

**Salary Table 2023-DET**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 28.37%**  
**For the Locality Pay Area of Detroit-Warren-Ann Arbor, MI**  
**Total Increase: 4.52%**  
**Effective January 2023**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,956	\$ 27,861	\$ 28,756	\$ 29,650	\$ 30,544	\$ 31,068	\$ 31,955	\$ 32,849	\$ 32,885	\$ 33,727
2	30,311	31,032	32,036	32,885	33,256	34,234	35,212	36,190	37,168	38,146
3	33,073	34,176	35,279	36,381	37,484	38,587	39,689	40,792	41,895	42,998
4	37,126	38,363	39,601	40,838	42,076	43,313	44,551	45,788	47,026	48,263
5	41,537	42,922	44,307	45,692	47,077	48,462	49,847	51,232	52,618	54,003
6	46,303	47,846	49,389	50,932	52,475	54,018	55,561	57,104	58,647	60,190
7	51,453	53,168	54,883	56,598	58,313	60,028	61,743	63,458	65,173	66,888
8	56,982	58,882	60,782	62,682	64,582	66,482	68,381	70,281	72,181	74,081
9	62,937	65,035	67,132	69,230	71,328	73,425	75,523	77,620	79,718	81,815
10	69,307	71,618	73,928	76,239	78,550	80,860	83,171	85,482	87,792	90,103
11	76,148	78,686	81,224	83,761	86,299	88,837	91,375	93,913	96,451	98,989
12	91,270	94,312	97,355	100,397	103,439	106,482	109,524	112,566	115,609	118,651
13	108,532	112,149	115,767	119,384	123,002	126,619	130,236	133,854	137,471	141,089
14	128,252	132,527	136,801	141,076	145,351	149,626	153,900	158,175	162,450	166,724
15	150,858	155,886	160,914	165,943	170,971	175,999	181,027	183,500 *	183,500 *	183,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>