

**Salary Table 2023-DM**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 17.13%**  
**For the Locality Pay Area of Des Moines-Ames-West Des Moines, IA**  
**Total Increase: 4.64%**  
**Effective January 2023**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,596	\$ 25,422	\$ 26,238	\$ 27,054	\$ 27,870	\$ 28,348	\$ 29,157	\$ 29,972	\$ 30,005	\$ 30,774
2	27,657	28,315	29,231	30,005	30,344	31,236	32,129	33,021	33,914	34,806
3	30,177	31,184	32,190	33,196	34,202	35,208	36,214	37,220	38,227	39,233
4	33,875	35,004	36,133	37,263	38,392	39,521	40,650	41,779	42,908	44,037
5	37,900	39,164	40,427	41,691	42,955	44,219	45,483	46,747	48,010	49,274
6	42,249	43,657	45,065	46,472	47,880	49,288	50,696	52,104	53,512	54,920
7	46,948	48,513	50,078	51,643	53,207	54,772	56,337	57,902	59,467	61,032
8	51,993	53,726	55,460	57,193	58,927	60,660	62,394	64,128	65,861	67,595
9	57,426	59,340	61,254	63,168	65,082	66,996	68,910	70,824	72,738	74,652
10	63,238	65,347	67,455	69,564	71,672	73,780	75,889	77,997	80,105	82,214
11	69,480	71,796	74,112	76,427	78,743	81,059	83,374	85,690	88,006	90,321
12	83,278	86,054	88,830	91,606	94,382	97,158	99,934	102,710	105,486	108,262
13	99,029	102,329	105,630	108,931	112,232	115,532	118,833	122,134	125,435	128,735
14	117,022	120,923	124,823	128,724	132,624	136,524	140,425	144,325	148,226	152,126
15	137,649	142,237	146,825	151,413	156,001	160,589	165,177	169,765	174,353	178,941

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>