

SALARY TABLE 2023-DCB
INCORPORATING THE 4.1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 32.49%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA
TOTAL INCREASE: 4.86%
EFFECTIVE JANUARY 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,822	\$ 28,756	\$ 29,679	\$ 30,601	\$ 31,525	\$ 32,065	\$ 32,981	\$ 33,903	\$ 33,940	\$ 34,809
2	31,284	32,028	33,064	33,940	34,323	35,332	36,342	37,352	38,361	39,371
3	34,135	35,273	36,411	37,549	38,687	39,825	40,963	42,101	43,239	44,378
4	38,317	39,595	40,872	42,149	43,426	44,703	45,981	47,258	48,535	49,812
5	42,870	44,299	45,729	47,158	48,588	50,018	51,447	52,877	54,306	55,736
6	47,789	49,382	50,974	52,567	54,159	55,752	57,344	58,937	60,529	62,122
7	53,105	54,875	56,645	58,415	60,185	61,955	63,725	65,495	67,265	69,035
8	58,811	60,772	62,733	64,694	66,654	68,615	70,576	72,537	74,498	76,459
9	64,957	67,122	69,287	71,452	73,617	75,782	77,947	80,111	82,276	84,441
10	71,531	73,916	76,301	78,686	81,071	83,455	85,840	88,225	90,610	92,995
11	78,592	81,211	83,830	86,450	89,069	91,688	94,308	96,927	99,546	102,166
12	94,199	97,339	100,479	103,619	106,759	109,899	113,039	116,179	119,319	122,459
13	112,015	115,749	119,482	123,216	126,949	130,683	134,416	138,150	141,884	145,617
14	132,368	136,780	141,192	145,604	150,016	154,428	158,840	163,252	167,663	172,075
15	155,700	160,889	166,079	171,268	176,458	181,648	183,500 *	183,500 *	183,500 *	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>