

**SALARY TABLE 2022-GS  
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE  
EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
1	\$ 20,172	\$ 20,849	\$ 21,519	\$ 22,187	\$ 22,857	\$ 23,249	\$ 23,913	\$ 24,581	\$ 24,608	\$ 25,234	VARIES
2	22,682	23,222	23,973	24,608	24,886	25,618	26,350	27,082	27,814	28,546	VARIES
3	24,749	25,574	26,399	27,224	28,049	28,874	29,699	30,524	31,349	32,174	825
4	27,782	28,708	29,634	30,560	31,486	32,412	33,338	34,264	35,190	36,116	926
5	31,083	32,119	33,155	34,191	35,227	36,263	37,299	38,335	39,371	40,407	1,036
6	34,649	35,804	36,959	38,114	39,269	40,424	41,579	42,734	43,889	45,044	1,155
7	38,503	39,786	41,069	42,352	43,635	44,918	46,201	47,484	48,767	50,050	1,283
8	42,641	44,062	45,483	46,904	48,325	49,746	51,167	52,588	54,009	55,430	1,421
9	47,097	48,667	50,237	51,807	53,377	54,947	56,517	58,087	59,657	61,227	1,570
10	51,864	53,593	55,322	57,051	58,780	60,509	62,238	63,967	65,696	67,425	1,729
11	56,983	58,882	60,781	62,680	64,579	66,478	68,377	70,276	72,175	74,074	1,899
12	68,299	70,576	72,853	75,130	77,407	79,684	81,961	84,238	86,515	88,792	2,277
13	81,216	83,923	86,630	89,337	92,044	94,751	97,458	100,165	102,872	105,579	2,707
14	95,973	99,172	102,371	105,570	108,769	111,968	115,167	118,366	121,565	124,764	3,199
15	112,890	116,653	120,416	124,179	127,942	131,705	135,468	139,231	142,994	146,757	3,763

**SALARY TABLE 2022-AL**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.68%**  
**FOR THE LOCALITY PAY AREA OF ALBANY-SCHENECTADY, NY-MA**  
**TOTAL INCREASE: 2.89%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,940	\$ 24,744	\$ 25,539	\$ 26,332	\$ 27,127	\$ 27,592	\$ 28,380	\$ 29,173	\$ 29,205	\$ 29,948
2	26,919	27,560	28,451	29,205	29,535	30,403	31,272	32,141	33,010	33,878
3	29,372	30,351	31,330	32,309	33,289	34,268	35,247	36,226	37,205	38,184
4	32,972	34,071	35,170	36,269	37,368	38,467	39,566	40,665	41,763	42,862
5	36,889	38,119	39,348	40,578	41,807	43,037	44,266	45,496	46,726	47,955
6	41,121	42,492	43,863	45,234	46,604	47,975	49,346	50,717	52,087	53,458
7	45,695	47,218	48,741	50,263	51,786	53,309	54,831	56,354	57,877	59,399
8	50,606	52,293	53,979	55,666	57,352	59,039	60,725	62,411	64,098	65,784
9	55,895	57,758	59,621	61,485	63,348	65,211	67,074	68,938	70,801	72,664
10	61,552	63,604	65,656	67,708	69,760	71,812	73,864	75,916	77,968	80,020
11	67,627	69,881	72,135	74,389	76,642	78,896	81,150	83,404	85,657	87,911
12	81,057	83,760	86,462	89,164	91,867	94,569	97,271	99,974	102,676	105,378
13	96,387	99,600	102,812	106,025	109,238	112,450	115,663	118,876	122,088	125,301
14	113,901	117,697	121,494	125,290	129,087	132,884	136,680	140,477	144,273	148,070
15	133,978	138,444	142,910	147,376	151,842	156,307	160,773	165,239	169,705	174,171

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-AQ**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.14%**  
**FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM**  
**TOTAL INCREASE: 2.60%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,629	\$ 24,423	\$ 25,207	\$ 25,990	\$ 26,775	\$ 27,234	\$ 28,012	\$ 28,794	\$ 28,826	\$ 29,559
2	26,570	27,202	28,082	28,826	29,151	30,009	30,866	31,724	32,581	33,439
3	28,991	29,957	30,924	31,890	32,857	33,823	34,789	35,756	36,722	37,689
4	32,544	33,629	34,713	35,798	36,883	37,967	39,052	40,137	41,222	42,306
5	36,411	37,624	38,838	40,051	41,265	42,478	43,692	44,906	46,119	47,333
6	40,588	41,941	43,294	44,647	46,000	47,353	48,706	50,059	51,412	52,765
7	45,102	46,605	48,108	49,611	51,114	52,617	54,120	55,623	57,126	58,629
8	49,950	51,614	53,279	54,943	56,608	58,272	59,937	61,602	63,266	64,931
9	55,169	57,009	58,848	60,687	62,526	64,365	66,204	68,043	69,882	71,721
10	60,753	62,779	64,804	66,830	68,855	70,880	72,906	74,931	76,956	78,982
11	66,750	68,974	71,199	73,423	75,648	77,872	80,097	82,321	84,546	86,770
12	80,005	82,673	85,340	88,007	90,675	93,342	96,009	98,676	101,344	104,011
13	95,136	98,307	101,478	104,649	107,820	110,991	114,162	117,333	120,504	123,675
14	112,423	116,170	119,917	123,665	127,412	131,159	134,907	138,654	142,401	146,149
15	132,239	136,647	141,055	145,463	149,871	154,279	158,687	163,095	167,503	171,911

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-ATL**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.63%**  
**FOR THE LOCALITY PAY AREA OF ATLANTA--ATHENS-CLARKE COUNTY--SANDY SPRINGS, GA-AL**  
**TOTAL INCREASE: 2.59%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,737	\$ 25,567	\$ 26,389	\$ 27,208	\$ 28,030	\$ 28,510	\$ 29,325	\$ 30,144	\$ 30,177	\$ 30,944
2	27,815	28,477	29,398	30,177	30,518	31,415	32,313	33,211	34,108	35,006
3	30,350	31,361	32,373	33,385	34,396	35,408	36,420	37,432	38,443	39,455
4	34,069	35,205	36,340	37,476	38,611	39,747	40,882	42,018	43,153	44,289
5	38,117	39,388	40,658	41,928	43,199	44,469	45,740	47,010	48,281	49,551
6	42,490	43,906	45,323	46,739	48,156	49,572	50,988	52,405	53,821	55,237
7	47,216	48,790	50,363	51,936	53,510	55,083	56,656	58,230	59,803	61,376
8	52,291	54,033	55,776	57,518	59,261	61,004	62,746	64,489	66,231	67,974
9	57,755	59,680	61,606	63,531	65,456	67,382	69,307	71,232	73,157	75,083
10	63,601	65,721	67,841	69,962	72,082	74,202	76,322	78,443	80,563	82,683
11	69,878	72,207	74,536	76,864	79,193	81,522	83,851	86,179	88,508	90,837
12	83,755	86,547	89,340	92,132	94,924	97,716	100,509	103,301	106,093	108,886
13	99,595	102,915	106,234	109,554	112,874	116,193	119,513	122,832	126,152	129,472
14	117,692	121,615	125,538	129,460	133,383	137,306	141,229	145,152	149,075	152,998
15	138,437	143,052	147,666	152,281	156,895	161,510	166,124	170,739	175,354	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-AU**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.80%**  
**FOR THE LOCALITY PAY AREA OF AUSTIN-ROUND ROCK, TX**  
**TOTAL INCREASE: 2.74%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,964	\$ 24,769	\$ 25,565	\$ 26,358	\$ 27,154	\$ 27,620	\$ 28,409	\$ 29,202	\$ 29,234	\$ 29,978
2	26,946	27,588	28,480	29,234	29,565	30,434	31,304	32,173	33,043	33,913
3	29,402	30,382	31,362	32,342	33,322	34,302	35,282	36,263	37,243	38,223
4	33,005	34,105	35,205	36,305	37,405	38,505	39,606	40,706	41,806	42,906
5	36,927	38,157	39,388	40,619	41,850	43,080	44,311	45,542	46,773	48,004
6	41,163	42,535	43,907	45,279	46,652	48,024	49,396	50,768	52,140	53,512
7	45,742	47,266	48,790	50,314	51,838	53,363	54,887	56,411	57,935	59,459
8	50,658	52,346	54,034	55,722	57,410	59,098	60,786	62,475	64,163	65,851
9	55,951	57,816	59,682	61,547	63,412	65,277	67,142	69,007	70,873	72,738
10	61,614	63,668	65,723	67,777	69,831	71,885	73,939	75,993	78,047	80,101
11	67,696	69,952	72,208	74,464	76,720	78,976	81,232	83,488	85,744	88,000
12	81,139	83,844	86,549	89,254	91,960	94,665	97,370	100,075	102,780	105,485
13	96,485	99,701	102,916	106,132	109,348	112,564	115,780	118,996	122,212	125,428
14	114,016	117,816	121,617	125,417	129,218	133,018	136,818	140,619	144,419	148,220
15	134,113	138,584	143,054	147,525	151,995	156,466	160,936	165,406	169,877	174,347

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-BH**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.81%**  
**FOR THE LOCALITY PAY AREA OF BIRMINGHAM-HOOVER-TALLADEGA, AL**  
**TOTAL INCREASE: 2.68%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,563	\$ 24,354	\$ 25,136	\$ 25,917	\$ 26,699	\$ 27,157	\$ 27,933	\$ 28,713	\$ 28,745	\$ 29,476
2	26,495	27,126	28,003	28,745	29,069	29,924	30,779	31,634	32,490	33,345
3	28,909	29,873	30,837	31,800	32,764	33,728	34,691	35,655	36,619	37,582
4	32,452	33,534	34,615	35,697	36,779	37,860	38,942	40,024	41,105	42,187
5	36,308	37,518	38,728	39,939	41,149	42,359	43,569	44,779	45,989	47,199
6	40,473	41,823	43,172	44,521	45,870	47,219	48,568	49,918	51,267	52,616
7	44,975	46,474	47,973	49,471	50,970	52,469	53,967	55,466	56,965	58,463
8	49,809	51,469	53,129	54,789	56,448	58,108	59,768	61,428	63,088	64,748
9	55,014	56,848	58,682	60,516	62,350	64,184	66,018	67,851	69,685	71,519
10	60,582	62,602	64,622	66,641	68,661	70,681	72,700	74,720	76,739	78,759
11	66,562	68,780	70,998	73,217	75,435	77,653	79,871	82,089	84,308	86,526
12	79,780	82,440	85,100	87,759	90,419	93,079	95,739	98,398	101,058	103,718
13	94,868	98,030	101,193	104,355	107,517	110,679	113,841	117,003	120,165	123,327
14	112,106	115,843	119,580	123,316	127,053	130,790	134,527	138,263	142,000	145,737
15	131,867	136,262	140,658	145,053	149,449	153,845	158,240	162,636	167,031	171,427

