

Salary Table 2024-AQ
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.05%
For the Locality Pay Area of Albuquerque-Santa Fe-Las Vegas, NM
Total Increase: 5.07%
Effective January 2024

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 25,954 | \$ 26,826 | \$ 27,687 | \$ 28,548 | \$ 29,409 | \$ 29,913 | \$ 30,767 | \$ 31,628 | \$ 31,662 | \$ 32,466 |
| 2 | 29,184 | 29,878 | 30,845 | 31,662 | 32,020 | 32,962 | 33,904 | 34,846 | 35,788 | 36,730 |
| 3 | 31,844 | 32,905 | 33,967 | 35,028 | 36,089 | 37,150 | 38,212 | 39,273 | 40,334 | 41,395 |
| 4 | 35,746 | 36,937 | 38,128 | 39,319 | 40,510 | 41,701 | 42,892 | 44,083 | 45,275 | 46,466 |
| 5 | 39,993 | 41,326 | 42,659 | 43,991 | 45,324 | 46,657 | 47,990 | 49,322 | 50,655 | 51,988 |
| 6 | 44,582 | 46,068 | 47,554 | 49,040 | 50,527 | 52,013 | 53,499 | 54,985 | 56,472 | 57,958 |
| 7 | 49,541 | 51,192 | 52,844 | 54,495 | 56,147 | 57,798 | 59,450 | 61,101 | 62,753 | 64,405 |
| 8 | 54,864 | 56,692 | 58,521 | 60,350 | 62,178 | 64,007 | 65,835 | 67,664 | 69,492 | 71,321 |
| 9 | 60,597 | 62,617 | 64,637 | 66,657 | 68,677 | 70,697 | 72,716 | 74,736 | 76,756 | 78,776 |
| 10 | 66,731 | 68,955 | 71,179 | 73,403 | 75,628 | 77,852 | 80,076 | 82,300 | 84,524 | 86,748 |
| 11 | 73,317 | 75,761 | 78,205 | 80,648 | 83,092 | 85,535 | 87,979 | 90,423 | 92,866 | 95,310 |
| 12 | 87,878 | 90,806 | 93,735 | 96,664 | 99,593 | 102,522 | 105,451 | 108,379 | 111,308 | 114,237 |
| 13 | 104,498 | 107,982 | 111,465 | 114,949 | 118,432 | 121,916 | 125,400 | 128,883 | 132,367 | 135,851 |
| 14 | 123,485 | 127,601 | 131,718 | 135,834 | 139,951 | 144,067 | 148,183 | 152,300 | 156,416 | 160,533 |
| 15 | 145,250 | 150,091 | 154,932 | 159,774 | 164,615 | 169,456 | 174,297 | 179,139 | 183,980 | 188,821 |

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>