

Salary Table 2023-MSP
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 26.39%
For the Locality Pay Area of Minneapolis-St. Paul, MN-WI
Total Increase: 4.85%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.72	\$ 13.14	\$ 13.57	\$ 13.99	\$ 14.41	\$ 14.66	\$ 15.08	\$ 15.50	\$ 15.51	\$ 15.91
	O	19.08	19.71	20.36	20.99	21.62	21.99	22.62	23.25	23.27	23.87
2	B	14.30	14.64	15.11	15.51	15.69	16.15	16.61	17.07	17.53	18.00
	O	21.45	21.96	22.67	23.27	23.54	24.23	24.92	25.61	26.30	27.00
3	B	15.60	16.12	16.64	17.16	17.68	18.20	18.72	19.24	19.76	20.28
	O	23.40	24.18	24.96	25.74	26.52	27.30	28.08	28.86	29.64	30.42
4	B	17.51	18.10	18.68	19.27	19.85	20.43	21.02	21.60	22.18	22.77
	O	26.27	27.15	28.02	28.91	29.78	30.65	31.53	32.40	33.27	34.16
5	B	19.60	20.25	20.90	21.56	22.21	22.86	23.52	24.17	24.82	25.48
	O	29.40	30.38	31.35	32.34	33.32	34.29	35.28	36.26	37.23	38.22
6	B	21.84	22.57	23.30	24.03	24.76	25.48	26.21	26.94	27.67	28.40
	O	32.76	33.86	34.95	36.05	37.14	38.22	39.32	40.41	41.51	42.60
7	B	24.27	25.08	25.89	26.70	27.51	28.32	29.13	29.94	30.75	31.56
	O	36.41	37.62	38.84	40.05	41.27	42.48	43.70	44.91	46.13	47.34
8	B	26.88	27.78	28.67	29.57	30.47	31.36	32.26	33.16	34.05	34.95
	O	40.32	41.67	43.01	44.36	45.71	47.04	48.39	49.05	49.05	49.05
9	B	29.69	30.68	31.67	32.66	33.65	34.64	35.63	36.62	37.61	38.60
	O	44.54	46.02	47.51	48.99	49.05	49.05	49.05	49.05	49.05	49.05
10	B	32.70	33.79	34.88	35.97	37.06	38.15	39.24	40.33	41.42	42.51
	O	49.05	49.05	49.05	49.05	49.05	49.05	49.05	49.05	49.05	49.05
11	B	35.92	37.12	38.32	39.52	40.71	41.91	43.11	44.30	45.50	46.70
	O	49.05	49.05	49.05	49.05	49.05	49.05	49.05	49.05	49.05	49.05
12	B	43.06	44.49	45.93	47.36	48.80	50.23	51.67	53.10	54.54	55.98
	O	49.05	49.05	49.05	49.05	49.05	50.23	51.67	53.10	54.54	55.98
13	B	51.20	52.91	54.61	56.32	58.03	59.73	61.44	63.15	64.85	66.56
	O	51.20	52.91	54.61	56.32	58.03	59.73	61.44	63.15	64.85	66.56
14	B	60.51	62.52	64.54	66.55	68.57	70.59	72.60	74.62	76.64	78.66
	O	60.51	62.52	64.54	66.55	68.57	70.59	72.60	74.62	76.64	78.66
15	B	71.17	73.54	75.91	78.29	80.66	83.03	85.40	87.77	87.93	87.93
	O	71.17	73.54	75.91	78.29	80.66	83.03	85.40	87.77	87.93	87.93

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>