

Salary Table 2023-DCB
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 32.49%
For the Locality Pay Area of Washington-Baltimore-Arlington, DC-MD-VA-WV-PA
Total Increase: 4.86%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.33	\$ 13.78	\$ 14.22	\$ 14.66	\$ 15.11	\$ 15.36	\$ 15.80	\$ 16.24	\$ 16.26	\$ 16.68
	O	20.00	20.67	21.33	21.99	22.67	23.04	23.70	24.36	24.39	25.02
2	B	14.99	15.35	15.84	16.26	16.45	16.93	17.41	17.90	18.38	18.86
	O	22.49	23.03	23.76	24.39	24.68	25.40	26.12	26.85	27.57	28.29
3	B	16.36	16.90	17.45	17.99	18.54	19.08	19.63	20.17	20.72	21.26
	O	24.54	25.35	26.18	26.99	27.81	28.62	29.45	30.26	31.08	31.89
4	B	18.36	18.97	19.58	20.20	20.81	21.42	22.03	22.64	23.26	23.87
	O	27.54	28.46	29.37	30.30	31.22	32.13	33.05	33.96	34.89	35.81
5	B	20.54	21.23	21.91	22.60	23.28	23.97	24.65	25.34	26.02	26.71
	O	30.81	31.85	32.87	33.90	34.92	35.96	36.98	38.01	39.03	40.07
6	B	22.90	23.66	24.42	25.19	25.95	26.71	27.48	28.24	29.00	29.77
	O	34.35	35.49	36.63	37.79	38.93	40.07	41.22	42.36	43.50	44.66
7	B	25.45	26.29	27.14	27.99	28.84	29.69	30.53	31.38	32.23	33.08
	O	38.18	39.44	40.71	41.99	43.26	44.54	45.80	47.07	48.35	49.62
8	B	28.18	29.12	30.06	31.00	31.94	32.88	33.82	34.76	35.70	36.64
	O	42.27	43.68	45.09	46.50	47.91	49.32	50.73	51.41	51.41	51.41
9	B	31.12	32.16	33.20	34.24	35.27	36.31	37.35	38.39	39.42	40.46
	O	46.68	48.24	49.80	51.36	51.41	51.41	51.41	51.41	51.41	51.41
10	B	34.27	35.42	36.56	37.70	38.85	39.99	41.13	42.27	43.42	44.56
	O	51.41	51.41	51.41	51.41	51.41	51.41	51.41	51.41	51.41	51.41
11	B	37.66	38.91	40.17	41.42	42.68	43.93	45.19	46.44	47.70	48.95
	O	51.41	51.41	51.41	51.41	51.41	51.41	51.41	51.41	51.41	51.41
12	B	45.14	46.64	48.15	49.65	51.15	52.66	54.16	55.67	57.17	58.68
	O	51.41	51.41	51.41	51.41	51.41	52.66	54.16	55.67	57.17	58.68
13	B	53.67	55.46	57.25	59.04	60.83	62.62	64.41	66.20	67.98	69.77
	O	53.67	55.46	57.25	59.04	60.83	62.62	64.41	66.20	67.98	69.77
14	B	63.43	65.54	67.65	69.77	71.88	74.00	76.11	78.22	80.34	82.45
	O	63.43	65.54	67.65	69.77	71.88	74.00	76.11	78.22	80.34	82.45
15	B	74.60	77.09	79.58	82.06	84.55	87.04	87.93	87.93	87.93	87.93
	O	74.60	77.09	79.58	82.06	84.55	87.04	87.93	87.93	87.93	87.93

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>