

Salary Table 2023-DEN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 29.05%
For the Locality Pay Area of Denver-Aurora, CO
Total Increase: 4.87%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,099	\$ 28,009	\$ 28,908	\$ 29,807	\$ 30,706	\$ 31,233	\$ 32,124	\$ 33,023	\$ 33,059	\$ 33,905
2	30,471	31,197	32,206	33,059	33,432	34,415	35,398	36,382	37,365	38,348
3	39,900	41,008	42,117	43,225	44,334	45,442	46,551	47,659	48,768	49,877
4	44,787	46,031	47,275	48,519	49,763	51,007	52,251	53,495	54,739	55,983
5	51,504	52,896	54,289	55,681	57,074	58,466	59,859	61,251	62,643	64,036
6	54,304	55,855	57,407	58,958	60,509	62,060	63,611	65,163	66,714	68,265
7	58,622	60,346	62,070	63,795	65,519	67,243	68,967	70,691	72,415	74,139
8	61,104	63,014	64,924	66,834	68,744	70,654	72,564	74,473	76,383	78,293
9	65,379	67,488	69,597	71,705	73,814	75,923	78,031	80,140	82,249	84,357
10	71,997	74,320	76,643	78,966	81,289	83,611	85,934	88,257	90,580	92,903
11	76,551	79,102	81,654	84,205	86,756	89,308	91,859	94,410	96,962	99,513
12	91,753	94,812	97,870	100,929	103,987	107,046	110,104	113,163	116,221	119,280
13	109,107	112,743	116,380	120,017	123,653	127,290	130,926	134,563	138,200	141,836
14	128,931	133,229	137,526	141,823	146,121	150,418	154,715	159,013	163,310	167,608
15	151,657	156,712	161,767	166,822	171,877	176,931	181,986	183,500 *	183,500 *	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>