

Salary Table 2023-SAC
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 28.30%
For the Locality Pay Area of Sacramento-Roseville, CA-NV
Total Increase: 4.92%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.91	\$ 13.34	\$ 13.77	\$ 14.20	\$ 14.63	\$ 14.88	\$ 15.30	\$ 15.73	\$ 15.75	\$ 16.15
	O	19.37	20.01	20.66	21.30	21.95	22.32	22.95	23.60	23.63	24.23
2	B	14.52	14.86	15.34	15.75	15.93	16.39	16.86	17.33	17.80	18.27
	O	21.78	22.29	23.01	23.63	23.90	24.59	25.29	26.00	26.70	27.41
3	B	15.84	16.37	16.89	17.42	17.95	18.48	19.01	19.54	20.06	20.59
	O	23.76	24.56	25.34	26.13	26.93	27.72	28.52	29.31	30.09	30.89
4	B	17.78	18.37	18.96	19.56	20.15	20.74	21.34	21.93	22.52	23.11
	O	26.67	27.56	28.44	29.34	30.23	31.11	32.01	32.90	33.78	34.67
5	B	19.89	20.55	21.22	21.88	22.54	23.21	23.87	24.54	25.20	25.86
	O	29.84	30.83	31.83	32.82	33.81	34.82	35.81	36.81	37.80	38.79
6	B	22.17	22.91	23.65	24.39	25.13	25.87	26.61	27.35	28.09	28.82
	O	33.26	34.37	35.48	36.59	37.70	38.81	39.92	41.03	42.14	43.23
7	B	24.64	25.46	26.28	27.10	27.93	28.75	29.57	30.39	31.21	32.03
	O	36.96	38.19	39.42	40.65	41.90	43.13	44.36	45.59	46.82	48.05
8	B	27.29	28.20	29.11	30.02	30.93	31.84	32.75	33.66	34.57	35.48
	O	40.94	42.30	43.67	45.03	46.40	47.76	49.13	49.79	49.79	49.79
9	B	30.14	31.14	32.15	33.15	34.16	35.16	36.17	37.17	38.18	39.18
	O	45.21	46.71	48.23	49.73	49.79	49.79	49.79	49.79	49.79	49.79
10	B	33.19	34.30	35.40	36.51	37.62	38.72	39.83	40.94	42.04	43.15
	O	49.79	49.79	49.79	49.79	49.79	49.79	49.79	49.79	49.79	49.79
11	B	36.47	37.68	38.90	40.11	41.33	42.54	43.76	44.97	46.19	47.41
	O	49.79	49.79	49.79	49.79	49.79	49.79	49.79	49.79	49.79	49.79
12	B	43.71	45.17	46.62	48.08	49.54	50.99	52.45	53.91	55.36	56.82
	O	49.79	49.79	49.79	49.79	49.79	50.99	52.45	53.91	55.36	56.82
13	B	51.98	53.71	55.44	57.17	58.90	60.64	62.37	64.10	65.83	67.57
	O	51.98	53.71	55.44	57.17	58.90	60.64	62.37	64.10	65.83	67.57
14	B	61.42	63.47	65.51	67.56	69.61	71.66	73.70	75.75	77.80	79.84
	O	61.42	63.47	65.51	67.56	69.61	71.66	73.70	75.75	77.80	79.84
15	B	72.25	74.65	77.06	79.47	81.88	84.29	86.69	87.93	87.93	87.93
	O	72.25	74.65	77.06	79.47	81.88	84.29	86.69	87.93	87.93	87.93

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>