

Salary Table 2023-MFL (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 24.14%
For the Locality Pay Area of Miami-Fort Lauderdale-Port St. Lucie, FL
Total Increase: 4.39%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,068	\$ 26,943	\$ 27,809	\$ 28,673	\$ 29,538	\$ 30,044	\$ 30,902	\$ 31,766	\$ 31,801	\$ 32,615
2	29,312	30,010	30,980	31,801	32,160	33,106	34,052	34,998	35,943	36,889
3	38,382	39,448	40,514	41,581	42,647	43,713	44,780	45,846	46,913	47,979
4	43,083	44,279	45,476	46,673	47,870	49,066	50,263	51,460	52,656	53,853
5	49,544	50,884	52,223	53,563	54,902	56,242	57,581	58,921	60,260	61,600
6	52,238	53,730	55,222	56,715	58,207	59,699	61,191	62,683	64,175	65,668
7	56,392	58,050	59,709	61,367	63,026	64,684	66,343	68,001	69,660	71,318
8	58,779	60,616	62,454	64,291	66,128	67,965	69,803	71,640	73,477	75,314
9	62,892	64,920	66,949	68,977	71,006	73,034	75,062	77,091	79,119	81,148
10	69,258	71,492	73,727	75,961	78,196	80,430	82,665	84,899	87,134	89,368
11	73,639	76,093	78,547	81,001	83,456	85,910	88,364	90,818	93,273	95,727
12	88,262	91,204	94,147	97,089	100,031	102,973	105,915	108,857	111,799	114,741
13	104,955	108,454	111,952	115,450	118,948	122,447	125,945	129,443	132,942	136,440
14	124,026	128,160	132,294	136,427	140,561	144,695	148,829	152,963	157,097	161,231
15	145,887	150,749	155,612	160,475	165,337	170,200	175,062	179,925	183,500 *	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>