

**Salary Table 2024-AL**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 20.25%**  
**For the Locality Pay Area of Albany-Schenectady, NY-MA**  
**Total Increase: 5.40%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,438	\$ 27,326	\$ 28,203	\$ 29,080	\$ 29,957	\$ 30,470	\$ 31,341	\$ 32,217	\$ 32,252	\$ 33,071
2	29,728	30,435	31,420	32,252	32,617	33,576	34,536	35,495	36,455	37,415
3	32,437	33,518	34,600	35,681	36,762	37,843	38,924	40,005	41,086	42,167
4	36,412	37,625	38,838	40,052	41,265	42,478	43,692	44,905	46,118	47,332
5	40,738	42,096	43,454	44,811	46,169	47,526	48,884	50,242	51,599	52,957
6	45,412	46,926	48,440	49,954	51,468	52,982	54,496	56,010	57,524	59,038
7	50,464	52,146	53,829	55,511	57,193	58,876	60,558	62,240	63,922	65,605
8	55,886	57,749	59,612	61,474	63,337	65,200	67,062	68,925	70,788	72,650
9	61,727	63,784	65,842	67,899	69,957	72,014	74,072	76,129	78,187	80,244
10	67,975	70,240	72,506	74,771	77,037	79,302	81,568	83,833	86,099	88,365
11	74,684	77,173	79,662	82,151	84,640	87,130	89,619	92,108	94,597	97,086
12	89,515	92,499	95,482	98,466	101,449	104,432	107,416	110,399	113,383	116,366
13	106,445	109,994	113,542	117,091	120,640	124,188	127,737	131,285	134,834	138,382
14	125,786	129,979	134,173	138,366	142,559	146,752	150,945	155,138	159,331	163,524
15	147,957	152,888	157,820	162,751	167,683	172,614	177,546	182,477	187,408	191,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>