

Salary Table 2023-CHI (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 29.79%
For the Locality Pay Area of Chicago-Naperville, IL-IN-WI
Total Increase: 4.59%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.06	\$ 13.50	\$ 13.93	\$ 14.36	\$ 14.80	\$ 15.05	\$ 15.48	\$ 15.91	\$ 15.93	\$ 16.34
	O	19.59	20.25	20.90	21.54	22.20	22.58	23.22	23.87	23.90	24.51
2	B	14.68	15.03	15.52	15.93	16.11	16.58	17.06	17.53	18.01	18.48
	O	22.02	22.55	23.28	23.90	24.17	24.87	25.59	26.30	27.02	27.72
3	B	19.23	19.76	20.30	20.83	21.36	21.90	22.43	22.97	23.50	24.04
	O	28.85	29.64	30.45	31.25	32.04	32.85	33.65	34.46	35.25	36.06
4	B	21.58	22.18	22.78	23.38	23.98	24.58	25.18	25.78	26.38	26.98
	O	32.37	33.27	34.17	35.07	35.97	36.87	37.77	38.67	39.57	40.47
5	B	24.82	25.49	26.16	26.83	27.50	28.17	28.85	29.52	30.19	30.86
	O	37.23	38.24	39.24	40.25	41.25	42.26	43.28	44.28	45.29	46.29
6	B	26.17	26.92	27.66	28.41	29.16	29.91	30.65	31.40	32.15	32.90
	O	39.26	40.38	41.49	42.62	43.74	44.87	45.98	47.10	48.23	49.35
7	B	28.25	29.08	29.91	30.74	31.57	32.40	33.24	34.07	34.90	35.73
	O	42.38	43.62	44.87	46.11	47.36	48.60	49.86	51.11	52.05	52.05
8	B	29.45	30.37	31.29	32.21	33.13	34.05	34.97	35.89	36.81	37.73
	O	44.18	45.56	46.94	48.32	49.70	51.08	52.05	52.05	52.05	52.05
9	B	31.51	32.52	33.54	34.56	35.57	36.59	37.60	38.62	39.64	40.65
	O	47.27	48.78	50.31	51.84	52.05	52.05	52.05	52.05	52.05	52.05
10	B	34.70	35.82	36.93	38.05	39.17	40.29	41.41	42.53	43.65	44.77
	O	52.05	52.05	52.05	52.05	52.05	52.05	52.05	52.05	52.05	52.05
11	B	36.89	38.12	39.35	40.58	41.81	43.04	44.27	45.50	46.73	47.96
	O	52.05	52.05	52.05	52.05	52.05	52.05	52.05	52.05	52.05	52.05
12	B	44.22	45.69	47.16	48.64	50.11	51.59	53.06	54.53	56.01	57.48
	O	52.05	52.05	52.05	52.05	52.05	52.05	53.06	54.53	56.01	57.48
13	B	52.58	54.33	56.08	57.84	59.59	61.34	63.09	64.85	66.60	68.35
	O	52.58	54.33	56.08	57.84	59.59	61.34	63.09	64.85	66.60	68.35
14	B	62.13	64.20	66.27	68.35	70.42	72.49	74.56	76.63	78.70	80.77
	O	62.13	64.20	66.27	68.35	70.42	72.49	74.56	76.63	78.70	80.77
15	B	73.08	75.52	77.96	80.39	82.83	85.26	87.70	87.93	87.93	87.93
	O	73.08	75.52	77.96	80.39	82.83	85.26	87.70	87.93	87.93	87.93

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>