	41.49	42.60	43.73
7	B	24.92	25.75	26.58	27.41	28.24	29.07	29.90	30.73	31.56	32.39
	O	37.38	38.63	39.87	41.12	42.36	43.61	44.85	46.10	47.34	48.59
8	B	27.60	28.51	29.43	30.35	31.27	32.19	33.11	34.03	34.95	35.87
	O	41.40	42.77	44.15	45.53	46.91	48.29	49.67	50.34	50.34	50.34
9	B	30.48	31.49	32.51	33.53	34.54	35.56	36.57	37.59	38.61	39.62
	O	45.72	47.24	48.77	50.30	50.34	50.34	50.34	50.34	50.34	50.34
10	B	33.56	34.68	35.80	36.92	38.04	39.16	40.28	41.40	42.52	43.63
	O	50.34	50.34	50.34	50.34	50.34	50.34	50.34	50.34	50.34	50.34
11	B	36.88	38.11	39.33	40.56	41.79	43.02	44.25	45.48	46.71	47.94
	O	50.34	50.34	50.34	50.34	50.34	50.34	50.34	50.34	50.34	50.34
12	B	44.20	45.67	47.15	48.62	50.09	51.57	53.04	54.51	55.99	57.46
	O	50.34	50.34	50.34	50.34	50.34	51.57	53.04	54.51	55.99	57.46
13	B	52.56	54.31	56.06	57.81	59.57	61.32	63.07	64.82	66.57	68.33
	O	52.56	54.31	56.06	57.81	59.57	61.32	63.07	64.82	66.57	68.33
14	B	62.11	64.18	66.25	68.32	70.39	72.46	74.53	76.60	78.67	80.74
	O	62.11	64.18	66.25	68.32	70.39	72.46	74.53	76.60	78.67	80.74
15	B	73.06	75.49	77.93	80.36	82.80	84.48	84.48	84.48	84.48	84.48
	O	73.06	75.49	77.93	80.36	82.80	84.48	84.48	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-OM**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.93%**  
**FOR THE LOCALITY PAY AREA OF OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA**  
**TOTAL INCREASE: 2.73%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.30	\$ 11.68	\$ 12.06	\$ 12.43	\$ 12.81	\$ 13.03	\$ 13.40	\$ 13.77	\$ 13.79	\$ 14.14
	O	16.95	17.52	18.09	18.65	19.22	19.55	20.10	20.66	20.69	21.21
2	B	12.71	13.01	13.43	13.79	13.94	14.35	14.76	15.17	15.58	15.99
	O	19.07	19.52	20.15	20.69	20.91	21.53	22.14	22.76	23.37	23.99
3	B	13.87	14.33	14.79	15.25	15.72	16.18	16.64	17.10	17.56	18.03
	O	20.81	21.50	22.19	22.88	23.58	24.27	24.96	25.65	26.34	27.05
4	B	15.57	16.08	16.60	17.12	17.64	18.16	18.68	19.20	19.72	20.23
	O	23.36	24.12	24.90	25.68	26.46	27.24	28.02	28.80	29.58	30.35
5	B	17.41	18.00	18.58	19.16	19.74	20.32	20.90	21.48	22.06	22.64
	O	26.12	27.00	27.87	28.74	29.61	30.48	31.35	32.22	33.09	33.96
6	B	19.41	20.06	20.71	21.35	22.00	22.65	23.30	23.94	24.59	25.24
	O	29.12	30.09	31.07	32.03	33.00	33.98	34.95	35.91	36.89	37.86
7	B	21.57	22.29	23.01	23.73	24.45	25.17	25.89	26.60	27.32	28.04
	O	32.36	33.44	34.52	35.60	36.68	37.76	38.84	39.90	40.98	42.06
8	B	23.89	24.69	25.48	26.28	27.08	27.87	28.67	29.46	30.26	31.06
	O	35.84	37.04	38.22	39.42	40.62	41.81	43.01	43.59	43.59	43.59
9	B	26.39	27.27	28.15	29.03	29.91	30.79	31.67	32.54	33.42	34.30
	O	39.59	40.91	42.23	43.55	43.59	43.59	43.59	43.59	43.59	43.59
10	B	29.06	30.03	31.00	31.96	32.93	33.90	34.87	35.84	36.81	37.78
	O	43.59	43.59	43.59	43.59	43.59	43.59	43.59	43.59	43.59	43.59
11	B	31.93	32.99	34.05	35.12	36.18	37.25	38.31	39.37	40.44	41.50
	O	43.59	43.59	43.59	43.59	43.59	43.59	43.59	43.59	43.59	43.59
12	B	38.27	39.54	40.82	42.09	43.37	44.65	45.92	47.20	48.47	49.75
	O	43.59	43.59	43.59	43.59	43.59	44.65	45.92	47.20	48.47	49.75
13	B	45.50	47.02	48.54	50.05	51.57	53.09	54.60	56.12	57.64	59.15
	O	45.50	47.02	48.54	50.05	51.57	53.09	54.60	56.12	57.64	59.15
14	B	53.77	55.56	57.36	59.15	60.94	62.73	64.53	66.32	68.11	69.90
	O	53.77	55.56	57.36	59.15	60.94	62.73	64.53	66.32	68.11	69.90
15	B	63.25	65.36	67.47	69.57	71.68	73.79	75.90	78.01	80.12	82.22
	O	63.25	65.36	67.47	69.57	71.68	73.79	75.90	78.01	80.12	82.22

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-PB**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.01%**  
**FOR THE LOCALITY PAY AREA OF PALM BAY-MELBOURNE-TITUSVILLE, FL**  
**TOTAL INCREASE: 2.45%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.31	\$ 11.69	\$ 12.06	\$ 12.44	\$ 12.82	\$ 13.03	\$ 13.41	\$ 13.78	\$ 13.80	\$ 14.15
	O	16.97	17.54	18.09	18.66	19.23	19.55	20.12	20.67	20.70	21.23
2	B	12.72	13.02	13.44	13.80	13.95	14.36	14.77	15.18	15.59	16.00
	O	19.08	19.53	20.16	20.70	20.93	21.54	22.16	22.77	23.39	24.00
3	B	13.88	14.34	14.80	15.26	15.73	16.19	16.65	17.11	17.58	18.04
	O	20.82	21.51	22.20	22.89	23.60	24.29	24.98	25.67	26.37	27.06
4	B	15.58	16.10	16.61	17.13	17.65	18.17	18.69	19.21	19.73	20.25
	O	23.37	24.15	24.92	25.70	26.48	27.26	28.04	28.82	29.60	30.38
5	B	17.43	18.01	18.59	19.17	19.75	20.33	20.91	21.49	22.07	22.65
	O	26.15	27.02	27.89	28.76	29.63	30.50	31.37	32.24	33.11	33.98
6	B	19.43	20.07	20.72	21.37	22.02	22.66	23.31	23.96	24.61	25.25
	O	29.15	30.11	31.08	32.06	33.03	33.99	34.97	35.94	36.92	37.88
7	B	21.59	22.31	23.03	23.75	24.46	25.18	25.90	26.62	27.34	28.06
	O	32.39	33.47	34.55	35.63	36.69	37.77	38.85	39.93	41.01	42.09
8	B	23.91	24.70	25.50	26.30	27.09	27.89	28.69	29.48	30.28	31.08
	O	35.87	37.05	38.25	39.45	40.64	41.84	43.04	43.62	43.62	43.62
9	B	26.41	27.29	28.17	29.05	29.93	30.81	31.69	32.57	33.45	34.33
	O	39.62	40.94	42.26	43.58	43.62	43.62	43.62	43.62	43.62	43.62
10	B	29.08	30.05	31.02	31.99	32.96	33.93	34.89	35.86	36.83	37.80
	O	43.62	43.62	43.62	43.62	43.62	43.62	43.62	43.62	43.62	43.62
11	B	31.95	33.01	34.08	35.14	36.21	37.27	38.34	39.40	40.47	41.53
	O	43.62	43.62	43.62	43.62	43.62	43.62	43.62	43.62	43.62	43.62
12	B	38.29	39.57	40.85	42.12	43.40	44.68	45.95	47.23	48.51	49.78
	O	43.62	43.62	43.62	43.62	43.62	44.68	45.95	47.23	48.51	49.78
13	B	45.53	47.05	48.57	50.09	51.61	53.12	54.64	56.16	57.68	59.19
	O	45.53	47.05	48.57	50.09	51.61	53.12	54.64	56.16	57.68	59.19
14	B	53.81	55.60	57.40	59.19	60.98	62.78	64.57	66.36	68.16	69.95
	O	53.81	55.60	57.40	59.19	60.98	62.78	64.57	66.36	68.16	69.95
15	B	63.29	65.40	67.51	69.62	71.73	73.84	75.95	78.06	80.17	82.28
	O	63.29	65.40	67.51	69.62	71.73	73.84	75.95	78.06	80.17	82.28

