

**Salary Table 2023-KC**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 18.18%**  
**For the Locality Pay Area of Kansas City-Overland Park-Kansas City, MO-KS**  
**Total Increase: 4.55%**  
**Effective January 2023**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.89	\$ 12.29	\$ 12.69	\$ 13.08	\$ 13.47	\$ 13.70	\$ 14.10	\$ 14.49	\$ 14.51	\$ 14.88
	O	17.84	18.44	19.04	19.62	20.21	20.55	21.15	21.74	21.77	22.32
2	B	13.37	13.69	14.13	14.51	14.67	15.10	15.53	15.96	16.40	16.83
	O	20.06	20.54	21.20	21.77	22.01	22.65	23.30	23.94	24.60	25.25
3	B	14.59	15.08	15.56	16.05	16.54	17.02	17.51	17.99	18.48	18.97
	O	21.89	22.62	23.34	24.08	24.81	25.53	26.27	26.99	27.72	28.46
4	B	16.38	16.92	17.47	18.01	18.56	19.11	19.65	20.20	20.74	21.29
	O	24.57	25.38	26.21	27.02	27.84	28.67	29.48	30.30	31.11	31.94
5	B	18.32	18.93	19.54	20.16	20.77	21.38	21.99	22.60	23.21	23.82
	O	27.48	28.40	29.31	30.24	31.16	32.07	32.99	33.90	34.82	35.73
6	B	20.43	21.11	21.79	22.47	23.15	23.83	24.51	25.19	25.87	26.55
	O	30.65	31.67	32.69	33.71	34.73	35.75	36.77	37.79	38.81	39.83
7	B	22.70	23.45	24.21	24.97	25.72	26.48	27.24	27.99	28.75	29.51
	O	34.05	35.18	36.32	37.46	38.58	39.72	40.86	41.99	43.13	44.27
8	B	25.14	25.97	26.81	27.65	28.49	29.33	30.16	31.00	31.84	32.68
	O	37.71	38.96	40.22	41.48	42.74	44.00	45.24	45.86	45.86	45.86
9	B	27.76	28.69	29.61	30.54	31.46	32.39	33.31	34.24	35.17	36.09
	O	41.64	43.04	44.42	45.81	45.86	45.86	45.86	45.86	45.86	45.86
10	B	30.57	31.59	32.61	33.63	34.65	35.67	36.69	37.71	38.73	39.75
	O	45.86	45.86	45.86	45.86	45.86	45.86	45.86	45.86	45.86	45.86
11	B	33.59	34.71	35.83	36.95	38.07	39.19	40.31	41.43	42.55	43.67
	O	45.86	45.86	45.86	45.86	45.86	45.86	45.86	45.86	45.86	45.86
12	B	40.26	41.60	42.95	44.29	45.63	46.97	48.31	49.66	51.00	52.34
	O	45.86	45.86	45.86	45.86	45.86	46.97	48.31	49.66	51.00	52.34
13	B	47.88	49.47	51.07	52.66	54.26	55.85	57.45	59.05	60.64	62.24
	O	47.88	49.47	51.07	52.66	54.26	55.85	57.45	59.05	60.64	62.24
14	B	56.57	58.46	60.35	62.23	64.12	66.00	67.89	69.77	71.66	73.55
	O	56.57	58.46	60.35	62.23	64.12	66.00	67.89	69.77	71.66	73.55
15	B	66.55	68.76	70.98	73.20	75.42	77.64	79.85	82.07	84.29	86.51
	O	66.55	68.76	70.98	73.20	75.42	77.64	79.85	82.07	84.29	86.51

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>