

Salary Table 2024-AQ
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.05%
For the Locality Pay Area of Albuquerque-Santa Fe-Las Vegas, NM
Total Increase: 5.07%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.44	\$ 12.85	\$ 13.27	\$ 13.68	\$ 14.09	\$ 14.33	\$ 14.74	\$ 15.15	\$ 15.17	\$ 15.56
	O	18.66	19.28	19.91	20.52	21.14	21.50	22.11	22.73	22.76	23.34
2	B	13.98	14.32	14.78	15.17	15.34	15.79	16.25	16.70	17.15	17.60
	O	20.97	21.48	22.17	22.76	23.01	23.69	24.38	25.05	25.73	26.40
3	B	15.26	15.77	16.28	16.78	17.29	17.80	18.31	18.82	19.33	19.83
	O	22.89	23.66	24.42	25.17	25.94	26.70	27.47	28.23	29.00	29.75
4	B	17.13	17.70	18.27	18.84	19.41	19.98	20.55	21.12	21.69	22.26
	O	25.70	26.55	27.41	28.26	29.12	29.97	30.83	31.68	32.54	33.39
5	B	19.16	19.80	20.44	21.08	21.72	22.36	22.99	23.63	24.27	24.91
	O	28.74	29.70	30.66	31.62	32.58	33.54	34.49	35.45	36.41	37.37
6	B	21.36	22.07	22.79	23.50	24.21	24.92	25.63	26.35	27.06	27.77
	O	32.04	33.11	34.19	35.25	36.32	37.38	38.45	39.53	40.59	41.66
7	B	23.74	24.53	25.32	26.11	26.90	27.69	28.49	29.28	30.07	30.86
	O	35.61	36.80	37.98	39.17	40.35	41.54	42.74	43.92	45.11	46.29
8	B	26.29	27.16	28.04	28.92	29.79	30.67	31.55	32.42	33.30	34.17
	O	39.44	40.74	42.06	43.38	44.69	46.01	47.33	47.96	47.96	47.96
9	B	29.04	30.00	30.97	31.94	32.91	33.87	34.84	35.81	36.78	37.75
	O	43.56	45.00	46.46	47.91	47.96	47.96	47.96	47.96	47.96	47.96
10	B	31.97	33.04	34.11	35.17	36.24	37.30	38.37	39.43	40.50	41.57
	O	47.96	47.96	47.96	47.96	47.96	47.96	47.96	47.96	47.96	47.96
11	B	35.13	36.30	37.47	38.64	39.81	40.98	42.16	43.33	44.50	45.67
	O	47.96	47.96	47.96	47.96	47.96	47.96	47.96	47.96	47.96	47.96
12	B	42.11	43.51	44.91	46.32	47.72	49.12	50.53	51.93	53.33	54.74
	O	47.96	47.96	47.96	47.96	47.96	49.12	50.53	51.93	53.33	54.74
13	B	50.07	51.74	53.41	55.08	56.75	58.42	60.09	61.76	63.42	65.09
	O	50.07	51.74	53.41	55.08	56.75	58.42	60.09	61.76	63.42	65.09
14	B	59.17	61.14	63.11	65.09	67.06	69.03	71.00	72.98	74.95	76.92
	O	59.17	61.14	63.11	65.09	67.06	69.03	71.00	72.98	74.95	76.92
15	B	69.60	71.92	74.24	76.56	78.88	81.20	83.52	85.84	88.16	90.47
	O	69.60	71.92	74.24	76.56	78.88	81.20	83.52	85.84	88.16	90.47

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>