

**Salary Table 2023-CT**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 18.63%**  
**For the Locality Pay Area of Charlotte-Concord, NC-SC**  
**Total Increase: 4.60%**  
**Effective January 2023**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.94	\$ 12.34	\$ 12.73	\$ 13.13	\$ 13.53	\$ 13.76	\$ 14.15	\$ 14.55	\$ 14.56	\$ 14.93
	O	17.91	18.51	19.10	19.70	20.30	20.64	21.23	21.83	21.84	22.40
2	B	13.42	13.74	14.19	14.56	14.73	15.16	15.59	16.02	16.46	16.89
	O	20.13	20.61	21.29	21.84	22.10	22.74	23.39	24.03	24.69	25.34
3	B	14.64	15.13	15.62	16.11	16.60	17.09	17.57	18.06	18.55	19.04
	O	21.96	22.70	23.43	24.17	24.90	25.64	26.36	27.09	27.83	28.56
4	B	16.44	16.99	17.54	18.08	18.63	19.18	19.73	20.28	20.82	21.37
	O	24.66	25.49	26.31	27.12	27.95	28.77	29.60	30.42	31.23	32.06
5	B	18.39	19.01	19.62	20.23	20.85	21.46	22.07	22.69	23.30	23.91
	O	27.59	28.52	29.43	30.35	31.28	32.19	33.11	34.04	34.95	35.87
6	B	20.50	21.19	21.87	22.55	23.24	23.92	24.60	25.29	25.97	26.65
	O	30.75	31.79	32.81	33.83	34.86	35.88	36.90	37.94	38.96	39.98
7	B	22.78	23.54	24.30	25.06	25.82	26.58	27.34	28.10	28.86	29.62
	O	34.17	35.31	36.45	37.59	38.73	39.87	41.01	42.15	43.29	44.43
8	B	25.23	26.07	26.91	27.76	28.60	29.44	30.28	31.12	31.96	32.80
	O	37.85	39.11	40.37	41.64	42.90	44.16	45.42	46.04	46.04	46.04
9	B	27.87	28.80	29.73	30.66	31.58	32.51	33.44	34.37	35.30	36.23
	O	41.81	43.20	44.60	45.99	46.04	46.04	46.04	46.04	46.04	46.04
10	B	30.69	31.71	32.74	33.76	34.78	35.80	36.83	37.85	38.87	39.90
	O	46.04	46.04	46.04	46.04	46.04	46.04	46.04	46.04	46.04	46.04
11	B	33.72	34.84	35.97	37.09	38.21	39.34	40.46	41.58	42.71	43.83
	O	46.04	46.04	46.04	46.04	46.04	46.04	46.04	46.04	46.04	46.04
12	B	40.41	41.76	43.11	44.46	45.80	47.15	48.50	49.84	51.19	52.54
	O	46.04	46.04	46.04	46.04	46.04	47.15	48.50	49.84	51.19	52.54
13	B	48.06	49.66	51.26	52.86	54.47	56.07	57.67	59.27	60.87	62.47
	O	48.06	49.66	51.26	52.86	54.47	56.07	57.67	59.27	60.87	62.47
14	B	56.79	58.68	60.58	62.47	64.36	66.25	68.15	70.04	71.93	73.83
	O	56.79	58.68	60.58	62.47	64.36	66.25	68.15	70.04	71.93	73.83
15	B	66.80	69.03	71.25	73.48	75.71	77.93	80.16	82.39	84.61	86.84
	O	66.80	69.03	71.25	73.48	75.71	77.93	80.16	82.39	84.61	86.84

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>