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-PHL**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.95%**  
**FOR THE LOCALITY PAY AREA OF PHILADELPHIA-READING-CAMDEN, PA-NJ-DE-MD**  
**TOTAL INCREASE: 2.94%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.27	\$ 12.68	\$ 13.09	\$ 13.50	\$ 13.90	\$ 14.14	\$ 14.55	\$ 14.95	\$ 14.97	\$ 15.35
	O	18.41	19.02	19.64	20.25	20.85	21.21	21.83	22.43	22.46	23.03
2	B	13.80	14.13	14.58	14.97	15.14	15.58	16.03	16.47	16.92	17.36
	O	20.70	21.20	21.87	22.46	22.71	23.37	24.05	24.71	25.38	26.04
3	B	15.05	15.56	16.06	16.56	17.06	17.56	18.07	18.57	19.07	19.57
	O	22.58	23.34	24.09	24.84	25.59	26.34	27.11	27.86	28.61	29.36
4	B	16.90	17.46	18.03	18.59	19.15	19.72	20.28	20.84	21.41	21.97
	O	25.35	26.19	27.05	27.89	28.73	29.58	30.42	31.26	32.12	32.96
5	B	18.91	19.54	20.17	20.80	21.43	22.06	22.69	23.32	23.95	24.58
	O	28.37	29.31	30.26	31.20	32.15	33.09	34.04	34.98	35.93	36.87
6	B	21.08	21.78	22.48	23.18	23.89	24.59	25.29	25.99	26.70	27.40
	O	31.62	32.67	33.72	34.77	35.84	36.89	37.94	38.99	40.05	41.10
7	B	23.42	24.20	24.98	25.76	26.54	27.32	28.10	28.88	29.66	30.44
	O	35.13	36.30	37.47	38.64	39.81	40.98	42.15	43.32	44.49	45.66
8	B	25.94	26.80	27.67	28.53	29.40	30.26	31.12	31.99	32.85	33.72
	O	38.91	40.20	41.51	42.80	44.10	45.39	46.68	47.33	47.33	47.33
9	B	28.65	29.60	30.56	31.51	32.47	33.42	34.38	35.33	36.29	37.24
	O	42.98	44.40	45.84	47.27	47.33	47.33	47.33	47.33	47.33	47.33
10	B	31.55	32.60	33.65	34.70	35.76	36.81	37.86	38.91	39.96	41.01
	O	47.33	47.33	47.33	47.33	47.33	47.33	47.33	47.33	47.33	47.33
11	B	34.66	35.82	36.97	38.13	39.28	40.44	41.59	42.75	43.90	45.06
	O	47.33	47.33	47.33	47.33	47.33	47.33	47.33	47.33	47.33	47.33
12	B	41.55	42.93	44.32	45.70	47.09	48.47	49.86	51.24	52.63	54.01
	O	47.33	47.33	47.33	47.33	47.33	48.47	49.86	51.24	52.63	54.01
13	B	49.40	51.05	52.70	54.34	55.99	57.64	59.28	60.93	62.58	64.22
	O	49.40	51.05	52.70	54.34	55.99	57.64	59.28	60.93	62.58	64.22
14	B	58.38	60.33	62.27	64.22	66.16	68.11	70.06	72.00	73.95	75.89
	O	58.38	60.33	62.27	64.22	66.16	68.11	70.06	72.00	73.95	75.89
15	B	68.67	70.96	73.25	75.54	77.83	80.11	82.40	84.48	84.48	84.48
	O	68.67	70.96	73.25	75.54	77.83	80.11	82.40	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-PX**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.84%**  
**FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ**  
**TOTAL INCREASE: 2.81%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.68	\$ 12.07	\$ 12.46	\$ 12.85	\$ 13.23	\$ 13.46	\$ 13.85	\$ 14.23	\$ 14.25	\$ 14.61
	O	17.52	18.11	18.69	19.28	19.85	20.19	20.78	21.35	21.38	21.92
2	B	13.13	13.45	13.88	14.25	14.41	14.83	15.26	15.68	16.10	16.53
	O	19.70	20.18	20.82	21.38	21.62	22.25	22.89	23.52	24.15	24.80
3	B	14.33	14.81	15.29	15.76	16.24	16.72	17.20	17.67	18.15	18.63
	O	21.50	22.22	22.94	23.64	24.36	25.08	25.80	26.51	27.23	27.95
4	B	16.09	16.62	17.16	17.69	18.23	18.77	19.30	19.84	20.38	20.91
	O	24.14	24.93	25.74	26.54	27.35	28.16	28.95	29.76	30.57	31.37
5	B	18.00	18.60	19.20	19.80	20.40	21.00	21.60	22.20	22.80	23.40
	O	27.00	27.90	28.80	29.70	30.60	31.50	32.40	33.30	34.20	35.10
6	B	20.06	20.73	21.40	22.07	22.74	23.41	24.07	24.74	25.41	26.08
	O	30.09	31.10	32.10	33.11	34.11	35.12	36.11	37.11	38.12	39.12
7	B	22.29	23.04	23.78	24.52	25.27	26.01	26.75	27.49	28.24	28.98
	O	33.44	34.56	35.67	36.78	37.91	39.02	40.13	41.24	42.36	43.47
8	B	24.69	25.51	26.34	27.16	27.98	28.80	29.63	30.45	31.27	32.09
	O	37.04	38.27	39.51	40.74	41.97	43.20	44.45	45.05	45.05	45.05
9	B	27.27	28.18	29.09	30.00	30.91	31.82	32.72	33.63	34.54	35.45
	O	40.91	42.27	43.64	45.00	45.05	45.05	45.05	45.05	45.05	45.05
10	B	30.03	31.03	32.03	33.03	34.03	35.04	36.04	37.04	38.04	39.04
	O	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05
11	B	32.99	34.09	35.19	36.29	37.39	38.49	39.59	40.69	41.79	42.89
	O	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05	45.05
12	B	39.55	40.86	42.18	43.50	44.82	46.14	47.46	48.77	50.09	51.41
	O	45.05	45.05	45.05	45.05	45.05	46.14	47.46	48.77	50.09	51.41
13	B	47.02	48.59	50.16	51.73	53.29	54.86	56.43	58.00	59.56	61.13
	O	47.02	48.59	50.16	51.73	53.29	54.86	56.43	58.00	59.56	61.13
14	B	55.57	57.42	59.27	61.13	62.98	64.83	66.68	68.54	70.39	72.24
	O	55.57	57.42	59.27	61.13	62.98	64.83	66.68	68.54	70.39	72.24
15	B	65.36	67.54	69.72	71.90	74.08	76.26	78.44	80.62	82.80	84.48
	O	65.36	67.54	69.72	71.90	74.08	76.26	78.44	80.62	82.80	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-PIT**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.90%**  
**FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV**  
**TOTAL INCREASE: 2.63%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.59	\$ 11.98	\$ 12.36	\$ 12.75	\$ 13.13	\$ 13.36	\$ 13.74	\$ 14.12	\$ 14.14	\$ 14.50
	O	17.39	17.97	18.54	19.13	19.70	20.04	20.61	21.18	21.21	21.75
2	B	13.03	13.34	13.77	14.14	14.30	14.72	15.14	15.56	15.98	16.40
	O	19.55	20.01	20.66	21.21	21.45	22.08	22.71	23.34	23.97	24.60
3	B	14.22	14.69	15.17	15.64	16.11	16.59	17.06	17.54	18.01	18.48
	O	21.33	22.04	22.76	23.46	24.17	24.89	25.59	26.31	27.02	27.72
4	B	15.96	16.49	17.02	17.56	18.09	18.62	19.15	19.69	20.22	20.75
	O	23.94	24.74	25.53	26.34	27.14	27.93	28.73	29.54	30.33	31.13
5	B	17.86	18.45	19.05	19.64	20.24	20.83	21.43	22.02	22.62	23.21
	O	26.79	27.68	28.58	29.46	30.36	31.25	32.15	33.03	33.93	34.82
6	B	19.91	20.57	21.23	21.90	22.56	23.22	23.89	24.55	25.21	25.88
	O	29.87	30.86	31.85	32.85	33.84	34.83	35.84	36.83	37.82	38.82
7	B	22.12	22.86	23.59	24.33	25.07	25.81	26.54	27.28	28.02	28.75
	O	33.18	34.29	35.39	36.50	37.61	38.72	39.81	40.92	42.03	43.13
8	B	24.50	25.31	26.13	26.95	27.76	28.58	29.40	30.21	31.03	31.85
	O	36.75	37.97	39.20	40.43	41.64	42.87	44.10	44.70	44.70	44.70
