

**Salary Table 2024-BH**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.91%**  
**For the Locality Pay Area of Birmingham-Hoover-Talladega, AL**  
**Total Increase: 5.15%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 25,924 | \$ 26,794 | \$ 27,655 | \$ 28,514 | \$ 29,374 | \$ 29,877 | \$ 30,731 | \$ 31,590 | \$ 31,625 | \$ 32,428 |
| 2     | 29,150    | 29,843    | 30,809    | 31,625    | 31,982    | 32,923    | 33,864    | 34,805    | 35,746    | 36,687    |
| 3     | 31,806    | 32,866    | 33,926    | 34,986    | 36,046    | 37,106    | 38,166    | 39,226    | 40,286    | 41,346    |
| 4     | 35,703    | 36,893    | 38,083    | 39,272    | 40,462    | 41,652    | 42,841    | 44,031    | 45,221    | 46,411    |
| 5     | 39,946    | 41,277    | 42,608    | 43,939    | 45,270    | 46,602    | 47,933    | 49,264    | 50,595    | 51,926    |
| 6     | 44,529    | 46,013    | 47,498    | 48,982    | 50,467    | 51,951    | 53,436    | 54,920    | 56,405    | 57,889    |
| 7     | 49,482    | 51,132    | 52,781    | 54,431    | 56,080    | 57,730    | 59,379    | 61,029    | 62,679    | 64,328    |
| 8     | 54,799    | 56,625    | 58,452    | 60,278    | 62,104    | 63,931    | 65,757    | 67,584    | 69,410    | 71,237    |
| 9     | 60,526    | 62,543    | 64,560    | 66,578    | 68,595    | 70,613    | 72,630    | 74,648    | 76,665    | 78,683    |
| 10    | 66,652    | 68,874    | 71,095    | 73,316    | 75,538    | 77,759    | 79,981    | 82,202    | 84,424    | 86,645    |
| 11    | 73,230    | 75,671    | 78,112    | 80,553    | 82,993    | 85,434    | 87,875    | 90,316    | 92,756    | 95,197    |
| 12    | 87,773    | 90,699    | 93,624    | 96,549    | 99,475    | 102,400   | 105,325   | 108,251   | 111,176   | 114,102   |
| 13    | 104,374   | 107,853   | 111,333   | 114,813   | 118,292   | 121,772   | 125,251   | 128,731   | 132,210   | 135,690   |
| 14    | 123,339   | 127,450   | 131,562   | 135,673   | 139,785   | 143,896   | 148,008   | 152,119   | 156,231   | 160,342   |
| 15    | 145,078   | 149,913   | 154,749   | 159,584   | 164,420   | 169,255   | 174,091   | 178,926   | 183,762   | 188,597   |

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>