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-BOS**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.09%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-ME**  
**TOTAL INCREASE: 2.98%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,242	\$ 27,122	\$ 27,994	\$ 28,863	\$ 29,735	\$ 30,245	\$ 31,108	\$ 31,977	\$ 32,013	\$ 32,827
2	29,507	30,209	31,186	32,013	32,374	33,326	34,279	35,231	36,183	37,135
3	32,196	33,269	34,342	35,416	36,489	37,562	38,635	39,709	40,782	41,855
4	36,142	37,346	38,551	39,756	40,960	42,165	43,369	44,574	45,779	46,983
5	40,436	41,784	43,131	44,479	45,827	47,175	48,522	49,870	51,218	52,565
6	45,075	46,577	48,080	49,583	51,085	52,588	54,090	55,593	57,095	58,598
7	50,089	51,758	53,427	55,096	56,765	58,434	60,103	61,772	63,441	65,110
8	55,472	57,320	59,169	61,017	62,866	64,715	66,563	68,412	70,260	72,109
9	61,268	63,311	65,353	67,396	69,438	71,481	73,523	75,565	77,608	79,650
10	67,470	69,719	71,968	74,218	76,467	78,716	80,965	83,215	85,464	87,713
11	74,129	76,600	79,070	81,540	84,011	86,481	88,952	91,422	93,892	96,363
12	88,850	91,812	94,774	97,737	100,699	103,661	106,623	109,585	112,547	115,510
13	105,654	109,175	112,697	116,219	119,740	123,262	126,783	130,305	133,826	137,348
14	124,851	129,013	133,174	137,336	141,498	145,659	149,821	153,982	158,144	162,305
15	146,859	151,754	156,649	161,544	166,440	171,335	176,230	176,300 *	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-BU**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.78%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKTOWAGA, NY**  
**TOTAL INCREASE: 2.69%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,364	\$ 25,181	\$ 25,991	\$ 26,797	\$ 27,607	\$ 28,080	\$ 28,882	\$ 29,689	\$ 29,722	\$ 30,478
2	27,395	28,048	28,955	29,722	30,057	30,941	31,826	32,710	33,594	34,478
3	29,892	30,888	31,885	32,881	33,878	34,874	35,870	36,867	37,863	38,860
4	33,555	34,674	35,792	36,910	38,029	39,147	40,266	41,384	42,502	43,621
5	37,542	38,793	40,045	41,296	42,547	43,798	45,050	46,301	47,552	48,804
6	41,849	43,244	44,639	46,034	47,429	48,824	50,219	51,614	53,009	54,404
7	46,504	48,054	49,603	51,153	52,702	54,252	55,802	57,351	58,901	60,450
8	51,502	53,218	54,934	56,651	58,367	60,083	61,800	63,516	65,232	66,948
9	56,884	58,780	60,676	62,572	64,469	66,365	68,261	70,157	72,054	73,950
10	62,641	64,730	66,818	68,906	70,994	73,083	75,171	77,259	79,348	81,436
11	68,824	71,118	73,411	75,705	77,999	80,292	82,586	84,879	87,173	89,467
12	82,492	85,242	87,992	90,742	93,492	96,242	98,992	101,743	104,493	107,243
13	98,093	101,362	104,632	107,901	111,171	114,440	117,710	120,979	124,249	127,518
14	115,916	119,780	123,644	127,507	131,371	135,235	139,099	142,962	146,826	150,690
15	136,349	140,893	145,438	149,983	154,528	159,073	163,618	168,163	172,708	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>



**SALARY TABLE 2022-BN**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.62%**  
**FOR THE LOCALITY PAY AREA OF BURLINGTON-SOUTH BURLINGTON, VT**  
**TOTAL INCREASE: 2.84%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,726	\$ 24,523	\$ 25,311	\$ 26,096	\$ 26,884	\$ 27,345	\$ 28,126	\$ 28,912	\$ 28,944	\$ 29,680
2	26,679	27,314	28,197	28,944	29,271	30,132	30,993	31,854	32,715	33,576
3	29,110	30,080	31,051	32,021	32,991	33,962	34,932	35,902	36,873	37,843
4	32,677	33,766	34,856	35,945	37,034	38,123	39,212	40,301	41,390	42,480
5	36,560	37,778	38,997	40,215	41,434	42,653	43,871	45,090	46,308	47,527
6	40,754	42,113	43,471	44,830	46,188	47,547	48,905	50,264	51,622	52,981
7	45,287	46,796	48,305	49,814	51,323	52,833	54,342	55,851	57,360	58,869
8	50,154	51,826	53,497	55,168	56,840	58,511	60,183	61,854	63,525	65,197
9	55,395	57,242	59,089	60,935	62,782	64,629	66,475	68,322	70,169	72,015
10	61,002	63,036	65,070	67,103	69,137	71,171	73,204	75,238	77,272	79,305
11	67,023	69,257	71,491	73,724	75,958	78,191	80,425	82,659	84,892	87,126
12	80,333	83,011	85,690	88,368	91,046	93,724	96,403	99,081	101,759	104,437
13	95,526	98,710	101,894	105,078	108,262	111,446	114,630	117,814	120,998	124,182
14	112,883	116,646	120,409	124,171	127,934	131,697	135,459	139,222	142,985	146,747
15	132,781	137,207	141,633	146,059	150,485	154,911	159,337	163,764	168,190	172,616

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-CT**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.06%**  
**FOR THE LOCALITY PAY AREA OF CHARLOTTE-CONCORD, NC-SC**  
**TOTAL INCREASE: 2.74%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,815	\$ 24,614	\$ 25,405	\$ 26,194	\$ 26,985	\$ 27,448	\$ 28,232	\$ 29,020	\$ 29,052	\$ 29,791
2	26,778	27,416	28,303	29,052	29,380	30,245	31,109	31,973	32,837	33,701
3	29,219	30,193	31,167	32,141	33,115	34,089	35,063	36,037	37,011	37,985
4	32,799	33,893	34,986	36,079	37,172	38,266	39,359	40,452	41,545	42,639
5	36,697	37,920	39,143	40,366	41,589	42,812	44,035	45,258	46,481	47,705
6	40,907	42,270	43,634	44,997	46,361	47,725	49,088	50,452	51,815	53,179
7	45,457	46,971	48,486	50,001	51,515	53,030	54,545	56,060	57,574	59,089
8	50,342	52,020	53,697	55,375	57,052	58,730	60,408	62,085	63,763	65,441
9	55,603	57,456	59,310	61,163	63,017	64,870	66,724	68,578	70,431	72,285
10	61,231	63,272	65,313	67,354	69,396	71,437	73,478	75,519	77,561	79,602
11	67,274	69,516	71,758	74,000	76,242	78,484	80,726	82,968	85,210	87,452
12	80,634	83,322	86,010	88,698	91,387	94,075	96,763	99,451	102,140	104,828
13	95,884	99,079	102,275	105,471	108,667	111,863	115,059	118,255	121,451	124,647
14	113,306	117,082	120,859	124,636	128,413	132,189	135,966	139,743	143,520	147,296
15	133,278	137,721	142,163	146,606	151,048	155,491	159,934	164,376	168,819	173,261

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-CHI**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.18%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE, IL-IN-WI**  
**TOTAL INCREASE: 2.67%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,058	\$ 26,933	\$ 27,798	\$ 28,661	\$ 29,527	\$ 30,033	\$ 30,891	\$ 31,754	\$ 31,789	\$ 32,597
2	29,301	29,998	30,968	31,789	32,148	33,093	34,039	34,985	35,930	36,876
3	31,971	33,036	34,102	35,168	36,234	37,299	38,365	39,431	40,497	41,562
4	35,889	37,085	38,281	39,477	40,674	41,870	43,066	44,262	45,458	46,655
5	40,153	41,491	42,830	44,168	45,506	46,845	48,183	49,521	50,859	52,198
6	44,760	46,252	47,744	49,236	50,728	52,220	53,712	55,204	56,696	58,188
7	49,738	51,396	53,053	54,710	56,368	58,025	59,682	61,340	62,997	64,655
8	55,084	56,919	58,755	60,591	62,426	64,262	66,098	67,933	69,769	71,604
9	60,840	62,868	64,896	66,924	68,952	70,981	73,009	75,037	77,065	79,093
10	66,998	69,231	71,465	73,698	75,932	78,166	80,399	82,633	84,866	87,100
11	73,611	76,064	78,517	80,970	83,423	85,876	88,329	90,783	93,236	95,689
12	88,229	91,170	94,112	97,053	99,994	102,936	105,877	108,819	111,760	114,702
13	104,915	108,412	111,909	115,406	118,902	122,399	125,896	129,393	132,890	136,387
14	123,978	128,110	132,243	136,375	140,508	144,640	148,773	152,905	157,038	161,170
15	145,831	150,692	155,553	160,414	165,275	170,137	174,998	176,300 *	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-CIN**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.94%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN**  
**TOTAL INCREASE: 2.53%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,396	\$ 25,215	\$ 26,025	\$ 26,833	\$ 27,643	\$ 28,117	\$ 28,920	\$ 29,728	\$ 29,761	\$ 30,518
2	27,432	28,085	28,993	29,761	30,097	30,982	31,868	32,753	33,638	34,524
3	29,931	30,929	31,927	32,925	33,922	34,920	35,918	36,916	37,913	38,911
4	33,600	34,719	35,839	36,959	38,079	39,199	40,319	41,439	42,559	43,679
5	37,592	38,845	40,098	41,351	42,604	43,856	45,109	46,362	47,615	48,868
6	41,905	43,301	44,698	46,095	47,492	48,889	50,286	51,682	53,079	54,476
7	46,566	48,117	49,669	51,221	52,772	54,324	55,875	57,427	58,979	60,530
8	51,570	53,289	55,007	56,726	58,444	60,163	61,881	63,600	65,318	67,037
9	56,959	58,858	60,757	62,655	64,554	66,453	68,352	70,250	72,149	74,048
10	62,724	64,815	66,906	68,997	71,089	73,180	75,271	77,362	79,453	81,544
11	68,915	71,212	73,509	75,805	78,102	80,398	82,695	84,992	87,288	89,585
12	82,601	85,355	88,108	90,862	93,616	96,370	99,124	101,877	104,631	107,385
13	98,223	101,496	104,770	108,044	111,318	114,592	117,866	121,140	124,413	127,687
14	116,070	119,939	123,807	127,676	131,545	135,414	139,283	143,152	147,021	150,890
15	136,529	141,080	145,631	150,182	154,733	159,284	163,835	168,386	172,937	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-CLE**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.25%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH**  
**TOTAL INCREASE: 2.56%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,459	\$ 25,279	\$ 26,092	\$ 26,902	\$ 27,714	\$ 28,189	\$ 28,995	\$ 29,804	\$ 29,837	\$ 30,596
2	27,502	28,157	29,067	29,837	30,174	31,062	31,949	32,837	33,724	34,612
3	30,008	31,008	32,009	33,009	34,009	35,010	36,010	37,010	38,011	39,011
4	33,686	34,808	35,931	37,054	38,177	39,300	40,422	41,545	42,668	43,791
5	37,688	38,944	40,200	41,457	42,713	43,969	45,225	46,481	47,737	48,993
6	42,012	43,412	44,813	46,213	47,614	49,014	50,415	51,815	53,215	54,616
7	46,685	48,241	49,796	51,352	52,907	54,463	56,019	57,574	59,130	60,686
8	51,702	53,425	55,148	56,871	58,594	60,317	62,040	63,763	65,486	67,209
9	57,105	59,009	60,912	62,816	64,720	66,623	68,527	70,430	72,334	74,238
10	62,885	64,982	67,078	69,174	71,271	73,367	75,464	77,560	79,656	81,753
11	69,092	71,394	73,697	76,000	78,302	80,605	82,907	85,210	87,512	89,815
12	82,813	85,573	88,334	91,095	93,856	96,617	99,378	102,139	104,899	107,660
13	98,474	101,757	105,039	108,321	111,603	114,886	118,168	121,450	124,732	128,015
14	116,367	120,246	124,125	128,004	131,882	135,761	139,640	143,519	147,398	151,276
15	136,879	141,442	146,004	150,567	155,130	159,692	164,255	168,818	173,380	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-CS**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.42%**  
**FOR THE LOCALITY PAY AREA OF COLORADO SPRINGS, CO**  
**TOTAL INCREASE: 2.76%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,888	\$ 24,689	\$ 25,483	\$ 26,274	\$ 27,067	\$ 27,531	\$ 28,318	\$ 29,109	\$ 29,141	\$ 29,882
2	26,860	27,499	28,389	29,141	29,470	30,337	31,204	32,071	32,937	33,804
3	29,308	30,285	31,262	32,239	33,216	34,193	35,170	36,147	37,123	38,100
4	32,899	33,996	35,093	36,189	37,286	38,382	39,479	40,575	41,672	42,769
5	36,808	38,035	39,262	40,489	41,716	42,943	44,169	45,396	46,623	47,850
6	41,031	42,399	43,767	45,135	46,502	47,870	49,238	50,606	51,973	53,341
7	45,595	47,115	48,634	50,153	51,673	53,192	54,711	56,231	57,750	59,269
8	50,495	52,178	53,861	55,544	57,226	58,909	60,592	62,275	63,957	65,640
9	55,772	57,631	59,491	61,350	63,209	65,068	66,927	68,787	70,646	72,505
10	61,417	63,465	65,512	67,560	69,607	71,655	73,702	75,750	77,797	79,845
11	67,479	69,728	71,977	74,226	76,474	78,723	80,972	83,221	85,470	87,718
12	80,880	83,576	86,273	88,969	91,665	94,362	97,058	99,755	102,451	105,147
13	96,176	99,382	102,587	105,793	108,999	112,204	115,410	118,615	121,821	125,027
14	113,651	117,439	121,228	125,016	128,804	132,593	136,381	140,169	143,957	147,746
15	133,684	138,140	142,597	147,053	151,509	155,965	160,421	164,877	169,333	173,790

