

Salary Table 2023-SL
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 19.10%
For the Locality Pay Area of St. Louis-St. Charles-Farmington, MO-IL
Total Increase: 4.76%
Effective January 2023

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 25,010 | \$ 25,849 | \$ 26,680 | \$ 27,509 | \$ 28,339 | \$ 28,825 | \$ 29,648 | \$ 30,476 | \$ 30,510 | \$ 31,291 |
| 2 | 28,122 | 28,791 | 29,723 | 30,510 | 30,854 | 31,762 | 32,669 | 33,577 | 34,484 | 35,392 |
| 3 | 30,685 | 31,708 | 32,731 | 33,754 | 34,777 | 35,800 | 36,823 | 37,846 | 38,869 | 39,893 |
| 4 | 34,445 | 35,593 | 36,741 | 37,889 | 39,037 | 40,186 | 41,334 | 42,482 | 43,630 | 44,778 |
| 5 | 38,537 | 39,822 | 41,107 | 42,392 | 43,678 | 44,963 | 46,248 | 47,533 | 48,818 | 50,103 |
| 6 | 42,959 | 44,391 | 45,823 | 47,254 | 48,686 | 50,117 | 51,549 | 52,980 | 54,412 | 55,844 |
| 7 | 47,738 | 49,329 | 50,920 | 52,511 | 54,102 | 55,694 | 57,285 | 58,876 | 60,467 | 62,058 |
| 8 | 52,867 | 54,630 | 56,393 | 58,155 | 59,918 | 61,681 | 63,443 | 65,206 | 66,969 | 68,731 |
| 9 | 58,392 | 60,338 | 62,285 | 64,231 | 66,177 | 68,123 | 70,069 | 72,015 | 73,961 | 75,907 |
| 10 | 64,302 | 66,446 | 68,590 | 70,733 | 72,877 | 75,021 | 77,165 | 79,309 | 81,452 | 83,596 |
| 11 | 70,649 | 73,004 | 75,358 | 77,713 | 80,067 | 82,422 | 84,777 | 87,131 | 89,486 | 91,840 |
| 12 | 84,679 | 87,502 | 90,324 | 93,147 | 95,970 | 98,792 | 101,615 | 104,438 | 107,260 | 110,083 |
| 13 | 100,694 | 104,051 | 107,407 | 110,763 | 114,119 | 117,475 | 120,832 | 124,188 | 127,544 | 130,900 |
| 14 | 118,990 | 122,956 | 126,922 | 130,889 | 134,855 | 138,821 | 142,787 | 146,753 | 150,719 | 154,685 |
| 15 | 139,964 | 144,629 | 149,294 | 153,959 | 158,625 | 163,290 | 167,955 | 172,620 | 177,285 | 181,950 |

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>