9	B	27.06	27.96	28.86	29.76	30.67	31.57	32.47	33.37	34.27	35.18
	O	40.59	41.94	43.29	44.64	44.70	44.70	44.70	44.70	44.70	44.70
10	B	29.80	30.79	31.78	32.78	33.77	34.76	35.76	36.75	37.74	38.74
	O	44.70	44.70	44.70	44.70	44.70	44.70	44.70	44.70	44.70	44.70
11	B	32.74	33.83	34.92	36.01	37.10	38.19	39.28	40.37	41.47	42.56
	O	44.70	44.70	44.70	44.70	44.70	44.70	44.70	44.70	44.70	44.70
12	B	39.24	40.55	41.85	43.16	44.47	45.78	47.09	48.40	49.70	51.01
	O	44.70	44.70	44.70	44.70	44.70	45.78	47.09	48.40	49.70	51.01
13	B	46.66	48.21	49.77	51.32	52.88	54.44	55.99	57.55	59.10	60.66
	O	46.66	48.21	49.77	51.32	52.88	54.44	55.99	57.55	59.10	60.66
14	B	55.14	56.98	58.81	60.65	62.49	64.33	66.16	68.00	69.84	71.68
	O	55.14	56.98	58.81	60.65	62.49	64.33	66.16	68.00	69.84	71.68
15	B	64.86	67.02	69.18	71.34	73.50	75.67	77.83	79.99	82.15	84.31
	O	64.86	67.02	69.18	71.34	73.50	75.67	77.83	79.99	82.15	84.31

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>



**SALARY TABLE 2022-POR**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.34%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-SALEM, OR-WA**  
**TOTAL INCREASE: 2.70%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.02	\$ 12.42	\$ 12.82	\$ 13.22	\$ 13.62	\$ 13.85	\$ 14.25	\$ 14.64	\$ 14.66	\$ 15.03
	O	18.03	18.63	19.23	19.83	20.43	20.78	21.38	21.96	21.99	22.55
2	B	13.51	13.84	14.28	14.66	14.83	15.26	15.70	16.14	16.57	17.01
	O	20.27	20.76	21.42	21.99	22.25	22.89	23.55	24.21	24.86	25.52
3	B	14.75	15.24	15.73	16.22	16.71	17.20	17.69	18.19	18.68	19.17
	O	22.13	22.86	23.60	24.33	25.07	25.80	26.54	27.29	28.02	28.76
4	B	16.55	17.10	17.66	18.21	18.76	19.31	19.86	20.41	20.97	21.52
	O	24.83	25.65	26.49	27.32	28.14	28.97	29.79	30.62	31.46	32.28
5	B	18.52	19.14	19.75	20.37	20.99	21.60	22.22	22.84	23.46	24.07
	O	27.78	28.71	29.63	30.56	31.49	32.40	33.33	34.26	35.19	36.11
6	B	20.64	21.33	22.02	22.71	23.40	24.08	24.77	25.46	26.15	26.84
	O	30.96	32.00	33.03	34.07	35.10	36.12	37.16	38.19	39.23	40.26
7	B	22.94	23.70	24.47	25.23	26.00	26.76	27.53	28.29	29.05	29.82
	O	34.41	35.55	36.71	37.85	39.00	40.14	41.30	42.44	43.58	44.73
8	B	25.40	26.25	27.10	27.94	28.79	29.64	30.48	31.33	32.18	33.02
	O	38.10	39.38	40.65	41.91	43.19	44.46	45.72	46.35	46.35	46.35
9	B	28.06	29.00	29.93	30.87	31.80	32.74	33.67	34.61	35.54	36.48
	O	42.09	43.50	44.90	46.31	46.35	46.35	46.35	46.35	46.35	46.35
10	B	30.90	31.93	32.96	33.99	35.02	36.05	37.08	38.11	39.14	40.17
	O	46.35	46.35	46.35	46.35	46.35	46.35	46.35	46.35	46.35	46.35
11	B	33.95	35.08	36.21	37.34	38.48	39.61	40.74	41.87	43.00	44.13
	O	46.35	46.35	46.35	46.35	46.35	46.35	46.35	46.35	46.35	46.35
12	B	40.69	42.05	43.40	44.76	46.12	47.47	48.83	50.19	51.54	52.90
	O	46.35	46.35	46.35	46.35	46.35	47.47	48.83	50.19	51.54	52.90
13	B	48.39	50.00	51.61	53.23	54.84	56.45	58.06	59.68	61.29	62.90
	O	48.39	50.00	51.61	53.23	54.84	56.45	58.06	59.68	61.29	62.90
14	B	57.18	59.08	60.99	62.90	64.80	66.71	68.61	70.52	72.43	74.33
	O	57.18	59.08	60.99	62.90	64.80	66.71	68.61	70.52	72.43	74.33
15	B	67.26	69.50	71.74	73.98	76.23	78.47	80.71	82.95	84.48	84.48
	O	67.26	69.50	71.74	73.98	76.23	78.47	80.71	82.95	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-RA**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.94%**  
**FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CHAPEL HILL, NC**  
**TOTAL INCREASE: 2.58%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.69	\$ 12.08	\$ 12.47	\$ 12.86	\$ 13.25	\$ 13.47	\$ 13.86	\$ 14.24	\$ 14.26	\$ 14.62
	O	17.54	18.12	18.71	19.29	19.88	20.21	20.79	21.36	21.39	21.93
2	B	13.14	13.46	13.89	14.26	14.42	14.85	15.27	15.69	16.12	16.54
	O	19.71	20.19	20.84	21.39	21.63	22.28	22.91	23.54	24.18	24.81
3	B	14.34	14.82	15.30	15.78	16.25	16.73	17.21	17.69	18.17	18.64
	O	21.51	22.23	22.95	23.67	24.38	25.10	25.82	26.54	27.26	27.96
4	B	16.10	16.64	17.17	17.71	18.25	18.78	19.32	19.86	20.39	20.93
	O	24.15	24.96	25.76	26.57	27.38	28.17	28.98	29.79	30.59	31.40
5	B	18.01	18.61	19.21	19.81	20.41	21.01	21.61	22.21	22.82	23.42
	O	27.02	27.92	28.82	29.72	30.62	31.52	32.42	33.32	34.23	35.13
6	B	20.08	20.75	21.42	22.09	22.76	23.43	24.09	24.76	25.43	26.10
	O	30.12	31.13	32.13	33.14	34.14	35.15	36.14	37.14	38.15	39.15
7	B	22.31	23.06	23.80	24.54	25.29	26.03	26.77	27.52	28.26	29.00
	O	33.47	34.59	35.70	36.81	37.94	39.05	40.16	41.28	42.39	43.50
8	B	24.71	25.53	26.36	27.18	28.00	28.83	29.65	30.47	31.30	32.12
	O	37.07	38.30	39.54	40.77	42.00	43.25	44.48	45.08	45.08	45.08
9	B	27.29	28.20	29.11	30.02	30.93	31.84	32.75	33.66	34.57	35.48
	O	40.94	42.30	43.67	45.03	45.08	45.08	45.08	45.08	45.08	45.08
10	B	30.05	31.06	32.06	33.06	34.06	35.06	36.07	37.07	38.07	39.07
	O	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08
11	B	33.02	34.12	35.22	36.32	37.42	38.52	39.62	40.72	41.82	42.93
	O	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08	45.08
12	B	39.58	40.90	42.22	43.54	44.86	46.18	47.50	48.82	50.13	51.45
	O	45.08	45.08	45.08	45.08	45.08	46.18	47.50	48.82	50.13	51.45
13	B	47.06	48.63	50.20	51.77	53.34	54.91	56.48	58.05	59.61	61.18
	O	47.06	48.63	50.20	51.77	53.34	54.91	56.48	58.05	59.61	61.18
14	B	55.62	57.47	59.32	61.18	63.03	64.88	66.74	68.59	70.45	72.30
	O	55.62	57.47	59.32	61.18	63.03	64.88	66.74	68.59	70.45	72.30
15	B	65.42	67.60	69.78	71.96	74.14	76.32	78.50	80.68	82.86	84.48
	O	65.42	67.60	69.78	71.96	74.14	76.32	78.50	80.68	82.86	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-RCH**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.64%**  
**FOR THE LOCALITY PAY AREA OF RICHMOND, VA**  
**TOTAL INCREASE: 2.79%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.66	\$ 12.05	\$ 12.44	\$ 12.83	\$ 13.21	\$ 13.44	\$ 13.82	\$ 14.21	\$ 14.22	\$ 14.59
	O	17.49	18.08	18.66	19.25	19.82	20.16	20.73	21.32	21.33	21.89