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-COL**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.69%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH**  
**TOTAL INCREASE: 2.77%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,346	\$ 25,163	\$ 25,971	\$ 26,777	\$ 27,586	\$ 28,059	\$ 28,861	\$ 29,667	\$ 29,699	\$ 30,455
2	27,375	28,027	28,933	29,699	30,035	30,918	31,802	32,685	33,569	34,452
3	29,870	30,865	31,861	32,857	33,852	34,848	35,844	36,839	37,835	38,831
4	33,530	34,648	35,765	36,883	38,000	39,118	40,236	41,353	42,471	43,588
5	37,514	38,764	40,015	41,265	42,515	43,766	45,016	46,267	47,517	48,767
6	41,818	43,212	44,606	46,000	47,394	48,788	50,182	51,576	52,970	54,364
7	46,469	48,018	49,566	51,115	52,663	54,212	55,760	57,308	58,857	60,405
8	51,463	53,178	54,893	56,608	58,323	60,038	61,753	63,468	65,183	66,898
9	56,841	58,736	60,631	62,526	64,421	66,316	68,210	70,105	72,000	73,895
10	62,595	64,681	66,768	68,855	70,942	73,028	75,115	77,202	79,289	81,375
11	68,773	71,065	73,357	75,648	77,940	80,232	82,524	84,816	87,108	89,400
12	82,430	85,178	87,926	90,674	93,423	96,171	98,919	101,667	104,415	107,163
13	98,020	101,287	104,554	107,821	111,088	114,355	117,622	120,889	124,156	127,423
14	115,830	119,691	123,552	127,412	131,273	135,134	138,995	142,856	146,717	150,578
15	136,247	140,789	145,330	149,872	154,413	158,955	163,496	168,038	172,579	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-CC**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.82%**  
**FOR THE LOCALITY PAY AREA OF CORPUS CHRISTI-KINGSVILLE-ALICE, TX**  
**TOTAL INCREASE: 2.43%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,565	\$ 24,356	\$ 25,138	\$ 25,919	\$ 26,702	\$ 27,159	\$ 27,935	\$ 28,716	\$ 28,747	\$ 29,478
2	26,497	27,128	28,005	28,747	29,072	29,927	30,782	31,637	32,492	33,347
3	28,912	29,876	30,839	31,803	32,767	33,731	34,694	35,658	36,622	37,586
4	32,455	33,537	34,618	35,700	36,782	37,864	38,945	40,027	41,109	42,191
5	36,311	37,521	38,732	39,942	41,152	42,362	43,573	44,783	45,993	47,203
6	40,477	41,826	43,176	44,525	45,874	47,223	48,573	49,922	51,271	52,620
7	44,979	46,478	47,977	49,476	50,974	52,473	53,972	55,471	56,970	58,468
8	49,813	51,473	53,133	54,793	56,453	58,113	59,773	61,433	63,093	64,753
9	55,019	56,853	58,687	60,521	62,355	64,189	66,023	67,857	69,691	71,525
10	60,588	62,607	64,627	66,647	68,667	70,687	72,706	74,726	76,746	78,766
11	66,568	68,786	71,004	73,223	75,441	77,660	79,878	82,096	84,315	86,533
12	79,787	82,447	85,107	87,767	90,427	93,087	95,747	98,407	101,067	103,727
13	94,877	98,039	101,201	104,363	107,526	110,688	113,850	117,013	120,175	123,337
14	112,116	115,853	119,590	123,327	127,064	130,801	134,538	138,275	142,012	145,749
15	131,878	136,274	140,670	145,066	149,462	153,858	158,254	162,650	167,046	171,442

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>



**SALARY TABLE 2022-DFW**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.68%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX-OK**  
**TOTAL INCREASE: 2.77%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,352	\$ 26,203	\$ 27,045	\$ 27,885	\$ 28,727	\$ 29,219	\$ 30,054	\$ 30,893	\$ 30,927	\$ 31,714
2	28,507	29,185	30,129	30,927	31,277	32,197	33,117	34,037	34,957	35,877
3	31,105	32,141	33,178	34,215	35,252	36,289	37,326	38,363	39,399	40,436
4	34,916	36,080	37,244	38,408	39,572	40,735	41,899	43,063	44,227	45,391
5	39,065	40,367	41,669	42,971	44,273	45,575	46,877	48,179	49,481	50,784
6	43,547	44,998	46,450	47,902	49,353	50,805	52,256	53,708	55,160	56,611
7	48,391	50,003	51,616	53,228	54,840	56,453	58,065	59,678	61,290	62,903
8	53,591	55,377	57,163	58,949	60,735	62,521	64,307	66,093	67,879	69,664
9	59,192	61,165	63,138	65,111	67,084	69,057	71,031	73,004	74,977	76,950
10	65,183	67,356	69,529	71,702	73,875	76,048	78,221	80,394	82,567	84,740
11	71,616	74,003	76,390	78,776	81,163	83,550	85,936	88,323	90,710	93,096
12	85,838	88,700	91,562	94,423	97,285	100,147	103,009	105,870	108,732	111,594
13	102,072	105,474	108,877	112,279	115,681	119,083	122,485	125,887	129,290	132,692
14	120,619	124,639	128,660	132,680	136,701	140,721	144,742	148,762	152,783	156,803
15	141,880	146,609	151,339	156,068	160,798	165,527	170,256	174,986	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-DV**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.58%**  
**FOR THE LOCALITY PAY AREA OF DAVENPORT-MOLINE, IA-IL**  
**TOTAL INCREASE: 2.67%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,718	\$ 24,514	\$ 25,302	\$ 26,087	\$ 26,875	\$ 27,336	\$ 28,117	\$ 28,902	\$ 28,934	\$ 29,670
2	26,669	27,304	28,187	28,934	29,261	30,122	30,982	31,843	32,704	33,564
3	29,100	30,070	31,040	32,010	32,980	33,950	34,920	35,890	36,860	37,830
4	32,666	33,755	34,844	35,932	37,021	38,110	39,199	40,288	41,376	42,465
5	36,547	37,766	38,984	40,202	41,420	42,638	43,856	45,074	46,292	47,511
6	40,740	42,098	43,456	44,814	46,172	47,531	48,889	50,247	51,605	52,963
7	45,272	46,780	48,289	49,797	51,306	52,815	54,323	55,832	57,340	58,849
8	50,137	51,808	53,479	55,150	56,821	58,491	60,162	61,833	63,504	65,175
9	55,377	57,223	59,069	60,915	62,761	64,607	66,453	68,299	70,145	71,991
10	60,982	63,015	65,048	67,081	69,114	71,146	73,179	75,212	77,245	79,278
11	67,001	69,233	71,466	73,699	75,932	78,165	80,398	82,631	84,863	87,096
12	80,306	82,983	85,661	88,338	91,015	93,692	96,370	99,047	101,724	104,402
13	95,494	98,677	101,860	105,042	108,225	111,408	114,591	117,774	120,957	124,140
14	112,845	116,606	120,368	124,129	127,891	131,652	135,413	139,175	142,936	146,698
15	132,736	137,161	141,585	146,010	150,434	154,859	159,283	163,708	168,132	172,557

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-DAY**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.93%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-SIDNEY, OH**  
**TOTAL INCREASE: 2.84%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,192	\$ 25,004	\$ 25,808	\$ 26,609	\$ 27,412	\$ 27,883	\$ 28,679	\$ 29,480	\$ 29,512	\$ 30,263
2	27,203	27,850	28,751	29,512	29,846	30,724	31,602	32,479	33,357	34,235
3	29,681	30,671	31,660	32,650	33,639	34,629	35,618	36,607	37,597	38,586
4	33,319	34,430	35,540	36,651	37,761	38,872	39,982	41,093	42,203	43,314
5	37,278	38,520	39,763	41,005	42,248	43,490	44,733	45,975	47,218	48,460
6	41,555	42,940	44,325	45,710	47,095	48,481	49,866	51,251	52,636	54,021
7	46,177	47,715	49,254	50,793	52,331	53,870	55,409	56,948	58,486	60,025
8	51,139	52,844	54,548	56,252	57,956	59,660	61,365	63,069	64,773	66,477
9	56,483	58,366	60,249	62,132	64,015	65,898	67,781	69,664	71,547	73,430
10	62,200	64,274	66,348	68,421	70,495	72,568	74,642	76,716	78,789	80,863
11	68,340	70,617	72,895	75,172	77,450	79,727	82,005	84,282	86,559	88,837
12	81,911	84,642	87,373	90,103	92,834	95,565	98,296	101,027	103,757	106,488
13	97,402	100,649	103,895	107,142	110,388	113,635	116,881	120,128	123,374	126,621
14	115,100	118,937	122,774	126,610	130,447	134,283	138,120	141,956	145,793	149,629
15	135,389	139,902	144,415	148,928	153,441	157,954	162,467	166,980	171,493	176,006

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-DEN**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.10%**  
**FOR THE LOCALITY PAY AREA OF DENVER-AURORA, CO**  
**TOTAL INCREASE: 2.98%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,840	\$ 26,708	\$ 27,566	\$ 28,422	\$ 29,280	\$ 29,782	\$ 30,633	\$ 31,488	\$ 31,523	\$ 32,325
2	29,056	29,747	30,709	31,523	31,879	32,817	33,754	34,692	35,630	36,567
3	31,703	32,760	33,817	34,874	35,931	36,988	38,044	39,101	40,158	41,215
4	35,589	36,775	37,961	39,147	40,334	41,520	42,706	43,892	45,078	46,265
5	39,817	41,144	42,472	43,799	45,126	46,453	47,780	49,107	50,434	51,761
6	44,385	45,865	47,344	48,824	50,304	51,783	53,263	54,742	56,222	57,701
7	49,322	50,966	52,609	54,253	55,896	57,540	59,183	60,827	62,471	64,114
8	54,623	56,443	58,264	60,084	61,904	63,725	65,545	67,365	69,186	71,006
9	60,331	62,342	64,354	66,365	68,376	70,387	72,398	74,409	76,421	78,432
10	66,438	68,653	70,867	73,082	75,297	77,512	79,727	81,942	84,157	86,371
11	72,995	75,428	77,860	80,293	82,726	85,158	87,591	90,024	92,456	94,889
12	87,491	90,408	93,325	96,242	99,158	102,075	104,992	107,909	110,826	113,743
13	104,038	107,505	110,973	114,441	117,908	121,376	124,844	128,311	131,779	135,247
14	122,941	127,039	131,137	135,235	139,333	143,431	147,529	151,627	155,725	159,823
15	144,612	149,432	154,253	159,073	163,894	168,714	173,535	176,300 *	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-DM**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.52%**  
**FOR THE LOCALITY PAY AREA OF DES MOINES-AMES-WEST DES MOINES, IA**  
**TOTAL INCREASE: 2.70%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,504	\$ 24,293	\$ 25,074	\$ 25,852	\$ 26,633	\$ 27,090	\$ 27,863	\$ 28,642	\$ 28,673	\$ 29,403
2	26,429	27,058	27,933	28,673	28,997	29,850	30,703	31,556	32,409	33,262
3	28,838	29,799	30,760	31,721	32,683	33,644	34,605	35,567	36,528	37,489
4	32,372	33,451	34,530	35,609	36,687	37,766	38,845	39,924	41,003	42,082
5	36,218	37,425	38,632	39,839	41,047	42,254	43,461	44,668	45,875	47,082
6	40,373	41,719	43,065	44,410	45,756	47,102	48,448	49,794	51,139	52,485
7	44,864	46,359	47,854	49,349	50,844	52,338	53,833	55,328	56,823	58,318
8	49,685	51,341	52,997	54,653	56,308	57,964	59,620	61,276	62,931	64,587
9	54,877	56,707	58,536	60,366	62,195	64,024	65,854	67,683	69,512	71,342
10	60,432	62,447	64,461	66,476	68,490	70,505	72,520	74,534	76,549	78,564
11	66,397	68,609	70,822	73,035	75,247	77,460	79,673	81,886	84,098	86,311
12	79,582	82,235	84,888	87,541	90,195	92,848	95,501	98,154	100,807	103,460
13	94,633	97,787	100,941	104,095	107,250	110,404	113,558	116,712	119,866	123,021
14	111,828	115,555	119,283	123,010	126,738	130,465	134,193	137,920	141,648	145,375
15	131,539	135,924	140,309	144,693	149,078	153,463	157,847	162,232	166,617	171,001

