

**2024 Locality Rates of Pay
Administrative Law Judges**

Effective January 2024

Locality Pay Area	AL_3/A	AL_3/B	AL_3/C	AL_3/D	AL_3/E	AL_3/F	AL_2	AL_1
Albany-Schenectady, NY-MA	\$154,161	\$165,945	\$177,850	\$189,875	\$201,900	\$204,000*	\$204,000*	\$204,000*
Albuquerque-Santa Fe-Las Vegas, NM	\$151,340	\$162,909	\$174,596	\$186,401	\$198,206	\$204,000*	\$204,000*	\$204,000*
Atlanta--Athens-Clarke County--Sandy Springs, GA-AL	\$158,263	\$170,361	\$182,583	\$194,928	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Austin-Round Rock-Georgetown, TX	\$153,827	\$165,586	\$177,465	\$189,464	\$201,463	\$204,000*	\$204,000*	\$204,000*
Birmingham-Hoover-Talladega, AL	\$151,161	\$162,716	\$174,389	\$186,180	\$197,971	\$204,000*	\$204,000*	\$204,000*
Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT	\$169,186	\$182,119	\$195,184	\$204,000*	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Buffalo-Cheektowaga-Olean, NY	\$156,391	\$168,346	\$180,423	\$192,622	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Burlington-South Burlington-Barre, VT	\$152,520	\$164,179	\$175,957	\$187,854	\$199,751	\$204,000*	\$204,000*	\$204,000*
Charlotte-Concord, NC-SC	\$152,891	\$164,579	\$176,386	\$188,312	\$200,238	\$204,000*	\$204,000*	\$204,000*
Chicago-Naperville, IL-IN-WI	\$167,186	\$179,966	\$192,876	\$204,000*	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Cincinnati-Wilmington-Maysville, OH-KY-IN	\$156,007	\$167,932	\$179,980	\$192,149	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Cleveland-Akron-Canton, OH-PA	\$156,417	\$168,374	\$180,453	\$192,654	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Colorado Springs, CO	\$153,494	\$165,227	\$177,081	\$189,054	\$201,027	\$204,000*	\$204,000*	\$204,000*
Columbus-Marion-Zanesville, OH	\$156,148	\$168,084	\$180,142	\$192,322	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Corpus Christi-Kingsville-Alice, TX	\$150,507	\$162,012	\$173,635	\$185,375	\$197,115	\$204,000*	\$204,000*	\$204,000*
Dallas-Fort Worth, TX-OK	\$162,699	\$175,136	\$187,700	\$200,391	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Davenport-Moline, IA-IL	\$152,122	\$163,751	\$175,498	\$187,364	\$199,230	\$204,000*	\$204,000*	\$204,000*
Dayton-Springfield-Kettering, OH	\$155,301	\$167,173	\$179,166	\$191,280	\$203,394	\$204,000*	\$204,000*	\$204,000*
Denver-Aurora, CO	\$166,506	\$179,234	\$192,093	\$204,000*	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Des Moines-Ames-West Des Moines, IA	\$150,866	\$162,398	\$174,049	\$185,817	\$197,585	\$204,000*	\$204,000*	\$204,000*
Detroit-Warren-Ann Arbor, MI	\$165,147	\$177,772	\$190,525	\$203,407	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Fresno-Madera-Hanford, CA	\$150,186	\$161,667	\$173,265	\$184,980	\$196,695	\$204,000*	\$204,000*	\$204,000*
Harrisburg-Lebanon, PA	\$152,686	\$164,358	\$176,149	\$188,059	\$199,969	\$204,000*	\$204,000*	\$204,000*
Hartford-East Hartford, CT-MA	\$168,737	\$181,636	\$194,666	\$204,000*	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Houston-The Woodlands, TX	\$172,711	\$185,914	\$199,251	\$204,000*	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Huntsville-Decatur, AL-TN	\$155,737	\$167,642	\$179,669	\$191,817	\$203,965	\$204,000*	\$204,000*	\$204,000*
Indianapolis-Carmel-Muncie, IN	\$151,135	\$162,688	\$174,359	\$186,148	\$197,937	\$204,000*	\$204,000*	\$204,000*
Kansas City-Overland Park-Kansas City, MO-KS	\$152,109	\$163,737	\$175,483	\$187,348	\$199,213	\$204,000*	\$204,000*	\$204,000*
Laredo, TX	\$155,545	\$167,435	\$179,447	\$191,580	\$203,713	\$204,000*	\$204,000*	\$204,000*
Las Vegas-Henderson, NV-AZ	\$152,853	\$164,537	\$176,341	\$188,264	\$200,187	\$204,000*	\$204,000*	\$204,000*
Los Angeles-Long Beach, CA	\$174,147	\$187,459	\$200,907	\$204,000*	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Miami-Port St. Lucie-Fort Lauderdale, FL	\$159,506	\$171,700	\$184,017	\$196,459	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Milwaukee-Racine-Waukesha, WI	\$156,596	\$168,567	\$180,660	\$192,875	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Minneapolis-St. Paul, MN-WI	\$163,006	\$175,467	\$188,055	\$200,770	\$204,000*	\$204,000*	\$204,000*	\$204,000*
New York-Newark, NY-NJ-CT-PA	\$175,942	\$189,391	\$202,978	\$204,000*	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Omaha-Council Bluffs-Fremont, NE-IA	\$151,199	\$162,757	\$174,433	\$186,227	\$198,021	\$204,000*	\$204,000*	\$204,000*
Palm Bay-Melbourne-Titusville, FL	\$150,763	\$162,288	\$173,930	\$185,690	\$197,450	\$204,000*	\$204,000*	\$204,000*
Philadelphia-Reading-Camden, PA-NJ-DE-MD	\$164,801	\$177,399	\$190,125	\$202,980	\$204,000*	\$204,000*	\$204,000*	\$204,000*

