

**Salary Table 2024-CHI**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 30.41%**  
**For the Locality Pay Area of Chicago-Naperville, IL-IN-WI**  
**Total Increase: 5.20%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 28,672 | \$ 29,634 | \$ 30,586 | \$ 31,537 | \$ 32,488 | \$ 33,045 | \$ 33,989 | \$ 34,939 | \$ 34,977 | \$ 35,865 |
| 2     | 32,240    | 33,007    | 34,075    | 34,977    | 35,372    | 36,413    | 37,454    | 38,494    | 39,535    | 40,576    |
| 3     | 35,178    | 36,350    | 37,523    | 38,695    | 39,868    | 41,040    | 42,212    | 43,385    | 44,557    | 45,730    |
| 4     | 39,488    | 40,804    | 42,120    | 43,436    | 44,751    | 46,067    | 47,383    | 48,699    | 50,015    | 51,331    |
| 5     | 44,180    | 45,653    | 47,125    | 48,597    | 50,070    | 51,542    | 53,014    | 54,487    | 55,959    | 57,431    |
| 6     | 49,249    | 50,891    | 52,533    | 54,175    | 55,817    | 57,459    | 59,101    | 60,742    | 62,384    | 64,026    |
| 7     | 54,728    | 56,552    | 58,377    | 60,201    | 62,026    | 63,850    | 65,674    | 67,499    | 69,323    | 71,148    |
| 8     | 60,608    | 62,628    | 64,648    | 66,668    | 68,688    | 70,708    | 72,728    | 74,748    | 76,768    | 78,789    |
| 9     | 66,942    | 69,173    | 71,405    | 73,636    | 75,867    | 78,099    | 80,330    | 82,561    | 84,793    | 87,024    |
| 10    | 73,718    | 76,175    | 78,632    | 81,089    | 83,546    | 86,003    | 88,460    | 90,917    | 93,374    | 95,830    |
| 11    | 80,994    | 83,693    | 86,393    | 89,092    | 91,792    | 94,491    | 97,191    | 99,890    | 102,590   | 105,289   |
| 12    | 97,079    | 100,314   | 103,549   | 106,785   | 110,020   | 113,256   | 116,491   | 119,727   | 122,962   | 126,198   |
| 13    | 115,439   | 119,287   | 123,136   | 126,984   | 130,833   | 134,681   | 138,529   | 142,378   | 146,226   | 150,075   |
| 14    | 136,414   | 140,961   | 145,509   | 150,056   | 154,604   | 159,151   | 163,698   | 168,246   | 172,793   | 177,341   |
| 15    | 160,458   | 165,806   | 171,154   | 176,502   | 181,850   | 187,198   | 191,900 * | 191,900 * | 191,900 * | 191,900 * |

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>