

Salary Table 2023-RCH
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 21.38%
For the Locality Pay Area of Richmond, VA
Total Increase: 4.74%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,489	\$ 26,344	\$ 27,190	\$ 28,035	\$ 28,881	\$ 29,376	\$ 30,215	\$ 31,060	\$ 31,094	\$ 31,890
2	28,660	29,342	30,292	31,094	31,445	32,370	33,295	34,219	35,144	36,069
3	31,272	32,315	33,358	34,400	35,443	36,486	37,528	38,571	39,614	40,656
4	35,104	36,274	37,445	38,615	39,785	40,955	42,125	43,295	44,465	45,635
5	39,275	40,585	41,894	43,204	44,514	45,823	47,133	48,443	49,752	51,062
6	43,782	45,241	46,700	48,159	49,618	51,077	52,536	53,995	55,454	56,913
7	48,652	50,273	51,895	53,516	55,138	56,760	58,381	60,003	61,625	63,246
8	53,879	55,676	57,472	59,269	61,065	62,861	64,658	66,454	68,251	70,047
9	59,510	61,494	63,477	65,460	67,444	69,427	71,410	73,394	75,377	77,360
10	65,533	67,718	69,903	72,088	74,272	76,457	78,642	80,827	83,012	85,197
11	72,001	74,401	76,801	79,200	81,600	84,000	86,399	88,799	91,199	93,599
12	86,300	89,177	92,053	94,930	97,807	100,683	103,560	106,437	109,314	112,190
13	102,622	106,042	109,463	112,883	116,304	119,724	123,145	126,565	129,986	133,406
14	121,268	125,310	129,352	133,394	137,436	141,478	145,520	149,562	153,604	157,646
15	142,643	147,398	152,152	156,907	161,661	166,416	171,170	175,925	180,679	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>