

Salary Table 2024-BN
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.97%
For the Locality Pay Area of Burlington-South Burlington-Barre, VT
Total Increase: 5.28%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.53	\$ 12.95	\$ 13.37	\$ 13.79	\$ 14.20	\$ 14.44	\$ 14.86	\$ 15.27	\$ 15.29	\$ 15.68
	O	18.80	19.43	20.06	20.69	21.30	21.66	22.29	22.91	22.94	23.52
2	B	14.09	14.43	14.90	15.29	15.46	15.92	16.37	16.83	17.28	17.74
	O	21.14	21.65	22.35	22.94	23.19	23.88	24.56	25.25	25.92	26.61
3	B	15.38	15.89	16.40	16.91	17.43	17.94	18.45	18.96	19.48	19.99
	O	23.07	23.84	24.60	25.37	26.15	26.91	27.68	28.44	29.22	29.99
4	B	17.26	17.84	18.41	18.99	19.56	20.14	20.71	21.29	21.86	22.44
	O	25.89	26.76	27.62	28.49	29.34	30.21	31.07	31.94	32.79	33.66
5	B	19.31	19.96	20.60	21.24	21.89	22.53	23.17	23.82	24.46	25.10
	O	28.97	29.94	30.90	31.86	32.84	33.80	34.76	35.73	36.69	37.65
6	B	21.53	22.25	22.96	23.68	24.40	25.12	25.83	26.55	27.27	27.99
	O	32.30	33.38	34.44	35.52	36.60	37.68	38.75	39.83	40.91	41.99
7	B	23.92	24.72	25.52	26.32	27.11	27.91	28.71	29.51	30.30	31.10
	O	35.88	37.08	38.28	39.48	40.67	41.87	43.07	44.27	45.45	46.65
8	B	26.49	27.38	28.26	29.14	30.03	30.91	31.79	32.67	33.56	34.44
	O	39.74	41.07	42.39	43.71	45.05	46.37	47.69	48.33	48.33	48.33
9	B	29.26	30.24	31.21	32.19	33.16	34.14	35.11	36.09	37.06	38.04
	O	43.89	45.36	46.82	48.29	48.33	48.33	48.33	48.33	48.33	48.33
10	B	32.22	33.30	34.37	35.45	36.52	37.59	38.67	39.74	40.82	41.89
	O	48.33	48.33	48.33	48.33	48.33	48.33	48.33	48.33	48.33	48.33
11	B	35.40	36.58	37.76	38.94	40.12	41.30	42.48	43.66	44.84	46.02
	O	48.33	48.33	48.33	48.33	48.33	48.33	48.33	48.33	48.33	48.33
12	B	42.44	43.85	45.26	46.68	48.09	49.51	50.92	52.34	53.75	55.16
	O	48.33	48.33	48.33	48.33	48.33	49.51	50.92	52.34	53.75	55.16
13	B	50.46	52.14	53.83	55.51	57.19	58.87	60.55	62.24	63.92	65.60
	O	50.46	52.14	53.83	55.51	57.19	58.87	60.55	62.24	63.92	65.60
14	B	59.63	61.62	63.61	65.59	67.58	69.57	71.56	73.54	75.53	77.52
	O	59.63	61.62	63.61	65.59	67.58	69.57	71.56	73.54	75.53	77.52
15	B	70.14	72.48	74.82	77.15	79.49	81.83	84.17	86.50	88.84	91.18
	O	70.14	72.48	74.82	77.15	79.49	81.83	84.17	86.50	88.84	91.18

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>