

Salary Table 2023-RA
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 21.37%
For the Locality Pay Area of Raleigh-Durham-Chapel Hill, NC
Total Increase: 4.47%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,486	\$ 26,342	\$ 27,188	\$ 28,033	\$ 28,879	\$ 29,374	\$ 30,213	\$ 31,057	\$ 31,091	\$ 31,888
2	28,658	29,340	30,289	31,091	31,442	32,367	33,292	34,217	35,141	36,066
3	31,270	32,312	33,355	34,397	35,440	36,483	37,525	38,568	39,610	40,653
4	35,101	36,271	37,441	38,611	39,781	40,951	42,121	43,291	44,461	45,631
5	39,272	40,581	41,891	43,200	44,510	45,820	47,129	48,439	49,748	51,058
6	43,778	45,237	46,696	48,155	49,614	51,072	52,531	53,990	55,449	56,908
7	48,648	50,269	51,891	53,512	55,134	56,755	58,377	59,998	61,620	63,241
8	53,875	55,671	57,467	59,264	61,060	62,856	64,653	66,449	68,245	70,041
9	59,505	61,488	63,472	65,455	67,438	69,421	71,404	73,388	75,371	77,354
10	65,528	67,712	69,897	72,082	74,266	76,451	78,636	80,820	83,005	85,190
11	71,995	74,395	76,794	79,194	81,593	83,993	86,392	88,792	91,191	93,591
12	86,293	89,169	92,046	94,922	97,799	100,675	103,552	106,428	109,305	112,181
13	102,613	106,034	109,454	112,874	116,294	119,715	123,135	126,555	129,975	133,395
14	121,258	125,300	129,342	133,383	137,425	141,466	145,508	149,550	153,591	157,633
15	142,632	147,386	152,140	156,894	161,648	166,402	171,156	175,910	180,664	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>