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-DET**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.86%**  
**FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-ANN ARBOR, MI**  
**TOTAL INCREASE: 2.63%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,792	\$ 26,658	\$ 27,514	\$ 28,368	\$ 29,225	\$ 29,726	\$ 30,575	\$ 31,429	\$ 31,464	\$ 32,264
2	29,001	29,692	30,652	31,464	31,819	32,755	33,691	34,627	35,563	36,499
3	31,644	32,699	33,754	34,809	35,863	36,918	37,973	39,028	40,083	41,138
4	35,522	36,706	37,890	39,074	40,258	41,442	42,626	43,810	44,994	46,178
5	39,743	41,067	42,392	43,717	45,041	46,366	47,691	49,015	50,340	51,664
6	44,302	45,779	47,256	48,733	50,209	51,686	53,163	54,640	56,116	57,593
7	49,230	50,870	52,511	54,151	55,792	57,432	59,073	60,713	62,353	63,994
8	54,521	56,338	58,155	59,971	61,788	63,605	65,422	67,239	69,056	70,873
9	60,218	62,226	64,233	66,240	68,248	70,255	72,263	74,270	76,277	78,285
10	66,313	68,524	70,735	72,945	75,156	77,367	79,578	81,788	83,999	86,210
11	72,858	75,287	77,715	80,143	82,571	84,999	87,427	89,855	92,283	94,711
12	87,327	90,238	93,150	96,061	98,973	101,884	104,795	107,707	110,618	113,529
13	103,843	107,304	110,765	114,226	117,687	121,149	124,610	128,071	131,532	134,993
14	122,711	126,801	130,892	134,982	139,072	143,162	147,253	151,343	155,433	159,523
15	144,341	149,153	153,964	158,775	163,587	168,398	173,209	176,300 *	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-HB**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.90%**  
**FOR THE LOCALITY PAY AREA OF HARRISBURG-LEBANON, PA**  
**TOTAL INCREASE: 2.81%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,783	\$ 24,581	\$ 25,371	\$ 26,158	\$ 26,948	\$ 27,411	\$ 28,193	\$ 28,981	\$ 29,013	\$ 29,751
2	26,742	27,379	28,264	29,013	29,341	30,204	31,067	31,930	32,793	33,656
3	29,179	30,152	31,124	32,097	33,070	34,042	35,015	35,988	36,960	37,933
4	32,755	33,847	34,938	36,030	37,122	38,214	39,306	40,397	41,489	42,581
5	36,647	37,868	39,090	40,311	41,533	42,754	43,976	45,197	46,418	47,640
6	40,851	42,213	43,575	44,936	46,298	47,660	49,022	50,383	51,745	53,107
7	45,395	46,908	48,420	49,933	51,446	52,958	54,471	55,984	57,496	59,009
8	50,274	51,949	53,624	55,300	56,975	58,651	60,326	62,001	63,677	65,352
9	55,527	57,378	59,229	61,080	62,931	64,783	66,634	68,485	70,336	72,187
10	61,148	63,186	65,225	67,263	69,302	71,340	73,379	75,417	77,456	79,494
11	67,183	69,422	71,661	73,900	76,139	78,378	80,616	82,855	85,094	87,333
12	80,525	83,209	85,894	88,578	91,263	93,947	96,632	99,317	102,001	104,686
13	95,754	98,945	102,137	105,328	108,520	111,711	114,903	118,095	121,286	124,478
14	113,152	116,924	120,695	124,467	128,239	132,010	135,782	139,554	143,325	147,097
15	133,097	137,534	141,970	146,407	150,844	155,280	159,717	164,153	168,590	173,027

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-HAR**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.20%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA**  
**TOTAL INCREASE: 2.76%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,264	\$ 27,145	\$ 28,018	\$ 28,887	\$ 29,760	\$ 30,270	\$ 31,135	\$ 32,004	\$ 32,040	\$ 32,855
2	29,532	30,235	31,213	32,040	32,402	33,355	34,308	35,261	36,214	37,167
3	32,223	33,297	34,371	35,446	36,520	37,594	38,668	39,742	40,816	41,891
4	36,172	37,378	38,583	39,789	40,995	42,200	43,406	44,612	45,817	47,023
5	40,470	41,819	43,168	44,517	45,866	47,214	48,563	49,912	51,261	52,610
6	45,113	46,617	48,121	49,624	51,128	52,632	54,136	55,640	57,143	58,647
7	50,131	51,801	53,472	55,142	56,813	58,483	60,154	61,824	63,495	65,165
8	55,519	57,369	59,219	61,069	62,919	64,769	66,619	68,470	70,320	72,170
9	61,320	63,364	65,409	67,453	69,497	71,541	73,585	75,629	77,673	79,718
10	67,527	69,778	72,029	74,280	76,532	78,783	81,034	83,285	85,536	87,787
11	74,192	76,664	79,137	81,609	84,082	86,554	89,027	91,499	93,972	96,444
12	88,925	91,890	94,855	97,819	100,784	103,749	106,713	109,678	112,643	115,607
13	105,743	109,268	112,792	116,317	119,841	123,366	126,890	130,415	133,939	137,464
14	124,957	129,122	133,287	137,452	141,617	145,782	149,947	154,113	158,278	162,443
15	146,983	151,882	156,782	161,681	166,580	171,480	176,300 *	176,300 *	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>



**SALARY TABLE 2022-HOU**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 33.96%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-THE WOODLANDS, TX**  
**TOTAL INCREASE: 2.69%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,022	\$ 27,929	\$ 28,827	\$ 29,722	\$ 30,619	\$ 31,144	\$ 32,034	\$ 32,929	\$ 32,965	\$ 33,803
2	30,385	31,108	32,114	32,965	33,337	34,318	35,298	36,279	37,260	38,240
3	33,154	34,259	35,364	36,469	37,574	38,680	39,785	40,890	41,995	43,100
4	37,217	38,457	39,698	40,938	42,179	43,419	44,660	45,900	47,141	48,381
5	41,639	43,027	44,414	45,802	47,190	48,578	49,966	51,354	52,741	54,129
6	46,416	47,963	49,510	51,058	52,605	54,152	55,699	57,246	58,794	60,341
7	51,579	53,297	55,016	56,735	58,453	60,172	61,891	63,610	65,328	67,047
8	57,122	59,025	60,929	62,833	64,736	66,640	68,543	70,447	72,350	74,254
9	63,091	65,194	67,297	69,401	71,504	73,607	75,710	77,813	79,917	82,020
10	69,477	71,793	74,109	76,426	78,742	81,058	83,374	85,690	88,006	90,323
11	76,334	78,878	81,422	83,966	86,510	89,054	91,598	94,142	96,686	99,230
12	91,493	94,544	97,594	100,644	103,694	106,745	109,795	112,845	115,895	118,946
13	108,797	112,423	116,050	119,676	123,302	126,928	130,555	134,181	137,807	141,434
14	128,565	132,851	137,136	141,422	145,707	149,992	154,278	158,563	162,848	167,134
15	151,227	156,268	161,309	166,350	171,391	176,300 *	176,300 *	176,300 *	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-HNT**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.45%**  
**FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL**  
**TOTAL INCREASE: 2.71%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,297	\$ 25,113	\$ 25,920	\$ 26,724	\$ 27,531	\$ 28,003	\$ 28,803	\$ 29,608	\$ 29,640	\$ 30,394
2	27,320	27,971	28,875	29,640	29,975	30,857	31,739	32,620	33,502	34,384
3	29,810	30,804	31,798	32,791	33,785	34,779	35,772	36,766	37,760	38,754
4	33,463	34,579	35,694	36,810	37,925	39,040	40,156	41,271	42,386	43,502
5	37,439	38,687	39,935	41,183	42,431	43,679	44,927	46,175	47,422	48,670
6	41,735	43,126	44,517	45,908	47,300	48,691	50,082	51,473	52,864	54,255
7	46,377	47,922	49,468	51,013	52,558	54,104	55,649	57,194	58,740	60,285
8	51,361	53,073	54,784	56,496	58,207	59,919	61,631	63,342	65,054	66,765
9	56,728	58,619	60,510	62,402	64,293	66,184	68,075	69,966	71,857	73,748
10	62,470	64,553	66,635	68,718	70,801	72,883	74,966	77,048	79,131	81,213
11	68,636	70,923	73,211	75,498	77,785	80,073	82,360	84,647	86,935	89,222
12	82,266	85,009	87,751	90,494	93,237	95,979	98,722	101,465	104,207	106,950
13	97,825	101,085	104,346	107,606	110,867	114,128	117,388	120,649	123,909	127,170
14	115,599	119,453	123,306	127,159	131,012	134,865	138,719	142,572	146,425	150,278
15	135,976	140,509	145,041	149,574	154,106	158,639	163,171	167,704	172,236	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-IND**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.26%**  
**FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-CARMEL-MUNCIE, IN**  
**TOTAL INCREASE: 2.50%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,654	\$ 24,448	\$ 25,233	\$ 26,016	\$ 26,802	\$ 27,262	\$ 28,040	\$ 28,824	\$ 28,855	\$ 29,589
2	26,597	27,230	28,111	28,855	29,181	30,040	30,898	31,756	32,615	33,473
3	29,021	29,988	30,955	31,923	32,890	33,858	34,825	35,792	36,760	37,727
4	32,577	33,663	34,749	35,835	36,920	38,006	39,092	40,178	41,264	42,350
5	36,448	37,663	38,878	40,092	41,307	42,522	43,737	44,952	46,166	47,381
6	40,629	41,984	43,338	44,692	46,047	47,401	48,756	50,110	51,464	52,819
7	45,149	46,653	48,158	49,662	51,166	52,671	54,175	55,680	57,184	58,689
8	50,001	51,667	53,333	55,000	56,666	58,332	59,998	61,665	63,331	64,997
9	55,226	57,067	58,908	60,749	62,590	64,431	66,272	68,113	69,954	71,795
10	60,816	62,843	64,871	66,898	68,925	70,953	72,980	75,008	77,035	79,063
11	66,818	69,045	71,272	73,499	75,725	77,952	80,179	82,406	84,632	86,859
12	80,087	82,757	85,427	88,097	90,767	93,437	96,107	98,777	101,447	104,117
13	95,234	98,408	101,582	104,757	107,931	111,105	114,279	117,453	120,628	123,802
14	112,538	116,289	120,040	123,791	127,543	131,294	135,045	138,796	142,547	146,298
15	132,375	136,787	141,200	145,612	150,025	154,437	158,850	163,262	167,675	172,087