2	B	13.11	13.42	13.86	14.22	14.39	14.81	15.23	15.66	16.08	16.50
	O	19.67	20.13	20.79	21.33	21.59	22.22	22.85	23.49	24.12	24.75
3	B	14.31	14.78	15.26	15.74	16.21	16.69	17.17	17.64	18.12	18.60
	O	21.47	22.17	22.89	23.61	24.32	25.04	25.76	26.46	27.18	27.90
4	B	16.06	16.59	17.13	17.67	18.20	18.74	19.27	19.81	20.34	20.88
	O	24.09	24.89	25.70	26.51	27.30	28.11	28.91	29.72	30.51	31.32
5	B	17.97	18.57	19.17	19.76	20.36	20.96	21.56	22.16	22.76	23.36
	O	26.96	27.86	28.76	29.64	30.54	31.44	32.34	33.24	34.14	35.04
6	B	20.03	20.70	21.36	22.03	22.70	23.37	24.03	24.70	25.37	26.04
	O	30.05	31.05	32.04	33.05	34.05	35.06	36.05	37.05	38.06	39.06
7	B	22.26	23.00	23.74	24.48	25.22	25.97	26.71	27.45	28.19	28.93
	O	33.39	34.50	35.61	36.72	37.83	38.96	40.07	41.18	42.29	43.40
8	B	24.65	25.47	26.29	27.11	27.93	28.76	29.58	30.40	31.22	32.04
	O	36.98	38.21	39.44	40.67	41.90	43.14	44.37	44.97	44.97	44.97
9	B	27.22	28.13	29.04	29.95	30.85	31.76	32.67	33.58	34.48	35.39
	O	40.83	42.20	43.56	44.93	44.97	44.97	44.97	44.97	44.97	44.97
10	B	29.98	30.98	31.98	32.98	33.98	34.98	35.98	36.98	37.98	38.98
	O	44.97	44.97	44.97	44.97	44.97	44.97	44.97	44.97	44.97	44.97
11	B	32.94	34.04	35.13	36.23	37.33	38.43	39.53	40.62	41.72	42.82
	O	44.97	44.97	44.97	44.97	44.97	44.97	44.97	44.97	44.97	44.97
12	B	39.48	40.80	42.11	43.43	44.75	46.06	47.38	48.69	50.01	51.33
	O	44.97	44.97	44.97	44.97	44.97	46.06	47.38	48.69	50.01	51.33
13	B	46.95	48.51	50.08	51.64	53.21	54.77	56.34	57.90	59.47	61.03
	O	46.95	48.51	50.08	51.64	53.21	54.77	56.34	57.90	59.47	61.03
14	B	55.48	57.33	59.18	61.03	62.87	64.72	66.57	68.42	70.27	72.12
	O	55.48	57.33	59.18	61.03	62.87	64.72	66.57	68.42	70.27	72.12
15	B	65.26	67.43	69.61	71.78	73.96	76.13	78.31	80.48	82.66	84.84
	O	65.26	67.43	69.61	71.78	73.96	76.13	78.31	80.48	82.66	84.84

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-SAC**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.30%**  
**FOR THE LOCALITY PAY AREA OF SACRAMENTO-ROSEVILLE, CA-NV**  
**TOTAL INCREASE: 2.95%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.30	\$ 12.72	\$ 13.13	\$ 13.53	\$ 13.94	\$ 14.18	\$ 14.59	\$ 14.99	\$ 15.01	\$ 15.39
	O	18.45	19.08	19.70	20.30	20.91	21.27	21.89	22.49	22.52	23.09
2	B	13.84	14.16	14.62	15.01	15.18	15.63	16.07	16.52	16.97	17.41
	O	20.76	21.24	21.93	22.52	22.77	23.45	24.11	24.78	25.46	26.12
3	B	15.10	15.60	16.10	16.61	17.11	17.61	18.12	18.62	19.12	19.63
	O	22.65	23.40	24.15	24.92	25.67	26.42	27.18	27.93	28.68	29.45
4	B	16.95	17.51	18.08	18.64	19.21	19.77	20.33	20.90	21.46	22.03
	O	25.43	26.27	27.12	27.96	28.82	29.66	30.50	31.35	32.19	33.05
5	B	18.96	19.59	20.22	20.86	21.49	22.12	22.75	23.38	24.01	24.65
	O	28.44	29.39	30.33	31.29	32.24	33.18	34.13	35.07	36.02	36.98
6	B	21.13	21.84	22.54	23.25	23.95	24.66	25.36	26.07	26.77	27.48
	O	31.70	32.76	33.81	34.88	35.93	36.99	38.04	39.11	40.16	41.22
7	B	23.49	24.27	25.05	25.83	26.62	27.40	28.18	28.96	29.75	30.53
	O	35.24	36.41	37.58	38.75	39.93	41.10	42.27	43.44	44.63	45.80
8	B	26.01	26.88	27.74	28.61	29.48	30.34	31.21	32.08	32.94	33.81
	O	39.02	40.32	41.61	42.92	44.22	45.51	46.82	47.46	47.46	47.46
9	B	28.73	29.69	30.64	31.60	32.56	33.52	34.47	35.43	36.39	37.35
	O	43.10	44.54	45.96	47.40	47.46	47.46	47.46	47.46	47.46	47.46
10	B	31.64	32.69	33.74	34.80	35.85	36.91	37.96	39.02	40.07	41.13
	O	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46
11	B	34.76	35.92	37.07	38.23	39.39	40.55	41.71	42.87	44.02	45.18
	O	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46
12	B	41.66	43.05	44.44	45.83	47.22	48.60	49.99	51.38	52.77	54.16
	O	47.46	47.46	47.46	47.46	47.46	48.60	49.99	51.38	52.77	54.16
13	B	49.54	51.19	52.84	54.49	56.14	57.79	59.45	61.10	62.75	64.40
	O	49.54	51.19	52.84	54.49	56.14	57.79	59.45	61.10	62.75	64.40
14	B	58.54	60.49	62.44	64.39	66.35	68.30	70.25	72.20	74.15	76.10
	O	58.54	60.49	62.44	64.39	66.35	68.30	70.25	72.20	74.15	76.10
15	B	68.86	71.15	73.45	75.75	78.04	80.34	82.63	84.48	84.48	84.48
	O	68.86	71.15	73.45	75.75	78.04	80.34	82.63	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-SO**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.39%**  
**FOR THE LOCALITY PAY AREA OF SAN ANTONIO-NEW BRAUNFELS-PEARSALL, TX**  
**TOTAL INCREASE: 2.74%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.35	\$ 11.73	\$ 12.10	\$ 12.48	\$ 12.86	\$ 13.08	\$ 13.45	\$ 13.83	\$ 13.84	\$ 14.19
	O	17.03	17.60	18.15	18.72	19.29	19.62	20.18	20.75	20.76	21.29
2	B	12.76	13.06	13.48	13.84	14.00	14.41	14.82	15.23	15.64	16.06
	O	19.14	19.59	20.22	20.76	21.00	21.62	22.23	22.85	23.46	24.09
3	B	13.92	14.38	14.85	15.31	15.78	16.24	16.71	17.17	17.63	18.10
	O	20.88	21.57	22.28	22.97	23.67	24.36	25.07	25.76	26.45	27.15
4	B	15.63	16.15	16.67	17.19	17.71	18.23	18.75	19.27	19.79	20.31
	O	23.45	24.23	25.01	25.79	26.57	27.35	28.13	28.91	29.69	30.47
5	B	17.48	18.07	18.65	19.23	19.81	20.40	20.98	21.56	22.15	22.73
	O	26.22	27.11	27.98	28.85	29.72	30.60	31.47	32.34	33.23	34.10
6	B	19.49	20.14	20.79	21.44	22.09	22.74	23.39	24.04	24.69	25.34
	O	29.24	30.21	31.19	32.16	33.14	34.11	35.09	36.06	37.04	38.01
7	B	21.66	22.38	23.10	23.82	24.54	25.27	25.99	26.71	27.43	28.15
	O	32.49	33.57	34.65	35.73	36.81	37.91	38.99	40.07	41.15	42.23
8	B	23.98	24.78	25.58	26.38	27.18	27.98	28.78	29.58	30.38	31.18
	O	35.97	37.17	38.37	39.57	40.77	41.97	43.17	43.76	43.76	43.76
9	B	26.49	27.37	28.26	29.14	30.02	30.91	31.79	32.67	33.56	34.44
	O	39.74	41.06	42.39	43.71	43.76	43.76	43.76	43.76	43.76	43.76
10	B	29.17	30.15	31.12	32.09	33.06	34.04	35.01	35.98	36.95	37.93
	O	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76
