

Salary Table 2023-AU (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 19.40%
For the Locality Pay Area of Austin-Round Rock, TX
Total Increase: 4.63%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.01	\$ 12.42	\$ 12.82	\$ 13.21	\$ 13.61	\$ 13.85	\$ 14.24	\$ 14.64	\$ 14.66	\$ 15.03
	O	18.02	18.63	19.23	19.82	20.42	20.78	21.36	21.96	21.99	22.55
2	B	13.51	13.83	14.28	14.66	14.82	15.26	15.69	16.13	16.56	17.00
	O	20.27	20.75	21.42	21.99	22.23	22.89	23.54	24.20	24.84	25.50
3	B	17.69	18.18	18.67	19.16	19.65	20.15	20.64	21.13	21.62	22.11
	O	26.54	27.27	28.01	28.74	29.48	30.23	30.96	31.70	32.43	33.17
4	B	19.86	20.41	20.96	21.51	22.06	22.61	23.16	23.72	24.27	24.82
	O	29.79	30.62	31.44	32.27	33.09	33.92	34.74	35.58	36.41	37.23
5	B	22.83	23.45	24.07	24.69	25.30	25.92	26.54	27.15	27.77	28.39
	O	34.25	35.18	36.11	37.04	37.95	38.88	39.81	40.73	41.66	42.59
6	B	24.07	24.76	25.45	26.14	26.83	27.51	28.20	28.89	29.58	30.26
	O	36.11	37.14	38.18	39.21	40.25	41.27	42.30	43.34	44.37	45.39
7	B	25.99	26.75	27.52	28.28	29.05	29.81	30.57	31.34	32.10	32.87
	O	38.99	40.13	41.28	42.42	43.58	44.72	45.86	47.01	47.88	47.88
8	B	27.09	27.94	28.78	29.63	30.48	31.32	32.17	33.02	33.86	34.71
	O	40.64	41.91	43.17	44.45	45.72	46.98	47.88	47.88	47.88	47.88
9	B	28.98	29.92	30.85	31.79	32.72	33.66	34.59	35.53	36.46	37.40
	O	43.47	44.88	46.28	47.69	47.88	47.88	47.88	47.88	47.88	47.88
10	B	31.92	32.95	33.98	35.01	36.04	37.07	38.10	39.13	40.16	41.19
	O	47.88	47.88	47.88	47.88	47.88	47.88	47.88	47.88	47.88	47.88
11	B	33.94	35.07	36.20	37.33	38.46	39.59	40.72	41.85	42.99	44.12
	O	47.88	47.88	47.88	47.88	47.88	47.88	47.88	47.88	47.88	47.88
12	B	40.68	42.03	43.39	44.74	46.10	47.46	48.81	50.17	51.52	52.88
	O	47.88	47.88	47.88	47.88	47.88	47.88	48.81	50.17	51.52	52.88
13	B	48.37	49.98	51.59	53.21	54.82	56.43	58.04	59.66	61.27	62.88
	O	48.37	49.98	51.59	53.21	54.82	56.43	58.04	59.66	61.27	62.88
14	B	57.16	59.06	60.97	62.87	64.78	66.68	68.59	70.49	72.40	74.30
	O	57.16	59.06	60.97	62.87	64.78	66.68	68.59	70.49	72.40	74.30
15	B	67.23	69.47	71.72	73.96	76.20	78.44	80.68	82.92	85.16	87.40
	O	67.23	69.47	71.72	73.96	76.20	78.44	80.68	82.92	85.16	87.40

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>