

**Salary Table 2023-HOU**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 34.47%**  
**For the Locality Pay Area of Houston-The Woodlands, TX**  
**Total Increase: 4.50%**  
**Effective January 2023**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,237	\$ 29,185	\$ 30,123	\$ 31,059	\$ 31,996	\$ 32,544	\$ 33,474	\$ 34,410	\$ 34,447	\$ 35,329
2	31,751	32,507	33,558	34,447	34,836	35,860	36,885	37,910	38,934	39,959
3	34,645	35,800	36,955	38,110	39,265	40,420	41,575	42,731	43,886	45,041
4	38,890	40,186	41,483	42,779	44,075	45,372	46,668	47,964	49,260	50,557
5	43,510	44,961	46,412	47,863	49,314	50,765	52,216	53,667	55,118	56,569
6	48,503	50,120	51,736	53,352	54,969	56,585	58,201	59,818	61,434	63,050
7	53,898	55,695	57,491	59,288	61,084	62,881	64,677	66,474	68,270	70,067
8	59,690	61,680	63,670	65,660	67,651	69,641	71,631	73,621	75,611	77,601
9	65,928	68,125	70,322	72,520	74,717	76,914	79,111	81,309	83,506	85,703
10	72,600	75,021	77,441	79,862	82,282	84,703	87,123	89,544	91,964	94,384
11	79,766	82,425	85,083	87,742	90,400	93,059	95,717	98,376	101,034	103,693
12	95,607	98,794	101,981	105,168	108,355	111,542	114,728	117,915	121,102	124,289
13	113,689	117,478	121,268	125,057	128,846	132,636	136,425	140,215	144,004	147,793
14	134,346	138,824	143,302	147,780	152,258	156,736	161,213	165,691	170,169	174,647
15	158,026	163,294	168,561	173,828	179,095	183,500 *	183,500 *	183,500 *	183,500 *	183,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>