11	B	32.05	33.12	34.19	35.26	36.32	37.39	38.46	39.53	40.60	41.67
	O	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76	43.76
12	B	38.42	39.70	40.98	42.26	43.54	44.82	46.10	47.38	48.66	49.94
	O	43.76	43.76	43.76	43.76	43.76	44.82	46.10	47.38	48.66	49.94
13	B	45.68	47.21	48.73	50.25	51.77	53.30	54.82	56.34	57.86	59.39
	O	45.68	47.21	48.73	50.25	51.77	53.30	54.82	56.34	57.86	59.39
14	B	53.98	55.78	57.58	59.38	61.18	62.98	64.78	66.58	68.38	70.18
	O	53.98	55.78	57.58	59.38	61.18	62.98	64.78	66.58	68.38	70.18
15	B	63.50	65.62	67.73	69.85	71.97	74.08	76.20	78.31	80.43	82.55
	O	63.50	65.62	67.73	69.85	71.97	74.08	76.20	78.31	80.43	82.55

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-SD**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.87%**  
**FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA**  
**TOTAL INCREASE: 3.07%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.65	\$ 13.07	\$ 13.49	\$ 13.91	\$ 14.33	\$ 14.58	\$ 15.00	\$ 15.41	\$ 15.43	\$ 15.82
	O	18.98	19.61	20.24	20.87	21.50	21.87	22.50	23.12	23.15	23.73
2	B	14.22	14.56	15.03	15.43	15.61	16.06	16.52	16.98	17.44	17.90
	O	21.33	21.84	22.55	23.15	23.42	24.09	24.78	25.47	26.16	26.85
3	B	15.52	16.04	16.55	17.07	17.59	18.11	18.62	19.14	19.66	20.18
	O	23.28	24.06	24.83	25.61	26.39	27.17	27.93	28.71	29.49	30.27
4	B	17.42	18.00	18.58	19.16	19.74	20.32	20.91	21.49	22.07	22.65
	O	26.13	27.00	27.87	28.74	29.61	30.48	31.37	32.24	33.11	33.98
5	B	19.49	20.14	20.79	21.44	22.09	22.74	23.39	24.04	24.69	25.34
	O	29.24	30.21	31.19	32.16	33.14	34.11	35.09	36.06	37.04	38.01
6	B	21.73	22.45	23.18	23.90	24.62	25.35	26.07	26.80	27.52	28.25
	O	32.60	33.68	34.77	35.85	36.93	38.03	39.11	40.20	41.28	42.38
7	B	24.14	24.95	25.75	26.56	27.36	28.17	28.97	29.78	30.58	31.38
	O	36.21	37.43	38.63	39.84	41.04	42.26	43.46	44.67	45.87	47.07
8	B	26.74	27.63	28.52	29.41	30.30	31.19	32.09	32.98	33.87	34.76
	O	40.11	41.45	42.78	44.12	45.45	46.79	48.14	48.78	48.78	48.78
9	B	29.53	30.52	31.50	32.49	33.47	34.46	35.44	36.42	37.41	38.39
	O	44.30	45.78	47.25	48.74	48.78	48.78	48.78	48.78	48.78	48.78
10	B	32.52	33.61	34.69	35.78	36.86	37.94	39.03	40.11	41.20	42.28
	O	48.78	48.78	48.78	48.78	48.78	48.78	48.78	48.78	48.78	48.78
11	B	35.73	36.92	38.11	39.30	40.50	41.69	42.88	44.07	45.26	46.45
	O	48.78	48.78	48.78	48.78	48.78	48.78	48.78	48.78	48.78	48.78
12	B	42.83	44.26	45.68	47.11	48.54	49.97	51.40	52.82	54.25	55.68
	O	48.78	48.78	48.78	48.78	48.78	49.97	51.40	52.82	54.25	55.68
13	B	50.93	52.63	54.32	56.02	57.72	59.42	61.11	62.81	64.51	66.21
	O	50.93	52.63	54.32	56.02	57.72	59.42	61.11	62.81	64.51	66.21
14	B	60.18	62.19	64.19	66.20	68.21	70.21	72.22	74.22	76.23	78.24
	O	60.18	62.19	64.19	66.20	68.21	70.21	72.22	74.22	76.23	78.24
15	B	70.79	73.15	75.51	77.87	80.23	82.59	84.48	84.48	84.48	84.48
	O	70.79	73.15	75.51	77.87	80.23	82.59	84.48	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-SF**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 42.74%**  
**FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA**  
**TOTAL INCREASE: 3.14%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.80	\$ 14.26	\$ 14.72	\$ 15.17	\$ 15.63	\$ 15.90	\$ 16.36	\$ 16.81	\$ 16.83	\$ 17.26
	O	20.70	21.39	22.08	22.76	23.45	23.85	24.54	25.22	25.25	25.89
2	B	15.51	15.88	16.40	16.83	17.02	17.52	18.02	18.52	19.02	19.52
	O	23.27	23.82	24.60	25.25	25.53	26.28	27.03	27.78	28.53	29.28
3	B	16.93	17.49	18.06	18.62	19.18	19.75	20.31	20.88	21.44	22.01
	O	25.40	26.24	27.09	27.93	28.77	29.63	30.47	31.32	32.16	33.02
4	B	19.00	19.63	20.27	20.90	21.53	22.17	22.80	23.43	24.07	24.70
	O	28.50	29.45	30.41	31.35	32.30	33.26	34.20	35.15	36.11	37.05
5	B	21.26	21.97	22.68	23.38	24.09	24.80	25.51	26.22	26.93	27.64
	O	31.89	32.96	34.02	35.07	36.14	37.20	38.27	39.33	40.40	41.46
6	B	23.70	24.49	25.28	26.07	26.86	27.65	28.44	29.23	30.02	30.81
	O	35.55	36.74	37.92	39.11	40.29	41.48	42.66	43.85	45.03	46.22
7	B	26.33	27.21	28.09	28.97	29.84	30.72	31.60	32.48	33.35	34.23
	O	39.50	40.82	42.14	43.46	44.76	46.08	47.40	48.72	50.03	51.35
8	B	29.16	30.14	31.11	32.08	33.05	34.02	35.00	35.97	36.94	37.91
	O	43.74	45.21	46.67	48.12	49.58	51.03	52.50	53.21	53.21	53.21
9	B	32.21	33.29	34.36	35.43	36.51	37.58	38.65	39.73	40.80	41.88
	O	48.32	49.94	51.54	53.15	53.21	53.21	53.21	53.21	53.21	53.21
10	B	35.47	36.66	37.84	39.02	40.20	41.39	42.57	43.75	44.93	46.11
	O	53.21	53.21	53.21	53.21	53.21	53.21	53.21	53.21	53.21	53.21
11	B	38.97	40.27	41.57	42.87	44.17	45.47	46.77	48.07	49.36	50.66
	O	53.21	53.21	53.21	53.21	53.21	53.21	53.21	53.21	53.21	53.21
12	B	46.71	48.27	49.83	51.39	52.94	54.50	56.06	57.61	59.17	60.73
	O	53.21	53.21	53.21	53.21	53.21	54.50	56.06	57.61	59.17	60.73
13	B	55.55	57.40	59.25	61.10	62.95	64.80	66.66	68.51	70.36	72.21
	O	55.55	57.40	59.25	61.10	62.95	64.80	66.66	68.51	70.36	72.21
14	B	65.64	67.83	70.02	72.20	74.39	76.58	78.77	80.96	83.14	84.48
	O	65.64	67.83	70.02	72.20	74.39	76.58	78.77	80.96	83.14	84.48
15	B	77.21	79.78	82.36	84.48	84.48	84.48	84.48	84.48	84.48	84.48
	O	77.21	79.78	82.36	84.48	84.48	84.48	84.48	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-SEA**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.28%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA, WA**  
**TOTAL INCREASE: 3.21%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.40	\$ 12.82	\$ 13.23	\$ 13.64	\$ 14.05	\$ 14.29	\$ 14.70	\$ 15.11	\$ 15.13	\$ 15.51
	O	18.60	19.23	19.85	20.46	21.08	21.44	22.05	22.67	22.70	23.27
2	B	13.94	14.27	14.74	15.13	15.30	15.75	16.20	16.65	17.10	17.55
	O	20.91	21.41	22.11	22.70	22.95	23.63	24.30	24.98	25.65	26.33
3	B	15.21	15.72	16.23	16.73	17.24	17.75	18.25	18.76	19.27	19.78
	O	22.82	23.58	24.35	25.10	25.86	26.63	27.38	28.14	28.91	29.67
