

Salary Table 2023-DAY (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 20.59%
For the Locality Pay Area of Dayton-Springfield-Sidney, OH
Total Increase: 4.67%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,323	\$ 26,173	\$ 27,013	\$ 27,853	\$ 28,693	\$ 29,185	\$ 30,018	\$ 30,858	\$ 30,892	\$ 31,683
2	28,474	29,151	30,094	30,892	31,240	32,159	33,078	33,997	34,916	35,835
3	37,284	38,320	39,356	40,392	41,427	42,463	43,499	44,535	45,571	46,607
4	41,851	43,013	44,176	45,338	46,501	47,663	48,826	49,988	51,151	52,313
5	48,127	49,429	50,730	52,031	53,332	54,633	55,934	57,236	58,537	59,838
6	50,744	52,194	53,643	55,093	56,542	57,992	59,441	60,891	62,340	63,790
7	54,779	56,390	58,001	59,612	61,224	62,835	64,446	66,057	67,668	69,279
8	57,098	58,883	60,668	62,452	64,237	66,022	67,807	69,591	71,376	73,161
9	61,093	63,064	65,034	67,005	68,975	70,946	72,916	74,886	76,857	78,827
10	67,277	69,448	71,618	73,789	75,960	78,130	80,301	82,472	84,642	86,813
11	71,533	73,917	76,301	78,685	81,069	83,453	85,837	88,221	90,605	92,989
12	85,738	88,596	91,454	94,312	97,170	100,028	102,886	105,744	108,602	111,460
13	101,954	105,352	108,750	112,149	115,547	118,945	122,343	125,742	129,140	132,538
14	120,479	124,495	128,510	132,526	136,542	140,557	144,573	148,589	152,604	156,620
15	141,715	146,438	151,162	155,885	160,609	165,333	170,056	174,780	179,503	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>