

**Salary Table 2023-HI**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 21.17%**  
**State of Hawaii**  
**Total Increase: 4.77%**  
**Effective January 2023**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,444	\$ 26,299	\$ 27,143	\$ 27,987	\$ 28,831	\$ 29,326	\$ 30,163	\$ 31,006	\$ 31,040	\$ 31,835
2	28,611	29,292	30,239	31,040	31,390	32,314	33,237	34,160	35,084	36,007
3	31,218	32,259	33,300	34,341	35,382	36,422	37,463	38,504	39,545	40,586
4	35,044	36,212	37,380	38,548	39,716	40,884	42,052	43,220	44,388	45,556
5	39,207	40,514	41,822	43,129	44,437	45,744	47,052	48,359	49,666	50,974
6	43,706	45,162	46,619	48,075	49,532	50,988	52,445	53,901	55,358	56,814
7	48,567	50,186	51,805	53,424	55,043	56,662	58,280	59,899	61,518	63,137
8	53,786	55,579	57,373	59,166	60,959	62,753	64,546	66,339	68,133	69,926
9	59,407	61,387	63,367	65,347	67,327	69,307	71,287	73,267	75,247	77,226
10	65,420	67,601	69,782	71,963	74,144	76,325	78,506	80,687	82,868	85,049
11	71,877	74,272	76,668	79,063	81,459	83,854	86,250	88,646	91,041	93,437
12	86,151	89,022	91,894	94,766	97,638	100,509	103,381	106,253	109,124	111,996
13	102,444	105,859	109,274	112,688	116,103	119,517	122,932	126,346	129,761	133,176
14	121,059	125,093	129,128	133,163	137,198	141,233	145,268	149,303	153,338	157,373
15	142,397	147,143	151,889	156,635	161,381	166,128	170,874	175,620	180,366	183,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>