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-KC**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.67%**  
**FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS**  
**TOTAL INCREASE: 2.67%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,736	\$ 24,533	\$ 25,321	\$ 26,107	\$ 26,896	\$ 27,357	\$ 28,138	\$ 28,924	\$ 28,956	\$ 29,693
2	26,690	27,325	28,209	28,956	29,283	30,145	31,006	31,867	32,729	33,590
3	29,122	30,093	31,064	32,034	33,005	33,976	34,947	35,918	36,888	37,859
4	32,691	33,781	34,870	35,960	37,050	38,139	39,229	40,318	41,408	42,498
5	36,575	37,794	39,013	40,233	41,452	42,671	43,890	45,109	46,328	47,547
6	40,771	42,131	43,490	44,849	46,208	47,567	48,926	50,285	51,644	53,003
7	45,306	46,816	48,326	49,836	51,345	52,855	54,365	55,874	57,384	58,894
8	50,176	51,848	53,520	55,192	56,864	58,536	60,208	61,880	63,552	65,224
9	55,419	57,266	59,114	60,961	62,809	64,656	66,504	68,351	70,198	72,046
10	61,028	63,063	65,097	67,132	69,166	71,201	73,235	75,270	77,304	79,339
11	67,052	69,286	71,521	73,756	75,990	78,225	80,459	82,694	84,928	87,163
12	80,367	83,047	85,726	88,405	91,085	93,764	96,444	99,123	101,802	104,482
13	95,567	98,752	101,938	105,123	108,308	111,494	114,679	117,864	121,049	124,235
14	112,931	116,696	120,460	124,224	127,988	131,753	135,517	139,281	143,046	146,810
15	132,838	137,266	141,694	146,121	150,549	154,977	159,405	163,833	168,261	172,689

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-LR**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.85%**  
**FOR THE LOCALITY PAY AREA OF LAREDO, TX**  
**TOTAL INCREASE: 3.03%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,176	\$ 24,988	\$ 25,791	\$ 26,591	\$ 27,394	\$ 27,864	\$ 28,660	\$ 29,460	\$ 29,493	\$ 30,243
2	27,184	27,832	28,732	29,493	29,826	30,703	31,580	32,458	33,335	34,212
3	29,662	30,650	31,639	32,628	33,617	34,605	35,594	36,583	37,572	38,561
4	33,297	34,407	35,516	36,626	37,736	38,846	39,956	41,065	42,175	43,285
5	37,253	38,495	39,736	40,978	42,220	43,461	44,703	45,944	47,186	48,428
6	41,527	42,911	44,295	45,680	47,064	48,448	49,832	51,217	52,601	53,985
7	46,146	47,684	49,221	50,759	52,297	53,834	55,372	56,910	58,447	59,985
8	51,105	52,808	54,511	56,214	57,918	59,621	61,324	63,027	64,730	66,433
9	56,446	58,327	60,209	62,091	63,972	65,854	67,736	69,617	71,499	73,381
10	62,159	64,231	66,303	68,376	70,448	72,520	74,592	76,664	78,737	80,809
11	68,294	70,570	72,846	75,122	77,398	79,674	81,950	84,226	86,502	88,778
12	81,856	84,585	87,314	90,043	92,772	95,501	98,230	100,959	103,688	106,417
13	97,337	100,582	103,826	107,070	110,315	113,559	116,803	120,048	123,292	126,536
14	115,024	118,858	122,692	126,526	130,360	134,194	138,028	141,862	145,696	149,530
15	135,299	139,809	144,319	148,829	153,338	157,848	162,358	166,868	171,378	175,888

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-LV**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.25%**  
**FOR THE LOCALITY PAY AREA OF LAS VEGAS-HENDERSON, NV-AZ**  
**TOTAL INCREASE: 2.70%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,853	\$ 24,654	\$ 25,446	\$ 26,236	\$ 27,028	\$ 27,492	\$ 28,277	\$ 29,067	\$ 29,099	\$ 29,839
2	26,821	27,460	28,348	29,099	29,428	30,293	31,159	32,024	32,890	33,756
3	29,266	30,241	31,217	32,192	33,168	34,144	35,119	36,095	37,070	38,046
4	32,852	33,947	35,042	36,137	37,232	38,327	39,422	40,517	41,612	42,707
5	36,756	37,981	39,206	40,431	41,656	42,881	44,106	45,331	46,556	47,781
6	40,972	42,338	43,704	45,070	46,436	47,801	49,167	50,533	51,899	53,265
7	45,530	47,047	48,564	50,081	51,598	53,116	54,633	56,150	57,667	59,184
8	50,423	52,103	53,784	55,464	57,144	58,825	60,505	62,185	63,866	65,546
9	55,692	57,549	59,405	61,262	63,118	64,975	66,831	68,688	70,544	72,401
10	61,329	63,374	65,418	67,463	69,507	71,552	73,596	75,641	77,686	79,730
11	67,382	69,628	71,874	74,119	76,365	78,610	80,856	83,101	85,347	87,593
12	80,764	83,456	86,149	88,841	91,534	94,226	96,919	99,611	102,304	104,997
13	96,038	99,239	102,440	105,641	108,842	112,043	115,244	118,445	121,646	124,847
14	113,488	117,271	121,054	124,837	128,619	132,402	136,185	139,968	143,751	147,533
15	133,492	137,942	142,392	146,842	151,291	155,741	160,191	164,641	169,090	173,540

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-LA**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 33.61%**  
**FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH, CA**  
**TOTAL INCREASE: 3.13%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,952	\$ 27,856	\$ 28,752	\$ 29,644	\$ 30,539	\$ 31,063	\$ 31,950	\$ 32,843	\$ 32,879	\$ 33,715
2	30,305	31,027	32,030	32,879	33,250	34,228	35,206	36,184	37,162	38,140
3	33,067	34,169	35,272	36,374	37,476	38,579	39,681	40,783	41,885	42,988
4	37,120	38,357	39,594	40,831	42,068	43,306	44,543	45,780	47,017	48,255
5	41,530	42,914	44,298	45,683	47,067	48,451	49,835	51,219	52,604	53,988
6	46,295	47,838	49,381	50,924	52,467	54,011	55,554	57,097	58,640	60,183
7	51,444	53,158	54,872	56,587	58,301	60,015	61,729	63,443	65,158	66,872
8	56,973	58,871	60,770	62,668	64,567	66,466	68,364	70,263	72,161	74,060
9	62,926	65,024	67,122	69,219	71,317	73,415	75,512	77,610	79,708	81,805
10	69,295	71,606	73,916	76,226	78,536	80,846	83,156	85,466	87,776	90,087
11	76,135	78,672	81,209	83,747	86,284	88,821	91,359	93,896	96,433	98,970
12	91,254	94,297	97,339	100,381	103,423	106,466	109,508	112,550	115,593	118,635
13	108,513	112,130	115,746	119,363	122,980	126,597	130,214	133,830	137,447	141,064
14	128,230	132,504	136,778	141,052	145,326	149,600	153,875	158,149	162,423	166,697
15	150,832	155,860	160,888	165,916	170,943	175,971	176,300 *	176,300 *	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-MFL**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.80%**  
**FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL**  
**TOTAL INCREASE: 2.44%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,973	\$ 25,811	\$ 26,641	\$ 27,468	\$ 28,297	\$ 28,782	\$ 29,604	\$ 30,431	\$ 30,465	\$ 31,240
2	28,080	28,749	29,679	30,465	30,809	31,715	32,621	33,528	34,434	35,340
3	30,639	31,661	32,682	33,703	34,725	35,746	36,767	37,789	38,810	39,831
4	34,394	35,541	36,687	37,833	38,980	40,126	41,272	42,419	43,565	44,712
5	38,481	39,763	41,046	42,328	43,611	44,894	46,176	47,459	48,741	50,024
6	42,895	44,325	45,755	47,185	48,615	50,045	51,475	52,905	54,335	55,764
7	47,667	49,255	50,843	52,432	54,020	55,608	57,197	58,785	60,374	61,962
8	52,790	54,549	56,308	58,067	59,826	61,586	63,345	65,104	66,863	68,622
9	58,306	60,250	62,193	64,137	66,081	68,024	69,968	71,912	73,855	75,799
10	64,208	66,348	68,489	70,629	72,770	74,910	77,051	79,191	81,332	83,472
11	70,545	72,896	75,247	77,598	79,949	82,300	84,651	87,002	89,353	91,704
12	84,554	87,373	90,192	93,011	95,830	98,649	101,468	104,287	107,106	109,924
13	100,545	103,897	107,248	110,599	113,950	117,302	120,653	124,004	127,356	130,707
14	118,815	122,775	126,735	130,696	134,656	138,616	142,577	146,537	150,497	154,458
15	139,758	144,416	149,075	153,734	158,392	163,051	167,709	172,368	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>



**SALARY TABLE 2022-MIL**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.32%**  
**FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI**  
**TOTAL INCREASE: 2.50%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,473	\$ 25,294	\$ 26,107	\$ 26,917	\$ 27,730	\$ 28,206	\$ 29,011	\$ 29,822	\$ 29,854	\$ 30,614
2	27,518	28,173	29,084	29,854	30,192	31,080	31,968	32,856	33,744	34,632
3	30,025	31,026	32,027	33,028	34,029	35,030	36,031	37,032	38,033	39,033
4	33,705	34,829	35,952	37,075	38,199	39,322	40,446	41,569	42,693	43,816
5	37,710	38,967	40,224	41,481	42,737	43,994	45,251	46,508	47,765	49,022
6	42,036	43,437	44,839	46,240	47,641	49,042	50,444	51,845	53,246	54,647
7	46,712	48,268	49,825	51,381	52,938	54,495	56,051	57,608	59,164	60,721
8	51,732	53,456	55,180	56,904	58,628	60,352	62,076	63,800	65,524	67,248
9	57,138	59,043	60,948	62,852	64,757	66,662	68,566	70,471	72,376	74,281
10	62,921	65,019	67,117	69,214	71,312	73,410	75,507	77,605	79,702	81,800
11	69,132	71,436	73,740	76,043	78,347	80,651	82,955	85,259	87,563	89,867
12	82,860	85,623	88,385	91,148	93,910	96,673	99,435	102,198	104,960	107,722
13	98,531	101,815	105,100	108,384	111,668	114,952	118,236	121,520	124,804	128,088
14	116,434	120,315	124,196	128,078	131,959	135,840	139,721	143,602	147,483	151,364
15	136,958	141,523	146,089	150,654	155,219	159,785	164,350	168,915	173,480	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-MSP**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.49%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI**  
**TOTAL INCREASE: 2.88%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,314	\$ 26,163	\$ 27,004	\$ 27,842	\$ 28,683	\$ 29,175	\$ 30,008	\$ 30,847	\$ 30,881	\$ 31,666
2	28,464	29,141	30,084	30,881	31,229	32,148	33,067	33,985	34,904	35,822
3	31,058	32,093	33,128	34,163	35,199	36,234	37,269	38,305	39,340	40,375
4	34,864	36,026	37,188	38,350	39,512	40,674	41,836	42,998	44,160	45,322
5	39,006	40,306	41,606	42,906	44,206	45,506	46,807	48,107	49,407	50,707
6	43,481	44,930	46,380	47,829	49,279	50,728	52,177	53,627	55,076	56,526
7	48,317	49,927	51,537	53,148	54,758	56,368	57,978	59,588	61,198	62,808
8	53,510	55,293	57,077	58,860	60,643	62,426	64,209	65,993	67,776	69,559
9	59,102	61,072	63,042	65,013	66,983	68,953	70,923	72,893	74,864	76,834
10	65,084	67,254	69,424	71,593	73,763	75,933	78,102	80,272	82,442	84,612
11	71,508	73,891	76,274	78,657	81,040	83,423	85,806	88,189	90,572	92,955
12	85,708	88,566	91,423	94,281	97,138	99,995	102,853	105,710	108,568	111,425
13	101,918	105,315	108,712	112,109	115,506	118,903	122,300	125,697	129,094	132,491
14	120,437	124,451	128,465	132,480	136,494	140,509	144,523	148,537	152,552	156,566
15	141,666	146,388	151,110	155,832	160,554	165,277	169,999	174,721	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-NY**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 35.06%**  
**FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK, NY-NJ-CT-PA**  
**TOTAL INCREASE: 3.02%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,244	\$ 28,159	\$ 29,064	\$ 29,966	\$ 30,871	\$ 31,400	\$ 32,297	\$ 33,199	\$ 33,236	\$ 34,081
2	30,634	31,364	32,378	33,236	33,611	34,600	35,588	36,577	37,566	38,554
3	33,426	34,540	35,654	36,769	37,883	38,997	40,111	41,226	42,340	43,454
4	37,522	38,773	40,024	41,274	42,525	43,776	45,026	46,277	47,528	48,778
5	41,981	43,380	44,779	46,178	47,578	48,977	50,376	51,775	53,174	54,574
6	46,797	48,357	49,917	51,477	53,037	54,597	56,157	57,717	59,276	60,836
7	52,002	53,735	55,468	57,201	58,933	60,666	62,399	64,132	65,865	67,598
8	57,591	59,510	61,429	63,349	65,268	67,187	69,106	71,025	72,945	74,864
9	63,609	65,730	67,850	69,971	72,091	74,211	76,332	78,452	80,573	82,693
10	70,048	72,383	74,718	77,053	79,388	81,723	84,059	86,394	88,729	91,064
11	76,961	79,526	82,091	84,656	87,220	89,785	92,350	94,915	97,480	100,044
12	92,245	95,320	98,395	101,471	104,546	107,621	110,697	113,772	116,847	119,922
13	109,690	113,346	117,002	120,659	124,315	127,971	131,627	135,283	138,939	142,595
14	129,621	133,942	138,262	142,583	146,903	151,224	155,545	159,865	164,186	168,506
15	152,469	157,552	162,634	167,716	172,798	176,300 *	176,300 *	176,300 *	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-OM**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.93%**  
**FOR THE LOCALITY PAY AREA OF OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA**  
**TOTAL INCREASE: 2.73%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,587	\$ 24,379	\$ 25,162	\$ 25,943	\$ 26,727	\$ 27,185	\$ 27,961	\$ 28,743	\$ 28,774	\$ 29,506
2	26,522	27,153	28,032	28,774	29,099	29,955	30,811	31,667	32,523	33,379
3	28,939	29,904	30,868	31,833	32,798	33,762	34,727	35,692	36,656	37,621
4	32,485	33,568	34,651	35,734	36,817	37,899	38,982	40,065	41,148	42,230
5	36,345	37,557	38,768	39,980	41,191	42,402	43,614	44,825	46,037	47,248
6	40,515	41,866	43,216	44,567	45,917	47,268	48,618	49,969	51,319	52,670
7	45,022	46,522	48,022	49,522	51,022	52,523	54,023	55,523	57,023	58,523
8	49,860	51,522	53,183	54,845	56,506	58,168	59,830	61,491	63,153	64,814
9	55,071	56,906	58,742	60,578	62,414	64,250	66,085	67,921	69,757	71,593
10	60,645	62,666	64,688	66,710	68,731	70,753	72,775	74,797	76,818	78,840
11	66,630	68,851	71,071	73,292	75,512	77,733	79,953	82,174	84,394	86,615
12	79,862	82,525	85,187	87,850	90,512	93,175	95,837	98,499	101,162	103,824
13	94,966	98,131	101,296	104,462	107,627	110,792	113,958	117,123	120,288	123,454
14	112,221	115,962	119,702	123,443	127,184	130,924	134,665	138,405	142,146	145,887
15	132,002	136,402	140,802	145,203	149,603	154,003	158,403	162,803	167,203	171,603

