

Salary Table 2023-NY
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 36.16%
For the Locality Pay Area of New York-Newark, NY-NJ-CT-PA
Total Increase: 4.95%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.70	\$ 14.16	\$ 14.61	\$ 15.07	\$ 15.52	\$ 15.79	\$ 16.24	\$ 16.69	\$ 16.71	\$ 17.14
	O	20.55	21.24	21.92	22.61	23.28	23.69	24.36	25.04	25.07	25.71
2	B	15.40	15.77	16.28	16.71	16.90	17.40	17.90	18.39	18.89	19.39
	O	23.10	23.66	24.42	25.07	25.35	26.10	26.85	27.59	28.34	29.09
3	B	16.81	17.37	17.93	18.49	19.05	19.61	20.17	20.73	21.29	21.85
	O	25.22	26.06	26.90	27.74	28.58	29.42	30.26	31.10	31.94	32.78
4	B	18.87	19.50	20.13	20.76	21.38	22.01	22.64	23.27	23.90	24.53
	O	28.31	29.25	30.20	31.14	32.07	33.02	33.96	34.91	35.85	36.80
5	B	21.11	21.81	22.52	23.22	23.93	24.63	25.33	26.04	26.74	27.45
	O	31.67	32.72	33.78	34.83	35.90	36.95	38.00	39.06	40.11	41.18
6	B	23.53	24.32	25.10	25.89	26.67	27.45	28.24	29.02	29.81	30.59
	O	35.30	36.48	37.65	38.84	40.01	41.18	42.36	43.53	44.72	45.89
7	B	26.15	27.02	27.89	28.77	29.64	30.51	31.38	32.25	33.12	34.00
	O	39.23	40.53	41.84	43.16	44.46	45.77	47.07	48.38	49.68	51.00
8	B	28.96	29.93	30.89	31.86	32.82	33.79	34.75	35.72	36.68	37.65
	O	43.44	44.90	46.34	47.79	49.23	50.69	52.13	52.83	52.83	52.83
9	B	31.99	33.05	34.12	35.18	36.25	37.32	38.38	39.45	40.52	41.58
	O	47.99	49.58	51.18	52.77	52.83	52.83	52.83	52.83	52.83	52.83
10	B	35.22	36.40	37.57	38.75	39.92	41.10	42.27	43.44	44.62	45.79
	O	52.83	52.83	52.83	52.83	52.83	52.83	52.83	52.83	52.83	52.83
11	B	38.70	39.99	41.28	42.57	43.86	45.15	46.44	47.73	49.02	50.31
	O	52.83	52.83	52.83	52.83	52.83	52.83	52.83	52.83	52.83	52.83
12	B	46.39	47.93	49.48	51.02	52.57	54.12	55.66	57.21	58.76	60.30
	O	52.83	52.83	52.83	52.83	52.83	54.12	55.66	57.21	58.76	60.30
13	B	55.16	57.00	58.84	60.68	62.51	64.35	66.19	68.03	69.87	71.71
	O	55.16	57.00	58.84	60.68	62.51	64.35	66.19	68.03	69.87	71.71
14	B	65.18	67.35	69.53	71.70	73.87	76.04	78.22	80.39	82.56	84.74
	O	65.18	67.35	69.53	71.70	73.87	76.04	78.22	80.39	82.56	84.74
15	B	76.67	79.23	81.78	84.34	86.89	87.93	87.93	87.93	87.93	87.93
	O	76.67	79.23	81.78	84.34	86.89	87.93	87.93	87.93	87.93	87.93

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>