4	B	17.08	17.65	18.21	18.78	19.35	19.92	20.49	21.06	21.63	22.20
	O	25.62	26.48	27.32	28.17	29.03	29.88	30.74	31.59	32.45	33.30
5	B	19.11	19.74	20.38	21.02	21.65	22.29	22.93	23.56	24.20	24.84
	O	28.67	29.61	30.57	31.53	32.48	33.44	34.40	35.34	36.30	37.26
6	B	21.30	22.01	22.72	23.43	24.14	24.85	25.56	26.27	26.98	27.69
	O	31.95	33.02	34.08	35.15	36.21	37.28	38.34	39.41	40.47	41.54
7	B	23.67	24.45	25.24	26.03	26.82	27.61	28.40	29.19	29.98	30.76
	O	35.51	36.68	37.86	39.05	40.23	41.42	42.60	43.79	44.97	46.14
8	B	26.21	27.08	27.96	28.83	29.70	30.58	31.45	32.32	33.20	34.07
	O	39.32	40.62	41.94	43.25	44.55	45.87	47.18	47.82	47.82	47.82
9	B	28.95	29.91	30.88	31.84	32.81	33.77	34.74	35.70	36.67	37.63
	O	43.43	44.87	46.32	47.76	47.82	47.82	47.82	47.82	47.82	47.82
10	B	31.88	32.94	34.00	35.07	36.13	37.19	38.26	39.32	40.38	41.44
	O	47.82	47.82	47.82	47.82	47.82	47.82	47.82	47.82	47.82	47.82
11	B	35.03	36.19	37.36	38.53	39.69	40.86	42.03	43.20	44.36	45.53
	O	47.82	47.82	47.82	47.82	47.82	47.82	47.82	47.82	47.82	47.82
12	B	41.98	43.38	44.78	46.18	47.58	48.98	50.38	51.78	53.18	54.58
	O	47.82	47.82	47.82	47.82	47.82	47.82	48.98	50.38	51.78	53.18
13	B	49.92	51.58	53.25	54.91	56.58	58.24	59.90	61.57	63.23	64.90
	O	49.92	51.58	53.25	54.91	56.58	58.24	59.90	61.57	63.23	64.90
14	B	58.99	60.96	62.92	64.89	66.86	68.82	70.79	72.76	74.72	76.69
	O	58.99	60.96	62.92	64.89	66.86	68.82	70.79	72.76	74.72	76.69
15	B	69.39	71.70	74.02	76.33	78.64	80.95	83.27	84.48	84.48	84.48
	O	69.39	71.70	74.02	76.33	78.64	80.95	83.27	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>



**SALARY TABLE 2022-SL**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.35%**  
**FOR THE LOCALITY PAY AREA OF ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL**  
**TOTAL INCREASE: 2.81%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.44	\$ 11.82	\$ 12.20	\$ 12.58	\$ 12.96	\$ 13.18	\$ 13.56	\$ 13.94	\$ 13.95	\$ 14.31
	O	17.16	17.73	18.30	18.87	19.44	19.77	20.34	20.91	20.93	21.47
2	B	12.86	13.17	13.59	13.95	14.11	14.53	14.94	15.36	15.77	16.19
	O	19.29	19.76	20.39	20.93	21.17	21.80	22.41	23.04	23.66	24.29
3	B	14.03	14.50	14.97	15.44	15.91	16.37	16.84	17.31	17.78	18.25
	O	21.05	21.75	22.46	23.16	23.87	24.56	25.26	25.97	26.67	27.38
4	B	15.75	16.28	16.80	17.33	17.86	18.38	18.91	19.43	19.96	20.48
	O	23.63	24.42	25.20	26.00	26.79	27.57	28.37	29.15	29.94	30.72
5	B	17.63	18.21	18.80	19.39	19.98	20.56	21.15	21.74	22.33	22.91
	O	26.45	27.32	28.20	29.09	29.97	30.84	31.73	32.61	33.50	34.37
6	B	19.65	20.30	20.96	21.61	22.27	22.92	23.58	24.23	24.89	25.54
	O	29.48	30.45	31.44	32.42	33.41	34.38	35.37	36.35	37.34	38.31
7	B	21.83	22.56	23.29	24.02	24.74	25.47	26.20	26.93	27.66	28.38
	O	32.75	33.84	34.94	36.03	37.11	38.21	39.30	40.40	41.49	42.57
8	B	24.18	24.99	25.79	26.60	27.40	28.21	29.02	29.82	30.63	31.43
	O	36.27	37.49	38.69	39.90	41.10	42.32	43.53	44.12	44.12	44.12
9	B	26.71	27.60	28.49	29.38	30.27	31.16	32.05	32.94	33.83	34.72
	O	40.07	41.40	42.74	44.07	44.12	44.12	44.12	44.12	44.12	44.12
10	B	29.41	30.39	31.37	32.35	33.33	34.31	35.29	36.27	37.25	38.24
	O	44.12	44.12	44.12	44.12	44.12	44.12	44.12	44.12	44.12	44.12
11	B	32.31	33.39	34.47	35.54	36.62	37.70	38.78	39.85	40.93	42.01
	O	44.12	44.12	44.12	44.12	44.12	44.12	44.12	44.12	44.12	44.12
12	B	38.73	40.02	41.31	42.60	43.90	45.19	46.48	47.77	49.06	50.35
	O	44.12	44.12	44.12	44.12	44.12	45.19	46.48	47.77	49.06	50.35
13	B	46.06	47.59	49.13	50.66	52.20	53.73	55.27	56.80	58.34	59.87
	O	46.06	47.59	49.13	50.66	52.20	53.73	55.27	56.80	58.34	59.87
14	B	54.42	56.24	58.05	59.87	61.68	63.49	65.31	67.12	68.94	70.75
	O	54.42	56.24	58.05	59.87	61.68	63.49	65.31	67.12	68.94	70.75
15	B	64.02	66.15	68.29	70.42	72.55	74.69	76.82	78.96	81.09	83.22
	O	64.02	66.15	68.29	70.42	72.55	74.69	76.82	78.96	81.09	83.22

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-TU**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.77%**  
**FOR THE LOCALITY PAY AREA OF TUCSON-NOGALES, AZ**  
**TOTAL INCREASE: 2.71%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.38	\$ 11.77	\$ 12.14	\$ 12.52	\$ 12.90	\$ 13.12	\$ 13.49	\$ 13.87	\$ 13.89	\$ 14.24
	O	17.07	17.66	18.21	18.78	19.35	19.68	20.24	20.81	20.84	21.36
2	B	12.80	13.10	13.53	13.89	14.04	14.46	14.87	15.28	15.70	16.11
	O	19.20	19.65	20.30	20.84	21.06	21.69	22.31	22.92	23.55	24.17
3	B	13.97	14.43	14.90	15.36	15.83	16.29	16.76	17.22	17.69	18.16
	O	20.96	21.65	22.35	23.04	23.75	24.44	25.14	25.83	26.54	27.24
4	B	15.68	16.20	16.72	17.25	17.77	18.29	18.81	19.34	19.86	20.38
	O	23.52	24.30	25.08	25.88	26.66	27.44	28.22	29.01	29.79	30.57
5	B	17.54	18.13	18.71	19.29	19.88	20.46	21.05	21.63	22.22	22.80
	O	26.31	27.20	28.07	28.94	29.82	30.69	31.58	32.45	33.33	34.20
6	B	19.55	20.20	20.86	21.51	22.16	22.81	23.46	24.11	24.77	25.42
	O	29.33	30.30	31.29	32.27	33.24	34.22	35.19	36.17	37.16	38.13
7	B	21.73	22.45	23.18	23.90	24.62	25.35	26.07	26.80	27.52	28.24
	O	32.60	33.68	34.77	35.85	36.93	38.03	39.11	40.20	41.28	42.36
8	B	24.06	24.86	25.67	26.47	27.27	28.07	28.87	29.68	30.48	31.28
	O	36.09	37.29	38.51	39.71	40.91	42.11	43.31	43.91	43.91	43.91
9	B	26.58	27.46	28.35	29.23	30.12	31.01	31.89	32.78	33.66	34.55
	O	39.87	41.19	42.53	43.85	43.91	43.91	43.91	43.91	43.91	43.91
10	B	29.27	30.24	31.22	32.19	33.17	34.15	35.12	36.10	37.07	38.05
	O	43.91	43.91	43.91	43.91	43.91	43.91	43.91	43.91	43.91	43.91
11	B	32.16	33.23	34.30	35.37	36.44	37.51	38.59	39.66	40.73	41.80
	O	43.91	43.91	43.91	43.91	43.91	43.91	43.91	43.91	43.91	43.91
12	B	38.54	39.83	41.11	42.40	43.68	44.97	46.25	47.54	48.82	50.11
	O	43.91	43.91	43.91	43.91	43.91	44.97	46.25	47.54	48.82	50.11