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-PB**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.01%**  
**FOR THE LOCALITY PAY AREA OF PALM BAY-MELBOURNE-TITUSVILLE, FL**  
**TOTAL INCREASE: 2.45%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,603	\$ 24,395	\$ 25,179	\$ 25,961	\$ 26,745	\$ 27,204	\$ 27,981	\$ 28,762	\$ 28,794	\$ 29,526
2	26,540	27,172	28,051	28,794	29,119	29,976	30,832	31,689	32,545	33,402
3	28,959	29,924	30,889	31,855	32,820	33,785	34,751	35,716	36,681	37,647
4	32,508	33,591	34,675	35,758	36,842	37,925	39,009	40,092	41,176	42,259
5	36,370	37,582	38,795	40,007	41,219	42,431	43,644	44,856	46,068	47,280
6	40,543	41,894	43,246	44,597	45,949	47,300	48,652	50,003	51,355	52,706
7	45,052	46,554	48,055	49,556	51,057	52,559	54,060	55,561	57,062	58,564
8	49,894	51,557	53,220	54,882	56,545	58,208	59,871	61,533	63,196	64,859
9	55,108	56,945	58,782	60,619	62,456	64,293	66,131	67,968	69,805	71,642
10	60,686	62,709	64,732	66,755	68,778	70,802	72,825	74,848	76,871	78,894
11	66,676	68,898	71,120	73,342	75,564	77,786	80,008	82,230	84,452	86,674
12	79,917	82,581	85,245	87,910	90,574	93,238	95,903	98,567	101,231	103,896
13	95,031	98,198	101,366	104,533	107,701	110,868	114,036	117,203	120,371	123,538
14	112,298	116,041	119,784	123,527	127,271	131,014	134,757	138,500	142,243	145,986
15	132,093	136,496	140,899	145,302	149,705	154,108	158,511	162,914	167,317	171,720

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-PHL**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.95%**  
**FOR THE LOCALITY PAY AREA OF PHILADELPHIA-READING-CAMDEN, PA-NJ-DE-MD**  
**TOTAL INCREASE: 2.94%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,608	\$ 26,468	\$ 27,318	\$ 28,166	\$ 29,017	\$ 29,515	\$ 30,358	\$ 31,206	\$ 31,240	\$ 32,035
2	28,795	29,480	30,434	31,240	31,593	32,522	33,451	34,381	35,310	36,239
3	31,419	32,466	33,514	34,561	35,608	36,656	37,703	38,750	39,798	40,845
4	35,269	36,445	37,620	38,796	39,971	41,147	42,323	43,498	44,674	45,849
5	39,460	40,775	42,090	43,405	44,721	46,036	47,351	48,666	49,981	51,297
6	43,987	45,453	46,919	48,386	49,852	51,318	52,785	54,251	55,717	57,183
7	48,880	50,508	52,137	53,766	55,395	57,023	58,652	60,281	61,910	63,538
8	54,133	55,937	57,741	59,545	61,349	63,153	64,957	66,760	68,564	70,368
9	59,790	61,783	63,776	65,769	67,762	69,755	71,748	73,741	75,735	77,728
10	65,841	68,036	70,231	72,426	74,621	76,816	79,011	81,206	83,401	85,596
11	72,340	74,751	77,161	79,572	81,983	84,394	86,805	89,215	91,626	94,037
12	86,706	89,596	92,487	95,378	98,268	101,159	104,049	106,940	109,831	112,721
13	103,104	106,540	109,977	113,413	116,850	120,286	123,723	127,159	130,596	134,033
14	121,838	125,899	129,960	134,021	138,082	142,143	146,205	150,266	154,327	158,388
15	143,314	148,091	152,868	157,645	162,422	167,199	171,977	176,300 *	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-PX**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.84%**  
**FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ**  
**TOTAL INCREASE: 2.81%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,376	\$ 25,194	\$ 26,004	\$ 26,811	\$ 27,620	\$ 28,094	\$ 28,896	\$ 29,704	\$ 29,736	\$ 30,493
2	27,409	28,061	28,969	29,736	30,072	30,957	31,841	32,726	33,610	34,495
3	29,907	30,904	31,901	32,897	33,894	34,891	35,888	36,885	37,882	38,879
4	33,572	34,691	35,810	36,929	38,048	39,167	40,286	41,405	42,524	43,643
5	37,561	38,813	40,065	41,316	42,568	43,820	45,072	46,324	47,576	48,828
6	41,870	43,266	44,661	46,057	47,453	48,848	50,244	51,640	53,035	54,431
7	46,527	48,077	49,628	51,178	52,729	54,279	55,829	57,380	58,930	60,480
8	51,527	53,245	54,962	56,679	58,396	60,113	61,830	63,547	65,264	66,982
9	56,912	58,809	60,706	62,604	64,501	66,398	68,295	70,192	72,090	73,987
10	62,672	64,762	66,851	68,940	71,030	73,119	75,208	77,298	79,387	81,476
11	68,858	71,153	73,448	75,743	78,037	80,332	82,627	84,922	87,216	89,511
12	82,533	85,284	88,036	90,787	93,539	96,290	99,042	101,793	104,545	107,296
13	98,141	101,413	104,684	107,955	111,226	114,497	117,768	121,039	124,311	127,582
14	115,974	119,839	123,705	127,571	131,436	135,302	139,168	143,033	146,899	150,765
15	136,416	140,963	145,511	150,058	154,605	159,152	163,700	168,247	172,794	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-PIT**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.90%**  
**FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV**  
**TOTAL INCREASE: 2.63%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,186	\$ 24,998	\$ 25,801	\$ 26,602	\$ 27,406	\$ 27,876	\$ 28,672	\$ 29,473	\$ 29,505	\$ 30,256
2	27,196	27,843	28,744	29,505	29,838	30,716	31,594	32,471	33,349	34,227
3	29,674	30,663	31,652	32,642	33,631	34,620	35,609	36,598	37,587	38,577
4	33,311	34,421	35,531	36,641	37,752	38,862	39,972	41,083	42,193	43,303
5	37,269	38,511	39,753	40,995	42,237	43,479	44,722	45,964	47,206	48,448
6	41,544	42,929	44,314	45,699	47,084	48,468	49,853	51,238	52,623	54,008
7	46,165	47,703	49,242	50,780	52,318	53,857	55,395	56,933	58,472	60,010
8	51,127	52,830	54,534	56,238	57,942	59,645	61,349	63,053	64,757	66,461
9	56,469	58,352	60,234	62,117	63,999	65,881	67,764	69,646	71,529	73,411
10	62,185	64,258	66,331	68,404	70,477	72,550	74,623	76,696	78,770	80,843
11	68,323	70,600	72,876	75,153	77,430	79,707	81,984	84,261	86,538	88,815
12	81,891	84,621	87,351	90,081	92,811	95,541	98,271	101,001	103,731	106,462
13	97,378	100,624	103,869	107,115	110,361	113,606	116,852	120,098	123,344	126,589
14	115,072	118,907	122,743	126,578	130,414	134,250	138,085	141,921	145,756	149,592
15	135,355	139,867	144,379	148,891	153,402	157,914	162,426	166,938	171,450	175,962

