

Salary Table 2023-CLE
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 21.69%
For the Locality Pay Area of Cleveland-Akron-Canton, OH
Total Increase: 4.48%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.24	\$ 12.66	\$ 13.06	\$ 13.47	\$ 13.87	\$ 14.11	\$ 14.51	\$ 14.92	\$ 14.94	\$ 15.32
	O	18.36	18.99	19.59	20.21	20.81	21.17	21.77	22.38	22.41	22.98
2	B	13.77	14.10	14.55	14.94	15.11	15.55	15.99	16.44	16.88	17.33
	O	20.66	21.15	21.83	22.41	22.67	23.33	23.99	24.66	25.32	26.00
3	B	15.02	15.52	16.02	16.53	17.03	17.53	18.03	18.53	19.03	19.53
	O	22.53	23.28	24.03	24.80	25.55	26.30	27.05	27.80	28.55	29.30
4	B	16.86	17.43	17.99	18.55	19.11	19.67	20.24	20.80	21.36	21.92
	O	25.29	26.15	26.99	27.83	28.67	29.51	30.36	31.20	32.04	32.88
5	B	18.87	19.50	20.13	20.75	21.38	22.01	22.64	23.27	23.90	24.53
	O	28.31	29.25	30.20	31.13	32.07	33.02	33.96	34.91	35.85	36.80
6	B	21.03	21.73	22.43	23.13	23.84	24.54	25.24	25.94	26.64	27.34
	O	31.55	32.60	33.65	34.70	35.76	36.81	37.86	38.91	39.96	41.01
7	B	23.37	24.15	24.93	25.71	26.49	27.27	28.05	28.82	29.60	30.38
	O	35.06	36.23	37.40	38.57	39.74	40.91	42.08	43.23	44.40	45.57
8	B	25.88	26.75	27.61	28.47	29.33	30.20	31.06	31.92	32.79	33.65
	O	38.82	40.13	41.42	42.71	44.00	45.30	46.59	47.22	47.22	47.22
9	B	28.59	29.54	30.49	31.45	32.40	33.35	34.30	35.26	36.21	37.16
	O	42.89	44.31	45.74	47.18	47.22	47.22	47.22	47.22	47.22	47.22
10	B	31.48	32.53	33.58	34.63	35.68	36.73	37.78	38.83	39.88	40.93
	O	47.22	47.22	47.22	47.22	47.22	47.22	47.22	47.22	47.22	47.22
11	B	34.59	35.74	36.89	38.05	39.20	40.35	41.50	42.66	43.81	44.96
	O	47.22	47.22	47.22	47.22	47.22	47.22	47.22	47.22	47.22	47.22
12	B	41.46	42.84	44.22	45.60	46.98	48.37	49.75	51.13	52.51	53.89
	O	47.22	47.22	47.22	47.22	47.22	48.37	49.75	51.13	52.51	53.89
13	B	49.30	50.94	52.58	54.23	55.87	57.51	59.16	60.80	62.44	64.09
	O	49.30	50.94	52.58	54.23	55.87	57.51	59.16	60.80	62.44	64.09
14	B	58.25	60.20	62.14	64.08	66.02	67.96	69.91	71.85	73.79	75.73
	O	58.25	60.20	62.14	64.08	66.02	67.96	69.91	71.85	73.79	75.73
15	B	68.52	70.81	73.09	75.37	77.66	79.94	82.23	84.51	86.79	87.93
	O	68.52	70.81	73.09	75.37	77.66	79.94	82.23	84.51	86.79	87.93

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>