13	B	45.83	47.36	48.89	50.41	51.94	53.47	55.00	56.52	58.05	59.58
	O	45.83	47.36	48.89	50.41	51.94	53.47	55.00	56.52	58.05	59.58
14	B	54.16	55.96	57.77	59.57	61.38	63.18	64.99	66.79	68.60	70.40
	O	54.16	55.96	57.77	59.57	61.38	63.18	64.99	66.79	68.60	70.40
15	B	63.70	65.83	67.95	70.07	72.20	74.32	76.45	78.57	80.69	82.82
	O	63.70	65.83	67.95	70.07	72.20	74.32	76.45	78.57	80.69	82.82

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-VB**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.18%**  
**FOR THE LOCALITY PAY AREA OF VIRGINIA BEACH-NORFOLK, VA-NC**  
**TOTAL INCREASE: 2.79%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.33	\$ 11.71	\$ 12.08	\$ 12.46	\$ 12.83	\$ 13.05	\$ 13.43	\$ 13.80	\$ 13.82	\$ 14.17
	O	17.00	17.57	18.12	18.69	19.25	19.58	20.15	20.70	20.73	21.26
2	B	12.74	13.04	13.46	13.82	13.97	14.38	14.79	15.21	15.62	16.03
	O	19.11	19.56	20.19	20.73	20.96	21.57	22.19	22.82	23.43	24.05
3	B	13.90	14.36	14.82	15.29	15.75	16.21	16.68	17.14	17.60	18.06
	O	20.85	21.54	22.23	22.94	23.63	24.32	25.02	25.71	26.40	27.09
4	B	15.60	16.12	16.64	17.16	17.68	18.20	18.72	19.24	19.76	20.28
	O	23.40	24.18	24.96	25.74	26.52	27.30	28.08	28.86	29.64	30.42
5	B	17.45	18.03	18.62	19.20	19.78	20.36	20.94	21.52	22.11	22.69
	O	26.18	27.05	27.93	28.80	29.67	30.54	31.41	32.28	33.17	34.04
6	B	19.45	20.10	20.75	21.40	22.05	22.70	23.35	23.99	24.64	25.29
	O	29.18	30.15	31.13	32.10	33.08	34.05	35.03	35.99	36.96	37.94
7	B	21.62	22.34	23.06	23.78	24.50	25.22	25.94	26.66	27.38	28.10
	O	32.43	33.51	34.59	35.67	36.75	37.83	38.91	39.99	41.07	42.15
8	B	23.94	24.74	25.54	26.34	27.13	27.93	28.73	29.53	30.32	31.12
	O	35.91	37.11	38.31	39.51	40.70	41.90	43.10	43.68	43.68	43.68
9	B	26.44	27.33	28.21	29.09	29.97	30.85	31.73	32.61	33.50	34.38
	O	39.66	41.00	42.32	43.64	43.68	43.68	43.68	43.68	43.68	43.68
10	B	29.12	30.09	31.06	32.03	33.00	33.97	34.94	35.92	36.89	37.86
	O	43.68	43.68	43.68	43.68	43.68	43.68	43.68	43.68	43.68	43.68
11	B	31.99	33.06	34.13	35.19	36.26	37.33	38.39	39.46	40.52	41.59
	O	43.68	43.68	43.68	43.68	43.68	43.68	43.68	43.68	43.68	43.68
12	B	38.35	39.63	40.91	42.18	43.46	44.74	46.02	47.30	48.58	49.85
	O	43.68	43.68	43.68	43.68	43.68	44.74	46.02	47.30	48.58	49.85
13	B	45.60	47.12	48.64	50.16	51.68	53.20	54.72	56.24	57.76	59.28
	O	45.60	47.12	48.64	50.16	51.68	53.20	54.72	56.24	57.76	59.28
14	B	53.89	55.68	57.48	59.28	61.07	62.87	64.66	66.46	68.26	70.05
	O	53.89	55.68	57.48	59.28	61.07	62.87	64.66	66.46	68.26	70.05
15	B	63.39	65.50	67.61	69.72	71.84	73.95	76.06	78.17	80.29	82.40
	O	63.39	65.50	67.61	69.72	71.84	73.95	76.06	78.17	80.29	82.40

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-DCB**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 31.53%**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA**  
**TOTAL INCREASE: 3.02%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.71	\$ 13.14	\$ 13.56	\$ 13.98	\$ 14.41	\$ 14.65	\$ 15.07	\$ 15.49	\$ 15.51	\$ 15.90
	O	19.07	19.71	20.34	20.97	21.62	21.98	22.61	23.24	23.27	23.85
2	B	14.30	14.64	15.11	15.51	15.68	16.15	16.61	17.07	17.53	17.99
	O	21.45	21.96	22.67	23.27	23.52	24.23	24.92	25.61	26.30	26.99
3	B	15.60	16.12	16.64	17.16	17.68	18.20	18.72	19.24	19.76	20.28
	O	23.40	24.18	24.96	25.74	26.52	27.30	28.08	28.86	29.64	30.42
4	B	17.51	18.09	18.68	19.26	19.84	20.43	21.01	21.59	22.18	22.76
	O	26.27	27.14	28.02	28.89	29.76	30.65	31.52	32.39	33.27	34.14
5	B	19.59	20.24	20.90	21.55	22.20	22.85	23.51	24.16	24.81	25.47
	O	29.39	30.36	31.35	32.33	33.30	34.28	35.27	36.24	37.22	38.21
6	B	21.84	22.56	23.29	24.02	24.75	25.48	26.20	26.93	27.66	28.39
	O	32.76	33.84	34.94	36.03	37.13	38.22	39.30	40.40	41.49	42.59
7	B	24.27	25.07	25.88	26.69	27.50	28.31	29.12	29.93	30.73	31.54
	O	36.41	37.61	38.82	40.04	41.25	42.47	43.68	44.90	46.10	47.31
8	B	26.87	27.77	28.67	29.56	30.46	31.35	32.25	33.14	34.04	34.93
	O	40.31	41.66	43.01	44.34	45.69	47.03	48.38	49.04	49.04	49.04
9	B	29.68	30.67	31.66	32.65	33.64	34.63	35.62	36.61	37.60	38.59
	O	44.52	46.01	47.49	48.98	49.04	49.04	49.04	49.04	49.04	49.04
10	B	32.69	33.78	34.87	35.96	37.05	38.13	39.22	40.31	41.40	42.49
	O	49.04	49.04	49.04	49.04	49.04	49.04	49.04	49.04	49.04	49.04
11	B	35.91	37.11	38.31	39.50	40.70	41.90	43.09	44.29	45.49	46.68
	O	49.04	49.04	49.04	49.04	49.04	49.04	49.04	49.04	49.04	49.04
12	B	43.04	44.48	45.91	47.35	48.78	50.22	51.65	53.09	54.52	55.96
	O	49.04	49.04	49.04	49.04	49.04	50.22	51.65	53.09	54.52	55.96
13	B	51.18	52.89	54.60	56.30	58.01	59.72	61.42	63.13	64.83	66.54
	O	51.18	52.89	54.60	56.30	58.01	59.72	61.42	63.13	64.83	66.54
14	B	60.49	62.50	64.52	66.53	68.55	70.57	72.58	74.60	76.61	78.63
	O	60.49	62.50	64.52	66.53	68.55	70.57	72.58	74.60	76.61	78.63
15	B	71.15	73.52	75.89	78.26	80.63	83.01	84.48	84.48	84.48	84.48
	O	71.15	73.52	75.89	78.26	80.63	83.01	84.48	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-RUS**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.20%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**  
**TOTAL INCREASE: 2.42%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.23	\$ 11.61	\$ 11.98	\$ 12.35	\$ 12.73	\$ 12.94	\$ 13.31	\$ 13.69	\$ 13.70	\$ 14.05
	O	16.85	17.42	17.97	18.53	19.10	19.41	19.97	20.54	20.55	21.08
2	B	12.63	12.93	13.35	13.70	13.86	14.26	14.67	15.08	15.49	15.89
	O	18.95	19.40	20.03	20.55	20.79	21.39	22.01	22.62	23.24	23.84
3	B	13.78	14.24	14.70	15.16	15.62	16.08	16.54	17.00	17.45	17.91
	O	20.67	21.36	22.05	22.74	23.43	24.12	24.81	25.50	26.18	26.87
4	B	15.47	15.98	16.50	17.02	17.53	18.05	18.56	19.08	19.59	20.11
	O	23.21	23.97	24.75	25.53	26.30	27.08	27.84	28.62	29.39	30.17
5	B	17.31	17.88	18.46	19.04	19.61	20.19	20.77	21.34	21.92	22.50
	O	25.97	26.82	27.69	28.56	29.42	30.29	31.16	32.01	32.88	33.75