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>



**SALARY TABLE 2022-POR**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.34%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-SALEM, OR-WA**  
**TOTAL INCREASE: 2.70%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,082	\$ 25,924	\$ 26,757	\$ 27,587	\$ 28,420	\$ 28,908	\$ 29,733	\$ 30,564	\$ 30,598	\$ 31,376
2	28,203	28,874	29,808	30,598	30,943	31,853	32,764	33,674	34,584	35,494
3	30,773	31,799	32,825	33,850	34,876	35,902	36,928	37,954	38,979	40,005
4	34,544	35,696	36,847	37,998	39,150	40,301	41,452	42,604	43,755	44,907
5	38,649	39,937	41,225	42,513	43,801	45,089	46,378	47,666	48,954	50,242
6	43,083	44,519	45,955	47,391	48,827	50,263	51,699	53,135	54,572	56,008
7	47,875	49,470	51,065	52,660	54,256	55,851	57,446	59,042	60,637	62,232
8	53,020	54,787	56,554	58,320	60,087	61,854	63,621	65,388	67,155	68,922
9	58,560	60,513	62,465	64,417	66,369	68,321	70,273	72,225	74,178	76,130
10	64,488	66,638	68,787	70,937	73,087	75,237	77,387	79,537	81,686	83,836
11	70,853	73,214	75,575	77,936	80,298	82,659	85,020	87,381	89,742	92,104
12	84,923	87,754	90,585	93,417	96,248	99,079	101,910	104,742	107,573	110,404
13	100,984	104,350	107,716	111,082	114,448	117,813	121,179	124,545	127,911	131,277
14	119,333	123,310	127,288	131,266	135,243	139,221	143,199	147,176	151,154	155,132
15	140,367	145,046	149,725	154,404	159,083	163,762	168,441	173,120	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-RA**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.94%**  
**FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CHAPEL HILL, NC**  
**TOTAL INCREASE: 2.58%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,396	\$ 25,215	\$ 26,025	\$ 26,833	\$ 27,643	\$ 28,117	\$ 28,920	\$ 29,728	\$ 29,761	\$ 30,518
2	27,432	28,085	28,993	29,761	30,097	30,982	31,868	32,753	33,638	34,524
3	29,931	30,929	31,927	32,925	33,922	34,920	35,918	36,916	37,913	38,911
4	33,600	34,719	35,839	36,959	38,079	39,199	40,319	41,439	42,559	43,679
5	37,592	38,845	40,098	41,351	42,604	43,856	45,109	46,362	47,615	48,868
6	41,905	43,301	44,698	46,095	47,492	48,889	50,286	51,682	53,079	54,476
7	46,566	48,117	49,669	51,221	52,772	54,324	55,875	57,427	58,979	60,530
8	51,570	53,289	55,007	56,726	58,444	60,163	61,881	63,600	65,318	67,037
9	56,959	58,858	60,757	62,655	64,554	66,453	68,352	70,250	72,149	74,048
10	62,724	64,815	66,906	68,997	71,089	73,180	75,271	77,362	79,453	81,544
11	68,915	71,212	73,509	75,805	78,102	80,398	82,695	84,992	87,288	89,585
12	82,601	85,355	88,108	90,862	93,616	96,370	99,124	101,877	104,631	107,385
13	98,223	101,496	104,770	108,044	111,318	114,592	117,866	121,140	124,413	127,687
14	116,070	119,939	123,807	127,676	131,545	135,414	139,283	143,152	147,021	150,890
15	136,529	141,080	145,631	150,182	154,733	159,284	163,835	168,386	172,937	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-RCH**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.64%**  
**FOR THE LOCALITY PAY AREA OF RICHMOND, VA**  
**TOTAL INCREASE: 2.79%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,336	\$ 25,152	\$ 25,961	\$ 26,766	\$ 27,575	\$ 28,048	\$ 28,849	\$ 29,655	\$ 29,687	\$ 30,442
2	27,364	28,015	28,921	29,687	30,022	30,906	31,789	32,672	33,555	34,438
3	29,857	30,852	31,848	32,843	33,838	34,834	35,829	36,824	37,819	38,815
4	33,516	34,633	35,750	36,868	37,985	39,102	40,219	41,336	42,453	43,570
5	37,499	38,748	39,998	41,248	42,498	43,748	44,998	46,247	47,497	48,747
6	41,801	43,194	44,587	45,981	47,374	48,768	50,161	51,554	52,948	54,341
7	46,450	47,998	49,546	51,093	52,641	54,189	55,737	57,285	58,833	60,380
8	51,442	53,156	54,871	56,585	58,299	60,014	61,728	63,442	65,156	66,871
9	56,818	58,712	60,606	62,500	64,394	66,288	68,182	70,076	71,970	73,864
10	62,569	64,655	66,740	68,826	70,912	72,998	75,084	77,170	79,256	81,342
11	68,744	71,035	73,326	75,617	77,908	80,199	82,490	84,781	87,072	89,363
12	82,396	85,143	87,890	90,637	93,384	96,131	98,878	101,625	104,372	107,119
13	97,979	101,245	104,510	107,776	111,042	114,308	117,573	120,839	124,105	127,371
14	115,782	119,641	123,500	127,360	131,219	135,078	138,937	142,797	146,656	150,515
15	136,190	140,730	145,270	149,810	154,349	158,889	163,429	167,968	172,508	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-SAC**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.30%**  
**FOR THE LOCALITY PAY AREA OF SACRAMENTO-ROSEVILLE, CA-NV**  
**TOTAL INCREASE: 2.95%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,679	\$ 26,541	\$ 27,394	\$ 28,244	\$ 29,097	\$ 29,596	\$ 30,441	\$ 31,292	\$ 31,326	\$ 32,123
2	28,874	29,562	30,518	31,326	31,680	32,612	33,544	34,475	35,407	36,339
3	31,505	32,556	33,606	34,656	35,706	36,757	37,807	38,857	39,907	40,958
4	35,366	36,545	37,724	38,903	40,082	41,260	42,439	43,618	44,797	45,976
5	39,569	40,887	42,206	43,525	44,844	46,163	47,482	48,800	50,119	51,438
6	44,108	45,578	47,049	48,519	49,989	51,460	52,930	54,400	55,871	57,341
7	49,014	50,648	52,281	53,914	55,547	57,181	58,814	60,447	62,080	63,714
8	54,282	56,091	57,900	59,709	61,518	63,327	65,136	66,945	68,753	70,562
9	59,954	61,953	63,952	65,950	67,949	69,948	71,946	73,945	75,943	77,942
10	66,023	68,224	70,425	72,626	74,827	77,028	79,229	81,430	83,631	85,832
11	72,539	74,957	77,374	79,792	82,209	84,626	87,044	89,461	91,879	94,296
12	86,945	89,843	92,742	95,640	98,539	101,438	104,336	107,235	110,134	113,032
13	103,388	106,834	110,280	113,726	117,172	120,618	124,064	127,510	130,956	134,402
14	122,174	126,246	130,318	134,391	138,463	142,535	146,608	150,680	154,752	158,825
15	143,709	148,499	153,290	158,080	162,870	167,660	172,451	176,300 *	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-SO**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.39%**  
**FOR THE LOCALITY PAY AREA OF SAN ANTONIO-NEW BRAUNFELS-PEARSALL, TX**  
**TOTAL INCREASE: 2.74%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,680	\$ 24,475	\$ 25,261	\$ 26,045	\$ 26,832	\$ 27,292	\$ 28,071	\$ 28,856	\$ 28,887	\$ 29,622
2	26,626	27,260	28,142	28,887	29,214	30,073	30,932	31,792	32,651	33,510
3	29,053	30,021	30,990	31,958	32,927	33,895	34,864	35,832	36,801	37,769
4	32,613	33,700	34,787	35,874	36,961	38,048	39,135	40,223	41,310	42,397
5	36,488	37,704	38,921	40,137	41,353	42,569	43,785	45,001	46,218	47,434
6	40,674	42,030	43,386	44,742	46,098	47,454	48,810	50,165	51,521	52,877
7	45,199	46,705	48,211	49,717	51,223	52,729	54,235	55,741	57,248	58,754
8	50,056	51,724	53,392	55,061	56,729	58,397	60,065	61,733	63,401	65,069
9	55,287	57,130	58,973	60,816	62,659	64,502	66,345	68,188	70,031	71,874
10	60,883	62,913	64,942	66,972	69,002	71,032	73,061	75,091	77,121	79,150
11	66,892	69,122	71,351	73,580	75,809	78,039	80,268	82,497	84,726	86,955
12	80,176	82,849	85,522	88,195	90,868	93,541	96,214	98,887	101,560	104,233
13	95,339	98,517	101,695	104,873	108,050	111,228	114,406	117,584	120,761	123,939
14	112,663	116,418	120,173	123,929	127,684	131,439	135,195	138,950	142,705	146,460
15	132,522	136,939	141,356	145,774	150,191	154,608	159,026	163,443	167,861	172,278

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-SD**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.87%**  
**FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA**  
**TOTAL INCREASE: 3.07%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,399	\$ 27,285	\$ 28,162	\$ 29,036	\$ 29,913	\$ 30,426	\$ 31,295	\$ 32,169	\$ 32,204	\$ 33,024
2	29,684	30,391	31,373	32,204	32,568	33,526	34,484	35,442	36,400	37,358
3	32,389	33,469	34,548	35,628	36,708	37,787	38,867	39,947	41,026	42,106
4	36,358	37,570	38,782	39,994	41,206	42,418	43,629	44,841	46,053	47,265
5	40,678	42,034	43,390	44,746	46,102	47,457	48,813	50,169	51,525	52,881
6	45,345	46,857	48,368	49,880	51,391	52,903	54,414	55,926	57,438	58,949
7	50,389	52,068	53,747	55,426	57,105	58,784	60,463	62,142	63,821	65,500
8	55,804	57,664	59,524	61,383	63,243	65,103	66,962	68,822	70,682	72,541
9	61,636	63,691	65,745	67,800	69,854	71,909	73,964	76,018	78,073	80,128
10	67,874	70,137	72,400	74,663	76,925	79,188	81,451	83,714	85,976	88,239
11	74,574	77,059	79,544	82,029	84,515	87,000	89,485	91,970	94,455	96,941
12	89,383	92,363	95,343	98,323	101,303	104,282	107,262	110,242	113,222	116,202
13	106,287	109,830	113,373	116,915	120,458	124,001	127,543	131,086	134,629	138,171
14	125,600	129,786	133,973	138,159	142,346	146,533	150,719	154,906	159,092	163,279
15	147,739	152,664	157,588	162,513	167,438	172,362	176,300 *	176,300 *	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-SF**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 42.74%**  
**FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA**  
**TOTAL INCREASE: 3.14%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,794	\$ 29,760	\$ 30,716	\$ 31,670	\$ 32,626	\$ 33,186	\$ 34,133	\$ 35,087	\$ 35,125	\$ 36,019
2	32,376	33,147	34,219	35,125	35,522	36,567	37,612	38,657	39,702	40,747
3	35,327	36,504	37,682	38,860	40,037	41,215	42,392	43,570	44,748	45,925
4	39,656	40,978	42,300	43,621	44,943	46,265	47,587	48,908	50,230	51,552
5	44,368	45,847	47,325	48,804	50,283	51,762	53,241	54,719	56,198	57,677
6	49,458	51,107	52,755	54,404	56,053	57,701	59,350	60,999	62,647	64,296
7	54,959	56,791	58,622	60,453	62,285	64,116	65,947	67,779	69,610	71,441
8	60,866	62,894	64,922	66,951	68,979	71,007	73,036	75,064	77,092	79,121
9	67,226	69,467	71,708	73,949	76,190	78,431	80,672	82,913	85,154	87,395
10	74,031	76,499	78,967	81,435	83,903	86,371	88,839	91,306	93,774	96,242
11	81,338	84,048	86,759	89,469	92,180	94,891	97,601	100,312	103,023	105,733
12	97,490	100,740	103,990	107,241	110,491	113,741	116,991	120,241	123,492	126,742
13	115,928	119,792	123,656	127,520	131,384	135,248	139,112	142,976	146,839	150,703
14	136,992	141,558	146,124	150,691	155,257	159,823	164,389	168,956	173,522	176,300 *
15	161,139	166,510	171,882	176,300 *	176,300 *	176,300 *	176,300 *	176,300 *	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-SEA**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.28%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA, WA**  
**TOTAL INCREASE: 3.21%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,877	\$ 26,745	\$ 27,605	\$ 28,461	\$ 29,321	\$ 29,824	\$ 30,676	\$ 31,533	\$ 31,567	\$ 32,370
2	29,096	29,789	30,753	31,567	31,924	32,863	33,802	34,741	35,680	36,619
3	31,748	32,806	33,865	34,923	35,981	37,040	38,098	39,156	40,214	41,273
4	35,639	36,827	38,014	39,202	40,390	41,578	42,766	43,954	45,142	46,330
5	39,873	41,202	42,531	43,860	45,189	46,518	47,847	49,176	50,505	51,834
6	44,448	45,929	47,411	48,893	50,374	51,856	53,338	54,819	56,301	57,782
7	49,392	51,037	52,683	54,329	55,975	57,621	59,267	60,912	62,558	64,204
8	54,700	56,523	58,346	60,168	61,991	63,814	65,637	67,460	69,283	71,106
9	60,416	62,430	64,444	66,458	68,472	70,486	72,500	74,514	76,528	78,542
10	66,531	68,749	70,967	73,185	75,403	77,621	79,839	82,057	84,275	86,493
11	73,098	75,534	77,970	80,406	82,842	85,278	87,714	90,150	92,586	95,022
12	87,614	90,535	93,456	96,377	99,298	102,219	105,140	108,061	110,981	113,902
13	104,184	107,656	111,129	114,602	118,074	121,547	125,019	128,492	131,964	135,437
14	123,114	127,218	131,322	135,425	139,529	143,633	147,736	151,840	155,944	160,047
15	144,815	149,642	154,470	159,297	164,124	168,951	173,778	176,300 *	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>



