

Salary Table 2023-SD
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 32.01%
For the Locality Pay Area of San Diego-Carlsbad, CA
Total Increase: 5.01%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.28	\$ 13.73	\$ 14.17	\$ 14.61	\$ 15.05	\$ 15.31	\$ 15.75	\$ 16.19	\$ 16.20	\$ 16.62
	O	19.92	20.60	21.26	21.92	22.58	22.97	23.63	24.29	24.30	24.93
2	B	14.94	15.29	15.79	16.20	16.39	16.87	17.35	17.83	18.31	18.80
	O	22.41	22.94	23.69	24.30	24.59	25.31	26.03	26.75	27.47	28.20
3	B	16.30	16.84	17.38	17.93	18.47	19.01	19.56	20.10	20.64	21.19
	O	24.45	25.26	26.07	26.90	27.71	28.52	29.34	30.15	30.96	31.79
4	B	18.29	18.90	19.51	20.12	20.73	21.34	21.95	22.56	23.17	23.78
	O	27.44	28.35	29.27	30.18	31.10	32.01	32.93	33.84	34.76	35.67
5	B	20.47	21.15	21.83	22.51	23.20	23.88	24.56	25.24	25.93	26.61
	O	30.71	31.73	32.75	33.77	34.80	35.82	36.84	37.86	38.90	39.92
6	B	22.82	23.58	24.34	25.10	25.86	26.62	27.38	28.14	28.90	29.66
	O	34.23	35.37	36.51	37.65	38.79	39.93	41.07	42.21	43.35	44.49
7	B	25.35	26.20	27.04	27.89	28.73	29.58	30.42	31.27	32.11	32.96
	O	38.03	39.30	40.56	41.84	43.10	44.37	45.63	46.91	48.17	49.44
8	B	28.08	29.01	29.95	30.89	31.82	32.76	33.69	34.63	35.57	36.50
	O	42.12	43.52	44.93	46.34	47.73	49.14	50.54	51.23	51.23	51.23
9	B	31.01	32.05	33.08	34.11	35.15	36.18	37.21	38.25	39.28	40.31
	O	46.52	48.08	49.62	51.17	51.23	51.23	51.23	51.23	51.23	51.23
10	B	34.15	35.29	36.43	37.57	38.70	39.84	40.98	42.12	43.26	44.40
	O	51.23	51.23	51.23	51.23	51.23	51.23	51.23	51.23	51.23	51.23
11	B	37.52	38.77	40.02	41.27	42.52	43.77	45.02	46.28	47.53	48.78
	O	51.23	51.23	51.23	51.23	51.23	51.23	51.23	51.23	51.23	51.23
12	B	44.97	46.47	47.97	49.47	50.97	52.47	53.97	55.47	56.97	58.46
	O	51.23	51.23	51.23	51.23	51.23	52.47	53.97	55.47	56.97	58.46
13	B	53.48	55.26	57.04	58.83	60.61	62.39	64.17	65.96	67.74	69.52
	O	53.48	55.26	57.04	58.83	60.61	62.39	64.17	65.96	67.74	69.52
14	B	63.20	65.30	67.41	69.51	71.62	73.73	75.83	77.94	80.05	82.15
	O	63.20	65.30	67.41	69.51	71.62	73.73	75.83	77.94	80.05	82.15
15	B	74.33	76.81	79.29	81.77	84.24	86.72	87.93	87.93	87.93	87.93
	O	74.33	76.81	79.29	81.77	84.24	86.72	87.93	87.93	87.93	87.93

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>