

Salary Table 2023-AL
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 19.45%
For the Locality Pay Area of Albany-Schenectady, NY-MA
Total Increase: 4.78%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,083	\$ 25,925	\$ 26,758	\$ 27,589	\$ 28,422	\$ 28,909	\$ 29,735	\$ 30,566	\$ 30,600	\$ 31,383
2	28,205	28,876	29,810	30,600	30,945	31,855	32,765	33,675	34,586	35,496
3	30,775	31,801	32,827	33,853	34,879	35,905	36,932	37,958	38,984	40,010
4	34,546	35,698	36,849	38,001	39,152	40,304	41,455	42,607	43,758	44,910
5	38,650	39,939	41,228	42,517	43,806	45,095	46,384	47,672	48,961	50,250
6	43,086	44,521	45,957	47,393	48,829	50,265	51,700	53,136	54,572	56,008
7	47,878	49,474	51,070	52,666	54,261	55,857	57,453	59,049	60,645	62,241
8	53,023	54,791	56,558	58,326	60,094	61,862	63,630	65,398	67,166	68,933
9	58,564	60,516	62,468	64,419	66,371	68,323	70,275	72,227	74,178	76,130
10	64,491	66,641	68,791	70,941	73,091	75,242	77,392	79,542	81,692	83,842
11	70,857	73,218	75,580	77,941	80,303	82,664	85,026	87,387	89,749	92,110
12	84,928	87,759	90,590	93,421	96,252	99,083	101,914	104,745	107,575	110,406
13	100,990	104,356	107,722	111,089	114,455	117,821	121,187	124,553	127,919	131,285
14	119,340	123,318	127,295	131,273	135,251	139,229	143,206	147,184	151,162	155,139
15	140,375	145,054	149,733	154,412	159,091	163,770	168,448	173,127	177,806	182,485

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>