Phoenix-Mesa, AZ	\$156,430	\$168,388	\$180,468	\$192,670	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Pittsburgh-New Castle-Weirton, PA-OH-WV	\$154,840	\$166,676	\$178,634	\$190,712	\$202,790	\$204,000*	\$204,000*	\$204,000*
Portland-Vancouver-Salem, OR-WA	\$161,096	\$173,411	\$185,851	\$198,417	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Raleigh-Durham-Cary, NC	\$156,276	\$168,222	\$180,290	\$192,480	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Reno-Fernley, NV	\$150,135	\$161,612	\$173,206	\$184,917	\$196,628	\$204,000*	\$204,000*	\$204,000*
Richmond, VA	\$156,289	\$168,236	\$180,305	\$192,496	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Rochester-Batavia-Seneca Falls, NY	\$150,443	\$161,943	\$173,561	\$185,296	\$197,031	\$204,000*	\$204,000*	\$204,000*
Sacramento-Roseville, CA-NV	\$165,583	\$178,241	\$191,028	\$203,944	\$204,000*	\$204,000*	\$204,000*	\$204,000*
San Antonio-New Braunfels-Pearsall, TX	\$151,904	\$163,516	\$175,247	\$187,096	\$198,945	\$204,000*	\$204,000*	\$204,000*
San Diego-Chula Vista-Carlsbad, CA	\$170,570	\$183,609	\$196,781	\$204,000*	\$204,000*	\$204,000*	\$204,000*	\$204,000*
San Jose-San Francisco-Oakland, CA	\$186,416	\$200,666	\$204,000*	\$204,000*	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Seattle-Tacoma, WA	\$167,698	\$180,518	\$193,468	\$204,000*	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Spokane-Spokane Valley-Coeur d'Alene, WA-ID	\$150,225	\$161,708	\$173,309	\$185,027	\$196,745	\$204,000*	\$204,000*	\$204,000*
St. Louis-St. Charles-Farmington, MO-IL	\$153,366	\$165,089	\$176,933	\$188,896	\$200,859	\$204,000*	\$204,000*	\$204,000*
Tucson-Nogales, AZ	\$152,455	\$164,110	\$175,883	\$187,775	\$199,667	\$204,000*	\$204,000*	\$204,000*
Virginia Beach-Norfolk, VA-NC	\$151,866	\$163,475	\$175,202	\$187,048	\$198,894	\$204,000*	\$204,000*	\$204,000*
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	\$170,839	\$183,899	\$197,092	\$204,000*	\$204,000*	\$204,000*	\$204,000*	\$204,000*
Rest of U.S.	\$149,763	\$161,212	\$172,777	\$184,459	\$196,141	\$204,000*	\$204,000*	\$204,000*
State of Alaska	\$169,173	\$182,105	\$195,169	\$204,000*	\$204,000*	\$204,000*	\$204,000*	\$204,000*
State of Hawaii	\$156,135	\$168,070	\$180,127	\$192,306	\$204,000*	\$204,000*	\$204,000*	\$204,000*

* Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2))