

**Salary Table 2024-CIN**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.69%**  
**For the Locality Pay Area of Cincinnati-Wilmington-Maysville, OH-KY-IN**  
**Total Increase: 4.99%**  
**Effective January 2024**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.82	\$ 13.25	\$ 13.68	\$ 14.10	\$ 14.53	\$ 14.77	\$ 15.20	\$ 15.62	\$ 15.64	\$ 16.04
	O	19.23	19.88	20.52	21.15	21.80	22.16	22.80	23.43	23.46	24.06
2	B	14.41	14.76	15.24	15.64	15.82	16.28	16.75	17.21	17.68	18.14
	O	21.62	22.14	22.86	23.46	23.73	24.42	25.13	25.82	26.52	27.21
3	B	15.73	16.25	16.78	17.30	17.83	18.35	18.87	19.40	19.92	20.45
	O	23.60	24.38	25.17	25.95	26.75	27.53	28.31	29.10	29.88	30.68
4	B	17.66	18.24	18.83	19.42	20.01	20.60	21.19	21.77	22.36	22.95
	O	26.49	27.36	28.25	29.13	30.02	30.90	31.79	32.66	33.54	34.43
5	B	19.75	20.41	21.07	21.73	22.39	23.05	23.70	24.36	25.02	25.68
	O	29.63	30.62	31.61	32.60	33.59	34.58	35.55	36.54	37.53	38.52
6	B	22.02	22.75	23.49	24.22	24.96	25.69	26.43	27.16	27.89	28.63
	O	33.03	34.13	35.24	36.33	37.44	38.54	39.65	40.74	41.84	42.95
7	B	24.47	25.29	26.10	26.92	27.73	28.55	29.36	30.18	31.00	31.81
	O	36.71	37.94	39.15	40.38	41.60	42.83	44.04	45.27	46.50	47.72
8	B	27.10	28.00	28.91	29.81	30.71	31.61	32.52	33.42	34.32	35.23
	O	40.65	42.00	43.37	44.72	46.07	47.42	48.78	49.44	49.44	49.44
9	B	29.93	30.93	31.93	32.92	33.92	34.92	35.92	36.91	37.91	38.91
	O	44.90	46.40	47.90	49.38	49.44	49.44	49.44	49.44	49.44	49.44
10	B	32.96	34.06	35.16	36.26	37.35	38.45	39.55	40.65	41.75	42.85
	O	49.44	49.44	49.44	49.44	49.44	49.44	49.44	49.44	49.44	49.44
11	B	36.21	37.42	38.63	39.83	41.04	42.25	43.46	44.66	45.87	47.08
	O	49.44	49.44	49.44	49.44	49.44	49.44	49.44	49.44	49.44	49.44
12	B	43.41	44.85	46.30	47.75	49.19	50.64	52.09	53.53	54.98	56.43
	O	49.44	49.44	49.44	49.44	49.44	50.64	52.09	53.53	54.98	56.43
13	B	51.61	53.34	55.06	56.78	58.50	60.22	61.94	63.66	65.38	67.10
	O	51.61	53.34	55.06	56.78	58.50	60.22	61.94	63.66	65.38	67.10
14	B	60.99	63.03	65.06	67.09	69.13	71.16	73.19	75.23	77.26	79.29
	O	60.99	63.03	65.06	67.09	69.13	71.16	73.19	75.23	77.26	79.29
15	B	71.74	74.13	76.53	78.92	81.31	83.70	86.09	88.48	90.87	91.95
	O	71.74	74.13	76.53	78.92	81.31	83.70	86.09	88.48	90.87	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>