

Salary Table 2023-NY
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 36.16%
For the Locality Pay Area of New York-Newark, NY-NJ-CT-PA
Total Increase: 4.95%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,592	\$ 29,552	\$ 30,501	\$ 31,449	\$ 32,398	\$ 32,953	\$ 33,894	\$ 34,842	\$ 34,880	\$ 35,773
2	32,150	32,915	33,980	34,880	35,274	36,311	37,349	38,386	39,424	40,461
3	35,080	36,250	37,419	38,589	39,759	40,928	42,098	43,268	44,437	45,607
4	39,379	40,691	42,004	43,317	44,629	45,942	47,254	48,567	49,879	51,192
5	44,057	45,526	46,996	48,465	49,934	51,403	52,872	54,341	55,811	57,280
6	49,113	50,750	52,386	54,023	55,659	57,296	58,933	60,569	62,206	63,843
7	54,576	56,395	58,214	60,033	61,852	63,671	65,490	67,309	69,128	70,948
8	60,440	62,455	64,470	66,486	68,501	70,516	72,531	74,546	76,561	78,577
9	66,757	68,981	71,206	73,431	75,656	77,881	80,106	82,331	84,555	86,780
10	73,513	75,964	78,415	80,865	83,316	85,767	88,218	90,669	93,120	95,571
11	80,769	83,461	86,153	88,844	91,536	94,228	96,920	99,612	102,304	104,996
12	96,808	100,035	103,262	106,489	109,716	112,943	116,170	119,397	122,624	125,851
13	115,118	118,955	122,792	126,629	130,466	134,303	138,140	141,977	145,814	149,651
14	136,035	140,569	145,103	149,637	154,171	158,705	163,240	167,774	172,308	176,842
15	160,013	165,346	170,679	176,013	181,346	183,500 *	183,500 *	183,500 *	183,500 *	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>