

Salary Table 2023-AU
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 19.40%
For the Locality Pay Area of Austin-Round Rock, TX
Total Increase: 4.63%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,073	\$ 25,915	\$ 26,747	\$ 27,578	\$ 28,410	\$ 28,897	\$ 29,722	\$ 30,553	\$ 30,587	\$ 31,370
2	28,193	28,864	29,797	30,587	30,932	31,842	32,751	33,661	34,571	35,481
3	30,762	31,788	32,814	33,839	34,865	35,890	36,916	37,942	38,967	39,993
4	34,532	35,683	36,834	37,985	39,136	40,287	41,438	42,589	43,740	44,891
5	38,634	39,923	41,211	42,499	43,788	45,076	46,364	47,653	48,941	50,229
6	43,068	44,503	45,938	47,373	48,808	50,244	51,679	53,114	54,549	55,984
7	47,858	49,453	51,048	52,643	54,239	55,834	57,429	59,024	60,619	62,215
8	53,000	54,768	56,535	58,302	60,069	61,836	63,603	65,370	67,137	68,905
9	58,539	60,490	62,441	64,392	66,343	68,294	70,245	72,196	74,147	76,098
10	64,464	66,613	68,762	70,912	73,061	75,210	77,359	79,508	81,658	83,807
11	70,827	73,187	75,548	77,909	80,269	82,630	84,990	87,351	89,711	92,072
12	84,892	87,722	90,552	93,382	96,211	99,041	101,871	104,701	107,530	110,360
13	100,948	104,313	107,677	111,042	114,407	117,771	121,136	124,501	127,865	131,230
14	119,290	123,266	127,242	131,218	135,194	139,170	143,146	147,122	151,098	155,074
15	140,316	144,993	149,670	154,347	159,024	163,701	168,378	173,055	177,732	182,409

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>