

Salary Table 2023-BH (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 17.41%
For the Locality Pay Area of Birmingham-Hoover-Talladega, AL
Total Increase: 4.63%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,655	\$ 25,483	\$ 26,301	\$ 27,118	\$ 27,937	\$ 28,416	\$ 29,227	\$ 30,044	\$ 30,077	\$ 30,847
2	27,723	28,383	29,301	30,077	30,416	31,311	32,206	33,100	33,995	34,890
3	36,301	37,309	38,318	39,326	40,335	41,344	42,352	43,361	44,369	45,378
4	40,747	41,879	43,011	44,143	45,274	46,406	47,538	48,670	49,802	50,934
5	46,858	48,125	49,392	50,659	51,926	53,193	54,459	55,726	56,993	58,260
6	49,406	50,817	52,229	53,640	55,051	56,462	57,874	59,285	60,696	62,108
7	53,335	54,903	56,472	58,040	59,609	61,178	62,746	64,315	65,883	67,452
8	55,592	57,330	59,068	60,805	62,543	64,281	66,018	67,756	69,494	71,231
9	59,482	61,401	63,319	65,238	67,156	69,075	70,993	72,912	74,830	76,749
10	65,503	67,616	69,730	71,843	73,957	76,070	78,183	80,297	82,410	84,523
11	69,646	71,968	74,289	76,610	78,931	81,252	83,574	85,895	88,216	90,537
12	83,477	86,260	89,043	91,825	94,608	97,390	100,173	102,956	105,738	108,521
13	99,265	102,574	105,883	109,191	112,500	115,809	119,117	122,426	125,734	129,043
14	117,302	121,212	125,121	129,031	132,941	136,851	140,761	144,670	148,580	152,490
15	137,978	142,577	147,176	151,775	156,374	160,973	165,572	170,171	174,769	179,368

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>