**SALARY TABLE 2022-SL**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.35%**  
**FOR THE LOCALITY PAY AREA OF ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL**  
**TOTAL INCREASE: 2.81%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,874	\$ 24,675	\$ 25,468	\$ 26,258	\$ 27,051	\$ 27,515	\$ 28,301	\$ 29,092	\$ 29,124	\$ 29,864
2	26,844	27,483	28,372	29,124	29,453	30,319	31,185	32,052	32,918	33,784
3	29,290	30,267	31,243	32,220	33,196	34,172	35,149	36,125	37,102	38,078
4	32,880	33,976	35,072	36,168	37,264	38,360	39,456	40,551	41,647	42,743
5	36,787	38,013	39,239	40,465	41,691	42,917	44,143	45,369	46,596	47,822
6	41,007	42,374	43,741	45,108	46,475	47,842	49,209	50,576	51,943	53,310
7	45,568	47,087	48,605	50,124	51,642	53,160	54,679	56,197	57,716	59,234
8	50,466	52,147	53,829	55,511	57,193	58,874	60,556	62,238	63,920	65,601
9	55,739	57,597	59,455	61,314	63,172	65,030	66,888	68,746	70,604	72,462
10	61,381	63,427	65,474	67,520	69,566	71,612	73,659	75,705	77,751	79,797
11	67,439	69,687	71,934	74,182	76,429	78,677	80,924	83,172	85,419	87,667
12	80,832	83,527	86,222	88,916	91,611	94,306	97,001	99,696	102,391	105,085
13	96,119	99,323	102,527	105,730	108,934	112,138	115,342	118,545	121,749	124,953
14	113,584	117,370	121,156	124,942	128,728	132,514	136,300	140,086	143,872	147,658
15	133,605	138,059	142,512	146,966	151,419	155,873	160,326	164,780	169,233	173,687

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-TU**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.77%**  
**FOR THE LOCALITY PAY AREA OF TUCSON-NOGALES, AZ**  
**TOTAL INCREASE: 2.71%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,757	\$ 24,554	\$ 25,343	\$ 26,130	\$ 26,919	\$ 27,380	\$ 28,162	\$ 28,949	\$ 28,981	\$ 29,718
2	26,713	27,349	28,233	28,981	29,308	30,170	31,032	31,894	32,757	33,619
3	29,147	30,118	31,090	32,062	33,033	34,005	34,977	35,948	36,920	37,891
4	32,719	33,809	34,900	35,991	37,081	38,172	39,262	40,353	41,443	42,534
5	36,606	37,827	39,047	40,267	41,487	42,707	43,927	45,147	46,367	47,587
6	40,806	42,166	43,527	44,887	46,247	47,607	48,968	50,328	51,688	53,048
7	45,345	46,856	48,367	49,878	51,389	52,900	54,411	55,922	57,433	58,944
8	50,218	51,892	53,565	55,239	56,912	58,586	60,259	61,933	63,606	65,280
9	55,466	57,315	59,164	61,013	62,862	64,711	66,560	68,409	70,258	72,107
10	61,080	63,116	65,153	67,189	69,225	71,261	73,298	75,334	77,370	79,406
11	67,109	69,345	71,582	73,818	76,055	78,291	80,528	82,764	85,000	87,237
12	80,436	83,117	85,799	88,481	91,162	93,844	96,525	99,207	101,889	104,570
13	95,648	98,836	102,024	105,212	108,400	111,588	114,776	117,964	121,152	124,340
14	113,027	116,795	120,562	124,330	128,097	131,865	135,632	139,400	143,167	146,935
15	132,951	137,382	141,814	146,246	150,677	155,109	159,541	163,972	168,404	172,836

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-VB**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.18%**  
**FOR THE LOCALITY PAY AREA OF VIRGINIA BEACH-NORFOLK, VA-NC**  
**TOTAL INCREASE: 2.79%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,638	\$ 24,431	\$ 25,216	\$ 25,999	\$ 26,784	\$ 27,243	\$ 28,021	\$ 28,804	\$ 28,836	\$ 29,569
2	26,579	27,212	28,092	28,836	29,161	30,019	30,877	31,735	32,592	33,450
3	29,001	29,968	30,934	31,901	32,868	33,835	34,801	35,768	36,735	37,701
4	32,555	33,640	34,725	35,810	36,895	37,980	39,065	40,151	41,236	42,321
5	36,423	37,637	38,851	40,065	41,279	42,493	43,707	44,921	46,135	47,349
6	40,602	41,955	43,309	44,662	46,015	47,369	48,722	50,076	51,429	52,783
7	45,118	46,621	48,125	49,628	51,131	52,635	54,138	55,642	57,145	58,649
8	49,967	51,632	53,297	54,962	56,627	58,292	59,957	61,623	63,288	64,953
9	55,188	57,028	58,868	60,707	62,547	64,387	66,227	68,066	69,906	71,746
10	60,774	62,800	64,826	66,852	68,878	70,904	72,930	74,957	76,983	79,009
11	66,773	68,998	71,223	73,448	75,674	77,899	80,124	82,349	84,575	86,800
12	80,033	82,701	85,369	88,037	90,706	93,374	96,042	98,710	101,378	104,046
13	95,169	98,341	101,513	104,685	107,857	111,029	114,201	117,373	120,545	123,717
14	112,461	116,210	119,958	123,707	127,456	131,204	134,953	138,701	142,450	146,198
15	132,285	136,694	141,103	145,513	149,922	154,332	158,741	163,151	167,560	171,970

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-DCB**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 31.53%**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA**  
**TOTAL INCREASE: 3.02%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,532	\$ 27,423	\$ 28,304	\$ 29,183	\$ 30,064	\$ 30,579	\$ 31,453	\$ 32,331	\$ 32,367	\$ 33,190
2	29,834	30,544	31,532	32,367	32,733	33,695	34,658	35,621	36,584	37,547
3	32,552	33,637	34,723	35,808	36,893	37,978	39,063	40,148	41,233	42,318
4	36,542	37,760	38,978	40,196	41,414	42,632	43,849	45,067	46,285	47,503
5	40,883	42,246	43,609	44,971	46,334	47,697	49,059	50,422	51,785	53,147
6	45,574	47,093	48,612	50,131	51,651	53,170	54,689	56,208	57,727	59,246
7	50,643	52,331	54,018	55,706	57,393	59,081	60,768	62,456	64,143	65,831
8	56,086	57,955	59,824	61,693	63,562	65,431	67,300	69,169	71,038	72,907
9	61,947	64,012	66,077	68,142	70,207	72,272	74,337	76,402	78,467	80,532
10	68,217	70,491	72,765	75,039	77,313	79,587	81,862	84,136	86,410	88,684
11	74,950	77,447	79,945	82,443	84,941	87,439	89,936	92,434	94,932	97,430
12	89,834	92,829	95,824	98,818	101,813	104,808	107,803	110,798	113,793	116,788
13	106,823	110,384	113,944	117,505	121,065	124,626	128,187	131,747	135,308	138,868
14	126,233	130,441	134,649	138,856	143,064	147,272	151,479	155,687	159,894	164,102
15	148,484	153,434	158,383	163,333	168,282	173,232	176,300 *	176,300 *	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-RUS**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.20%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**  
**TOTAL INCREASE: 2.42%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,440	\$ 24,227	\$ 25,005	\$ 25,781	\$ 26,560	\$ 27,015	\$ 27,787	\$ 28,563	\$ 28,594	\$ 29,322
2	26,356	26,984	27,857	28,594	28,918	29,768	30,619	31,469	32,320	33,170
3	28,758	29,717	30,676	31,634	32,593	33,552	34,510	35,469	36,428	37,386
4	32,283	33,359	34,435	35,511	36,587	37,663	38,739	39,815	40,891	41,967
5	36,118	37,322	38,526	39,730	40,934	42,138	43,341	44,545	45,749	46,953
6	40,262	41,604	42,946	44,288	45,631	46,973	48,315	49,657	50,999	52,341
7	44,740	46,231	47,722	49,213	50,704	52,195	53,686	55,176	56,667	58,158
8	49,549	51,200	52,851	54,502	56,154	57,805	59,456	61,107	62,758	64,410
9	54,727	56,551	58,375	60,200	62,024	63,848	65,673	67,497	69,321	71,146
10	60,266	62,275	64,284	66,293	68,302	70,311	72,321	74,330	76,339	78,348
11	66,214	68,421	70,628	72,834	75,041	77,247	79,454	81,661	83,867	86,074
12	79,363	82,009	84,655	87,301	89,947	92,593	95,239	97,885	100,530	103,176
13	94,373	97,519	100,664	103,810	106,955	110,101	113,246	116,392	119,537	122,683
14	111,521	115,238	118,955	122,672	126,390	130,107	133,824	137,541	141,259	144,976
15	131,178	135,551	139,923	144,296	148,669	153,041	157,414	161,786	166,159	170,532

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-AK**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.42%**  
**STATE OF ALASKA**  
**TOTAL INCREASE: 2.79%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,308	\$ 27,191	\$ 28,065	\$ 28,936	\$ 29,810	\$ 30,321	\$ 31,187	\$ 32,059	\$ 32,094	\$ 32,910
2	29,582	30,286	31,266	32,094	32,456	33,411	34,366	35,320	36,275	37,230
3	32,278	33,354	34,430	35,506	36,582	37,657	38,733	39,809	40,885	41,961
4	36,233	37,441	38,649	39,856	41,064	42,272	43,479	44,687	45,895	47,102
5	40,538	41,890	43,241	44,592	45,943	47,294	48,645	49,997	51,348	52,699
6	45,189	46,696	48,202	49,708	51,215	52,721	54,227	55,734	57,240	58,746
7	50,216	51,889	53,562	55,235	56,909	58,582	60,255	61,929	63,602	65,275
8	55,612	57,466	59,319	61,172	63,025	64,879	66,732	68,585	70,439	72,292
9	61,424	63,472	65,519	67,567	69,614	71,662	73,709	75,757	77,805	79,852
10	67,641	69,896	72,151	74,406	76,661	78,916	81,171	83,426	85,681	87,936
11	74,317	76,794	79,271	81,747	84,224	86,701	89,177	91,654	94,131	96,607
12	89,076	92,045	95,015	97,985	100,954	103,924	106,894	109,863	112,833	115,803
13	105,922	109,452	112,983	116,513	120,044	123,574	127,105	130,635	134,166	137,696
14	125,168	129,340	133,512	137,684	141,857	146,029	150,201	154,373	158,545	162,717
15	147,231	152,139	157,047	161,954	166,862	171,770	176,300 *	176,300 *	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>

**SALARY TABLE 2022-HI**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.40%**  
**STATE OF HAWAII**  
**TOTAL INCREASE: 2.92%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,287	\$ 25,102	\$ 25,909	\$ 26,713	\$ 27,520	\$ 27,992	\$ 28,791	\$ 29,596	\$ 29,628	\$ 30,382
2	27,309	27,959	28,863	29,628	29,963	30,844	31,725	32,607	33,488	34,369
3	29,798	30,791	31,784	32,778	33,771	34,764	35,758	36,751	37,744	38,737
4	33,450	34,564	35,679	36,794	37,909	39,024	40,139	41,254	42,369	43,484
5	37,424	38,671	39,919	41,166	42,413	43,661	44,908	46,155	47,403	48,650
6	41,717	43,108	44,499	45,889	47,280	48,670	50,061	51,452	52,842	54,233
7	46,358	47,902	49,447	50,992	52,537	54,081	55,626	57,171	58,715	60,260
8	51,340	53,051	54,762	56,472	58,183	59,894	61,605	63,316	65,027	66,738
9	56,705	58,595	60,485	62,376	64,266	66,156	68,046	69,937	71,827	73,717
10	62,444	64,526	66,608	68,689	70,771	72,853	74,935	77,016	79,098	81,180
11	68,608	70,894	73,180	75,467	77,753	80,040	82,326	84,612	86,899	89,185
12	82,232	84,974	87,715	90,457	93,198	95,940	98,681	101,423	104,164	106,906
13	97,784	101,043	104,303	107,562	110,821	114,080	117,339	120,599	123,858	127,117
14	115,551	119,403	123,255	127,106	130,958	134,809	138,661	142,513	146,364	150,216
15	135,920	140,450	144,981	149,512	154,042	158,573	163,103	167,634	172,165	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>