6	B	19.29	19.93	20.58	21.22	21.86	22.51	23.15	23.79	24.44	25.08
	O	28.94	29.90	30.87	31.83	32.79	33.77	34.73	35.69	36.66	37.62
7	B	21.44	22.15	22.87	23.58	24.30	25.01	25.72	26.44	27.15	27.87
	O	32.16	33.23	34.31	35.37	36.45	37.52	38.58	39.66	40.73	41.81
8	B	23.74	24.53	25.32	26.11	26.91	27.70	28.49	29.28	30.07	30.86
	O	35.61	36.80	37.98	39.17	40.37	41.55	42.74	43.32	43.32	43.32
9	B	26.22	27.10	27.97	28.85	29.72	30.59	31.47	32.34	33.22	34.09
	O	39.33	40.65	41.96	43.28	43.32	43.32	43.32	43.32	43.32	43.32
10	B	28.88	29.84	30.80	31.76	32.73	33.69	34.65	35.62	36.58	37.54
	O	43.32	43.32	43.32	43.32	43.32	43.32	43.32	43.32	43.32	43.32
11	B	31.73	32.78	33.84	34.90	35.96	37.01	38.07	39.13	40.19	41.24
	O	43.32	43.32	43.32	43.32	43.32	43.32	43.32	43.32	43.32	43.32
12	B	38.03	39.30	40.56	41.83	43.10	44.37	45.63	46.90	48.17	49.44
	O	43.32	43.32	43.32	43.32	43.32	44.37	45.63	46.90	48.17	49.44
13	B	45.22	46.73	48.23	49.74	51.25	52.76	54.26	55.77	57.28	58.78
	O	45.22	46.73	48.23	49.74	51.25	52.76	54.26	55.77	57.28	58.78
14	B	53.44	55.22	57.00	58.78	60.56	62.34	64.12	65.90	67.69	69.47
	O	53.44	55.22	57.00	58.78	60.56	62.34	64.12	65.90	67.69	69.47
15	B	62.85	64.95	67.05	69.14	71.24	73.33	75.43	77.52	79.62	81.71
	O	62.85	64.95	67.05	69.14	71.24	73.33	75.43	77.52	79.62	81.71

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-AK**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.42%**  
**STATE OF ALASKA**  
**TOTAL INCREASE: 2.79%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.61	\$ 13.03	\$ 13.45	\$ 13.86	\$ 14.28	\$ 14.53	\$ 14.94	\$ 15.36	\$ 15.38	\$ 15.77
	O	18.92	19.55	20.18	20.79	21.42	21.80	22.41	23.04	23.07	23.66
2	B	14.17	14.51	14.98	15.38	15.55	16.01	16.47	16.92	17.38	17.84
	O	21.26	21.77	22.47	23.07	23.33	24.02	24.71	25.38	26.07	26.76
3	B	15.47	15.98	16.50	17.01	17.53	18.04	18.56	19.07	19.59	20.11
	O	23.21	23.97	24.75	25.52	26.30	27.06	27.84	28.61	29.39	30.17
4	B	17.36	17.94	18.52	19.10	19.68	20.25	20.83	21.41	21.99	22.57
	O	26.04	26.91	27.78	28.65	29.52	30.38	31.25	32.12	32.99	33.86
5	B	19.42	20.07	20.72	21.37	22.01	22.66	23.31	23.96	24.60	25.25
	O	29.13	30.11	31.08	32.06	33.02	33.99	34.97	35.94	36.90	37.88
6	B	21.65	22.37	23.10	23.82	24.54	25.26	25.98	26.71	27.43	28.15
	O	32.48	33.56	34.65	35.73	36.81	37.89	38.97	40.07	41.15	42.23
7	B	24.06	24.86	25.66	26.47	27.27	28.07	28.87	29.67	30.48	31.28
	O	36.09	37.29	38.49	39.71	40.91	42.11	43.31	44.51	45.72	46.92
8	B	26.65	27.54	28.42	29.31	30.20	31.09	31.98	32.86	33.75	34.64
	O	39.98	41.31	42.63	43.97	45.30	46.64	47.97	48.62	48.62	48.62
9	B	29.43	30.41	31.39	32.38	33.36	34.34	35.32	36.30	37.28	38.26
	O	44.15	45.62	47.09	48.57	48.62	48.62	48.62	48.62	48.62	48.62
10	B	32.41	33.49	34.57	35.65	36.73	37.81	38.89	39.97	41.05	42.14
	O	48.62	48.62	48.62	48.62	48.62	48.62	48.62	48.62	48.62	48.62
11	B	35.61	36.80	37.98	39.17	40.36	41.54	42.73	43.92	45.10	46.29
	O	48.62	48.62	48.62	48.62	48.62	48.62	48.62	48.62	48.62	48.62
12	B	42.68	44.10	45.53	46.95	48.37	49.80	51.22	52.64	54.06	55.49
	O	48.62	48.62	48.62	48.62	48.62	49.80	51.22	52.64	54.06	55.49
13	B	50.75	52.44	54.14	55.83	57.52	59.21	60.90	62.59	64.29	65.98
	O	50.75	52.44	54.14	55.83	57.52	59.21	60.90	62.59	64.29	65.98
14	B	59.98	61.97	63.97	65.97	67.97	69.97	71.97	73.97	75.97	77.97
	O	59.98	61.97	63.97	65.97	67.97	69.97	71.97	73.97	75.97	77.97
15	B	70.55	72.90	75.25	77.60	79.95	82.30	84.48	84.48	84.48	84.48
	O	70.55	72.90	75.25	77.60	79.95	82.30	84.48	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-HI**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.40%**  
**STATE OF HAWAII**  
**TOTAL INCREASE: 2.92%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.64	\$ 12.03	\$ 12.41	\$ 12.80	\$ 13.19	\$ 13.41	\$ 13.80	\$ 14.18	\$ 14.20	\$ 14.56
	O	17.46	18.05	18.62	19.20	19.79	20.12	20.70	21.27	21.30	21.84
2	B	13.09	13.40	13.83	14.20	14.36	14.78	15.20	15.62	16.05	16.47
	O	19.64	20.10	20.75	21.30	21.54	22.17	22.80	23.43	24.08	24.71
3	B	14.28	14.75	15.23	15.71	16.18	16.66	17.13	17.61	18.09	18.56
	O	21.42	22.13	22.85	23.57	24.27	24.99	25.70	26.42	27.14	27.84
4	B	16.03	16.56	17.10	17.63	18.16	18.70	19.23	19.77	20.30	20.84
	O	24.05	24.84	25.65	26.45	27.24	28.05	28.85	29.66	30.45	31.26
5	B	17.93	18.53	19.13	19.72	20.32	20.92	21.52	22.12	22.71	23.31
	O	26.90	27.80	28.70	29.58	30.48	31.38	32.28	33.18	34.07	34.97
6	B	19.99	20.66	21.32	21.99	22.65	23.32	23.99	24.65	25.32	25.99
	O	29.99	30.99	31.98	32.99	33.98	34.98	35.99	36.98	37.98	38.99
7	B	22.21	22.95	23.69	24.43	25.17	25.91	26.65	27.39	28.13	28.87
	O	33.32	34.43	35.54	36.65	37.76	38.87	39.98	41.09	42.20	43.31
8	B	24.60	25.42	26.24	27.06	27.88	28.70	29.52	30.34	31.16	31.98
	O	36.90	38.13	39.36	40.59	41.82	43.05	44.28	44.88	44.88	44.88
9	B	27.17	28.08	28.98	29.89	30.79	31.70	32.60	33.51	34.42	35.32
	O	40.76	42.12	43.47	44.84	44.88	44.88	44.88	44.88	44.88	44.88
10	B	29.92	30.92	31.92	32.91	33.91	34.91	35.91	36.90	37.90	38.90
	O	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88
11	B	32.87	33.97	35.06	36.16	37.26	38.35	39.45	40.54	41.64	42.73
	O	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88
12	B	39.40	40.72	42.03	43.34	44.66	45.97	47.28	48.60	49.91	51.22
	O	44.88	44.88	44.88	44.88	44.88	45.97	47.28	48.60	49.91	51.22
13	B	46.85	48.42	49.98	51.54	53.10	54.66	56.22	57.79	59.35	60.91
	O	46.85	48.42	49.98	51.54	53.10	54.66	56.22	57.79	59.35	60.91
14	B	55.37	57.21	59.06	60.90	62.75	64.59	66.44	68.29	70.13	71.98
	O	55.37	57.21	59.06	60.90	62.75	64.59	66.44	68.29	70.13	71.98
15	B	65.13	67.30	69.47	71.64	73.81	75.98	78.15	80.32	82.49	84.48
	O	65.13	67.30	69.47	71.64	73.81	75.98	78.15	80.32	82.49	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>